

SUBJECT TO BD APPROVAL DRAFT COPY  
SPRINGFIELD BOARD OF EDUCATION  
FEBRUARY 26, 2018  
REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, February 26, 2018 at 7:26 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 8, 2018.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Scott Silverstein

Present: Mrs. Robin Cornelison, Mrs. Laura Gamarekian, Mr. Marc Miller,  
Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Jacqueline Shanes,  
Mrs. Hilary Turnbull, Mr. Scott Silverstein

Absent: Mr. Scott Donner

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Director of Curriculum, Instruction & Assessment

Ms. Jannett Pacheco, Human Resources

2. CLOSED SESSION (7:27 – 7:43 PM)

Moved by Mr. Miller, seconded by Mrs. Cornelison "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE TO REGULAR MEETING (7:43 PM)

Moved by Mr. Miller, seconded by Mr. Munoz, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. PRESIDENT'S STATEMENT

The time after the Pledge of Allegiance is normally the time when we would pause for a moment of silence to honor the victims of the tragic and senseless murders at Marjory Stoneman Douglas High School in Parkland, Florida. But tonight I cannot ask for a moment of silence. Silence does nothing to honor the students who were murdered in their own school. Silence does nothing to honor those brave and dedicated teachers and coaches who did all they could to protect and shield their students and who paid for that courage with their lives. Far too many in this country, and especially far too many of those who purport to be leaders, have remained far too silent for far too long. So tonight, if you want to remember and honor the victims in Parkland, in Newtown, in Columbine, and in all of the other cities and towns across America whose names have become synonymous with senseless gun violence, I ask that you not remain silent. I ask every responsible gun owner out there to speak up and tell the NRA that it is time for them to step up and be part of the solution to America's gun problem instead of enabling its cause. Better yet, stop paying the NRA to add your name to the list of people who keep Congress from taking any action to keep guns out of the hands of people who would kill our children. And whether you own guns or not, I ask all of you to tell every member of the House and every member of the Senate that thoughts and prayers are meaningless without action. Tell them that long before the framers drafted Second Amendment that the NRA holds so dear, they drafted the Declaration of Independence, and recognized that we are all created equal and endowed by our creator with certain unalienable rights, that among these are life, liberty and the pursuit of happiness. Tell them that ensuring that our children enjoy the right to live their lives is more important than ensuring that everyone in the United States has access to an AR-15. Tell them that the calculation is not even close. If they dispute that, they aren't worthy of serving. Tell them that their inaction is directly responsible for the fact that while the parents of Parkland and Newtown and Columbine can pursue happiness to the ends of the earth, they will never find it. And if they answer you that now is not the time for this discussion, tell them they are right – that time has long since passed with no action on their part. Finally, make it clear to all that the answer to this epidemic is NOT to put more guns in the schools by arming teachers. Our teachers, like teachers all across this country, come to school armed each day. They are armed with knowledge, and compassion, and caring, and a desire to help each of our children reach his or her full potential. They do their jobs every day. It is time for those who claim the mantle of leadership in this country to do theirs.

So speak out and ensure that those who claim to be leaders actually lead and keep our schools safe, not by locking them down and turning our centers of learning into prisons, but by making our society safer in the first place.

The parents and students of Springfield should know that your Administration, faculty, staff and this Board consider the safety of our students to be our number one priority. Our Administration works hand in glove with the Springfield Police Department, the State Police and the New Jersey Department of Education to ensure that our buildings and procedures are as safe as possible. I have participated in unannounced Active Shooter drills with these agencies in our schools. I can tell you first hand that those drills are a sobering and informative experience that renews my faith in the system and in the dedication of our staff in protecting our students. At law enforcement's request, to ensure that the precautions we take continue to protect our students, there is a lot that we can't tell you about the specifics of those precautions, but I can tell you that our procedures are continually updated with the best information available from these law enforcement agencies and that I have witnessed our teachers pulling kids out of hallways and into the safety of their classrooms during a drill, just like the heroic teachers at Parkland did.

But even the best planning for the unspeakable horror of an Active Shooter situation pales in comparison to the effectiveness of keeping lethal force out of a potential shooter's hands in the first place. So tonight I honor the victims of these all too common and unthinkable acts of murder with my voice, rather than our collective silence. I hope that you join me and do the same.

## 6. COMMUNICATIONS

### 1. NJSBA

"School Funding 101" will be on March 3<sup>rd</sup> at 9:30 at 2 locations.  
Annual Delegate Assembly is May 19<sup>th</sup> and will be accepting resolutions until March 6<sup>th</sup>.

UCSBA Student Recognition Program will be held on March 14<sup>th</sup> at Rahway HS.

Reflections from Executive Director on February 15<sup>th</sup>.

Weekly Program Update from February 20<sup>th</sup>.

School Board Notes from February 7<sup>th</sup> & 14<sup>th</sup>.

### 2. NSBA

National Connection Daily from February 8<sup>th</sup> thru 21<sup>st</sup>.

### 3. GSCS

News and Notes from February 12<sup>th</sup>, 14<sup>th</sup>, & 20<sup>th</sup>.

### 4. Taste of the Town will be on April 23<sup>rd</sup> at the Hilton Gardens from 6 – 9 PM. Tickets are \$40. in advance.

## 7. MINUTES

Moved by Mr. Miller, seconded by Mrs. Cornelison, to approve the following minutes:

Regular Meeting - February 12, 2018

Executive Meeting - February 12, 2018

Yeas: Mrs. Robin Cornelison, Mrs. Laura Gamarekian, Mr. Marc Miller,  
Mr. Hector Munoz, Mrs. Jacqueline Shanes, Mrs. Hilary Turnbull,  
Mr. Scott Silverstein

Abstention: Mrs. Kristy Rubin

MOTION CARRIED

8. SUPERINTENDENT'S REPORT

Moved by Mr. Miller, seconded by Mrs. Cornelison, to accept and approve the Superintendent's Report as presented -

## 1. Student/Staff Recognitions

Annual Jonathan Dayton Art Show will be held at the Springfield Library on March 8<sup>th</sup> with induction into the Art Honor Society beginning at 7 PM.

Girls Basketball will continue onto the quarterfinals after their win tonight.

Sayre Brandstatter hit the 1000 point mark during the game.

Boys Basketball also won tonight and will play away on Wednesday.

## 2. 2018-2019 Budget Presentations

a. Department of Instruction – Mrs. Erica Scudero

b. HR and Staff Development/Training – Mrs. Jannett Pacheco

c. Department of Special Education - Mrs. Tiffany Boehm

d. Department of Technology – Ms. Bevin Subocz

e. Department of Business - Mr. Matthew Clarke

## 3. The On Course program is presently being upgraded.

## 4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

## 5. Building Usage Request

## 6. Fund Raiser Request

## 7. Fieldtrip Request

## 8. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. PUBLIC SESSION (8:31-8:38 PM)

The following member of the public had comments/questions regarding items on the Agenda or the Superintendent's Report.

Laura Delia (Superintendent's Report)

10. BILL LIST

Moved by Mr. Munoz, seconded by Mr. Miller, approval of check numbers 041344 through 041627 and wire transfers 800160 and 888298 through 888302 for a grand total of \$4,525,346.33.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. JANUARY TRANSFERS

Moved by Mr. Munoz, seconded by Mr. Miller, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. CORRECTIVE ACTION PLAN REVISION

Moved by Mr. Munoz, seconded by Mr. Miller, approval of the revised corrective action plan to the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2017 and the accompanying Auditor's Management Report on Administrative Findings completed by Cannone and Company, P.A. (Attachment B)

Yeas: Unanimous by all Members present. MOTION CARRIED

13. PERSONNEL APPOINTMENTS

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment A)

Yeas: Unanimous by all Members present. MOTION CARRIED

14. PROFESSIONAL DEVELOPMENT

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment B)

Yeas: Unanimous by all Members present. MOTION CARRIED

15. SPECIAL ED PLACEMENTS

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment C)

Yeas: Unanimous by all Members present. MOTION CARRIED

16. TUITION GRANTS

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment F)

Yeas: Unanimous by all Members present. MOTION CARRIED

17. HIB REPORT

Moved by Mr. Miller, seconded by Mr. Munoz, that the Board of Education affirms the HIB Report previously presented at the following Board meeting:

February 12, 2018

Yeas: Unanimous by all Members present. MOTION CARRIED

18. OVERNIGHT FIELD TRIP

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the following overnight field trip –

- JDHS – Port Murray, NJ (May 14 – May 15, 2018).

Yeas: Unanimous by all Members present. MOTION CARRIED

19. AMENDMENT TO ESSA 2018

Moved by Mr. Miller, seconded by Mr. Munoz, approval that the Superintendent be authorized to amend its application entitled "Every Student Succeeds Act," for Title IA (\$147,723), Title IIA (\$39,346), Title III (\$10,013), and Title IV (\$5,000) for Fiscal Year 2018 and to forward to the office of Grants & Management Dept. in Trenton, NJ. (ESSA FY2018)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. GUN CONTROL RESOLUTION

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the following resolution –

**RESOLUTION**

**Gun Control and Mental Health Services to Protect Our Youth**

WHEREAS, A prerequisite to student growth, learning, well-being and success is a safe and secure school environment; and

WHEREAS, Children throughout the nation have been negatively affected directly and indirectly by violent crimes involving firearms; and

WHEREAS, Military-style assault weapons and large-volume ammunition magazines were used in recent mass killings in schools and other locations; and

WHEREAS, Profiles of school shooters illustrate the need for a thorough examination of the care and treatment of the mentally ill and for effective intervention;

WHEREAS, The New Jersey School Boards Association's 2014 study, *What Makes Schools Safe?*, cited reports by state and federal agencies, which found that mental health intervention did not take place prior to three-quarters of school shootings; and

WHEREAS, New Jersey has among the strongest gun control laws in the nation and the lowest incidence of gun-related deaths, but protective laws are not in place in many other states or at the federal level; and

WHEREAS, The tragedies of Parkland, Florida, of Newtown, Connecticut, of Columbine High School in Colorado, emphasize the need to address access to firearms and the delivery of mental health services. Now, therefore, be it

RESOLVED, That the Springfield Board of Education, in the County of Union, State of New Jersey, urges President Trump and Congress to identify and implement meaningful action to address access to and ownership of military-style assault weapons and ammunition, the delivery of mental health services, and financial support to ensure a safe and secure school climate; and be it further

RESOLVED, That the Springfield Board of Education supports Governor Murphy's call to end the "epidemic of gun violence that plagues far too many of our communities" and supports enhancements to state law that will provide protection for our schools and communities; and be it further

RESOLVED, That a copy of this resolution be sent to President Trump, U.S. Senator Robert Menendez, U.S. Senator Cory Booker, U.S. Representative Lenard Lance, Governor Phil Murphy, State Senator Tom Kean, Jr., Assembly Representative John Bramnick, Assembly Representative Nancy Munoz, the New Jersey School Boards Association, and the National School Boards Association.

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. CHANGE ORDER #1 ACCURATE CONSTRUCTION

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, approval of Change Order #1 in the amount of (-\$11,619.64) to Accurate Construction, Inc., Wayne, NJ for project number 2017.607. (FMG Robotics Lab - Attachment G)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. CHANGE ORDER #3 ML, INC.

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, approval of Change Order #3 in the amount of \$53,317.00 to ML, Inc., Passaic, NJ for project number 2016.518-517. (JDHS Int. Renov. - Attachment H)

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. DI GROUP PROFESSIONAL SERVICES FOR PROJECT LEAD THE WAY

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of DI Group Architecture, architect of record, for professional services on the Jonathan Dayton High School Room 13 & 14 "Project Lead the Way" project for all professional services at a cost of \$59,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. DI GROUP PROFESSIONAL SERVICES FOR ROOMS G-2&3

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of DI Group Architecture, architect of record, for professional services on the Jonathan Dayton High School Room G-2&3 "Dance/Yoga Studio" project for all professional services at a cost of \$28,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. DI GROUP PROFESSIONAL SERVICES FOR PA,CLOCK & BELL SYSTEM

Moved by Mrs. Cornelison, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of DI Group Architecture, architect of record, for professional services on the Jonathan Dayton High School "PA, Clock & Bell system" project for all professional services at a cost of \$32,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. PUBLIC SESSION (8:43 – 9:39 PM)

The following member of the public had questions or comments regarding security & Quizlit app:

Mary Reimundo

Vincent Forte

Victoria Delia

Mary Jo Campos

Jen Potito

Ashley Campos

Laura Delia

Tony Delia

27. SETTLEMENT AGREEMENT

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the settlement in docket number 2:17-cv-11591.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. BOARD PRESIDENT'S PUBLIC STATEMENT

The Springfield Board of Education would like to announce that it and the Spektor family have resolved their legal dispute with respect to their daughter's education. While the specific terms of their agreement will remain confidential, the parties are happy to share that the Spektor family will be dismissing their lawsuit and that their daughter will be returning to school.

The parties are pleased to have this issue behind them, and look forward to maintaining a positive and productive relationship. In particular, the Board would like to thank the Spektor family for their willingness to work with the District to reach an amicable resolution.

The Board and the Spektor family will be making no further public comment regarding this issue.

29. ADJOURNMENT

Moved by Mr. Miller, seconded by Mrs. Shanes, to adjourn the regular meeting at 9:41 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

## Upcoming Meetings:

1. Regular Meeting – March 5, 2018 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – March 19, 2018 at 7:30 PM in the IMC at JDHS

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Matthew A. Clarke

Business Administrator/Board Secretary



Start date 7/1/2017 Period date 1/1/2018 End date 1/31/2018 Expenditure

|  |                                |                    | Original amt   | Prior xfer     | Period xfer   | Adjusted amt   | % Chg  |
|--|--------------------------------|--------------------|----------------|----------------|---------------|----------------|--------|
| <b>FUND 11 GENERAL CURRENT EXPENSE</b> |                                |                    |                |                |               |                |        |
| 11-000-100-562-98-11                   | TUITION SPECIAL ED OTHER DISTR |                    | \$722,113.00   | (\$251,150.72) | (\$17,000.00) | \$453,962.28   | -37.1% |
|  | 2885 - - - - -                 | LINE ITEM TRANSFER |                | 01/23/18       | (\$5,000.00)  |                |        |
|  | 2893 11-000-100-566-98-11      | LINE ITEM TRANSFER |                | 01/31/18       | (\$12,000.00) |                |        |
| 11-000-100-566-98-11                   | TUITION PRIVATE SCHOOLS HANDIC |                    | \$2,017,427.00 | \$542,002.85   | \$17,000.00   | \$2,576,429.85 | 27.7%  |
|  | 2885 - - - - -                 | LINE ITEM TRANSFER |                | 01/23/18       | \$5,000.00    |                |        |
|  | 2893 11-000-100-562-98-11      | LINE ITEM TRANSFER |                | 01/31/18       | \$12,000.00   |                |        |
| 11-000-213-300-70-11                   | HEALTH SERVICES SPEC ED THERAP |                    | \$632,376.00   | \$112,971.83   | (\$24,000.00) | \$721,347.83   | 14.1%  |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$24,000.00) |                |        |
| 11-000-216-101-55-10                   | SALARIES SPEECH                |                    | \$225,696.00   | \$0.00         | \$17,210.00   | \$242,906.00   | 7.6%   |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | \$17,210.00   |                |        |
| 11-000-218-104-02-10                   | GUIDANCE SUMMER                |                    | \$32,277.00    | \$0.00         | (\$13,800.00) | \$18,477.00    | -42.8% |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$13,800.00) |                |        |
| 11-000-219-104-00-10                   | SALARY CHILD STUDY TEAM        |                    | \$558,894.00   | \$0.00         | \$81,109.00   | \$640,003.00   | 14.5%  |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | \$81,109.00   |                |        |
| 11-000-222-100-00-10                   | SALARY IMC                     |                    | \$138,471.00   | (\$60,000.00)  | (\$13,502.00) | \$64,969.00    | -53.1% |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$13,502.00) |                |        |
| 11-000-222-105-99-10                   | SALARY IMC CLERKS              |                    | \$0.00         | \$60,000.00    | (\$3,642.00)  | \$56,358.00    | 0%     |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$3,642.00)  |                |        |
| 11-000-222-177-00-10                   | COORDINATOR OF TECHNOLOGY      |                    | \$102,350.00   | \$0.00         | \$2,800.00    | \$105,150.00   | 2.7%   |
|  | 2890 - - - - -                 | LINE ITEM TRANSFER |                | 01/30/18       | \$2,800.00    |                |        |
| 11-000-223-102-00-10                   | SALARY HUMAN RESOURCES         |                    | \$138,791.00   | \$0.00         | (\$32,677.00) | \$106,114.00   | -23.5% |
|  | 2890 - - - - -                 | LINE ITEM TRANSFER |                | 01/30/18       | (\$3,950.00)  |                |        |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$3,727.00)  |                |        |
|  | 2895 11-204-100-106-50-10      | LINE ITEM TRANSFER |                | 01/31/18       | (\$25,000.00) |                |        |
| 11-000-223-105-00-10                   | HUMAN RESOURCES SECRETARY      |                    | \$61,558.00    | \$0.00         | \$1,145.00    | \$62,703.00    | 1.9%   |
|  | 2890 - - - - -                 | LINE ITEM TRANSFER |                | 01/30/18       | \$1,145.00    |                |        |
| 11-000-230-100-01-10                   | SUPT. SALARIES                 |                    | \$276,019.00   | (\$31,376.00)  | (\$14,450.00) | \$230,193.00   | -16.6% |
|  | 2890 - - - - -                 | LINE ITEM TRANSFER |                | 01/30/18       | (\$14,450.00) |                |        |
| 11-000-230-100-02-10                   | SECRETARY SUPT                 |                    | \$0.00         | \$55,000.00    | \$14,450.00   | \$69,450.00    | 0%     |
|  | 2890 - - - - -                 | LINE ITEM TRANSFER |                | 01/30/18       | \$14,450.00   |                |        |
| 11-000-230-590-03-01                   | BOARD MEMBERS MISC             |                    | \$5,500.00     | \$0.00         | \$225.00      | \$5,725.00     | 4.1%   |
|  | 2892 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | \$225.00      |                |        |
| 11-000-230-590-09-12                   | ADVERTISING                    |                    | \$10,000.00    | \$0.00         | (\$1,725.00)  | \$8,275.00     | -17.3% |
|  | 2892 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$1,725.00)  |                |        |
| 11-000-230-590-97-03                   | INSURANCE                      |                    | \$37,922.00    | \$3,675.00     | \$1,500.00    | \$43,097.00    | 13.6%  |
|  | 2892 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | \$1,500.00    |                |        |
| 11-000-240-103-00-10                   | SALARIES PRINCIPALS            |                    | \$691,923.00   | \$0.00         | (\$34,317.00) | \$657,606.00   | -5%    |
|  | 2894 - - - - -                 | LINE ITEM TRANSFER |                | 01/31/18       | (\$34,317.00) |                |        |

Start date 7/1/2017 Period date 1/1/2018 End date 1/31/2018

Expenditure

|  |                                |                    |  | Original amt   | Prior xfer     | Period xfer    | Adjusted amt   | % Chg  |
|--|--------------------------------|--------------------|--|----------------|----------------|----------------|----------------|--------|
| <b>FUND 11 GENERAL CURRENT EXPENSE</b> |                                |                    |  |                |                |                |                |        |
| 11-000-240-600-82-06                   | OTHER EXP OFF SUPP             | FMG                |  | \$7,875.00     | \$0.00         | (\$120.00)     | \$7,755.00     | -1.5%  |
| 2872                                   | 11-401-100-600-45-06           | LINE ITEM TRANSFER |  |                | 01/09/18       | (\$120.00)     |                |        |
| 11-000-251-100-00-10                   | SALARIES BOARD ADM             |                    |  | \$344,305.00   | (\$150,000.00) | (\$19,445.00)  | \$174,860.00   | -49.2% |
| 2890                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/30/18       | (\$19,445.00)  |                |        |
| 11-000-251-105-00-10                   | BUSINESS OFF SECRETARIES       |                    |  | \$0.00         | \$150,000.00   | \$19,450.00    | \$169,450.00   | 0.0%   |
| 2890                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/30/18       | \$19,450.00    |                |        |
| 11-000-261-420-94-05                   | CONTRACTED SERVICES/FACILITIES |                    |  | \$212,500.00   | \$88,538.41    | \$25,000.00    | \$326,038.41   | 53.4%  |
| 2884                                   | 11-000-262-300-95-05           | LINE ITEM TRANSFER |  |                | 01/23/18       | \$5,000.00     |                |        |
| 2889                                   | 11-000-262-300-95-05           | LINE ITEM TRANSFER |  |                | 01/29/18       | \$10,000.00    |                |        |
| 2889                                   | 11-000-262-420-94-05           | LINE ITEM TRANSFER |  |                | 01/29/18       | \$10,000.00    |                |        |
| 11-000-262-100-95-10                   | OPER PLANT SERV SAL            |                    |  | \$1,315,052.00 | (\$75,000.00)  | (\$36,675.00)  | \$1,203,377.00 | -8.5%  |
| 2890                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/30/18       | (\$36,675.00)  |                |        |
| 11-000-262-105-95-10                   | OPER PLANT SERV SEC            |                    |  | \$0.00         | \$48,500.00    | \$36,675.00    | \$85,175.00    | 0.0%   |
| 2890                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/30/18       | \$36,675.00    |                |        |
| 11-000-262-107-95-10                   | NON INSTRUCTIONAL AIDES        |                    |  | \$155,025.00   | \$0.00         | (\$60,800.00)  | \$94,225.00    | -39.2% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$60,800.00)  |                |        |
| 11-000-262-300-95-05                   | PURCHASED PROF&TECH SERV.      |                    |  | \$32,844.00    | (\$7,500.00)   | (\$15,000.00)  | \$10,344.00    | -68.5% |
| 2884                                   | 11-000-261-420-94-05           | LINE ITEM TRANSFER |  |                | 01/23/18       | (\$5,000.00)   |                |        |
| 2889                                   | 11-000-261-420-94-05           | LINE ITEM TRANSFER |  |                | 01/29/18       | (\$10,000.00)  |                |        |
| 11-000-262-420-21-14                   | EQUIP MAINTENANCE PE           |                    |  | \$6,000.00     | (\$1,500.00)   | (\$1,325.00)   | \$3,175.00     | -47.1% |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$1,325.00)   |                |        |
| 11-000-262-420-82-08                   | REPAIR MAINT OFFICE EQUIP      |                    |  | \$8,300.00     | \$1,300.00     | \$1,325.00     | \$10,925.00    | 31.6%  |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$1,325.00     |                |        |
| 11-000-262-420-94-05                   | CONTRACTED SERVICES GROUNDS    |                    |  | \$24,000.00    | \$0.00         | (\$10,000.00)  | \$14,000.00    | -41.7% |
| 2889                                   | 11-000-261-420-94-05           | LINE ITEM TRANSFER |  |                | 01/29/18       | (\$10,000.00)  |                |        |
| 11-000-262-610-82-07                   | OFFICE SUPPLIES TLS            |                    |  | \$4,250.00     | \$0.00         | (\$1,750.00)   | \$2,500.00     | -41.2% |
| 2885                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/23/18       | (\$1,750.00)   |                |        |
| 11-000-262-800-95-05                   | DUES AND LICENSES              |                    |  | \$4,555.00     | \$0.00         | \$400.00       | \$4,955.00     | 8.8%   |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$400.00       |                |        |
| 11-000-262-890-93-15                   | MISC TECH                      |                    |  | \$21,695.00    | \$3,141.78     | (\$400.00)     | \$24,436.78    | 12.6%  |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$400.00)     |                |        |
| 11-000-263-610-84-05                   | SUPPLIES GROUNDS               |                    |  | \$36,000.00    | \$0.00         | (\$15,000.00)  | \$21,000.00    | -41.7% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$15,000.00)  |                |        |
| 11-000-270-107-96-10                   | TRANSPORTATION AIDES           |                    |  | \$140,195.00   | \$0.00         | (\$54,356.00)  | \$85,839.00    | -38.8% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$54,356.00)  |                |        |
| 11-000-270-160-96-10                   | SALARIES FOR PUPIL TRANS       |                    |  | \$166,420.00   | \$0.00         | (\$49,079.00)  | \$117,341.00   | -29.5% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$101,221.00   |                |        |
| 2896                                   | 11-000-270-503-96-03           | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$30,300.00)  |                |        |
| 2895                                   | 11-204-100-106-50-10           | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$120,000.00) |                |        |

Start date 7/1/2017 Period date 1/1/2018 End date 1/31/2018

Expenditure

|  |                                |                    |  | Original amt   | Prior xfer     | Period xfer    | Adjusted amt   | % Chg  |
|--|--------------------------------|--------------------|--|----------------|----------------|----------------|----------------|--------|
| <b>FUND 11 GENERAL CURRENT EXPENSE</b> |                                |                    |  |                |                |                |                |        |
| 11-000-270-503-96-03                   | AID IN LIEU                    |                    |  | \$141,440.00   | \$0.00         | \$30,300.00    | \$171,740.00   | 21.4%  |
| 2896                                   | 11-000-270-160-96-10           | LINE ITEM TRANSFER |  |                | 01/31/18       | \$30,300.00    |                |        |
| 11-000-291-220-97-03                   | SOCIAL SECURITY CONTRIBUTION   |                    |  | \$524,710.00   | \$0.00         | (\$46,000.00)  | \$478,710.00   | -8.8%  |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$46,000.00)  |                |        |
| 11-000-291-241-97-03                   | PERS PENSION LIABILITY         |                    |  | \$542,239.00   | \$0.00         | (\$15,000.00)  | \$527,239.00   | -2.8%  |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$15,000.00)  |                |        |
| 11-000-291-270-97-03                   | HEALTH INSURANCE               |                    |  | \$5,974,442.00 | (\$208,602.13) | (\$432,425.00) | \$5,333,414.87 | -10.7% |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$332,425.00) |                |        |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$100,000.00) |                |        |
| 11-105-100-101-00-10                   | SALARIES PRE-K                 |                    |  | \$250,244.00   | (\$5,000.00)   | (\$43,581.00)  | \$201,663.00   | -19.4% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$43,581.00)  |                |        |
| 11-110-100-101-00-10                   | SALARIES OF TEACHERS KINDERGAR |                    |  | \$606,763.00   | (\$25,000.00)  | \$17,057.00    | \$598,820.00   | -1.3%  |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$17,057.00    |                |        |
| 11-130-100-101-00-10                   | SAL.TEACHERS 6-8               |                    |  | \$2,767,611.00 | (\$75,000.00)  | \$69,873.00    | \$2,762,484.00 | -0.2%  |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$69,873.00    |                |        |
| 11-130-100-101-02-10                   | MIDDLE 6-8 TRANSITION          |                    |  | \$21,597.00    | (\$6,000.00)   | (\$15,500.00)  | \$97.00        | -99.6% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$15,500.00)  |                |        |
| 11-140-100-101-01-10                   | SUBSTITUTES 9-12               |                    |  | \$0.00         | \$155,000.00   | (\$40,637.00)  | \$114,363.00   | 0.0%   |
| 2895                                   | 11-204-100-106-50-10           | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$40,637.00)  |                |        |
| 11-140-100-101-02-10                   | HS 9-12 TRANSITION             |                    |  | \$31,308.00    | (\$5,200.00)   | (\$14,000.00)  | \$12,108.00    | -61.3% |
| 2894                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$14,000.00)  |                |        |
| 11-190-100-500-22-08                   | SCIENCE TRIP JC                |                    |  | \$3,000.00     | \$0.00         | \$600.00       | \$3,600.00     | 20.0%  |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$600.00       |                |        |
| 11-190-100-580-82-07                   | dues/fees                      |                    |  | \$1,645.00     | \$0.00         | (\$600.00)     | \$1,045.00     | -36.5% |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | (\$600.00)     |                |        |
| 11-190-100-610-21-08                   | TEACHER SUPPLIES PE JC         |                    |  | \$1,600.00     | \$0.00         | \$175.00       | \$1,775.00     | 10.9%  |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$175.00       |                |        |
| 11-190-100-610-22-03                   | DISTRICT SCIENCE SSEP          |                    |  | \$0.00         | \$180.00       | \$24,250.00    | \$24,430.00    | 0.0%   |
| 2892                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/31/18       | \$24,250.00    |                |        |
| 11-190-100-610-22-14                   | TEACHER SUPPLIES SCIENCE JDHS  |                    |  | \$8,575.00     | (\$680.00)     | \$3,500.00     | \$11,395.00    | 32.9%  |
| 2886                                   | 11-190-100-640-11-14           | LINE ITEM TRANSFER |  |                | 01/24/18       | \$1,650.00     |                |        |
| 2886                                   | 11-190-100-640-15-14           | LINE ITEM TRANSFER |  |                | 01/24/18       | \$1,850.00     |                |        |
| 11-190-100-610-82-07                   | TEACHER SUPPLIES OFFICE TLS    |                    |  | \$5,000.00     | \$0.00         | \$1,750.00     | \$6,750.00     | 35.0%  |
| 2885                                   | - - - - -                      | LINE ITEM TRANSFER |  |                | 01/23/18       | \$1,750.00     |                |        |
| 11-190-100-640-11-14                   | TEXTBOOKS BUSINESS ED. JDHS    |                    |  | \$1,964.00     | (\$300.00)     | (\$1,650.00)   | \$14.00        | -99.3% |
| 2806                                   | 11-190-100-610-22-14           | LINE ITEM TRANSFER |  |                | 01/24/18       | (\$1,650.00)   |                |        |
| 11-190-100-640-15-14                   | TEXTBOOKS FOREIGN LANGUAGE JDH |                    |  | \$4,168.00     | (\$925.00)     | (\$1,850.00)   | \$1,393.00     | -66.6% |
| 2886                                   | 11-190-100-610-22-14           | LINE ITEM TRANSFER |  |                | 01/24/18       | (\$1,850.00)   |                |        |

Start date 7/1/2017 Period date 1/1/2018 End date 1/31/2018

Expenditure

|  |   | Original amt           | Prior xfer          | Period xfer            | Adjusted amt           | % Chg     |
|--|---|------------------------|---------------------|------------------------|------------------------|-----------|
| <b>FUND 11 GENERAL CURRENT EXPENSE</b> |   |                        |                     |                        |                        |           |
| 11-204-100-101-50-10                   | SALARIES OF TEACHERS N.I.               | \$371,129.00           | \$0.00              | (\$38,041.00)          | \$333,088.00           | -10.3%    |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$38,041.00) |                        |           |
| 11-204-100-106-50-10                   | SALARIES OF AIDES N.I.                  | \$872,908.00           | \$0.00              | \$251,408.00           | \$1,124,316.00         | 28.8%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 \$65,771.00   |                        |           |
| 2895                                   | 11-000-223-102-00-10 LINE ITEM TRANSFER |                        |                     | 01/31/18 \$25,000.00   |                        |           |
| 2895                                   | 11-000-270-160-96-10 LINE ITEM TRANSFER |                        |                     | 01/31/18 \$120,000.00  |                        |           |
| 2895                                   | 11-140-100-101-01-10 LINE ITEM TRANSFER |                        |                     | 01/31/18 \$40,637.00   |                        |           |
| 11-213-100-101-53-10                   | SAL. TEACHERS RES RM                    | \$1,182,807.00         | \$0.00              | \$168,088.00           | \$1,350,895.00         | 14.2%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 \$168,088.00  |                        |           |
| 11-215-100-101-57-10                   | SALARIES TEACHERS PSH                   | \$122,748.00           | (\$6,500.00)        | \$43,475.00            | \$159,723.00           | 30.1%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 \$43,475.00   |                        |           |
| 11-215-100-106-57-10                   | SALARIES AIDE PSH                       | \$73,229.00            | \$0.00              | \$40,363.00            | \$113,592.00           | 55.1%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 \$40,363.00   |                        |           |
| 11-215-100-320-40-11                   | PROF SERVICES PSH                       | \$49,650.00            | \$0.00              | (\$10,000.00)          | \$39,650.00            | -20.1%    |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$10,000.00) |                        |           |
| 11-230-100-101-33-10                   | SALARIES TEACHERS BASIC SKILLS          | \$221,293.00           | \$0.00              | (\$18,483.00)          | \$202,810.00           | -8.4%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$18,483.00) |                        |           |
| 11-240-100-101-36-10                   | SALARIES ESL                            | \$144,549.00           | \$0.00              | (\$36,118.00)          | \$108,431.00           | -25.%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$36,118.00) |                        |           |
| 11-401-100-600-45-06                   | STUDENT ACT CLUBS FMG                   | \$3,800.00             | \$0.00              | \$120.00               | \$3,920.00             | 3.2%      |
| 2872                                   | 11-000-240-600-82-06 LINE ITEM TRANSFER |                        |                     | 01/09/18 \$120.00      |                        |           |
| 11-402-100-100-46-14                   | SALARIES COACHES JDHS                   | \$457,789.00           | (\$85,000.00)       | (\$760.00)             | \$372,029.00           | -18.7%    |
| 2890                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/30/18 (\$760.00)    |                        |           |
| 11-402-100-105-00-10                   | ATHLETICS SECRETARY                     | \$0.00                 | \$35,000.00         | \$760.00               | \$35,760.00            | 0.0%      |
| 2890                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/30/18 \$760.00      |                        |           |
| 11-402-100-500-46-06                   | ATHLETIC PURCH.SERV.FMG                 | \$11,855.00            | \$0.00              | (\$7,000.00)           | \$4,855.00             | -59.0%    |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$7,000.00)  |                        |           |
| 11-402-100-500-46-14                   | ATHLETICS PURCH.SERV.JDHS               | \$90,000.00            | \$13,055.78         | (\$16,000.00)          | \$87,055.78            | -3.3%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$16,000.00) |                        |           |
| 11-402-100-610-46-06                   | ATHLETIC SUPPLIES FMG                   | \$5,677.00             | \$2,975.18          | (\$2,000.00)           | \$6,652.18             | 17.2%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$2,000.00)  |                        |           |
| 11-402-100-610-46-14                   | SUPPLIES ATHLETICS JDHS                 | \$40,000.00            | \$144,998.63        | (\$13,000.00)          | \$171,998.63           | 330.0%    |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$13,000.00) |                        |           |
| 11-800-330-100-95-10                   | SALARIES COMMUNITY SERVICES             | \$98,800.00            | \$0.00              | (\$6,300.00)           | \$92,500.00            | -6.4%     |
| 2894                                   | ----- LINE ITEM TRANSFER                |                        |                     | 01/31/18 (\$6,300.00)  |                        |           |
| <b>Total for Just Accounts Listed</b>  |   | <b>\$22,762,873.00</b> | <b>\$421,605.61</b> | <b>(\$308,000.00)</b>  | <b>\$22,876,478.61</b> | <b>0%</b> |

Start date 7/1/2017 Period date 1/1/2018 End date 1/31/2018

Expenditure

|                               |                                       | Original amt          | Prior xfer            | Period xfer         | Adjusted amt          | % Chg       |
|-------------------------------|---------------------------------------|-----------------------|-----------------------|---------------------|-----------------------|-------------|
| <b>FUND 12 CAPITAL OUTLAY</b> |                                       |                       |                       |                     |                       |             |
| 12-000-261-730-94-05          | EQUIP BLDG & GROUNDS                  | \$48,750.00           | (\$30,000.00)         | (\$3,510.00)        | \$15,240.00           | -68.7%      |
|                               | 2892 - - - - - LINE ITEM TRANSFER     |                       | 01/31/18              | (\$3,510.00)        |                       |             |
| 12-000-400-334-91-03          | PROF FEES CAPITAL OUTLAY              | \$118,500.00          | \$181,876.28          | \$3,510.00          | \$303,886.28          | 156.4%      |
|                               | 2892 - - - - - LINE ITEM TRANSFER     |                       | 01/31/18              | \$3,510.00          |                       |             |
| 12-000-400-450-91-03          | CAPITAL OUTLAY BUILDINGS              | \$1,340,000.00        | \$1,254,951.39        | \$308,000.00        | \$2,902,951.39        | 116.6%      |
|                               | 2892 - - - - - LINE ITEM TRANSFER     |                       | 01/31/18              | \$308,000.00        |                       |             |
|                               | <b>Total for Just Accounts Listed</b> | <b>\$1,507,250.00</b> | <b>\$1,406,827.67</b> | <b>\$308,000.00</b> | <b>\$3,222,077.67</b> | <b>114%</b> |

Start date 7/1/2017    Period date 1/1/2018    End date 1/31/2018

Expenditure

|                                       |                           | Original amt  | Prior xfer         | Period xfer   | Adjusted amt       | % Chg     |
|---------------------------------------|---------------------------|---------------|--------------------|---------------|--------------------|-----------|
| <b>FUND 20 SPECIAL REVENUE</b>        |                           |               |                    |               |                    |           |
| 20-250-100-610-66-11                  | SUPPLIES IDEA BASIC       | \$0.00        | \$8,020.00         | \$2,000.00    | \$10,020.00        | 0.0%      |
|                                       | 2887 20-250-200-500-66-11 |               | 01/25/18           | \$2,000.00    |                    |           |
| 20-250-200-500-66-11                  | PROF DEVELOPMENT IDEA     | \$0.00        | \$14,000.00        | (\$2,000.00)  | \$12,000.00        | 0.0%      |
|                                       | 2887 20-250-100-610-66-11 |               | 01/25/18           | (\$2,000.00)  |                    |           |
| <b>Total for Just Accounts Listed</b> |                           | <b>\$0.00</b> | <b>\$22,020.00</b> | <b>\$0.00</b> | <b>\$22,020.00</b> | <b>0%</b> |

**SPRINGFIELD PUBLIC SCHOOLS  
CORRECTIVE ACTION PLAN  
REVISED**

Attachment ( B )

Name of School: Springfield  
 Type of Audit: Annual  
 Date of Board Meeting: February 26, 2018  
 Contact Person: Matthew A. Clarke  
 Telephone Number: (973) 376-1025 Ext. 1210

County: Union

| Recommendation Number    | Corrective Action Approved by the Board   | Method of Implementation                              | Person Responsible for Implementation  | Completion Date of Implementation |
|--------------------------|---|---|--|-----------------------------------|
| <i>Proprietary Funds</i> |   |   |  |                                   |
| 2017-2                   | Schedule B-5 to include "cost of goods sold for program and nonprogram food separately" utilizing the USDA mandated nonprogram food revenue tool. | Vendor will provide to district for auditor's review. | Asistant to Business Administrato<br>Business Administrator<br>Vendor (Pomptonian) | February 15, 2018                 |

\_\_\_\_\_  
Chief School Administrator

\_\_\_\_\_  
School Business Administrator/Board Secretary

February 26, 2018  
Date

February 26, 2018  
Date

C: County Executive Superintendent  
 County Executive Business Administrator  
 via email - cindy.pampinella@ag.state.nj.us

| SPRINGFIELD PUBLIC SCHOOLS                       |            |   |              |            |              |                             |                           |                      |
|--|------------|---|--------------|------------|--------------|-----------------------------|---------------------------|----------------------|
| PERSONNEL  |            |   |              |            |              |                             |                           |                      |
| Last Name  | First Name | Position                                      | Location     | Guide/Step | Salary       | Replacement/<br>Renewal/New | Additional<br>Information | Effective Date       |
| <b>Certified Staff</b>                           |            |   |              |            |              |                             |                           |                      |
| Gray   | Janet      | Comm. Arts Teacher                            | FMG          | ---        | ---          | ---                         | Leave                     | 3/27/2018-5/7/2018   |
| Carter   | Donie      | Physical Ed. Teacher                          | EVW          | ---        | ---          | ---                         | Leave                     | 2/16/2018-6/30/2018  |
| Kenny  | Matthew    | Leave Replacement Physical Ed./Health Teacher | EVW          | Step 0-BA  | \$54,825.00  | ---                         | (cover for D.C.)          | 3/5/2018-6/22/2018   |
| Gaughan  | Jaime      | Leave Replacement Communication Arts Teacher  | FMG          | Step 0-BA  | \$54,825.00  | ---                         | (cover for S.H.)          | 3/13/2018-6/22/2018  |
| Ermatinger                                       | Julia      | Leave Replacement Physical Ed./Health Teacher | JDHS         | Step 0-BA  | \$54,825.00  | ---                         | (cover for T.S.)          | 3/12/2018-6/22/2018  |
| Last Name  | First Name | Position                                      | Location     | Guide/Step | Salary       | Replacement/<br>Renewal/New | Additional<br>Information | Effective Date       |
| <b>Substitute/Home Instructor</b>                |            |   |              |            |              |                             |                           |                      |
| Gaughan  | Jaime      | Substute Teacher                              | District     | --         | --           | --                          | --                        | 2/27/2018-6/22/2018  |
| Ermatinger                                       | Julia      | Substute Teacher                              | District     | --         | --           | --                          | --                        | 2/27/2018-6/22/2018  |
| Last Name  | First Name | Position                                      | Location     | Guide/Step | Salary       | Replacement/<br>Renewal/New | Additional<br>Information | Effective Date       |
| <b>Non-Certificated</b>                          |            |   |              |            |              |                             |                           |                      |
| Vazquetell                                       | Kelly      | Instructional Aide                            | TLS          | ---        | \$17.85      | New                         | up to 29.75 hrs.          | 2/27/18-6/22/2018    |
| Basile   | Mary Ellen | Confidential Secretary                        | Supt. Office | ---        | ---          | ---                         | ---                       | 2/26/2018-5/1/2018   |
| Spohn  | Catherine  | Aide  | EVW/Trans    | ---        | ---          | ---                         | Leave                     | 2/16/2018-6/22/2018  |
| Last Name  | First Name | Position                                      | Location     | Guide/Step | Salary       | Replacement/<br>Renewal/New | Additional<br>Information | Effective Date       |
| <b>Before and After School Program/Childcare</b> |            |   |              |            |              |                             |                           |                      |
| Griffiths  | Steve      | JC Enrichment Program                         | JC           | ---        | \$23.81/hour | ---                         | ---                       | 3/1/2018-5/31/2018   |
| Howard   | Melissa    | JC Enrichment Program Volunteer               | JC           | ---        | ---          | ---                         | ---                       | 3/1/2018-5/31/2018   |
| Sulenski   | Suzanne    | Group Aide                                    | District     | ---        | \$15.48/hour | ---                         | Resignation               | 2/26/2018            |
| Layden   | Nichole    | Group Aide                                    | District     | ---        | \$15.48/hour | ---                         | ---                       | 2/13/2018-06/30/2018 |



CONFERENCES/CONVENTIONS/WORKSHOPS  
2017-2018

| LAST NAME | FIRST NAME | SCHOOL | DESCRIPTION                   | LOCATION                   | Funding | DATE    | AMOUNT   | OE APPROVED |
|-----------|------------|--------|-------------------------------|----------------------------|---------|---------|----------|-------------|
| D'Aloisio | Dori       | EVW    | PRISM Science                 | Montclair State University | Title 2 | 3-9-18  | 162.09   | 2/26/18     |
| Funk      | Colleen    | EVW    | PRISM Science                 | Montclair State University | Title 2 | 3-10-18 | 162.09   | 2/26/18     |
| Lipari    | Kelley     | JC     | STEM Design it Training       | Rutgers                    | Title 2 | 3-2-18  | \$146.20 | 2/26/18     |
| Pacheco   | Jannett    | JDHS   | Women's Leadership Conference | MUJC                       | 10      | 3-2-18  | 30.00    | 2/26/18     |
| Subocz    | Bevin      | JDHS   | Women's Leadership Conference | MUJC                       | 10      | 3-2-18  | 30.00    | 2/26/18     |
| Reynolds  | Barbara    | JDHS   | BELS Research Database Vendor | Bergen Community College   | Title 2 | 3-13-18 | 0.00     | 2/26/18     |
| Saluccio  | Kari       | JC     | Rutger's Design it Program    | Rutgers                    | Title 2 | 3-2-18  | 12.46    | 2/26/18     |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |
|           |            |        |                               |                            |         |         |          |             |

**Special Education Request  
Related Services/OOD Placements**

Attachment ( E )

**1. RELATED SERVICES REQUEST**

| <u>Vendor</u>  | <u>Related Service</u> | <u>Rate</u>                                      | <u>Hours/days/weeks</u> | <u>Term</u> | <u>Student</u> |
|--|------------------------|--|-------------------------|-------------|----------------|
| Union County Ed Services Commission<br>Westfield, NJ | Home Instruction       | \$66/hr. reg behavior<br>\$86/hr. spec. behavior |                         |             |                |

**2. OUT OF DISTRICT PLACEMENT REQUEST**

| <u>School/Placement</u>   | <u>Student</u> | <u>Tuition</u>     | <u>Term</u>    | <u>Comments</u>              |
|---------------------------|----------------|--------------------|----------------|------------------------------|
| Deron School<br>Union, NJ | 0203<br>0311   | 283.00<br>3,333.00 | 2016 - 2017 SY | 2016-2017 Tuition Adjustment |

**Tuition Grants  
Spring 2018**

|                  |   |                      |
|------------------|---|----------------------|
| Deanna Leonardis | Skills and Strategies for Inclusion<br>Disability Awareness and Bully Proof Classroom | Graduate<br>Graduate |
| Diana M. Costa   | Encouraging Skillful, Critical, and<br>Creative Thinking *                            | Graduate             |

*\* Not for Reimbursement- For Advancement on Pay Scale*


**AIA® Document G701™ – 2017**
**Change Order**

|   |   |   |
|---|---|---|
| <b>PROJECT: (Name and address)</b><br>Interior Renovation at Florence M.<br>Gaudineer Middle School<br>Robotics Lab           | <b>CONTRACT INFORMATION:</b><br>Contract For: General Construction<br><br>Date: September 19, 2017            | <b>CHANGE ORDER INFORMATION:</b><br>Change Order Number: 1<br><br>Date: February 14, 2018               |
| <b>OWNER: (Name and address)</b><br>Springfield Township Board of Education<br><br>139 Mountain Ave.<br>Springfield, NJ 07081 | <b>ARCHITECT: (Name and address)</b><br>DIGroupArchitecture, LLC<br>15 Bethany St.<br>New Brunswick, NJ 08901 | <b>CONTRACTOR: (Name and address)</b><br>Accurate Construction, Inc.<br>149 Alps Rd.<br>Wayne, NJ 07470 |

**THE CONTRACT IS CHANGED AS FOLLOWS:**

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

|   |                   |
|---|-------------------|
| 1. Additional ceiling demo                                      | \$1,584.00        |
| 2. Fire rated doors and frames                                  | \$5,249.76        |
| 3. Wood flooring repair   | \$1,325.50        |
| 4. Sprinkler valves   | \$3,107.50        |
| 5. Credit: CMU wall cutting, soffit, concrete pad, window panes | \$(5,008.30)      |
| 6. Add clock  | \$1,182.50        |
| 7. Exterior power outlet as per code official                   | \$939.40          |
| <b>Total Additional Work</b>                                    | <b>\$8,380.36</b> |

|            |              |
|------------|--------------|
| Allowance: | \$20,000.00  |
| Adds:      | \$13,388.66  |
| Credit:    | \$(5,008.30) |

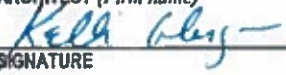

**Total Allowance Adjustment**                      \$11,619.64

|  |    |             |
|--|----|-------------|
| The original Contract Sum was  | \$ | 392,700.00  |
| The net change by previously authorized Change Orders                    | \$ | 0.00        |
| The Contract Sum prior to this Change Order was                          | \$ | 392,700.00  |
| The Contract Sum will be decreased by this Change Order in the amount of | \$ | - 11,619.64 |
| The new Contract Sum including this Change Order will be                 | \$ | 381,080.36  |

The Contract Time will be increased by Zero (0) days.  
The new date of Substantial Completion will be unchanged.

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

|  |  |   |
|--|--|---|
| DIGroupArchitecture, LLC<br>ARCHITECT (Firm name)  | Accurate Construction, Inc.<br>CONTRACTOR (Firm name)  | Springfield Twp. Board of Education<br>OWNER (Firm name)                        |
| <br>SIGNATURE | <br>SIGNATURE | <br>SIGNATURE   |
| Kelli Glasgow, AIA<br>PRINTED NAME AND TITLE   | David Trinidad / Pres.<br>PRINTED NAME AND TITLE   | Matthew A. Clarke, Business<br>Admin./Board Secretary<br>PRINTED NAME AND TITLE |
| 2-14-18<br>DATE  | 2/14/18<br>DATE  | <br>DATE  |

