

SPRINGFIELD PUBLIC SCHOOLS
Springfield New Jersey 07081

POLICY: CERTIFICATION

The certification of teachers and other personnel in the public schools of New Jersey is a protective measure for the children, the community, and the staff members themselves. All personnel hired shall have proper certification as required by the State Board of Education.

The responsibility for fulfilling all certification requirements for positions covered by certification rests with the employee.

Validity of certification must be verified with the county office.

The Chief School Administrator must receive valid evidence of proper certification or qualifications to pursue the alternative route to certification before presenting a candidate to the Board.

Provisionally Certified Teachers

The Board of Education encourages the employment of provisionally certified teachers for service in their first year of employment. The Chief School Administrator shall prepare and submit a plan to the State Department of Education ensuring adequate training of provisional teachers.

The Chief School Administrator shall provide each employed provisionally certified teacher with:

A. The guidance of a professional support team comprised at a minimum of the principal, an experienced mentor teacher, and a curriculum supervisor (or other team members with comparable expertise);

B. A minimum of three evaluations of the provisional teacher's classroom performance.

Legal References:

N.J.S.A. 18A:6-38 Powers and duties of the board; issuance and revocation of certificate; rules and regulations

N.J.S.A. 18A:6-39 Issuance of certificates to non-citizens

N.J.S.A. 18A:6-76.1 Deadlines for notification to students of requirements of provisional certificate and induction program

N.J.S.A. 18A:26-1, -2, -8.1, -9 Citizenship of teachers, etc.
N.J.S.A. 18A:26-2.1 et al. Supervisory certificate required for appointment as director of athletics
N.J.S.A. 18A:27-2 Employment without certificate prohibited
N.J.S.A. 18A:29-1 Uncertified teacher denied salary
N.J.S.A. 18A:40A-4 Pre-service training of future teachers; teaching certificate requirements
N.J.A.C. 6:8-3.2(a) Staffing
N.J.A.C. 6:8-4.8 Teaching staff and professional development
N.J.A.C. 6:11-1.1 et seq. Teacher preparation and certification
N.J.A.C. 6:28-1.1 et seq. Special education
N.J.A.C. 6:30-2.1(a)8 Purpose and program descriptions

Old Bridge Education Association v. Old Bridge Township Bd. of Ed.,
1986 S.L.D. 1917

Cross References:

2131 Chief School Administrator
4111 Recruitment, selection and hiring
6141 Curriculum design/development
6142.1 Family life education
6156 Instructional planning/scheduling
6163.1 Media center/library
6164.2 Guidance services
6171.4 Special education
6200 Adult/community education

Adopted: June 30, 1997

Revised: November 19, 2007