

SPRINGFIELD BOARD OF EDUCATION

OCTOBER 18, 2021

REGULAR MEETING

VISION STATEMENT

Cultivating compassionate and extraordinary learners.

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Auditorium First Floor on Monday, October 18, 2021 at 7:35 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on October 15, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

1. CALL TO ORDER

The meeting was called to order by Board Vice-President, Mr. Scott Silverstein.

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Also Present:

Mrs. Rachel Goldberg, Superintendent  
Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment  
Mrs. Dana Kelly, Director of Human Resources  
Mrs. Daniela Riccardi, Director of Technology

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. GSCS

i. The Best of the Buzz –October 7<sup>th</sup> and 14<sup>th</sup>.

2. NJSBA

i. School Board Notes –October 6<sup>th</sup> and 8<sup>th</sup>.

ii. Virtual Workshop – October 26<sup>th</sup> through 28<sup>th</sup>.

4. MINUTES- REGULAR MEETING

Moved by Mrs. Saha, seconded by Mr. munoz, to approve the following minutes:  
Regular Meeting - September 10, 2021

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein

Absent: Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

MOTION CARRIED

## 5. SUPERINTENDENT'S REPORT

Moved by Mrs. Saha, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented –

1. School Safety Data System Violence, Vandalism & HIB Report: January 1, 2021- June 30, 2021
2. Student/Staff Recognitions
  - i. Boys Track: 4 Time Valley Conference Champions!
  - ii. Girls Track: 5<sup>th</sup> Overall in Mountain Division.
  - iii. Football:2-4 Record, Next game 10/23 vs. Roselle Park.
  - iv. Girls Varsity Soccer:9-2, Next game 10/19 vs. Roselle Catholic.
  - v. Boys Varsity Soccer:2-9-2, Next game 10/19 at Governor Livingston.
  - vi. Girls Tennis:7-4, Next meet 10/5 vs. Spotswood(NJSIAA Tournament).
  - vii. Girls Volleyball:9-3, Next game 10/19 vs. Columbia.
3. Athletic Activitiwes Policy No. 2431.1 Update
  - i. New athletic programs remain on cycle of 8 years until full district funding
  - ii. Previous language, district contributed 25% of the program cost in year 7
  - iii. Revised language, district contribution now begins at year 5 instead of year 7
    - a. In year 5, the district will contribute 25% of the program cost
    - b. In year 6, the district will contribute 50% of the program cost
    - c. In year 7, the district will contribute 75% of the program cost
  - iv. Why not full funding to programs immediately?
    - a. Impact on budget, programs have significant cost •Investment in equipment and programming needs
    - b. Need to ensure the program viability
  - v. Reminder: All programs are reviewed during the budget process for participation and cost
  - vi. Programs may be discontinued if participation levels are not high enough
  - vii. Budget is reviewed annually, and significant changes in the budget may impact programming in a given year.
4. Week of Respect
  - i. Start the Day with Hello!
5. 2021-2022 Hurricane Recovery Updates
  - i. Walls and Fillors are being replaced, the building is coming back together.
6. Upcoming Parent Support Programs
7. Special Education Parent Advisory Group (SEPAG 2021-2022)
8. Fall Parent/Teacher Conferences
  - i. Students in Grades PK-8:
    - i. Early Dismissal on Nov. 22 & 23
  - ii. Fall Conference Dates/Times:

- i. Monday, November 22: Afternoon and Evening Tuesday, November 23: Afternoon
  - iii. Student in Grades 9-12:
    - i. Nov. 22 & 23 full days
  - iv. Wednesday, November 24:
    - i. Early Dismissal, All Grades
- 6. 2021-2022 Safe Return to In-Person Instruction Status
- 7. NJDOE Updates
  - i. Start the Day with Hello!
  - ii. District participation in Mirimus On-Site Testing  
New Jersey Department of Health & New Jersey Department of Education funding
    - a. Information is available at:  
<https://www.mirimus.com/newjersey>
  - iii. Use of Mirimus SalivaClear PCR test
  - iv. Currently non-vaccinated staff only
  - v. May expand to include students if the state requires such testing
  - vi. **Emergency Virtual or Remote Instruction Programs**
    - a. Submission of the proposed program for virtual/remote instruction
    - b. Available on our website for future reference
- 8. Covid 19 Updates
  - i. 19 Positive Cases of Covid-19 Reported: 4 Staff, 15 Students
  - ii. All cases were related to outside of school transmission
- 9. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
- 10. Building Usage Request
- 11. Fund Raiser Request
- 12. Fieldtrip Request
- 13. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. PUBLIC SESSION (8:07 PM)

15. The public did not have any questions or comments at this time regarding the Superintendent’s Report or Agenda Items.

16. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of check numbers 048993 through 049179 and wire transfers 800203 and 888678 through 888689 and 999961 for a grand total of \$4,845,621.96.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. TRANSFER

Moved by Mrs. Rubin, seconded by Mr. Munoz, the approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mrs. Rubin, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. SPECIAL EDUCATION PLACEMENT

Moved by Mrs. Saha, seconded by Mrs. Rubin, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. HIB REPORT

Moved by Mrs. Saha, seconded by Mrs. Rubin, the Board of Education affirms the Report (090-2122-01) presented at the following Board meeting:

October 4, 2021.

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. EMERNGENCY VIRTUAL OR REMOTE PROGRAM PLAN

Moved by Mrs. Saha, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve the district's Chapter 27 Emergency Virtual or Remote Instruction Programs plan for the 2021-22 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. ATTENDANCE

Moved by Mrs. Saha, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve the following resolution:

RESOLUTION

**WHEREAS**, the Board was contacted by Mr. G who was seeking to enroll his son in the Springfield Public Schools; and

**WHEREAS**, Mr. G currently owns property in Springfield and is in the process of moving his family into the home but has not yet established residency or domicile in the District; and

**WHEREAS**, Mr. G has requested that his son be allowed to enroll in the Springfield schools prior to his having established residency in Springfield;

**WHEREAS**, Board Policy No. 5111 allows the Board discretion to enroll a student as non-resident. Specifically, if a family moves into Springfield, students may be enrolled in Springfield schools under the following conditions: If the family should move on or after October 1, tuition shall be charged at the fixed rate, and shall be paid on or before the first of each month until the family actually moves into Springfield.; and

**WHEREAS**, it is the recommendation of the Superintendent of Schools that the Board permit [insert student's initials] to enroll on a tuition basis;

**NOW, THEREFORE, BE IT RESOLVED** that, pursuant to Board Policy No. 5111, the Board hereby approves the enrollment of DG for the 2021-2022 school at a tuition rate of \$1,685.70/month, which tuition shall be paid pending submission of proof of residency.

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. HURRICANE IDA IMPACT

Moved by Mr. Delia, seconded by Mrs. Saha, approval recognizing the following restoration projects due to Hurricane IDA impact, September 1, 2021, on district facilities –

- a. Walton
  - i. Saint James - Cleaning, Prep, Deposit and 1<sup>st</sup> month - \$47,249.75
  - ii. Wall repair – Northeastern Interiors - \$54,795.50 (#HCEC-SER-20F)  
Revised
- b. JDHS
  - i. Field repair – Hannon Floors - \$1,984.50 (ESCNJ#19/20-05) Room G6

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. WAIVER FOR TOILET ROOM FACILITIES

Moved by Mr. Delia, seconded by Mrs. Saha, at the recommendation of the Superintendent, to approve toilet room facilities waiver for early intervention, pre-kindergarten and kindergarten classrooms for the 2021-2022 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. AGREEMENT WITH MUJC FOR SWIMMING POOL RENTAL

Moved by Mrs. Murphy, seconded by Mr. Miller, at the recommendation of the Superintendent, to authorize the Board President to execute a revised contract with Morris Union Jointure Commission, Union, NJ for use of swimming pool for practices and games during the 2021 - 2022 season, at a fee not to exceed \$15,500.

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. POLICY

Moved by Mr. Miller, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve the first reading of the following policy (Attachment D):

- a. BP 2431.1 - Athletic Activities

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. PUBLIC SESSION (8:10 PM - 8:24 PM)

The following members of the public had questions or comments regarding open dialog, posting of meeting video's and board of education candidate.

- Daniel Piccolo, Nilda Elizabeth Benjamin

28. NEW BUSINESS

- Sandmeier PTA meeting is tomorrow.

1. NEW MOTION – SIDEBAR

Moved by Mr. Silverstein, seconded by Mr. Miller, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for parent conferences during the 2021-2022 school year (July 2019 – June 2023), negotiated contract.” (Attachment H)

Yeas: Unanimous by all Members present.

MOTION CARRIED

29. OLD BUSINESS

None to report at this time.

30. CLOSED SESSION (8:30 PM)

Moved by Mr. Silverstein, seconded by Mr. Miller, “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Superintendent Evaluation which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Personnel

31. RECOVENE TO REGULAR MEETING (9:36 PM)

Moved by Mrs. Saha, seconded by Mr. Miller, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

32. ADJOURNMENT

Moved by Mr. Silerstein, seconded by Mr. Munoz, to adjourn the regular meeting at 9:37 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – November 1, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – November 15, 2021 at 7:30 PM in the JDHS IMC

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Matthew A. Clarke  
Business Administrator/Board Secretary

**Transfer  
September 2021**

**Attachment (A)**

<b>Account Code</b>	<b>Description</b>	<b>To</b>	<b>From</b>
11-000-230-530-95-05	UTILITIES TELEPHONE		82.00
11-000-240-600-82-08	OTHER EXP OFF SUPLS JC		108.00
11-000-261-100-94-10	MAINTENANCE SALARIES		135.00
11-000-261-110-94-10	OTHER SALARIES - MAINT.	135.00	
11-000-262-107-95-10	NON INSTRUCTIONAL AIDES	445.00	
11-000-262-520-97-03	INSURANCE PROPERTY,LIABILITY	82.00	
11-120-100-101-00-07	SALARIES TEACHERS TLS		25.00
11-120-100-101-00-08	SALARIES TEACHERS JCS		650.00
11-120-100-101-01-08	SUBSTITUTES JCS	650.00	
11-190-100-610-13-07	TEACHER AIDES HEALTH TLS	25.00	
11-190-100-610-21-07	TEACHER SUPPLIES PE TLS	62.00	
11-190-100-610-21-08	TEACHER SUPPLIES PE JC	108.00	
11-190-100-610-22-06	TEACHER SUPPLIES SCIENCE FM	4,500.00	
11-190-100-610-82-06	TEACHER SUPPLIES OFFICE FMG		4,500.00
11-190-100-610-82-07	TEACHER SUPPLIES OFFICE TLS		62.00
11-190-100-610-82-14	TEACHER SUPPLIES OFFICE JDHS		40.00
11-190-100-640-15-14	TEXTBOOKS FOREIGN LANGUAGE JDHS	40.00	
11-204-100-106-50-10	SALARIES OF AIDES N.I.		3,059.00
11-215-100-106-67-10	SALARIES AIDES PSH	2,614.00	



Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Certificated Staff</b>								
Bauers	Ashley	Teacher/Coordinator	FMG/JDHS	---	---	---	LEAVE	1/21/2022 - 6/30/2022
Wegrzynek	Candace	School Nurse	EVW	Step 5-BA	\$60,647.00	New	Pending Criminal Background Clearance	on or about 1/3/2022 - 6/30/2022
Efchak	Amy	Chaperone (State Sectional Gymnastics Meet)	JDHS	---	\$30.03/hr	New	PE teacher and coach, pending copy of cleared background	11/6/2021
Cusick	Colleen	Independent Study	JDHS	---	\$750.00	---	Half year, LEA Funds	10/18/2021 - 12/30/2021
Matt	Paige	Middle School Musical Director	FMG	---	\$4,701.00	New	Schedule E	9/1/2021 - 6/30/2022
Jackson	Nia	Middle School Musical Choreographer	FMG	---	\$3,787.00	New	Schedule E	9/1/2021 - 6/30/2022
Rodriguez	Christina	Middle School Musical Producer	FMG	---	\$2,013.48	New	FMG Musical Funds	9/1/2021 - 6/30/2022
De La Llave	Pamela	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Dillard	Gillian	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Disko	Maura	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
M.C. Duggan	Lauren	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Earley	Marisa	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Erikson	Gregg	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Feller	Danielle	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Fiamingo	Jeneva	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Ging	Jessica	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Glazner	Traci	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Gutierrez	Tamara	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Handy	Dolores	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Hollingsworth	Jessica	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Mader Karan	Patricia	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Livesey	Amanda	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Livingstone	Kristin	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Marchese	Christina	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Meringolo	Samantha	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Murray Plent	Kristin	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Noto	Kimberly	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Palumbo	LeEtta	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Salomon	Rebecca	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Scarpelli	Anthony	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Schmidt	Linda	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Stearns	Lindsay	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Tauscher	Kelley	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Zimmer	Daniel	Lunch Coverage	TLS	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Abbate	Michael	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Baker	Erin	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Frankhouser	Kathy	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Gibson	Caitlyn	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Glazner	Traci	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Grobarz	Alyssa	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Griffiths	Steven	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Heron	Christine	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Noto	Kimberly	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Zambolla	Marnie	Lunch Coverage	JC	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Berger	Debra	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Bhasin	Kay	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Cariello	James	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Cifelli	Kari	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Costa	Diana	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
D'Alouisio	Dori	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
DiCarlo	Jenna	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Dusheck	Marissa	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022

Engel	Morgan	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Feigeles	Susan	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Felter	Susan	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Fortna	Victoria	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Fretz	Dana	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Funk	Colleen	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Gigante	Lauren	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Giuliano	Alison	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Griffin	Megan	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Grubin-Cappel	Miriam	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Jones	Marissa	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Kelly	Megan	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Kinney	Kendra	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Leonardis	Deanna	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Levine	Phoebe	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Lowe	Caitlin	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Lynch	Jaime	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Matt	Paige	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Maul	Theresa	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Nardiello	Kristen	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Paolino	Camile	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Perdomo	Mary	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Perone	Rebecca	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Quagliato	Anne Marie	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Rebimbias	Jackie	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Rechner	Julia	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Reich	Linda	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Reilly	Donna	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Ricardo	Deborah	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Saliceti	Chrsitine	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Sanchez	Emily	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Schoch	Lisa	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Sinclair	Jolene	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Summers	Taylor	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Turner	Lauren	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Weiss	Melanie	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Weiss	Stacy	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
Zika	Dana	Lunch Coverage	EVW	---	\$28.41/lunch period	---	ARP Funds	9/9/2021 - 6/30/2022
ID	2969	---	---	---	---	---	Paid Administrative Leave	Effective 10/13/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Substitute/Home instructor/Volunteer</b>								
Deneroff	Robyn	Substitute Teacher	District	---	\$101.00/day	New	County Certificate/BA	10/19/2021 - 6/30/2022
Kessel	Peter	Substitute Aide	District	---	\$14.75/hour	---	---	

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Non-Certificated</b>								
DePhillips	Karen	Instructional Aide - Highly Qualified	EVW	---	---	---	Resignation	***
Ramirez	Carolina	Bus Driver	District	---	\$21.11/hr	New	Pending Criminal Background Clearance	10/19/2021 - 6/30/2022

Goldsmith	Debbie	Instructional Aide - Highly Qualified	JC	---	\$20.01/hr	New	Pending Criminal Background Clearance	10/19/2021 - 6/30/2022
Epp	Paloma	Lunch Aide	JDHS	---	\$20.01/hr	New	Pending Criminal Background Clearance	10/19/2021 - 6/30/2022
Hill	Tiffany	Lunch Aide	TLS	---	\$20.01/hr	New	Pending Criminal Background Clearance	10/19/2021 - 6/30/2022
Proto	Teresa	Substitute Secretary	District	---	\$14.75/hr	---	LEA Local Funds	10/19/2021 - 6/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Before and After School Program/Childcare</b>								

“ A school district or charter school .....may employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:  
 Applicant complied with providing list  
 School district has no knowledge or information that the applicant would be required to disclose under the law  
 School district determines special or emergent circumstances exist that justify the temporary employment of this applicant”

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*Springfield Board of Education Regular Meeting 10/18/2021*  
**\*\*\*Resignation subject to the requirements provided by law**

**Special Education Request  
Related Services/OOD Placements**

Attachment ( C )

**RELATED SERVICES REQUEST**

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
Brain Health Neuropsychology	Evaluations	\$4,500.00	(per eval)	21-22SY	
Morris Union Jointure commission New Providence, NJ	Adaptive PE	\$185.00	per hour	21-22SY	
Preferred Home Health & Nursing Services Eatontown, NJ	Nursing services	\$60.00 - \$65.00	per hour	21-22SY	

**OF DISTRICT PLACEMENT REQUEST**

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
New Hope Academy Yardly, PA	0706	\$44,400.00	21-22SY	
Lincoln Elementary School Cranford, NJ	2320	\$61,314.00 \$3,293.00	21-22SY 21-22SY	Speech
Raymond Lesniak EHS HS Roselle, NJ	0816	\$18,000.00	21-22SY	

PROGRAM  
2431.1/page 1 of 4  
Athletic Activities

## 2431.1 ATHLETIC ACTIVITIES

The Board of Education believes that the goals and objectives of this district are best achieved by a diversity of learning experiences, some of which are more appropriately conducted outside the regular instructional program of the school. The purpose of such co-curricular activities shall be to develop leadership capacities and good organizational skills, to aid in the socialization of students, and to enable students to explore a wider range of individual interests than might be available in the regular curricular program.

Students shall be fully informed of the intramural and interscholastic sports activities available to them and of the eligibility standards established for participation in these activities.

A student in grades nine through twelve is ineligible for participation in athletic activities if he/she has not met the standards of the New Jersey State Interscholastic Athletic Association.

The intent of this policy is to ensure that the students participating in athletic activities maintain a standard of academic performance that is consistent with the primary mission of the schools. This mission is to provide an effective and appropriate education for all students and to establish acceptable standards of student performance.

The Board shall make school facilities, supplies, and equipment available and assign staff members for the support of a program of intramural and interscholastic sports activities. The Board reserves the right to provide funding either partial or full, to support existing previously funded programs. The Athletic Director and Principal(s) will review all athletic programs annually in accordance with existing procedures.

For proposed new programs, students/parents will be required to offset the costs involved in initiating a new athletic program, as outlined in the section titled "New Athletic Programs" below.

### New Athletic Programs

The public may petition the Board to initiate a new athletic program where none currently exists, with the full understanding that the program must be supported by and sustained for four years exclusively by participation fees, grants, fundraising, or other sources of support that do not require funding from the district, and supported by and sustained for an additional three years by participation fees, grants, fundraising, or other sources of support that require only partial funding from the district. Proposals must be submitted by a not-for-profit corporation, formally established under federal law. Prior to creation of a 501(C)(3) corporation under federal law the

PROGRAM  
2431.1/page 2 of 4  
Athletic Activities

proponents of the proposal should meet with the Athletic Director to ensure that the proposal will comply with all state and federal laws and regulations, including Title IX. Proposals should include the following information:

The corporation must submit a complete proposal for the athletic program to the Athletic Director and Principal(s) of the school(s) in which the program would be initiated for review; a copy of the proposal will be provided by the sponsor to the Superintendent who will notify the Board of its receipt. A complete proposal would contain information provided by the sponsoring group and Athletic Director about the proposed athletic program:

The sponsoring group will provide:

- The authorized designee of the sponsors who will be the official spokesperson regarding the proposal and its sponsors;
- The level of student interest and how it was assessed;
- Projections of student participation for six years;
- An acknowledgement that an approved program will be operated by the district under the supervision of qualified coach(es) recommended by the Principal, Athletic Director, and Superintendent; and approved by the Board
- An acknowledgement that implementation of the program, including scheduling of practices and competitions is under the supervision and approval of the Athletic Director;
- An acknowledgement that no student in need, as determined by the Superintendent or designee, will be excluded from participation due to inability to pay the individual participation fee required of a family;
- The corporation must establish a fund six months prior to the start of the season; and
- This fund would provide for full funding of the anticipated costs for the upcoming school year, as determined by the proposal. This amount must be reviewed and recommended by the administration and approved by the Board. Payments will be due in increments as follows:
  - 1/3 due six months before the beginning of the season
  - 1/3 due four months before the beginning of the season
  - 1/3 due two months before the beginning of the season

The Athletic Director will provide:

PROGRAM  
2431.1/page 3 of 4  
Athletic Activities

- NJSIAA and conference requirements for the team and participants;
- A listing of schools that would be likely competitors and a sample schedule;
- Resources required to adequately support the program, including facility use, conference fees, officiating fees, transportation, and coaches/support/event staff salaries, uniforms, equipment, supplies, utility costs, insurance, etc.;
- Projected budgets for the six years of operation that encompass all required aspects of the program; and
- A proposed program phase-in schedule, including but not limited to club, junior varsity and varsity levels of participation.

The Athletic Director and Principal will forward a recommendation in writing to the Superintendent, which endorses or rejects the proposal. The Superintendent will review the proposal and support, reject, or modify the proposal to the Board.

The Board will make an initial determination on the acceptance or rejection of the program by a majority of its members present at a public meeting. A program that receives initial approval will be considered final upon the Board's formal endorsement of an agreement covering a **six-year** probationary period.

A comprehensive evaluation will be made at the end of every two years of the program's operation and before the initiation of the following year's operation by the budget for that year. This review will examine participation rates; program outcomes (positive and negative); budget accounts (revenues and expenditures); State mandates, including NJSIAA regulations and Title IX; and any other unforeseen circumstances that may affect the continuation of the program. This evaluation report must include a prognosis for the continued viability of the program. This evaluation report will result in a recommendation to the Board to continue or terminate the program.

Programs that demonstrate sufficient progress in achieving the goals for student participation and program success, and that are not hindered or restricted by issues of fiscal accountability, changes in State mandates and other unforeseen circumstances, will be annually renewed as judged by the district administration and may begin to receive fiscal support from the district budget proposed beginning in the 5<sup>th</sup> year of the program operation. The cost of any off-site practices or competitions (e.g. ice rink time) will always be the responsibility of the sponsoring corporation.

After the fourth year of the program, the Board's contribution shall be based on recommendations related to the program's sustainability, and:

- In the 5<sup>th</sup> year will not exceed 25% of the program budget for that year;

PROGRAM  
2431.1/page 4 of 4  
Athletic Activities

- In the 6<sup>th</sup> year will not exceed 50% of the program budget for that year;
- In the 7<sup>th</sup> year will not exceed 75% of the program budget for that year;
- In the 8<sup>th</sup> year and beyond, the district shall assume the full costs of the program pending the outcome of the comprehensive evaluation.

Decisions regarding the district's contribution will be made on an annual basis based on the most recent program evaluation and the current year's district budget.

The Board is not bound by its stated intent to support new athletic programs as outlined in this policy when financial exigencies, changes in State requirements, or other unforeseen circumstances occur.

Adopted: November 4, 2019

Revised: