

SPRINGFIELD PUBLIC SCHOOLS
Springfield New Jersey 07081

POLICY: EMPLOYEE SAFETY

Through its overall safety program, the Board of Education shall seek to ensure the safety of employees during working hours.

The Board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment of bloodborne pathogens as described in Policy 4112.4 Employee health and information on possible hazardous substances in the workplace, in accordance with law.

The Board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights.

Employees shall report all accidents to their principal and/or supervisor immediately.

Legal References:

N.J.S.A. 18A:16-2 Physical examinations; requirement
N.J.S.A. 18A:40-12.1 Protective eye devices required for teachers, pupils and visitors in certain cases
N.J.S.A. 18A:40-12.2 Rules prescribing kinds, types and quality of devices
N.J.S.A. 34:5A-1 et seq. Worker and Community Right to Know Act
N.J.S.A. 34:6A-25 et seq. New Jersey Public Employees Occupational Safety and Health Act
N.J.S.A. 34:19-1 et seq. Conscientious Employee Protection Act
N.J.A.C. 6:29-1.7 Eye protection in public schools
N.J.A.C. 12:100-4.2 Safety and health standards for public employees occupational exposure to bloodborne pathogens
29 CFR 1910.1030 - Bloodborne Pathogen Standard

Cross References:

3510 Operation and maintenance of plant
3516 Safety
4111.1 Nondiscrimination/affirmative action
4112.4 Employee health

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