

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Regular Meeting February 11, 2019

A. Call to Order and Statement by Board President Scott Silverstein

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 7, 2019.

B. Roll Call: Mr. Anthony Delia, Mr. Scott Donner, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Paula Saha, Mrs. Hilary Turnbull, Mr. Scott Silverstein

C. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

D. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

- E. Pledge of Allegiance
- F. Communications
- G. SUGGESTED MOTION: “I move to approve the following minutes:  
Regular Meeting - January 28, 2019
- H. Superintendent Report
  - 1. Student/Staff Recognitions
  - 2. Board Member Ethics Training
  - 3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
  - 4. Building Usage Request
  - 5. Fund Raiser Request
  - 6. Fieldtrip Request
  - 7. Contracts PL2015, Chapter 47

SUGGESTED MOTION: “I move to accept and approve the Superintendent’s Report as presented.”

- I. Public Input of Items of the Agenda of the Regular Meeting  
It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.
- J. Finance Committee – Mr. Munoz
  - 1. SUGGESTED MOTION: “I move to approve the Board Secretary’s Report dated December 31, 2018 and that it be received and placed on file.”
  - 2. SUGGESTED MOTION: “I move to approve the Treasurer’s Report dated December 31, 2018 and that it be received and placed on file.”
  - 3. SUGGESTED MOTION: “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of December 31, 2018 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”
- K. School Government Committee – Mr. Miller
  - 1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment.”  
(Attachment A)

ROLL CALL VOTE

I so recommend M.D.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel travel for Professional Development.” (Attachment B)

ROLL CALL VOTE

I so recommend M.D.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment C)

ROLL CALL VOTE

I so recommend M.D.

4. SUGGESTED MOTION: “Move that, the Board of Education affirms the HIB Report previously presented at the following Board meeting:  
January 28, 2019.”

ROLL CALL VOTE

I so recommend M.D.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the following revised curriculum –
  - Accounting I - High School.”

6. SUGGESTED MOTION: “I move to approve the attached list of Student Teachers for the 2018-2019 school year.” (Attachment D)

ROLL CALL VOTE

I so recommend M.D.

7. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the 2018-19 SEMI action plan for remediation of the district Random Moment Time Study.” (Attachment E)

ROLL CALL VOTE

I so recommend M.D.

L. Open Public Session

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M. New Business

N. Old Business

O. Adjournment

Upcoming Meetings:

1. Regular Meeting – February 25, 2019 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – March 4, 2019 at 7:30 PM in the IMC at JDHS

SPRINGFIELD PUBLIC SCHOOLS PERSONNEL									
Last Name <i>Certified Staff</i>	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date	
Marchese-Velazquez	Christine	Teacher	TLS	--	--	--	Leave	6/17/2019-11/15/2019	
Carler	Donie	Teacher	EVW	--	--	--	Resignation	....	
Schmidt	Linda	NJSLA Tutorial Program	TLS	--	\$36.21/hr	--	---	3/18/2019-4/18/2019	
Reindeau	Samantha	NJSLA Tutorial Program	TLS	--	\$36.21/hr	--	---	3/18/2019-4/18/2019	
Marchese-Velazquez	Christina	NJSLA Tutorial Program	TLS	--	\$36.21/hr	--	---	3/18/2019-4/18/2019	
Disiko	Maura	NJSLA Tutorial Program	TLS	--	\$36.21/hr	--	---	3/18/2019-4/18/2019	
Korman	Marilyn	NJSLA Tutorial Program	TLS	--	\$36.21/hr	--	---	3/18/2019-4/18/2019	
Marin	Maria	Lv. Replacement Teacher	JDHS	Step 0-MA	\$60,212.00	replace D.P.	---	2/19/2019-6/25/2019	
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>	
<i>Substitutes/Home Instructor/Volunteer</i>									
Mannino	Caitlyn	Substitute Teacher	District	--	--	--	---	2/12/2019-6/30/2019	
Leiband	Ahita	Substitute Teacher/Aide	District	--	--	--	---	2/12/2019-6/30/2019	
Harms	Cara	Substitute Teacher/Sp. Ed.	JDHS	--	\$114.00/daily	--	Revised Assignment D.P.	2/4/2019-2/15/2019	
Leonardis	Amanda	Substitute Aide	District	--	--	New	---	2/12/2019-6/30/2019	
Braxton	Robert	Assistant Lacrosse Coach	JDHS	--	\$4,682.00	--	---	2/12/2019-6/30/2019	
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>	
<i>Non-Certificad</i>									
Wuest	Adam	Maintenance	District	--	--	--	Revised Leave	1/10/2019-1/28/2019	
Taylor	Clarence	Custodian	EVW	--	--	--	Revised Leave	11/17/2018-2/20/2019	
Lirna	Catherine	Instructional Aide	FMG	--	--	--	Leave	2/5/2019-3/4/2019	
Manas	Howard	Instructional Aide	FMG	--	--	--	Leave	1/14/2019-TBD	
Masi	Tina	Substitute Aide	District	--	--	New	---	2/12/2019-6/30/2019	
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>	
<i>Before and After School Program/Childcare</i>									
Cook	York	Group Leader	Before/After Care	--	--	--	Resignation	....	
Xu	Qi	Student Aide	Before/After Care	--	\$8.85/hr	New	---	2/12/2019-6/30/2019	
" A school district or charter school .....may employ.....for a period not to exceed 90 days, pending review by the school district providing all the following are satisfied:									
Applicant complied with providing list									
School district has no knowledge or information that the applicant would be required to disclose under the law									
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"									
.... Subject to the requirements provided by law.									

Springfield Board of Education Regular Meeting

## CONFERENCES/CONVENTIONS/WORKSHOPS

2018-2019

LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Disko	Maura	TLS	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Medina	Sarah	JCS	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Hiser	Kathleen	FMG	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Perdomo	Mary	EVW	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Bhasin	Kay	EVW/JC	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Maged	Jillian	JDHS	Innovate and Inspire! Five Engaging Ways to Elevate and Integrate Your Literacy Instruction	Hilton Garden Inn, Springfield NJ	Title IIA	3/28/19	\$ 95.00	2/11/19
Livesey	Amanda	JCS	NJMEA State Conference	Hilton, East Brunswick		2/21-2/22	\$ 170.00	2/11/19
Spangler	Ike	JDHS	Fascial Stretch Therapy Level 3 Medical Certification	Phoenix, AZ		4/29-5/3	\$ 2,395.00	2/11/19



**Special Education Request  
Related Services/OOD Placements**

<u>1. RELATED SERVICES REQUEST</u>	<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
	American Tutor, Inc. Hillsborough, NJ	Bedside instruction	\$59/hour	---	2018-2019SY	

<u>2. OUT OF DISTRICT PLACEMENT REQUEST</u>	<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>

**Student Teachers/Internships**  
**2018-2019 School Year**

**Board of Education Meeting: February 11, 2019**

<b>Student Teacher/Intern</b>	<b>12 Students</b>
<b>College / University</b>	<b>Kean University</b>
<b>Assignment Date</b>	<b>4 Mondays: 4/8, 4/15, 4/29 &amp; 5/6</b>
<b>Field of Study</b>	<b>Full Day Observation</b>
<b>School</b>	<b>Florence M. Gaudineer</b>
<b>Cooperating Teacher/Counselor</b>	<b>-----</b>

(F)

Special Education Medicaid Initiative (SEMI) Action Plan

In accordance with N.J.A.C. 6A.23A-5.3(f) and (g), failure to maximize SEMI, each district that has less than 90 percent participation of SEMI eligible students in the prebudget year or has failed to comply with all program requirements set forth in N.J.A.C. 6A.23A-5.3(e) shall submit a SEMI action plan to the Executive County Superintendent for review and approval as part of the district's proposed budget submission. Districts should determine which items below relate to their specific areas of weakness and then specify activities to be implemented to improve and maximize SEMI participation.

County: Union

District: Springfield

Date: February 1, 2019

SEMI Action Plan Components	District Activities for Compliance	Person(s) Responsible	Projected Timelines	Documentation of Completion/Implementation	Date Completed
<p>Parental Consent Forms: Procedures for obtaining parental consent forms, such as those delineated in the Parental Consent Best Practices document available on the EdPlan™ website. This includes procedures to document how annual notification for parental consent is disseminated to parents in order to maintain consent.</p>	<ol style="list-style-type: none"> <li>1. Train all case managers on the SEMI program to ensure they are able to accurately explain the form to parents/guardians</li> <li>2. Include SEMI consent form in referral/I&amp;RS process paperwork</li> <li>3. Bring consent form to all IEP meetings and obtain consent for all students regardless of current Medicaid eligibility</li> </ol>	Semi Coordinator/Director/CST	Monthly	<ol style="list-style-type: none"> <li>1. Sign-in sheets for all SEMI-related professional development.</li> <li>2. Sign-off on process inclusion from case manager</li> <li>3. Automatic attachment of consent form to IEP</li> </ol>	Ongoing