

**SPRINGFIELD PUBLIC SCHOOLS
Springfield, New Jersey 07081**

NEGOTIATIONS COMMITTEE

Duties of this committee shall include, but are not limited to:

1. Representing the Board of Education in all negotiations sessions with all units as necessary.
2. Consulting with the Superintendent and Business Administrator/Board Secretary during negotiations as needed
3. Recommending action to the Board regarding negotiations
4. Advising the Board regarding individual staff letters or agreement and salary increments as needed.
5. Serving on a screening committee for a professional negotiator as recommended by the Board
6. Attending regional negotiations workshops as necessary
7. Reviewing formal grievances with the Superintendent and making recommendations to the full Board
8. Making no commitments in the negotiation process without the prior approval of the majority of the Board

Approved: August 28, 1989

Revised: June 30, 1997

Revised: February 28, 2008