

**SPRINGFIELD PUBLIC SCHOOLS  
Springfield, New Jersey 07081**

**BOARD SELF-EVALUATION**

The Board of Education shall conduct a self-evaluation annually. The purpose of this evaluation shall be:

1. to improve group skills
2. to improve the quality of decision making
3. To provide a basis for the review of the regular performance of the Board and its individual members.

The self-evaluation shall be performed prior to the seating of the new Board members.

The School Government Committee shall develop or select an instrument to measure the progress toward the achievement of the goals which were previously set as prescribed by policy. The officers of the Board shall collate the results and report them to the full Board in private session.

The Board and the Superintendent shall jointly provide input in the setting of those goals for the coming year and in the discussion of the results of the self-evaluation instrument(s).

The Board, at its discretion, may hire a consultant to assist or advise in the evaluation process.

**Legal References:**

N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:54-2 Powers of board (county vocational schools)

**Cross References:**

2131 Chief school administrator  
9000 Role of the board

Approved: December 16, 1991  
Revised: June 30, 1997  
Revised: August 18, 2008