

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey  
REGULAR MEETING JUNE 29, 2009

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, June 29, 2009 at 7:45 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on May 4, 2009 and May 20, 2009.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Jacqueline Shanes

Present: Mr. Donato Circelli, Mr. Anthony Delia, Miss Linda Duke, Mr. Andrew Fekete, Mr. Brian Kass, Mr. Irwin Sablosky, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mrs. Jacqueline Shanes

Also

Present: Mr. Michael Davino, Superintendent  
Mrs. Hillary Corburn, Assistant Superintendent  
Mr. Matthew A. Clarke, Business Administrator/Board Secretary  
Mrs. Ellyn Atherton, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

- a. Thank you from Carolyn Roberti for her retirement gift.
- b. Thank you notes for the memorial book donation to the Walton Library from:
  1. Balke Family
  2. Amy Kahn
- d. NJSBA Delegate Assembly resolution cut-off date is September 8<sup>th</sup>, and the next Delegate meeting is November 21<sup>st</sup>
- e. NJSBA Public relations mini workshop is October 28<sup>th</sup>
- f. Correspondence from Representative Leonard Lance thanking FMG for making his visit a pleasure.

4. MINUTES

Moved by Miss Duke and seconded by Mr. Delia, to approve the following minutes:

Executive Meeting	- June 8, 2009
Regular Meeting	- June 8, 2009

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

5. SUPERINTENDENT'S REPORT

Mr. Davino reviewed the following items:

- a. Gifted and Talented Program was reviewed. Mrs. Corburn reviewed the committee report and proposed program of studies for the 2009-10 school year.
- b. Professional Learning Practices (PLP) group reviewed its presentation to the State of NJ. (based on the best practices for a school district)  
Presenters were - Mr. Davino, Mr. Kielty, Mr. Rennie, Mrs. Cresci, Mr. Gula, Ms. Florio and Mr. Acosta.

6. PUBLIC HEARING

**Public Hearing Appointing  
Michael Davino as Superintendent of Schools,  
Hillary Corburn as Assistant Superintendent of Schools, and  
Matthew Clarke as Business Administrator/Board Secretary  
(Amended Contract 2009-2010, Contract 2009-10)**

**WHEREAS**, the State of New Jersey has enacted *P.L.2007, c.53, An Act Concerning School District Accountability*; and

**WHEREAS**, Section 5 of the Act requires the Springfield Board of Education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

**WHEREAS**, Said notice was provided to the public via publication in the district's official newspaper, *The Observer*, on May 20, 2009 and on the district's public website on May 20, 2009; and

**WHEREAS**, Section 5 of the Act requires the Springfield Board of Education to provide public notice of a public hearing 10 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

**WHEREAS**, Said notice of a public hearing was provided to the public via publication in the district's official newspaper, *The Observer*, on May 20, 2009 and on the district's public website on May 20, 2009; now therefore be it

**RESOLVED**, That the Springfield Board of Education hereby designates 7:30 PM in the Jonathan Dayton High School IMC on June 29, 2009 as the as the public hearing required by the Act.

7. PUBLIC SESSION ON PUBLIC HEARING (9:40 PM)

The public had no comments or questions regarding the Public Hearing.

8. FIRST PUBLIC SESSION ( 9:41 PM)

The public had no comments or suggestions regarding the agenda.

9. BILL LIST

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of computer checks numbered 022026 through 022196 and hand check 99101 and voided checks 020669,020755,020764, and 020778 for a grand total of \$3,977,017.48.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. BOARD SECRETARY'S REPORT

Moved by Mr. Sablosky, seconded by Mrs. Venezia, to approve the Board Secretary's Report dated May 31, 2009 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TREASURER'S REPORT

Moved by Mr. Sablosky, seconded by Mrs. Venezia, to approve the Treasurer's Report dated May 31, 2009 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. TRANSFERS

Moved by Mr. Sablosky, seconded by Mrs. Venezia, the approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. UNANTICIPATED SURPLUS

Moved by Mr. Sablosky, seconded by Mrs. Venezia, that the Board of Education approve the transfer of unanticipated surplus into the Capital Reserve Account for future projects identified in the Long Range Facility Plan (LRFP). (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. SPECIAL SALARIES, FEES AND COMPENSATIONS

Moved by Mr. Sablosky, seconded by Mrs. Venezia, to approve the Special Salaries, Fees, and Compensation Rates for the 2009-2010 school year. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

**15. LEGAL CERTIFICATION**

Moved by Mr. Sablosky, seconded by Mrs. Venezia, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, move that the Board certify that to the best of its knowledge as of May 31, 2009 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**16. ZURICH INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, a approval to authorize the Business Administrator/Board Secretary to contract the Springfield Public School District's Multi-Peril Package and Automobile, \$10 million Primary Umbrella, Employee Blanket Bond, and Storage Tank Liability/Environmental Impairment with G.R. Murray, agent; and insurance coverage through Zurich Insurance Company for a total amount of \$96,469 for the 2009-2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**17. FIREMANS FUND INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, at the recommendation of the Superintendent, I move approval to contract the Springfield Public School District's \$50 million Catastrophic Excess Liability Coverage with GR Murray, agent, and insurance coverage through Fireman's Fund Insurance Company in the amount of \$9,082.00 for the 2009 - 2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**18. NJSBIAG INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, approval to authorize the Business Administrator/Board Secretary to contract the Springfield Public School District's Worker's Compensation and School Board Legal Liability coverage with GR Murray, agent, and insurance coverage through Eric North/NJSBAIG (New Jersey School Boards Insurance Group), in the amount of \$200,724 for the 2009 - 2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**19. McCLOSKEY INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, at the recommendation of the Superintendent, I move approval to contract the Springfield Public School District's Compulsory Student Accident including Interscholastic Sports and Blanket Accident – Volunteer insurance with GR Murray, agent, and insurance coverage through McCloskey Insurance in the amount of \$16,050.00 for the 2009 - 2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**20. CHUBB INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, at the recommendation of the Superintendent, I move approval to contract the Springfield Public School District's Travel Accident – Board Members & Administrators insurance with GR Murray, agent, and insurance coverage through Chubb Insurance in the amount of \$550.00 for the 2009 - 2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**21. SELECTIVE INSURANCE**

Moved by Mr. Sablosky, seconded by Mr. Delia, at the recommendation of the Superintendent, I move approval to contract the Springfield Public School District's Treasurer of School Monies Bond and School Business Administrator Bond with GR Murray, agent, and insurance coverage through Selective Insurance in the amount of \$1,100.00 for the 2009 - 2010 school year.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**22. ARAMARK FOOD SERVICE**

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of a cafeteria management service to operate the breakfast/lunch program at all district schools for the 2009-2010 school year and that such service be provided by ARAMARK School Support Services in accordance with their RFP submission on June 2, 2009, at an general and administrative fee of \$0.062 per meal served plus a management fee of \$0.018 per meal served with a projected profit of \$15,653.00. In addition, ARAMARK School Support Services proposes to operate the Springfield food service program on a guaranteed break-even basis.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**23. LUNCH PRICES**

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of the following food service prices for the 2009-2010 school year and that all schools participate in the National School Lunch Program (NSLP):

	<u>BREAKFAST</u>		<u>LUNCH</u>	
	<u>Paid</u>	<u>Reduced</u>	<u>Paid</u>	<u>Reduced</u>
Elementary	\$1.25	\$0.30	\$2.25	\$0.40
Middle	\$1.60	\$0.30	\$2.50	\$0.40
High School	\$1.85	\$0.30	\$2.85	\$0.40

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**24. PERSONNEL APPOINTMENTS**

Moved by Mr. Delia, seconded by Mrs. Venezia, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment D)

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**25. PROFESSIONAL DEVELOPMENT TRAVEL**

Moved by Mr. Delia, seconded by Mrs. Venezia, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment E)

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**26. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES**

Moved by Mr. Delia, seconded by Mrs. Venezia, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2008 - 2009 school year. (Attachment F)

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**27. STUDENT TEACHERS**

Moved by Mr. Delia, seconded by Mrs. Venezia, to approve the attached list of Student Teachers for the 2009 – 2010 school year. (Attachment G)

**28. TUITION AID GRANTS**

Moved by Mr. Delia, seconded by Mrs. Venezia, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment G1)

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**29. RESOLUTION REGARDING EMPLOYEE PHYSICAL**

Moved by Mr. Delia, seconded by Mrs. Venezia, to approve the following resolution regarding employee identified as G.L.

**RESOLUTION**

WHEREAS, an employee of the Board who shall be identified as G.L. recently has shown evidence of deviation from normal, physical and/or mental health;

WHEREAS, the Administration has conveyed its concerns directly to G.L.;  
and

WHEREAS, it is the recommendation of the Superintendent of Schools that the employee should undergo complete physical examinations, which will determine a prognosis and need for any workplace accommodations, the results of which shall be reported to the Board, with the confidentiality required by law,

NOW THEREFORE BE IT RESOLVED that, pursuant to N.J.S.A. 18A: 16-2, said employee shall submit to the requisite examinations to be arranged through the Office of the Superintendent of Schools; and

BE IT FURTHER RESOLVED that the Superintendent of Schools should bring this matter back to the Board when and if further action is deemed appropriate.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

**30. COMPREHENSIVE EQUITY PLAN**

Moved by Mr. Delia, seconded by Mrs. Venezia, approval to authorize the Superintendent to submit the Comprehensive Equity Plan for Academic Years 2007 – 2010 to the State Department of Education as required by N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Guidelines for the Desegregation of Public Schools in New Jersey (1989); Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act (I.D.E.A.) of 2004.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

**31. SUBSTITUTE WAIVER APPLICATION**

Moved by Mr. Delia, seconded by Mrs. Venezia, approval of submission of Waiver Application to the NJ Department of Education to permit substitutes credentialing before notification of criminal history review is received

Yeas: Unanimous by all Members present.                      MOTION CARRIED

**32. SUPERINTENDENT CONTRACT 2009-2010**

Moved by Mr. Delia, seconded by Mr. Sablosky, that the Board of Education revise the contract for Mr. Michael Davino as Superintendent, at an annual salary of \$176,789 for the period of July 1, 2009 through June 30, 2010, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

**33. ASSISTANT SUPERINTENDENT CONTRACT 2009-2010**

Moved by Mr. Delia, seconded by Miss Duke, that the Board of Education revise the contract for Mrs. Hillary Corburn as Assistant Superintendent, at an annual salary of \$152,128 for the period of July 1, 2009 through June 30, 2010, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

**34. BUSINESS ADMINISTRATOR/BOARD SECRETARY CONTRACT 2009-2010**

Moved by Mr. Delia, seconded by Mr. Sablosky, that the Board of Education revise the contract for Mr. Matthew Clarke as Business Administrator/Board Secretary, at an annual salary of \$150,743 for the period of July 1, 2009 through June 30, 2010, and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

35. BERGEN COUNTY SUMMER LUNCH

Moved by Mr. Circelli, seconded by Miss Duke, approval authorizing the Springfield Board of Education to contract for an Extended Summer Lunch Program with the Bergen County Special Services (Erickson School in Millburn) for the 2009 summer.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

36. MORRIS UNION JOINTURE VEHICLE MAINTENANCE

Moved by Mr. Circelli, seconded by Miss Duke, approval authorizing the Springfield Board of Education to contract for vehicle maintenance agreement hosted by the Morris Union Jointure Commission for the 2009 - 2010 school year. (Attachment H)

Yeas: Unanimous by all Members present.                      MOTION CARRIED

37. SANDMEIER ROOM CONVERSION

Moved by Mr. Circelli, seconded by Miss Duke, approval to convert classroom #2, formally known as the art room, located at the Thelma L. Sandmeier School, into a childcare facility for employees.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

38. SECOND PUBLIC SESSION (10:21 - 11:11 PM)

The following members of the public had questions or comments regarding special education and staffing:

- Sandra Swainborg
- Donna Grabanackis
- Laura Smith

39. EXTEND MEETING PAST 11:00 PM

Moved by Miss Duke, seconded by Mr. Kass, to extend the Regular Meeting of the Board of Education past 11:00 PM.

Yeas: Unanimous by all Members present.                      MOTION CARRIED

40. NEW BUSINESS

- a. Summer School enrollment is the largest we have had in recent years.

41. OLD BUSINESS

- a. Congratulations to the graduating classes of both Gaudineer and Dayton. Both were held indoors due to incimate weather and were well received/attended.

42. CLOSED SESSION (11:12-11:30 PM)

Moved by Miss Duke, seconded by Mr. Delia, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:



**DRAFT COPY      SUBJECT TO REVISIONS BY BOARD**

**RESOLUTION:**

“WHEREAS the Board of Education must discuss subjects concerning matters of Attorney/Client privilege and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege
1. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

43. RECONVENE

Moved by Miss Duke, seconded by Mrs. Venezia, approval to reconvene to the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

44. ADJOURNMENT (11:30 PM)

Moved by Miss Duke, seconded by Mrs. Venezia, to adjourn the meeting at 11:30 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – July 20, 2009 at 7:30 PM in the IMC at JDHS

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Matthew A. Clarke  
Business Administrator/Board Secretary

SPRINGFIELD BOARD OF EDUCATION  
 LINE ITEM TRANSFERS  
 May 2009

Attachment (A)

<b>From Account</b>	<b>To Account</b>	<b>Amount</b>
110001005629811 Tuition Sp Ed	119991005639811 Tuition Vo Tec Reg	\$71,000.00
119991005659811 Tuition CSSD	119991005649811 Tuition VoTec Sp	\$4,500.00
110002221059910 Sal Sec Ed Media	110002221000010 Sal Media	\$13,000.00
110002235008004 Instr Staff	110002233208004 Instr Staff	\$500.00
110002305309303 Communications	110002304409303 Mail Machine	\$145.00
110002705189603 Trans Spec ed	110002705179603 Trans Reg	\$14,800.00
110001005669811 Tuition Sp Ed Private	110002705159603 Trans Sp Ed Joint Agree	\$88,000.00
110001005629811 Tuition Sp Ed Other Distr	110002705159603 Trans Sp Ed Joint Agree	\$8,000.00
111301001010010 Salaries 6 - 8	110002912709703 Health Insurance	\$118,000.00
111101001010110 Salaries Substitutes K	111051001010110 Substitutes Pre-K	\$7,850.00
110002624209405 Repairs/Maint	110002624909505 Water	\$4,650.00

SPRINGFIELD BOARD OF EDUCATION  
LINE ITEM TRANSFERS  
May 2009

Attachment (A)

112041001065010 Aides NI	111901001060010 Aides Reg	\$30,000.00
112041001065010 Aides NI	112151001065710 PSH Aides	\$2,300.00
112151003204011 Prof Serv PSH	110002136007311 Supplies Sp Ed	\$1,100.00
120002607309405 Equip B&G	120002707339603 Equip Vehicle	\$88,200.00

**Resolution**  
**Transfer of Current Year Surplus to Reserve**

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Springfield Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Springfield Board of Education has determined that (an amount not to exceed) \$350,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Springfield Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Approved: \_\_\_\_\_  
Date School Business Administrator

***Springfield Public Schools***  
***Springfield, New Jersey 07081***  
***2009 - 2010 School Year***  
**Special Salaries, Fees, and Compensations**

1	Bedside Instruction Rate		\$	28.00	per hour
2	Substitute and Part-time Clerks		\$	13.00	per hour
3	Substitute Clerical Personnel (Retirees)		\$	13.75	per hour
4	Custodial Substitutes/Maintenance Worker		\$	12.50	per hour
5	Summer Student Help		\$	7.50	per hour
6	School Doctors	(On site)	\$	135.00	per hour
		(Office)	\$	55.00	per hour
7	Rate for Mileage		\$	0.310	per mile
8	Substitute/School Bus Drivers		\$	14.50	per hour
9	Charge for Copies of Materials			<b>TBD</b>	per sheet
10	Substitute Teacher				
	a. County Certificate				
	1-19 days		\$	80.00	
	20+ days		\$	90.00	
	b. County Certificate/BA				
	1-19 days		\$	85.00	
	20+ days		\$	95.00	
	c. Regular Teaching Certificate				
	1. Cumulative days of service in current school year				
	1-19 days		\$	90.00	
	20-39 days		\$	95.00	*
	40+ days		\$	105.00	
	2. Cumulative days of service in same assignment & current school year				
	1-19 days		\$	105.00	
	20+ days		\$	125.00	**
	d. County Certificate/Certified RN				
	1+ days		\$	125.00	

\* After 50 days of cumulative service the previous year, the rate of pay will be \$95.00

\*\* After 20 consecutive days in the same assignment, \$125/diem retro-active to the 1st day.



**Springfield Public Schools  
Personnel**

Attachment ( D )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Certificated</i>								
Lawrence	Juanita	Elementary	Walton	----	----	----	resignation	June 30, 2009
Scarpino	Sheila	Elementary	Walton	----	----	----	resignation	June 30, 2009
Mangarelli	Michael	Social Studies	JDHS	Step 0/MA	\$55,691.00	new	----	9/1/09-6/30/10
Warlick	Kathryn	LDTC	District	Step 1/MA	\$56,317.00	replaces M.L.	----	9/1/09-6/30/10
Warlick	Kathryn	LDTC- summer	District	----	47.74/hr	----	----	6/22/09-8/30/09
Runne	Lauren	ESY Sprout Teacher	District	----	47.74/hr	----	revised date	6/22/09-8/30/09
Stark	Catherine	ESY Teacher	District	----	47.74/hr	----	----	6/22/09-8/30/09
Kuzmerski	Jennifer	English	JDHS	----	----	----	Leave	11/13/09-3/25/10
Satter	Susan	Phy Ed/Health	TLS	Step w/MA	\$76,936.00	----	Attainment of MA	9/1/09-6/30/10
Finelli	Michelle	M.S. Math	FMG	Step 5/MA	\$58,897.00	----	Attainment of MA	9/1/09-6/30/10
Breen	Susan	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Garrod	Wendy	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Chomko	Karyn	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Powers	Mary Ellen	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Rollis	Lauren	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Zika	Jacqueline	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
White	Christopher	SRA	JDHS	----	47.74/hr	----	up to 30 hours	6/22/09-8/30/09
Breen	Susan	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Garrod	Wendy	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Chomko	Karyn	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Powers	Mary Ellen	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Rollis	Lauren	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Zika	Jacqueline	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
White	Christopher	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Leonard	Helene	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Herrington	Amy	SRA scoring	JDHS	----	31.69/hr	----	up to 5 hours	6/22/09-8/30/09
Guida	Constance	Summer nurse	JDHS	----	46.35/hr	----	up to 10 hours	7/1/08-8/31/08
Guida	Constance	Summer nurse	JDHS	----	47.74/hr	----	up to 10 hours	7/1/09-8/31/09
Cozza	Joseph	Summer Guidance	JDHS	----	48.80/hr	----	maximum 95 hrs.	6/22/09-8/31/09
Abadir	Lillian	Summer Guidance	JDHS	----	48.80/hr	----	maximum 95 hrs.	6/22/09-8/31/09
Darcy	Patrice	Summer Guidance	JDHS	----	48.80/hr	----	maximum 20hrs.	6/22/09-8/31/09
Abadir	Lillian	Summer Guidance	FMG	----	48.80/hr	----	maximum 40hrs.	6/22/09-8/31/09
Olive	Ginny	Summer Guidance	FMG	----	48.80/hr	----	maximum 40hrs.	6/22/09-8/31/09
Barrett	Kathy	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/30/09-8/31/09
Bierly	Lisa	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09

**Springfield Public Schools  
Personnel**

Attachment ( D )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
Chang	Lauren	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Dillard	Gillian	Summer Curriculum	District	----	\$38.25/hour	----	up to 15 hours	6/22/09-8/31/09
Handy	Dolores	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Lynn	Patricia	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Murray	Kristine	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Perone	Rebecca	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Powers	Mary Ellen	Summer Curriculum	District	----	\$38.25/hour	----	up to 15 hours	6/22/09-8/31/09
Ricardo	Deborah	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Schmidt	Linda	Summer Curriculum	District	----	\$38.25/hour	----	up to 15 hours	6/22/09-8/31/09
Schulz	Kristen	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Webster	Susie	Summer Curriculum	District	----	\$38.25/hour	----	up to 10 hours	6/22/09-8/31/09
Schaeffer	Emily	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
Runne	Lauren	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
Gutman	Debra	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
Chang	Lauren	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
Lynn	Patricia	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
McClure	Shannon	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
Fortna	Loren	Chaperone	District	----	24.40/hr	----	----	9/1/08-6/30/09
DeNicolo	Anthony	Drama Director Fall	JDHS	----	\$3,934.00	----	----	9/1/09-6/30/10
Slate	Ronald	Band Director	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Chomko	Karyn	Yearbook Advisor	JDHS	----	\$3,770.00	----	----	9/1/09-6/30/10
Chomko	Karyn	Manager Yearbook	JDHS	----	\$1,421.00	----	----	9/1/09-6/30/10
Rooney-Kuhn	Liz	Newspaper Advisor	JDHS	----	\$3,770.00	----	----	9/1/09-6/30/10
Rooney-Kuhn	Liz	Manager Newspaper	JDHS	----	\$1,421.00	----	----	9/1/09-6/30/10
Trueger	Barbara	Quiz Bowl	JDHS	----	\$2,732.00	----	----	9/1/09-6/30/10
Trueger	Barbara	Mock Trial	JDHS	----	\$2,732.00	----	----	9/1/09-6/30/10
Madison	Ashley	Music Director (Musical)	JDHS	----	\$4,262.00	----	----	9/1/09-6/30/10
Rollis	Lauren	Bookroom Super .5	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Breen	Sue	Bookroom Super .5	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Kuszmerski	Jennifer	Literary Magazine	JDHS	----	\$1,421.00	----	----	9/1/09-6/30/10
Pizzo	Dana	Freshman Advisor	JDHS	----	\$765.00	----	----	9/1/09-6/30/10
DeNicolo	Anthony	Sophomore Advisor	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Krumholz	Drew	Junior Advisor	JDHS	----	\$1,421.00	----	----	9/1/09-6/30/10
Gutierrez	Tamara	Senior Advisor	JDHS	----	\$1,639.00	----	----	9/1/09-6/30/10
Cokeing	Mary	Student Council	JDHS	----	\$1,639.00	----	----	9/1/09-6/30/10
Sista	Maria	Drug Awareness	JDHS	----	\$4,800.00	----	----	9/1/09-6/30/10



**Springfield Public Schools  
Personnel**

Attachment ( D )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
Delikaris	Barbara	Art Club	JDHS	----	\$1,421.00	----	----	9/1/09-6/30/10
Hofman	Maeve	Peer Leadership	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Garrod	Wendy	Peer Leadership	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Sista	Maria	Peer Mediation	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Cokeing	Mary	Junior Statesman	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Krumholz	Drew	Volunteer Club .5	JDHS	----	\$464.50	----	----	9/1/09-6/30/10
Carlson	Stephanie	Volunteer Club .5	JDHS	----	\$464.50	----	----	9/1/09-6/30/10
Fabiano	Felix	World Lang - Italian	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Caulfield	Leslie	World Lang - French	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Diaz	Sandra	World Lang - Sp .5	JDHS	----	\$300.50	----	----	9/1/09-6/30/10
Beller	Laura	World Lang - Sp .5	JDHS	----	\$300.50	----	----	9/1/09-6/30/10
Sista	Maria	Alternatives Club	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
White	Christopher	NHS	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Bellarosa	Mandee	Ski Club .5	JDHS	----	\$300.50	----	----	9/1/09-6/30/10
Krupp	Allan	Ski Club .5	JDHS	----	\$300.50	----	----	9/1/09-6/30/10
Trueger	Barbara	Amnesty Inter Adv	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Sista	Maria	REBEL (Grant)	JDHS	----	\$1,000.00	----	----	9/1/09-6/30/10
Russo	Daniel	Model UN Advisor	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Russo	Daniel	Chess Club Advisor	JDHS	----	\$929.00	----	----	9/1/09-6/30/10
Tedesco	Frank	Key Club Advisor	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Powers	Maryellen	Math League Advisor	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Davison	Bryan	Environment Club	JDHS	----	\$601.00	----	----	9/1/09-6/30/10
Shack	Stephanie	Asst director/Choreo	JDHS	----	\$3,387.00	----	----	9/1/09-6/30/10
Handy	Dolores	Student Council	TLS	----	43.71/hr	----	up to 20 hours	9/1/09-6/30/10
Gutman	Debra	Newspaper	TLS	----	43.71/hr	----	up to 20 hours	9/1/09-6/30/10
Baldassano	Susan	Reading Club	TLS	----	43.71/hr	----	up to 20 hours	9/1/09-6/30/10
Schmidt	Linda	Reading Club	TLS	----	43.71/hr	----	up to 20 hours	9/1/09-6/30/10
Gutman	Debra	Chaperone	TLS	----	25.13/hr	----	up to 5 hours	9/1/09-6/30/10
McClure	Shannon	Chaperone	TLS	----	25.13/hr	----	up to 5 hours	9/1/09-6/30/10
Fortna	Loren	Chaperone	TLS	----	25.13/hr	----	up to 5 hours	9/1/09-6/30/10
Louis	Lynn	Environmental Club	JCS	----	43.71/hr	----	up to 12 hours	9/1/09-6/30/10
Walsh	Barbara	Environmental Club	JCS	----	43.71/hr	----	up to 12 hours	9/1/09-6/30/10
Schulz	Kristen	Environmental Club	JCS	----	43.71/hr	----	up to 12 hours	9/1/09-6/30/10
Finan	Laura	Newspaper	JCS	----	43.71/hr	----	up to 18 hours	9/1/09-6/30/10
Stone	Misty	Newspaper	JCS	----	43.71/hr	----	up to 18 hours	9/1/09-6/30/10
Abbate	Michael	Web design	JCS	----	43.71/hr	----	up to 25 hours	9/1/09-6/30/10

**Springfield Public Schools  
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Attachment ( D )

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Alamorian	Christine	Recess Runners	Walton	----	43.71/hr	----	up to 10 hours	9/1/09-6/30/10
Burkhardt	Donna	Environmental Club	Walton	----	43.71/hr	----	up to 10 hours	9/1/09-6/30/10
Kirna	Robin	Environmental Club	Walton	----	43.71/hr	----	up to 10 hours	9/1/09-6/30/10
Elmo	Beth	Environmental Club	Walton	----	43.71/hr	----	up to 10 hours	9/1/09-6/30/10
Leonardis	Deanna	Environmental Club	Walton	----	43.71/hr	----	up to 10 hours	9/1/09-6/30/10
Plias	Michael	FMG Athletic Coor	FMG	----	\$3,606.00	----	----	9/1/09-6/30/10
Haggerty	Devin	Boys Soccer	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
Mirabile	Julie	Girls Soccer	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
Telesca	Jon	Boys Basketball	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
Plias	Michael	Girls Basketball	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
David	Joseph	Baseball	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
Mirabile	Julie	Softball	FMG	----	\$3,715.00	----	----	9/1/09-6/30/10
Zika	Jacqueline	Girls Cross Country	JDHS	----	\$5,027.00	----	----	9/1/09-6/30/10
Campbell	David	Boys Cross Country	JDHS	----	\$5,027.00	----	----	9/1/09-6/30/10
Rutkowski	Dana	Cheerleading	JDHS	----	\$3,224.00	----	----	9/1/09-6/30/10
Rego	Jennifer	Asst Cheerleading	JDHS	----	\$2,677.00	----	----	9/1/09-6/30/10
Goerge	Joseph	Head Football	JDHS	----	\$8,742.00	----	----	9/1/09-6/30/10
Martin	Robert	Asst Football	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Abbate	Michael	Asst Football	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Goerge	Michael	Asst Football	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Goerge	Jason	JV Football	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Mullman	Jason	Frosh Football	JDHS	----	\$6,556.00	----	----	9/1/09-6/30/10
Ragozino	Maryann	Gymnastics	JDHS	----	\$6,666.00	----	----	9/1/09-6/30/10
Fabiano	Felix	Boys Soccer	JDHS	----	\$6,666.00	----	----	9/1/09-6/30/10
Schachtel	Matthew	Asst Boys Soccer	JDHS	----	\$4,589.00	----	----	9/1/09-6/30/10
Lynch	Matthew	Girls Soccer	JDHS	----	\$6,666.00	----	----	9/1/09-6/30/10
Hildebrand	Robert	Asst Girls Soccer	JDHS	----	\$4,589.00	----	----	9/1/09-6/30/10
Saladino	Tracey	Girls Tennis	JDHS	----	\$5,027.00	----	----	9/1/09-6/30/10
Lieberman	Robert	Asst Girls Tennis	JDHS	----	\$2,841.00	----	----	9/1/09-6/30/10
Noto	Michelle	Volleyball	JDHS	----	\$5,027.00	----	----	9/1/09-6/30/10
Florio	Christina	Asst Volleyball	JDHS	----	\$2,841.00	----	----	9/1/09-6/30/10
Orr	Jessica	Volunteer asst Volleybal	JDHS	----	----	----	----	9/1/09-6/30/10
Martin	Robert	Boys Basketball	JDHS	----	\$8,086.00	----	----	9/1/09-6/30/10
Abbate	Michael	Asst Boys Basketball	JDHS	----	\$5,682.00	----	----	9/1/09-6/30/10
Lynch	Matthew	Frosh Boys Basketball	JDHS	----	\$5,682.00	----	----	9/1/09-6/30/10
Rennie	David	Girls Basketball	JDHS	----	\$8,086.00	----	----	9/1/09-6/30/10

**Springfield Public Schools  
Personnel**

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Campbell	David	Asst Girls Basketball	JDHS	----	\$5,682.00	----	----	9/1/09-6/30/10
Zika	Jacqueline	Indoor Track	JDHS	----	\$6,010.00	----	----	9/1/09-6/30/10
Cozza	Joseph	Asst Indoor Track	JDHS	----	\$2,950.00	----	----	9/1/09-6/30/10
Carter	Donie	Asst Indoor Track	JDHS	----	\$2,950.00	----	----	9/1/09-6/30/10
Dombrowski	Traci	Swimming	JDHS	----	\$5,573.00	----	----	9/1/09-6/30/10
Gino	Valerie	Asst Swimming	JDHS	----	\$3,387.00	----	----	9/1/09-6/30/10
Schachtel	Matthew	Asst Hockey Coach	JDHS	----	\$2,295.00	----	----	9/1/09-6/30/10
Rutkowski	Dana	Winter Cheerleading	JDHS	----	\$3,661.00	----	----	9/1/09-6/30/10
Rego	Jennifer	Asst Win Cheerleading	JDHS	----	\$3,114.00	----	----	9/1/09-6/30/10
Abbate	Michael	Boys Baseball	JDHS	----	\$6,666.00	----	----	9/1/09-6/30/10
Mullman	Jason	Asst Boys Baseball	JDHS	----	\$4,589.00	----	----	9/1/09-6/30/10
Lynch	Matthew	Asst Girls softball	JDHS	----	\$4,589.00	----	----	9/1/09-6/30/10
Cozza	Joseph	Boys Track	JDHS	----	\$7,649.00	----	----	9/1/09-6/30/10
Goerge	Joseph	Asst Boys Track	JDHS	----	\$5,136.00	----	----	9/1/09-6/30/10
Zika	Jacqueline	Girls Track	JDHS	----	\$7,649.00	----	----	9/1/09-6/30/10
Carter	Donie	Asst Girls Track	JDHS	----	\$5,136.00	----	----	9/1/09-6/30/10
Steinginga	Al	Golf	JDHS	----	\$3,060.00	----	----	9/1/09-6/30/10
Keele	Scott	Boys Tennis	JDHS	----	\$5,027.00	----	----	9/1/09-6/30/10
Lieberman	Robert	Asst Boys Tennis	JDHS	----	\$2,841.00	----	----	9/1/09-6/30/10
Goerge	Joseph	Weight Rm Supervisor	JDHS		25.13/hr		up to 9 hrs/week	9/1/09-6/30/10
Abadir	Lillian	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Beller	Laura	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Breen	Sue	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Carlson	Stephanie	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Caulfied	Leslie	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Chomko	Karyn	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Cokeing	Mary	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Coward	Gregg	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Cozza	Joe	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Darcy	Patrice	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Delikaris	Barbara	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
DeNicolo	Anthony	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Fugere	Barry	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Garrod	Wendy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Goerge	Joseph	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Gutierrez	Tamara	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10

**Springfield Public Schools  
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Guida	Connie	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Hilton	Dave	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Hofman	Veronica	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Kozub	Robert	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Krumholz	Drew	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Krupp	Allen	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Kuszmerski	Jennifer	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Madison	Ashley	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Martin	Robert	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
McCauley	Kristy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Mortensen	Jennifer	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
O'Neill	Maureen	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Ornovitz	Irene	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Pizzo	Dana	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Powers	MaryEllen	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Puschel	Donna	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Rollis	Lauren	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Rooney-Kuhn	Elizabeth	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Russo	Daniel	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Saladino	Tracy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Slate	Ron	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Sista	Maria	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Soriano	Maria	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Spangler	Ike	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Tabachnick	Jeff	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Trueger	Barbara	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
White	Christopher	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Information</b>	<b>Effective Date</b>
<i>Non-Certificated</i>								
Paulan	Lenore	12 Month Clerk	FMG	Step 1	\$26,595.00	new	----	7/1/09-6/30/10
Lustig-Kerr	Alice	12 Month Clerk	Walton	Step 1	\$26,595.00	replaces L.D.	----	7/1/09-6/30/10
Perdomo	Justo	Summer bus driver	District	*	16.27/hr	----	----	7/1/09-8/31/09
Wicker	Rodney	Summer bus driver	District	*	15.87/hr	----	----	7/1/09-8/31/09
Beck	Jennie	Summer bus driver	District	*	16.67/hr	----	----	7/1/09-8/31/09

**Springfield Public Schools  
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Leverett	Novella	Summer Bus Aide	District	*	15.27/hr	----	----	7/1/09-8/31/09
Votto	Mary Lynn	Summer Bus Aide	District	*	15.27/hr	----	----	7/1/09-8/31/09
Sablosky	Jayne	Aide	District	----	----	----	resignation	June 29, 2009
Wacholder	Kate	Aide	District	----	----	----	resignation	June 29, 2009
Bhasin	Priya	Aide	District	----	----	----	resignation	June 29, 2009
Sherman	Rosemary	Aide	O of D	----	----	----	resignation	June 29, 2009
Arbitsman	Sheraine	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Cicalese	Karen	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
LoSchiavo	Debbie	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Salow	Jeremy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Corigliano	Sharon	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Rupa	Wendy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
Signorelli	Kathy	Chaperone/Event staff	JDHS	----	25.13/hr	----	----	9/1/09-6/30/10
BURNS	REGINA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SAYKI	LINDA L	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
HENRICHS	DIANE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SANTOS	LINDA L	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
ORTIZ	ELAINE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
GARDNER	GERALDINE H.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
COLANDREA	VERONICA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
RODRIGUEZ	ROSE MARIA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
COHEN	FRANCINE C	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
GRYWALSKI	MARIE A	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
HOMLISH	KATHY A.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
WILKENFELD	ILENE G.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
CIERI	KIM E.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SALORT	BARBARA A.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
DRISCOLL	KAREN M.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
GRAHAM	NORA	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
LEVERETT	NOVELLA	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
FERREIRA	SUSAN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
FEDER	MICHELLE A	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
ROLLERI	NANCY L.	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SHIELDS	DEBORAH B.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
VOTTO	MARY LYNN	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
ARPINO	MARIA	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10

**Springfield Public Schools  
Personnel**

Attachment ( D )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Information</b>	<b>Effective Date</b>
DIAMENT	JOAN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SPOHN	CATHERINE	Non-instruct Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
GANDHI	SANDRA LEE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
TAWFIK	FATEN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
BUONAROTA	ANGELA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
FERRETTI	CINDY A	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
BELMONTE	MARIA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
WALSH	MARY C.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
EPPS	VANESSA	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
JOHNSON	MELISSA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
LAMBERTSON	LINDA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
MEDINA	SUZANNE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
PETRUZZELLA	NICOLE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
RICA	DEBORAH	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
PLAIA	ANTONINA	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
PATANIA	CHERYL	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
RYAN	DOREEN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
GENOVESE	DONNA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
BOETTCHER	DAWN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
BIANCO	MARIA L.	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
GIORDINO	SUSAN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
PETRUZZELLI	JACQUELINE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SCHACHTEL	LORI	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
JUNIOR	KIM	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
CAMARDA	MARY ELLEN	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
STOECKLE	LUCIA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
THOMPSON	ROBIN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
SALOW	JEREMY R.	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
BRATASH	PARASCEVIA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
MONGIELLO	MICHELLE	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
HUBER	RITA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
KLUEBER	MADELYN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
NACCI	MARILYN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
RUPA	WENDY	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
RYAN	JOANN	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
TAUB	LISA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10

**Springfield Public Schools  
Personnel**

Attachment ( D )

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Information	Effective Date
THREADGILL	RUTH	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
VOGAN	KATHRYN	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
HALPER	LISA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
LOPEZ	MARTA	Non-instruct Aide	District	*	*	renewal	up to 10 hrs	9/1/09-6/30/10
MAJEWSKI	PATRICIA	Instructional Aide	District	*	*	renewal	up to 29.75 hrs	9/1/09-6/30/10
Beck	Jennie	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10
Kelly	Sandy	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10
Perdomo	Justo	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10
Stewart	Kevin	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10
Wicker	Rodney	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10
Stewart	Kevin	Bus Driver	District	*	*	renewal	----	9/1/09-6/30/10

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Substitute/Home instructor</i>								
Cassese	Peter	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
DuBeau	Eric	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Gomes	Gerson	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Henribenson	Jules	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Johnson	Carl	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Johnson	Kenneth	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Martins	Robert	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Murray	Eugene	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Sabol	Robert	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Sobretudo	Resplendor	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Spohn	William	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09
Terry	Andrew	Sub custodians	District	***	***	Renewal	----	7/1/09-8/31/09

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Before and After School Program</i>								
Medina	Sue	Site Director	district	----	\$27.50 hr.	renewal	----	9/1/09-6/30/10
Johnson	Melissa	Site Director	district	----	\$27.50 hr.	renewal	----	9/1/09-6/30/10
Klueber	Lynn	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Henrichs	Helene	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Henrichs	Diane	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10

**Springfield Public Schools  
Personnel**

Attachment ( D )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
DeLorenzo	Joyce	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Hicks	Felicia	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Burns	Regina	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Lambertson	Linda	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Genovese	Donna	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Torres	Pablo	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Salort	Barbara	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Kahn	Amy	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Salow	Jeremy	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Vogan	Kathryn	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Olsen	Lindsey	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Wierick	Pat	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Nozza	Nicole	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Salazar	Jennifer	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10
Melendez	Olivia	Group Aide	district	----	\$14.30 hr.	renewal	----	9/1/09-6/30/10
Friedman	Jessica	Group Lead/Site Dir	district	----	\$22.00/\$27.50 hr.	renewal	----	9/1/09-6/30/10

\* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)

\*\*\*\* Special Salaries, Compensation and Fees 2008 - 2009



**Workshop Requests  
2009 - 2010**

Attachment (E)

<b>Lname</b>	<b>Fname</b>	<b>Description</b>	<b>Date</b>	<b>Amount</b>	<b>Location</b>
Borton	Bonnie	Spec. Needs Children & World Lang.	10/9/09	50.00	FMG
Cioffi	Josephine	Spec. Needs Children & World Lang.	10/9/09	50.00	FMG
Friedman	April	Co-Teaching in the Elem. School	7/10/09	147.00	JC
Heron	Chris	Co-Teaching in the Elem. School	7/10/09	140.00	JC
Hung	Susie	Creating 21st Century Schools	7/8/09	6.20	EVW
O'Connor	Lynn	Everyday Math (mileage only)	7/21/09	3.10	EVW
Perone	Rebecca	Everyday Math	7/21/09	100.00	EVW
Rennie	Dave	Creating 21st Century Schools	7/8/09	N/C	JC
Rennie	Dave	Co-Teaching in the Elem. School	7/10/09	140.00	JC
Vaccarino	Leslie	Smart Strategies & Potential Pitfalls	6/18/09	27.52	Dist
Florio	Marie	"Schools to Watch"	7/20 - 23/09	640.00	FMG

**Special Education Request  
Related Services/OOD Placements**

Attachment ( F )

**1. RELATED SERVICES REQUEST**

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
Livingston Services Corp. So. Plainfield, NJ	Occupational Therapy	\$65/30 minutes	1x/week	09 - 10 SY	0702, 0610
Marietta Esposito Peskin Springfield, NJ	C.S.T. Learning Consultant	\$310/Case	Per IEP	July 1, 2009 - August 30, 2009	
Marina Muchnik Springfield, NJ	Speech/Language Evaluations	\$375/Case	Per IEP	July 1, 2009 - August 30, 2009	
Caldwell Pediatric Therapy Center West Caldwell, NJ	Occupational Therapy	\$90/hr.	2x/week	July 1, 2009 - June 30, 2010	1201
Deborah D. Searle Livingston, NJ	Physical Therapy	\$94/hr.	Per IEP	09 - 10 SY	

**2. OUT OF DISTRICT PLACEMENT REQUEST**

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
Cereberal Palsy League Cranford, NJ	0620	\$4,050.00	7/7/09 - 8/17/09	1:1 Aide
Mountain Lakes Board of Ed Mountain Lakes, NJ	2219, 2005	\$2,928.00	7/1/09 - 8/30/09	1:1 Aide
Summit Speech School New Providence, NJ	0407	\$25,200.00	09 - 10 SY	Tuition

## Student Teachers 2009-2010 School Year

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**Student Teacher:** **Shawn Buck**  
 College: Kean Univ.  
 Assigned to: Gaudineer  
 Assignment Date: Oct. 26 thru Dec. 2009  
 Cooperating Teacher: Eileen Berglund

**Student Teacher:** **Amanda Flisler**  
 College: Kean Univ.  
 Assigned to: Jonathan Dayton HS  
 Assignment Date: Oct. 26 thru Dec. 2009  
 Cooperating Teacher: Robert Martin

**Student Teacher:** **Heather Marian**  
 College: The College of New Jersey  
 Assigned to: Walton School  
 Assignment Date: Sept. 8 thru Dec. 2009  
 Cooperating Teacher: Lynne O'Connor

**Student Teacher:** **Christopher Quigley**  
 College: Kean Univ.  
 Assigned to: Jonathan Dayton HS  
 Assignment Date: Oct. 26 thru Dec. 2009  
 Cooperating Teacher: Tracey Saladino

**School Counseling Intern:** **Ashley King**  
 College: Seton Hall Univ.  
 Assigned to: EVW/TLS/JC  
 Assignment Date: Sept. 2009 thru June 2010  
 Cooperating Counselor: Bob Burkhardt

**TUITION GRANT RESUBMISSIONS  
Summer/Fall 2009-10**

**Substitute(s) Courses for Previously Approved Courses**

<b><u>Name</u></b>	<b><u>Substitute Course(s)</u></b>	<b><u>Level</u></b>
Judy Cariani	Appraisal and Assessment	Graduate
Kimberly Noto	Glass Sampler	Graduate

**6/29/09 BOE Meeting**

**AGREEMENT**

THIS AGREEMENT made the \_\_\_\_\_ day of \_\_\_\_\_,

BETWEEN: MORRIS-UNION JOINTURE COMMISSION  
340 Central Avenue  
New Providence, NJ 07940  
Hereinafter designated as "MUJC".

AND: SPRINGFIELD BOARD OF EDUCATION  
139 Mountain Avenue  
Springfield, NJ 07081  
As contracting district

WHEREAS, the Morris Union Jointure Commission is a local educational agency in the State of New Jersey, and

WHEREAS, MUJC maintains its bus fleet, and

WHEREAS, Springfield Board of Education would like to enter into an interlocal/shared services agreement for bus maintenance,

NOW THEREFORE, the parties to this Agreement agree by and between themselves as follows:

1. TERM: The term of this Agreement shall be 12 months, commencing July 1, 2009 and if not otherwise terminated sooner, this Agreement shall terminate June 30, 2010, unless otherwise extended.
2. CONTRACTUAL SERVICES TO BE PERFORMED: MUJC agrees to provide, and the Contracting District agrees to pay the MUJC for, parts and labor to repair and service school transportation vehicles.
3. DROP OFF/ PICK UP: The Contracting District is responsible for transporting their buses to the MUJC Garage at 310 Snyder Ave. Berkeley Heights, N.J. to have services performed. After completion of the repair and maintenance services, the Contracting District's vehicle will be put at the disposal of the Contracting District for collection from the MUJC Garage.
4. CONTRACT PRICE: The contract price for the term of July 1, 2006 through June 30, 2007 shall be:

LABOR: \$65.00 per hour

- PARTS: Parts required to complete the repairs and service of the vehicle will be identified on the invoice and billed at the rate charged to MUJC.
- SHOP FEE: A flat fee of \$30.00 will be charged per service. This is intended to cover incidental shop supplies necessary to provide the service.
- TOWING: The Contracting District will have to contract separately for towing with another vendor.
- OTHER: If the MUJC estimates that a particular repair will exceed \$1000 for parts and labor, it will inform the Contracting District before performing the repair. Within twenty-four hours after receipt of the MUJC's price estimate, the Contracting District shall inform the MUJC's Transportation Director in writing whether or not the repair should proceed.
- The Contracting District will retrieve its vehicle from the MUJC Garage within two business days from the date the MUJC notified the District of the completion of the repair or, if the Contracting District determines not to have a vehicle repaired, the cost of which the MUJC estimated would exceed \$1000, from the date notice was given by the MUJC that the estimated cost of repair would exceed \$1000.
- If the Contracting District fails to retrieve the vehicle within the allotted time, or such longer period to which the parties may agree, the MUJC may cause the vehicle to be returned to the Contracting District at the latter's expense.
- PAYMENT: Payment of the contract price shall be made in accordance with the customary voucher system employed by the MUJC.

5. INSURANCE: The MUJC, at its own expense, agrees to provide and maintain during the term of this Agreement, or any renewal or extension thereof, worker's compensation insurance, and comprehensive general liability and products liability insurance, with limits in amounts not less than One Million Dollars (\$1,000,000.00) for property damage, and One Million Dollars (\$1,000,000.00) for personal injuries, naming the MUJC and the SPRINGFIELD BOARD OF EDUCATION as the insured there under, and to submit certificates of insurance to the SPRINGFIELD BOARD OF EDUCATION at or before the execution of this Agreement.
6. TERMINATION OF CONTRACT: Either party may terminate the agreement by giving the other party 30 days prior written notice of termination.

In the event of termination, the Contracting District shall pay the MUJC for all services rendered and parts installed up to and including the date of termination.

7. LICENSES: The MUJC represents that it has obtained and will maintain all necessary licenses required in connection with the performance of this Agreement.
8. OBEDIENCE TO THE LAW: In performing its services, the MUJC shall comply with all applicable laws then in effect relating to the disposal and storage of oil, gas, and other hazardous material.
9. ASSIGNMENT: This Agreement may not be assigned by the contractor without the prior written consent of the Contracting District.
10. COMPLETE AGREEMENT: This Agreement contains all the covenants, understandings, agreements and stipulations between the parties and the parties hereto declare their intention to be legally bound thereby. This Agreement shall constitute an indivisible agreement which shall not be subject to any division into its individual parts.
11. BINDING EFFECT: This Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective successors.
12. GOVERNING LAW: This Agreement shall be interpreted, construed and governed according to the laws of the State of New Jersey.
13. “WHEREAS” CLAUSE: All the paragraphs of this Agreement entitled “Whereas” are incorporated herein by reference.
14. Except as provided in the next paragraph, the MUJC warrants the services performed by it for a period of three months from the date of the service. This proper performance warranty is limited to the correction of the defect resulting from its services, at no extra cost, excluding any claim for compensation for loss of use. The MUJC will correct in its Garage any proven faulty workmanship occurring within the warranty period following re-delivery to the Contracting District, provided that the Contracting District shall have given the MUJC written notice of its claim within seven business days maximum after the discovery of the defect. The Contracting District shall make its warranty claim enclosing a detailed written statement of the defects observed, giving the reasons, conditions and circumstances of the failure. This warranty shall not apply if the vehicle is not used or handled in accordance with the manufacturer's instructions and recommendations. Nor shall this warranty apply to defects, non-conformity, abnormal wear and tear, or accident attributable in whole or part to misuse or negligence by the Contracting District or damage by the elements.

The MUJC does not warrant parts or components supplied or serviced by third parties or by the Contracting District. Subject to payment for these parts and components, warranties associated with same, if any, will pass directly from the manufacturer to the Contracting District. In the event that a defect results from the failure of such a part or component, the Contracting District agrees not to pursue any claim against the MUJC.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals.

Attest:

SPRINGFIELD BOARD OF EDUCATION

By: \_\_\_\_\_  
Business Administrator  
/Board Secretary

By: \_\_\_\_\_  
Board President

Attest:

MORRIS-UNION JOINTURE COMMISSION

By: \_\_\_\_\_  
Business Administrator  
/Board Secretary

By: \_\_\_\_\_  
Board President