

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey  
REGULAR MEETING MAY 4, 2009

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, May 4, 2009 at 7:10 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 27, 2009.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Jacqueline Shanes

Present: Mr. Donato Circelli, Mr. Anthony Delia, Miss Linda Duke, Mr. Andrew Fekete, Mr. Brian Kass, Mr. Irwin Sablosky, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mrs. Jacqueline Shanes

Also

Present: Mr. Michael Davino, Superintendent  
Mrs. Hillary Corburn, Assistant Superintendent  
Mr. Matthew A. Clarke, Business Administrator/Board Secretary  
Mrs. Ellyn Atherton, Director of Human Resources

2. CLOSED SESSION (7:11-7:35 PM)

Moved by Miss Duke, seconded by Mr. Sablosky, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION:

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

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RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE

Moved by Miss Duke, seconded by Mr. Sablosky, approval to reconvene to the Organizational Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

a. UCSBA encourages all district delegates to attend the NJSBA Annual Delegate Assembly on May 16<sup>th</sup> in Princeton

b. NJSBA, reminder, Legislative Days are May 19<sup>th</sup> & 20<sup>th</sup> at the Statehouse in Trenton

6. MINUTES

Moved by Miss Duke and seconded by Mr. Delia, to approve the following minutes:

Executive Meeting - April 27, 2009

Re-Organization Meeting - April 27, 2009

Regular Meeting - April 27, 2009

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Mr. Davino recognized the following students for their achievements:

a. Mariah Scott received a *Union County School Boards Scholarship* – Unsung Heroine

b. Christina Karas and William Kirk are being recognized as the *Union County Outstanding Scholars*.

c. Alexa Rae Perlstein received the *Annual Wallenberg Honor Award*.

d. Dayton Tennis Team ranked #1 in the *Boys Tennis Group 1 Division*

e. Dayton Boys Track took 1<sup>st</sup> Place in the MVC relays.

f. 37 Students from Ms. Shack’s 7<sup>th</sup> Grade Communication Arts class have had their poems chosen for publication by Creative Communication, Inc. for the Spring Contest.

8. PUBLIC SESSION (7:45PM)

There were no comments from the public at this time.

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9. SCHOOL TUITION 2009-2010

Moved by Mr. Sablosky, seconded by Mr. Delia, to approve the following 2009-2010 tuition charges for those children residing out of the district who are enrolled in regular classes in the Springfield School District, as provided in Springfield Board of Education Policy #5118:

|                         |            |
|-------------------------|------------|
| Preschool (half day)    | \$ 6,150   |
| Kindergarten (full day) | \$ 12,300  |
| Grades 1 – 5            | \$ 13,715  |
| Grades 6 – 8            | \$ 15,107  |
| Grades 9 – 12           | \$ 15,349. |

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. CERTIFICATED AND NONCERTIFICATED APPOINTMENTS 2009-2010

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of certificated and non-certificated staff appointments for the 2009 - 2010 school year. (Attachment B1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2008 - 2009 school year. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. STUDENT TEACHER

Moved by Mrs. Venezia, seconded by Mr. Sablosky, to approve the attached list of Student Teachers for the 2009 – 2010 school year. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

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15. TUITION AID GRANTS

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment F)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. UNION COUNTY VO TEC TUITION

Moved by Mrs. Venezia, seconded by Mr. Sablosky, approval of the resolution authorizing the Springfield Board of Education to enter into an agreement with Union County Vocational-Technical Schools for tuition students for the 2009-10 school year. (Attachment G)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. BOARD MEETING DATE CHANGE

Moved by Mrs. Venezia, seconded by Mr. Sablosky, to revise the June 22, 2009 regular and executive session meetings to June 29, 2009 at the same times and location.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. TEMPORARY SUSPENSION OF POLICY

Moved by Miss Duke, seconded by Mrs. Venezia, at the recommendation of the Superintendent, approval for the Board of Education to suspend those sections of the following policies which will relax the gatekeeper agreement, policy 9121 – “Role of the President” where the President is established as the conduit for non-opra related action, policy 9132 – “Standing Committees” where committee meetings are organized and structured through the President and Administration, and policy 9323/9324 – “Agenda Construction” where the President has been the sole consultant with the Administration on the establishment of the agenda.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. PUBLIC SESSION (7:51 PM)

There were no comments from the public at this time.

20. NEW BUSINESS

- a. Committee assignments for school PTA’s and Board committees are set. PTA meetings should start up in September for the new school year.
- b. Kean University hosted an enjoyable morning for the Teachers of the Year.
- c. Dayton Choir and Band performed at the Somerset Patriots Game
- d. Dayton’s Tennis Team played in the Union County Tournament and was very successful, placing 2<sup>nd</sup> over all.
- e. A meeting of Buildings and Grounds Committee is scheduled for May 18<sup>th</sup> (prior to the BOE regular meeting)
- f. A meeting of School Government is scheduled for May 18<sup>th</sup> (prior to the BOE regular meeting)
- g. The Summer School Program is now available for viewing on the district website.

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21. ADJOURNMENT (7:56 PM)

Moved by Mr. Delia, seconded by Mrs. Shanes to adjourn the meeting at 7:56 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – May 18, 2009 at 7:30 PM in the IMC at JDHS

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Matthew A. Clarke  
Business Administrator/Board Secretary

**Springfield Public Schools  
Personnel**

Attachment ( B )

| <b>Last Name</b><br><i>Certificated</i> | <b>First Name</b> | <b>Position</b>    | <b>Location</b> | <b>Guide/Step</b> | <b>Salary</b> | <b>Replacement/<br/>Renewal/New</b> | <b>Additional<br/>Information</b> | <b>Effective Date</b> |
|---|-------------------|--------------------|-----------------|-------------------|---------------|-------------------------------------|-----------------------------------|-----------------------|
| Alamorian                               | Christine         | Environmental Club | Walton          | *                 | \$42.44/hr    | ----                                | up to 10 hours                    | 09/01/08-06/30/09     |
| Kirna                                   | Robin             | Environmental Club | Walton          | *                 | \$42.44/hr    | ----                                | up to 10 hours                    | 09/01/08-06/30/09     |
| Leonardis                               | Deanna            | Environmental Club | Walton          | *                 | \$42.44/hr    | ----                                | up to 10 hours                    | 09/01/08-06/30/09     |
| Elmo                                    | Beth              | Environmental Club | Walton          | *                 | \$42.44/hr    | ----                                | up to 10 hours                    | 09/01/08-06/30/09     |
| Funk                                    | Colleen           | Environmental Club | Walton          | *                 | \$42.44/hr    | ----                                | up to 10 hours                    | 09/01/08-06/30/09     |
| Anderson                                | Ottawana          | Elementary Teacher | Walton          | ----              | ----          | ----                                | retirement                        | June 30, 2009         |

| <b>Last Name</b>                  | <b>First Name</b> | <b>Position</b>    | <b>Location</b> | <b>Guide/Step</b> | <b>Salary</b> | <b>Replacement/<br/>Renewal/New</b> | <b>Additional<br/>Information</b> | <b>Effective Date</b> |
|-----------------------------------|-------------------|--------------------|-----------------|-------------------|---------------|-------------------------------------|-----------------------------------|-----------------------|
| <i>Substitute/Home instructor</i> |                   |                    |                 |                   |               |                                     |                                   |                       |
| Salazar                           | Jennifer          | Substitute Teacher | District        | ****              | ****          | New                                 | ----                              | 5/5/09-6/30/09        |

\* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)

\*\*\*\* Special Salaries, Compensation and Fees 2008 - 2009

**Certificated Staff  
2009-10**

Attachment (B1)

| Last Name        | First Name | Salary       | Step/Guide                |
|------------------|------------|--------------|---------------------------|
| Abadir           | Lillian    | \$76,307.00  | Step 13-6th level         |
| Abbate           | Michael    | \$62,362.00  | Step 7-MA                 |
| Abramson-Lazaru  | Gail       | \$95,272.00  | Step L-6th level          |
| Alamorian        | Christine  | \$59,899.00  | Step 6-MA                 |
| Altman           | Renee      | \$66,381.00  | Step 7-6th level          |
| Anderson         | Ottawana   | \$96,393.00  | Step E-BA                 |
| Baldassano       | Susan      | \$72,578.00  | Step 11-6th level         |
| Barrett          | Kathleen   | \$88,153.00  | Step M-MA                 |
| Belgrod          | Tatiana    | \$69,284.00  | Step 9-6th                |
| Bellarosa        | Mandee     | \$62,362.00  | Step 7-MA                 |
| Beller           | Laura      | \$70,691.00  | Step 13-MA                |
| Berger           | Debra      | \$80,189.00  | Step BB-6th level         |
| Berglund         | Eileen     | \$54,181.00  | Step 5-BA                 |
| Bhasin           | Kanak      | \$71,477.00  | Step 10-6th level         |
| Bierly           | Lisa       | \$66,251.00  | Step 10-MA                |
| BLACK            | PATRICIA   | \$76,561.00  | Step 12 - 6th + Doctorate |
| Blanchard-Salmon | Karen      | \$65,560.00  | Step 13-BA                |
| Borton           | Bonnie A.  | \$58,175.00  | Step 4-MA                 |
| BRADLEY          | MARGARET   | \$69,284.00  | Step 9-6th                |
| Breen            | Susan      | \$59,899.00  | Step 6-MA                 |
| Buban            | Julia      | \$74,729.00  | Step AA-MA                |
| Burkhardt        | Robert     | \$95,272.00  | Step L-6th level          |
| Campbell         | David      | \$74,729.00  | Step AA-MA                |
| Campbell         | John C.    | \$105,821.00 | Step E-MA                 |
| Cariani          | Judy       | \$66,251.00  | Step 10-MA                |
| CARLSON          | STEPHANIE  | \$52,282.00  | Step 2-BA                 |
| Carter           | Donie      | \$58,044.00  | Step 8-BA                 |
| CAUFIELD         | LESLIE     | \$56,923.00  | Step 2-MA                 |
| Chang            | Lauren     | \$66,251.00  | Step 10-MA                |
| Chomko           | Karyn      | \$66,251.00  | Step 10-MA                |
| Cioffi           | Josephine  | \$61,182.00  | Step 10-BA                |
| Cladek           | Elaine     | \$85,943.00  | Step I-BA                 |
| Cokeing          | Mary       | \$69,189.00  | Step 12-MA                |
| Collins          | Bonny      | \$80,744.00  | Step AA-6th               |
| COMPTON          | MARY       | \$67,256.00  | Step 11-MA                |
| Corby            | Nicholas   | \$94,682.00  | Step I-MA                 |
| Coward           | Gregory    | \$58,175.00  | Step 4-MA                 |
| Cozza            | Joseph     | \$95,272.00  | Step L-6th level          |
| Darcy            | Patrice    | \$80,744.00  | Step AA-6th level         |
| David            | Joseph     | \$54,181.00  | Step 5-BA                 |
| Davison          | Bryan      | \$69,199.00  | Step AA-BA                |

**Certificated Staff  
2009-10**

Attachment (B1)

|                |              |                    |                   |
|----------------|--------------|--------------------|-------------------|
| Delikaris      | Barbara      | \$83,606.00        | Step V-6th level  |
| DENICOLO       | ANTHONY      | \$51,676.00        | Step 1-BA         |
| DiCarlo        | Frances      | \$69,665.00        | Step Z-BA         |
| DIEZ           | SANDRA       | \$57,549.00        | Step 3-MA         |
| DiGangi        | Steven       | \$81,899.00        | Step Y-6th level  |
| Dillard        | Gillian      | \$74,207.00        | Step BB-MA        |
| Elmo           | Beth         | \$56,494.00        | Step 7-BA         |
| Erickson       | Gregg        | \$64,858.00        | Step 6-6th level  |
| Fabiano        | Felix        | \$94,682.00        | Step I-MA         |
| Feigeles       | Susan        | \$62,362.00        | Step 7-MA         |
| FERRARI        | CRAIG        | \$64,858.00        | Step 6-6TH        |
| FINAN          | LAURA        | \$58,175.00        | Step 4-MA         |
| Finelli        | Michelle     | \$54,181.00        | Step 5-BA         |
| Fischbein      | Ella         | \$59,129.00        | Step 9-BA         |
| Fitzgerald     | Jeanne       | \$70,670.00        | Step X-BA         |
| Florio         | Marie        | \$81,899.00        | Step Y-6th level  |
| Fortna         | Loren        | \$62,362.00        | Step 7-MA         |
| FORTNA         | VICTORIA     | \$58,044.00        | Step 8-BA         |
| Foster         | Ronald       | \$74,729.00        | Step AA-MA        |
| Francois       | Angela       | \$63,851.00        | Step 12-BA        |
| Frankhouser    | Katherine    | \$75,261.00        | Step Z-MA         |
| Friedman       | April        | \$62,978.00        | Step 8-MA         |
| FUGERE         | J.BARRY      | \$71,477.00        | Step 10-6th level |
| Funk           | Colleen      | \$62,362.00        | Step 7-MA         |
| Gabriel        | Leonard      | \$55,104.00        | Step 6-BA         |
| Gallo          | Allison      | \$59,129.00        | Step 9-BA         |
| Garrod         | Wendy        | \$56,494.00        | Step 7-BA         |
| Gillen         | Alison       | \$85,457.00        | Step O-MA         |
| Ginsberg       | Harriet      | \$94,682.00        | Step I-MA         |
| <i>Glazner</i> | <i>Traci</i> | <i>\$62,362.00</i> | <i>Step 7-MA</i>  |
| Goerge         | Joseph       | \$78,553.00        | Step 14-6th       |
| GOERGE         | ROBYN        | \$52,908.00        | Step 3-BA         |
| GOERGE         | MICHAEL      | \$52,282.00        | Step 2 - BA       |
| Graham         | Roxanne      | \$66,251.00        | Step 10-MA        |
| Greene         | Susan        | \$80,303.00        | Step S-MA         |
| Griffin        | Megan        | \$58,897.00        | Step 5-MA         |
| Griffiths      | Steven       | \$76,371.00        | Step X-MA         |
| Guida          | Constance    | \$87,838.00        | Step H-BA         |
| GUTIERREZ      | TAMARA       | \$52,908.00        | Step 3-BA         |
| Gutman         | Debra        | \$67,256.00        | Step 11-MA        |
| Haggerty       | Devin        | \$58,897.00        | Step 5-MA         |
| Handy          | Dolores      | \$66,251.00        | Step 10-MA        |
| Harms          | Dana         | \$58,044.00        | Step 8-BA         |



**Certificated Staff  
2009-10**

Attachment (B1)

|                 |               |             |                   |
|-----------------|---------------|-------------|-------------------|
| Heron           | Christine     | \$75,261.00 | Step Z-MA         |
| Herrington      | Amy           | \$63,072.00 | Step 4-6th        |
| Hildebrand      | Robert        | \$58,175.00 | Step 4-MA         |
| Hilton          | David         | \$59,129.00 | Step 9-BA         |
| HOFMAN          | VERONICA      | \$58,175.00 | Step 4-MA         |
| Kahn            | Amy           | \$71,194.00 | Step W-BA         |
| KANTERMAN       | ROBIN         | \$72,578.00 | Step 11 - 6TH     |
| Keele           | Scott         | \$59,899.00 | Step 6-MA         |
| Kelly           | Megan         | \$66,251.00 | Step 10-MA        |
| Kinney          | Kendra        | \$69,189.00 | Step 12-MA        |
| KIRNA           | ROBIN         | \$56,317.00 | Step 1-MA         |
| Korman          | Marilyn       | \$72,578.00 | Step 11-6th level |
| Kozub           | Robert        | \$92,631.00 | Step F-BA         |
| KRUMHOLTZ       | DREW          | \$51,676.00 | Step 1-BA         |
| Krupp           | Allen         | \$74,729.00 | Step AA-MA        |
| KUSZMERSKI      | JENNIFER      | \$56,317.00 | Step 1-MA         |
| Lagemann        | Melissa       | \$71,194.00 | Step W-BA         |
| Lassi           | James         | \$74,413.00 | Step R-BA         |
| LAURA           | JASON         | \$52,908.00 | Step 3-BA         |
| Lawrence        | Juanita       | \$56,494.00 | Step 7-BA         |
| Leonard         | Helene        | \$54,181.00 | Step 5-BA         |
| LEONARDIS       | DEANNA        | \$56,317.00 | Step 1-MA         |
| Levine          | Phoebe        | \$68,064.00 | Step 8-6th level  |
| Liberto         | Mary Cathleen | \$77,415.00 | Step V-MA         |
| LOEW            | BONNIE        | \$56,317.00 | Step 1-MA         |
| Louis           | Lynn          | \$69,284.00 | Step 9-6th        |
| Luke            | Dolores       | \$69,665.00 | Step Z-BA         |
| Lynch           | Matthew       | \$68,064.00 | Step 8-6th level  |
| Lynn            | Patricia      | \$62,362.00 | Step 7-MA         |
| MADISON         | ASHLEY        | \$52,908.00 | Step 3-BA         |
| Magee           | Joan          | \$75,443.00 | Step Q-BA         |
| Malgieri        | Michael       | \$73,746.00 | Step S-BA         |
| MARSHALL        | KELLY         | \$56,317.00 | Step 1-MA         |
| Martin          | Robert        | \$69,189.00 | Step 12-MA        |
| Masterson       | Kimberly      | \$69,284.00 | Step 9-6th level  |
| MASTERSON       | SARAH         | \$56,317.00 | Step 1-MA         |
| Maul            | Theresa       | \$59,129.00 | Step 9-BA         |
| McCauley        | Kristy        | \$64,125.00 | Step 9-MA         |
| McCLURE         | SHANNON       | \$51,676.00 | Step 1-BA         |
| Mertz-Burkhardt | Donna         | \$76,371.00 | Step X-MA         |
| Miller          | Melanie       | \$64,125.00 | Step 9-MA         |
| Milochik        | Sarah         | \$55,104.00 | Step 6-BA         |
| Mirabile        | Julie         | \$54,181.00 | Step 5-BA         |

**Certificated Staff  
2009-10**

Attachment (B1)

|                  |              |                    |                                     |
|------------------|--------------|--------------------|-------------------------------------|
| Mortensen        | Jennifer     | \$54,181.00        | Step 5-BA                           |
| Murray-Plent     | Kristine     | \$72,578.00        | Step 11-6th level                   |
| Nagle            | Lindsey      | \$66,381.00        | Step 7-6th level                    |
| Noto             | Kimberly     | \$59,899.00        | Step 6-MA                           |
| NOTO             | MICHELLE     | \$56,317.00        | Step 1-MA                           |
| O'Connor         | Lynne        | \$95,272.00        | Step L-6th level                    |
| O'NEILL          | MAUREEN      | \$63,851.00        | Step 12-BA                          |
| Olive            | Virginia     | \$68,064.00        | Step 8-6th level                    |
| Ornovitz         | Irene        | \$84,888.00        | Step T-6th level                    |
| Orr              | Jessica      | \$69,284.00        | Step 9-6th level                    |
| Palumbo          | LeEtta       | \$55,104.00        | Step 6-BA                           |
| Paolino          | Camille      | \$82,053.00        | Step Q-MA                           |
| Parker           | Sundra       | \$86,233.00        | Step S-6th level                    |
| Perdomo          | Mary         | \$81,318.00        | Step Z-6th level                    |
| Perone           | Rebecca      | \$59,899.00        | Step 6-MA                           |
| PERONE           | JASON        | \$52,908.00        | Step 3-BA                           |
| PIETRUSZKI       | SARAH        | \$57,549.00        | Step 3-MA                           |
| PILO             | TIFFANY      | \$56,923.00        | Step 2-MA                           |
| PIZZO            | DANA         | \$56,317.00        | Step 1-MA                           |
| Powers           | Mary Ellen   | \$77,899.00        | Step U-MA                           |
| Powis            | Krista       | \$59,129.00        | Step 9-BA                           |
| Puschel          | Donna        | \$72,578.00        | Step 11-6th level                   |
| Ricardo          | Deborah      | \$77,415.00        | Step V-MA                           |
| Rollis           | Lauren       | \$59,899.00        | Step 6-MA                           |
| Rooney-Kuhn      | Elizabeth    | \$67,256.00        | Step 11-MA                          |
| ROUSSO           | REGINE       | \$62,446.00        | Step 3 - 6TH                        |
| RUNNE            | LAUREN       | \$52,282.00        | Step 2-BA                           |
| Russo            | Daniel       | \$74,703.00        | Step 12-6th                         |
| Saladino         | Traceyellen  | \$53,534.00        | Step 4-BA                           |
| Salomon          | Rebecca      | \$55,104.00        | Step 6-BA                           |
| Sandford         | Rosalba      | \$66,381.00        | Step 7-6th level                    |
| Satter           | Susan        | \$71,194.00        | Step W-BA                           |
| Scarpelli        | Anthony      | \$80,189.00        | Step BB-6th level                   |
| Scarpino         | Shiela       | \$62,978.00        | Step 8-MA                           |
| <i>Scheckman</i> | <i>Shari</i> | <i>\$72,578.00</i> | <i>Step 11-6th level</i>            |
| Schiano          | Candice      | \$71,477.00        | Step 10-6th level                   |
| Schmidt          | Linda        | \$69,189.00        | Step 12-MA                          |
| Schoch           | Lisa         | \$70,160.00        | Step Y-BA                           |
| SCHOTTLAND       | DAVID        | \$58,175.00        | Step 4-MA                           |
| Schulz           | Kristen      | \$68,064.00        | Step 8-6th level                    |
| Shack            | Stephanie    | \$54,181.00        | Step 5-BA                           |
| Sista            | Maria        | \$70,581.00        | Step 7-6th level + Alliance Stipend |
| Soriano          | Maria        | \$69,655.00        | Step Z-BA                           |

**Certificated Staff  
2009-10**

Attachment (B1)

|            |             |             |                               |
|------------|-------------|-------------|-------------------------------|
| SPANGLER   | IKE         | \$56,923.00 | Step 2-MA                     |
| Stone      | Misty       | \$54,181.00 | Step 5-BA                     |
| TABACHNICK | JEFFREY     | \$57,549.00 | Step 3-MA                     |
| Tedesco    | Frank       | \$81,318.00 | Step Z-6th level              |
| Telesca    | Jonathan    | \$62,362.00 | Step 7-MA                     |
| Trueger    | Barbara     | \$80,189.00 | Step BB-6th level + Doctorate |
| Walsh      | Barbara     | \$71,194.00 | Step W-BA                     |
| Webster    | Susan       | \$64,125.00 | Step 9-MA                     |
| WESTHEAD   | MARY        | \$37,351.50 | Step 12-6th + Doctorate .50   |
| White      | Christopher | \$59,899.00 | Step 6-MA                     |
| Yorkowitz  | Allan       | \$81,899.00 | Step Y 6th Level              |
| ZAMBOLLA   | MARNIE      | \$56,923.00 | Step 2-MA                     |
| Zika       | Jacqueline  | \$62,978.00 | Step 8-MA                     |

| Last Name | First Name | Salary | Step/Guide |
|-----------|------------|--------|------------|
|-----------|------------|--------|------------|

|           |         |              |   |
|-----------|---------|--------------|---|
| Ahrens    | Allison | \$125,278.00 | Supervisor/Guidance/Couns.              |
| FUSCO     | FRANK   | \$76,784.00  | Supervisor/Humanities/Teacher           |
| FRANCIS   | NORMAN  | \$108,149.00 | Assistant Principal                     |
| Gula      | Thomas  | \$99,261.00  | Supervisor/Science/Teacher              |
| JACOBS    | LANCE   | \$82,342.00  | Supervisor/PE and Athletics             |
| Motto     | Erica   | \$86,084.00  | Supervisor/Educational Programs/Teacher |
| PLIAS     | MICHAEL | \$71,019.00  | Supervisor/Middle School                |
| SLATE     | RON     | \$77,033.00  | Supervisor/Performing Arts/Teacher      |
| Vaccarino | Leslie  | \$122,280.00 | Supervisor Special Education            |

| Last Name | First Name | Salary | Step/Guide |
|-----------|------------|--------|------------|
|-----------|------------|--------|------------|

|          |           |              |                                  |
|----------|-----------|--------------|----------------------------------|
| Antolino | Michael   | \$159,207.00 | Step B - Elementary Principal    |
| Cresci   | Elizabeth | \$140,287.00 | Step E - High School Principal   |
| Hung     | Susie     | \$119,089.00 | Step 5 - Elementary Principal    |
| Kielty   | Timothy   | \$121,671.00 | Step 4 - Middle School Principal |
| Rennie   | David     | \$113,691.00 | Step 3 - Elementary Principal    |

| Last Name | First Name | Salary | Step/Guide |
|-----------|------------|--------|------------|
|-----------|------------|--------|------------|

|          |         |              |   |
|----------|---------|--------------|---|
| Atherton | Ellyn   | \$116,695.00 | Director of Personnel and Staff Development |
| Knorr    | William | \$83,400.00  | Supervisor Buildings & Grounds              |

**Non-Certificated Staff  
2009-2010**

Attachment (B1)

| Last Name   | First Name | Salary      | Step/Guide  |
|-------------|------------|-------------|---|
| Arbitsman   | Sheraine   | \$38,874.00 | Step N 12mo. General + longevity                      |
| Basile      | Mary Ellen | \$59,725.00 | Confidential Secretary                                |
| Budis       | Tracy      | \$41,468.00 | Step Q Bookkeeper                                     |
| Catania     | Teresa     | \$53,835.00 | Confidential Secretary                                |
| Cicalese    | Karen      | \$33,274.00 | Step 6 HS 12 mo.                                      |
| Corigliano  | Sharon     | \$65,380.00 | Confidential Secretary + sub-caller stipend (teacher) |
| Ditzel      | Linda      | \$47,439.00 | Step E Secretary (Frozen)                             |
| DUBEAU      | MARIE      | \$35,115.00 | Step - 4 EP 12 mo. + sub-caller stipend (aides)       |
| Giancaspro  | Denise     | \$31,166.00 | Step - 7 EP 10.5 mo.                                  |
| Huber       | Jeanette   | \$41,468.00 | Step Q Bookkeeper                                     |
| Leonardis   | Rosa       | \$48,995.00 | Step E EP 10.5 mo. + longevity                        |
| LoSchiavo   | Debra      | \$36,400.00 | Step P 12 mo. General                                 |
| MARX        | JEAN       | \$35,488.00 | Step - R 12 mo. General                               |
| Miller      | Ellen      | \$53,835.00 | Step A Clerk 12 mo. + longevity                       |
| Palmer      | Geraldine  | \$46,433.00 | Step E Clerk 12 mo. + longevity                       |
| Proto       | Teresa     | \$32,168.00 | Step O Clerk 12 mo.                                   |
| Radcliffe   | Colleen    | \$53,835.00 | Confidential Secretary                                |
| Salow       | Jessica    | \$52,290.00 | Step G 12 mo. CST + longevity                         |
| Signorelli  | Kathy      | \$34,783.00 | Step 8 General 12 mo.                                 |
| Susanno     | Eleanor    | \$51,377.00 | Step E MP 12 mo. + longevity                          |
| Vaccarella  | Lucy       | \$41,468.00 | Step Q Bookkeeper                                     |
| Van Buskirk | Sally      | \$37,180.00 | Step O OS 10.5 mo. + longivity                        |
| WALSH       | SUSAN      | \$34,292.00 | Step S CST 10.5                                       |

| Last Name | First Name | Salary      | Step/Guide          |
|-----------|------------|-------------|---------------------|
| ACOSTA    | MATTHEW    | \$43,785.00 | Computer Techician  |
| DeBiasio  | Wayne      | \$71,917.00 | Computer Techician  |
| FLORIO    | CHRISTINA  | \$47,132.00 | Computer Techician  |
| PERONE    | JOHN       | \$59,718.00 | Computer Techician  |
| TATTOLI   | DANIELLA   | \$88,373.00 | Technology Director |

| Last Name   | First Name | Salary      | Step/Guide          |
|-------------|------------|-------------|---------------------|
| Balke       | Theodore   | \$45,218.00 | Step T-C + HD       |
| Boettcher   | Lucas      | \$46,870.00 | Step N-C + ND+LGS   |
| Boyd        | Ricky      | \$39,670.00 | Step 5-C + ND       |
| Buddenhagan | Robert     | \$56,298.00 | Step B-C + ND + LGL |
| Dougherty   | Dixie      | \$41,751.00 | Step 5-C + ND + Bus |

Non-Certificated Staff  
2009-2010

Attachment (B1)

| Last Name     | First Name | Salary      | Step/Guide             |
|---------------|------------|-------------|------------------------|
| Feldman       | Stewart    | \$50,873.00 | Step L-C + HD + LGM    |
| GAMBUZZA      | CARMELO    | \$39,670.00 | Step 5-C + ND          |
| Grimm         | Richard    | \$50,655.00 | Step M-M + LGM         |
| Johns         | Harold     | \$50,263.00 | Step M-C + HD + LGS    |
| Joseph        | Jean       | \$48,198.00 | Step Q-C + ND + B +LGS |
| Licatese      | Frank      | \$45,087.00 | Step S-C + ND + LGS    |
| Listowski     | Peter      | \$47,974.00 | Step P-C + HD + LGS    |
| Maldonado     | Manuel     | \$52,683.00 | Step I-C + HD +LGL     |
| McCabe        | Thomas     | \$47,005.00 | Step P-C + ND + LGS    |
| McNanna       | David      | \$49,132.00 | Step N-C + ND + LGM    |
| Nelson        | Louis      | \$45,087.00 | Step S-C +ND +LGS      |
| Perez         | Felix      | \$49,904.00 | Step L-C + ND + LGM    |
| Petoia        | Robert     | \$44,572.00 | Step 10-C +ND + LGS    |
| Szelingiewicz | Frank      | \$48,797.00 | Step R-M + B + LGS     |
| Tranquilli    | Robert     | \$47,262.00 | Step R-M + MISC + LGS  |
| Vaughan       | Alan       | \$66,709.00 | Step A-C + ND + LGL    |
| Wieczorkowski | Waldemar   | \$46,682.00 | Step P-C + ND          |
| Willoughby    | Frederick  | \$53,935.00 | Step D-C +ND+LGL       |
| Wuest         | Adam       | \$50,655.00 | Step M-M + LGM         |

| Last Name  | First Name | Salary      | Step/Guide                    |
|------------|------------|-------------|-------------------------------|
| Hahn       | Sheila     | \$43,750.00 | Transportation Coordinator    |
| MONTEVERDE | HECTOR     | \$37,070.00 | Messenger/Bus driver/Mechanic |



**Special Education Request  
Related Services/OOD Placements**

**1. RELATED SERVICES REQUEST**

| <u>Vendor</u>  | <u>Related Service</u> | <u>Rate</u>         | <u>Hours/days/weeks</u> | <u>Term</u>      | <u>Student</u> |
|--|------------------------|---------------------|-------------------------|------------------|----------------|
| Morris Union Jointure Commission<br>New Providence, NJ | ABA                    | \$109/Hr; \$89/Hr.  | Per IEP                 | 06 - 07 SY       | various        |
|  | Speech                 | \$175/Hr.           | Per IEP                 | 06 - 07 SY       | 0705           |
|  | ABA                    | \$119/Hr.; \$99/Hr. | Per IEP                 | 07 - 08 SY       | 0202           |
|  | OT                     | \$155/Hr.           | Per IEP                 | 07 - 08 SY       | 1303           |
|  | PT                     | \$175/Hr.           | Per IEP                 | 07 - 08 SY       | 1204,1303      |
|  | Speech                 | \$185/Hr.           | Per IEP                 | 07 - 08 SY       | 1303           |
| Mr. and Mrs. Thomas Ferro, Jr.<br>Springfield, NJ      | Transportation         | \$50/day            | 30 days                 | 7/7/09 - 8/17/09 | 0620           |

**2. OUT OF DISTRICT PLACEMENT REQUEST**

| <u>School/Placement</u>                           | <u>Student</u> | <u>Tuition</u> | <u>Term</u>        | <u>Comments</u>      |
|---|----------------|----------------|--------------------|----------------------|
| Lamberts Mill Academy (UCESC)<br>Westfield, NJ    | 1002           | 7,410.00       | 06/25/09 - 8/30/09 | Tuition              |
| Windsor School<br>West Milford, NJ                | 0213           | 7,949.40       | 06/25/09 - 8/30/09 | Tuition              |
| The Calais School<br>Whippany, NJ                 | 0203           | 6,550.80       | 06/25/09 - 8/30/09 | Tuition              |
| Watchung Hills Regional High School<br>Warren, NJ | 0301           | 5,145.00       | 06/25/09 - 8/30/09 | Tuition              |
| Summit Speech School<br>New Providence, NJ        | 0407           | 4,200.00       | 06/25/09 - 8/30/09 | Tuition              |
| The Sage School<br>Boonton, NJ                    | 0518           | 2,250.00       | 06/25/09 - 8/30/09 | Tuition              |
| Lake Drive School<br>Mountain Lakes, NJ           | 2005           | 5,645.00       | 06/25/09 - 8/30/09 | Tuition              |
|   | 1922           | 5,645.00       | 06/25/09 - 8/30/09 | Tuition              |
|   | 2005, 1922     | 2,800.00       | 06/25/09 - 8/30/09 | Speech Therapy       |
|   | 2005,1922      | 2,800.00       | 06/25/09 - 8/30/09 | Occupational Therapy |
|   | 2005,1922      | 2,840.00       | 06/25/09 - 8/30/09 | 1:1 Aide             |
|   | 2005           | 1,400.00       | 06/25/09 - 8/30/09 | Physical Therapy     |

**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )

|  |      |           |                    |                |
|--|------|-----------|--------------------|----------------|
| Morris Union Jointure Commission<br>New Providence, NJ | 1005 | 12,492.00 | 06/25/09 - 8/30/09 | Tuition        |
|  | 0705 | 12,492.00 | 06/25/09 - 8/30/09 | Tuition        |
|  | 1803 | 12,492.00 | 06/25/09 - 8/30/09 | Tuition        |
|  | 1903 | 12,492.00 | 06/25/09 - 8/30/09 | Tuition        |
|  | 1803 | 615.00    | 06/25/09 - 8/30/09 | Speech Therapy |
|  | 1803 | 9,146.00  | 06/25/09 - 8/30/09 | 1:1 Aide       |
| The Childrens' Institute<br>Verona, NJ                 | 1006 | 5,161.20  | 06/25/09 - 8/30/09 | Tuition        |
|  | 1201 | 5,161.20  | 06/25/09 - 8/30/09 | Tuition        |
|  | 1201 | 2,200.00  | 06/25/09 - 8/30/09 | 1:1 Aide       |
| Jardine Academy (CP League)<br>Cranford, NJ            | 0620 | 10,020.00 | 06/25/09 - 8/30/09 | Tuition        |
|  |      | 3,000.00  | 06/25/09 - 8/30/09 | 1:1 Aide       |
| New Beginnings<br>Fairfield, NJ                        | 0702 | 9,473.00  | 06/25/09 - 8/30/09 | Tuition        |
|  | 0713 | 9,473.00  | 06/25/09 - 8/30/09 | Tuition        |
| ECLC of New Jersey<br>Chatham, NJ                      | 2508 | 4,008.40  | 06/25/09 - 8/30/09 | Tuition        |
|  | 1210 | 4,008.40  | 06/25/09 - 8/30/09 | Tuition        |
|  | 1513 | 4,008.40  | 06/25/09 - 8/30/09 | Tuition        |
| Somerset Hills<br>Somerset, NJ                         | 1008 | 12281.40  | 06/25/09 - 8/30/09 | Tuition        |
| CP of North Jersey<br>Livingston, NJ                   | 1303 | 9849.90   | 06/25/09 - 8/30/09 | Tuition        |
|  | 1904 | 9849.90   | 06/25/09 - 8/30/09 | Tuition        |
|  | 1303 | 9203.60   | 06/25/09 - 8/30/09 | 1:1 Aide       |
|  | 1904 | 9203.60   | 06/25/09 - 8/30/09 | 1:1 Aide       |
| Roselle Park High School<br>Roselle Park, NJ           | 1901 | 2225.00   | 06/25/09 - 8/30/09 | Tuition        |



## **Student Teachers 2009-2010 School Year**

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|                         |                               |
|-------------------------|-------------------------------|
| <b>Student Teacher:</b> | <b>Benjamin Lindeman, Jr.</b> |
| College:                | Fairleigh Dickinson Univ.     |
| Assigned to:            | Jonathan Dayton HS            |
| Assignment Date:        | Sept. 8 thru Dec. 2009        |
| Cooperating Teacher:    | Mandee Bellarosa              |

**TUITION GRANT RESUBMISSIONS  
Summer/Fall 2009-10**

**Substitute(s) Courses for Previously Approved Courses**

| <b><u>Name</u></b> | <b><u>Substitute Course(s)</u></b> | <b><u>Level</u></b> |
|--------------------|------------------------------------|---------------------|
| Judy Cariani       | Career Counseling & Development    | Graduate            |

**5/4/09 BOE Meeting**

**UNION COUNTY VOCATIONAL-TECHNICAL SCHOOLS**  
1776 Raritan Road \* Scotch Plains, NJ 07076

**TUITION AGREEMENT**  
**2009-2010**

This **Agreement** made this *first* day of **September, 2009** by and between the **BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF UNION**, whose address is 1776 Raritan Road, Scotch Plains, New Jersey, hereinafter designated as "**UCVTS**", and

**SPRINGFIELD BOARD OF EDUCATION**, whose office is located at 139 Mountain Avenue, Springfield, New Jersey, hereinafter designated as "**Sending District**".

**WHEREAS**, **UCVTS** is a vocational school district established pursuant to the laws of the State of New Jersey, and

**WHEREAS**, N.J.A.C. 6:43-4.2 requires vocational school districts to enter into written contractual agreements with other Boards of Education from whom students are received, and

**WHEREAS**, the **Sending District** has expressed its intention to send students to **UCVTS**,

**NOW, THEREFORE**, for mutual covenants and promises, the parties herein agree as follows:

**1. TERM OF AGREEMENT**

The term of this agreement shall be from **September 1, 2009 to June 30, 2010** which period shall also be known as the **2009-2010 school year** or a part thereof, whichever is applicable.

**2. STUDENTS**

The **Sending District** agrees to send and **UCVTS** agrees to receive the students enrolled in the programs during the **2009-2010 school year**.

**3. PAYMENT OF TUITION**

The **Sending District** agrees to pay tuition for the students sent to **UCVTS** during the **2009-2010 school year** as follows:

| <u>Program</u>   | <u>Status</u> | <u>Tuition</u> |
|--|---------------|----------------|
| Union County Academy for Allied Health Sciences                          | Full-time     | \$6,000.00     |
| Union County Academy for Information Technology                          | Full-time     | \$6,000.00     |
| Union County Magnet High School for<br>Science, Mathematics & Technology | Full-time     | \$6,000.00     |
| Union County Vocational-Technical High School                            | Full-time     | \$6,000.00     |
| Union County Academy for the Performing Arts                             | Full-time     | \$6,000.00     |
| Union County Vocational-Technical High School                            | Shared-time   | \$2,500.00     |
| All Self-Contained Special Needs<br>Vocational-Technical Programs        | Shared-time   | \$4,000.00     |

**\*\*Out of County Tuition**

|  |            |
|--|------------|
| Full-time                                  | \$9,000.00 |
| Shared-time                                | \$3,750.00 |
| Self-Contained Special Needs – Shared-time | \$6,000.00 |

**Tuition for the entire month shall be due and payable if a student attends UCVTS for at least five (5) school days.**

Continued .....

UNION COUNTY VOCATIONAL-TECHNICAL SCHOOLS  
1776 Raritan Road \* Scotch Plains, NJ 07076

TUITION AGREEMENT  
2009-2010

Page 2

4. TUITION RATES

The tuition as set forth in paragraph 3 has been developed pursuant to N.J.A.C. 6:20-3.3.

5. ASSURANCES

UCVTS assures the *Sending District* that all its educational programs are operated in accordance with the laws of the State of New Jersey and the rules and regulations of the State Board of Education.

6. ENROLLMENT REPORT

UCVTS agrees to provide the *Sending District* a monthly enrollment and attendance report upon request.

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be signed by their respective Presidents, attested by their respective Secretaries, and their seals to be affixed hereon the day and year first above written.

BOARD OF EDUCATION OF THE  
VOCATIONAL SCHOOLS IN THE  
COUNTY OF UNION

BY Charles D. Mancus  
PRESIDENT

BY [Signature]  
SECRETARY

SPRINGFIELD  
BOARD OF EDUCATION

BY \_\_\_\_\_  
PRESIDENT

BY \_\_\_\_\_  
SECRETARY