

SPRINGFIELD PUBLIC SCHOOLS
Springfield, New Jersey 07081

POLICY: VOLUNTEER COACHES

The Springfield Board of Education recognizes that the services of volunteer coaches can enrich the athletic programs offered to the student body. Volunteer coaches carrying out prescribed functions under the direction of the Athletic Director or respective Head Coach shall be covered by the board's liability insurance policy. They must be persons of known character, responsibility, and integrity. The district administration shall not be obligated to utilize the proffered services of a volunteer coach whose abilities or interests do not serve the needs of athletes.

A copy of the following guidelines, which govern the services of school volunteers, will be provided to the volunteers:

1. Volunteers may serve only under the direction and supervision of the Head Coach / Athletic Director and with approval of the Board of Education.
2. Volunteer coaches should clearly understand their duties and responsibilities and perform no service outside those duties.
3. At no time shall volunteers be left alone with student athletes.
4. Volunteers shall respect the individuality, dignity and worth of each child.
5. Volunteer coaches are not permitted access to pupil records.
6. Volunteer coaches should exercise discretion in discussing their coaching activities with others in the community.
7. Volunteer coaches may consult with the Athletic Director or respective Head Coach regarding their duties and responsibilities.
8. Volunteer coaches shall receive no financial remuneration from the Board.
9. Documentation will be required for all volunteer coaches:
 - a. County substitute certificate (and required criminal investigation records)
 - b. written results of a Mantoux test.
 - c. a signed waiver for Worker's Compensation.

Legal References:

N.J.S.A. 18A:11-1 General mandatory powers and duties
 N.J.S.A. 18A:54-20 Powers of board (county vocational schools)
 N.J.A.C. 6:8-4.3 Quality assurance
 N.J.A.C. 6:29-2.3 Testing for tuberculosis infection)

Cross References:

1000/1010 Concepts and roles in community relations; goals and objectives
 1120 Board of education meetings
 1210 Community organizations

2100 Administrative staff organization
5020 Role of parents/guardians
6162.4 Community resources

Adopted: August 20, 2007