

SPRINGFIELD PUBLIC SCHOOLS
Springfield New Jersey 07081

POLICY: NONINSTRUCTIONAL AIDES

The Board, within its financial means, may hire aides as recommended by the Chief School Administrator.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the pupils.

Lunchroom and playground aides shall be under the supervision of appropriate certified personnel.

All aide job descriptions must be approved by the County Superintendent. All non-instructional aides shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

Legal References:

N.J.S.A. 18A:6-7.1 through -7.5 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception ...

N.J.S.A. 18A:11-1 General mandatory powers and duties

N.J.S.A. 18A:16-2 Physical examinations; requirement

N.J.S.A. 18A:27-4.1 Appointment, transfer, removal, or renewal of officers and employees;

N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

N.J.A.C. 6A:32-4.7 Approval of paraprofessional staff

N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations

8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

Cross References:

3541.1 Transportation routes and services

3542 Food service

4212.4 Employee health

4215 Supervision

4216 Evaluation

4221 Non-instructional substitutes

6162.4 Community resources

Approved: August 28, 1989

Revised: June 30, 1997

Revised: November 19, 2007