

SPRINGFIELD PUBLIC SCHOOLS
Springfield New Jersey 07081

POLICY: ASSIGNMENT; TRANSFER

The Chief School Administrator shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory, administrative, and support personnel are subject to assignment and transfer after recommendation of the Chief School Administrator and approval by the Board of Education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated.

Legal References:

N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc. employment thereunder

N.J.S.A. 18A:27-4.1 Appointment, transfer, removal or renewal of officers and employees; exceptions

N.J.S.A. 18A:59-1 Apportionment and distribution of federal funds; exceptions

N.J.S.A. 34:13A-1 et seq. New Jersey Employer-Employee Relations Act

N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

N.J.A.C. 6A:32-14.1 Review of mandated programs and services

42 U.S.C.A. 2000d - 2000d4 - Title VI of the Civil Rights Act of 1964

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J.144 (1978)

Cross References:

2224 Nondiscrimination/affirmative action

- 4211 Recruitment, selection and hiring
 - 4211.1 Nondiscrimination/affirmative action
 - 4231/4231.1 Staff development; in-service education/visitations/conferences
 - 5145.4 Equal educational opportunity
- 6121 Nondiscrimination/affirmative action
- 6141 Curriculum design/development
- 6160 Instructional services and resources
 - 6161.1 Guidelines for evaluation and selection of instructional materials
 - 6171.4 Special education

Adopted: August 28, 1989

Revised: June 30, 1997

Revised: November 19, 2007