

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Regular Meeting March 15, 2021

A. Call to Order and Statement by Board President Mrs. Laura Gamarekian

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on March 12, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

B. Roll Call: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

C. Pledge of Allegiance

D. Emergency Rules

1. SUGGESTED MOTION: "I move the approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both

adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;

2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.”

E. Communications

F. SUGGESTED MOTION: “I move to approve the following minutes:

Regular Meeting	- March 1, 2021
Special Meeting	- March 8, 2021

G. Superintendent Report – Rachel Goldberg

1. Student/Staff Recognitions
 2. Expanding Learning Update
 3. 2021-2022 Tentative Budget Presentation
 4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
 5. Building Usage Request
 6. Fund Raiser Request
 7. Fieldtrip Request
 8. Contracts PL2015, Chapter 47
1. SUGGESTED MOTION: “I move to accept and approve the Superintendent’s Report as presented.”

H. Public Input of Items of the Agenda of the Regular Meeting

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

I. Finance Committee – Mrs. Rubin

1. SUGGESTED MOTION: “I move approval of check numbers 047762 through 047889 and wire transfers 800196 and 888599 through 888606 for a grand total of \$4,343,974.47.”

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “I move the approval of the transfer of funds from and to the following line item accounts as designated.” (Attachment A)
3. SUGGESTED MOTION: “I move approval of the attached resolution authorizing the submission to the Union County Executive Superintendent of Schools the tentative 2021-2022 School District Budget of \$46,546,802.00 and authorize the administration to make necessary adjustments and post legal notices as set forth in N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.” (Attachment B1)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “I move that the Board of Education approve the attached resolution in accordance with N.J.A.C. 6A:23A Subchapter 7 regarding travel and expense reimbursement for Board and Staff members during the 2021-2022.” (Attachment B2)

ROLL CALL VOTE

I so recommend R.G.

J. School Government Committee – Mrs. Saha

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation.” (Attachment C)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel to participate in offsite Professional Development.” (Attachment D)

ROLL CALL VOTE

I so recommend R.G.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment E)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide.” (Attachment F)

ROLL CALL VOTE

I so recommend R.G.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval authorizing the Springfield Board of Education to submit its amended application for the Individuals with Disabilities Education Act, Part B (IDEA-B) for both basic (\$479,703+\$19,295) and preschool (\$17,167+\$1,136) FY2021 and to forward to the office of Grants & Management Dept. in Trenton, NJ.”

6. SUGGESTED MOTION: “I move approval that the Superintendent be authorized to submit to the State Department of Education an amended application entitled “Every Student Succeeds Act,” for the following titles - Title IIA (\$32,076+\$2,242), Title III (\$6,595+\$1,237), and Title IV (\$10,206+\$650) for Fiscal Year 2021 and to forward to the office of Grants & Management Dept. in Trenton, NJ. (ESSA FY2021)”

K. Negotiations – Mr. Silverstein

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve an updated Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for coaching stipends during the 2020-2021 school year (July 2019 – June 2023), negotiated contract.” (Attachment G)

ROLL CALL VOTE

I so recommend R.G.

L. Open Public Session

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

M. New Business

N. Old Business

O. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege

P. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

Q. Adjournment

Upcoming Meetings:

1. Regular Meeting – April 12, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – April 26, 2021 at 7:30 PM in the JDHS IMC

**Transfer Report
February 2021**

Attachment (A)

Account Code	Description	To	From
11-000-240-103-00-10	SALARIES PRINCIPALS		12,240.00
11-000-240-104-00-10	SALARIES SCHOOL SUPV		29,348.00
11-000-261-420-94-05	CONTRACTED SERVICES/FACILITIES	6,000.00	
11-000-262-100-95-10	OPER PLANT SERV SAL		50,000.00
11-000-262-107-95-10	NON INSTRUCTIONAL AIDES		30,000.00
11-000-262-110-46-10	SUBSTITUTE CUSTODIANS	50,000.00	
11-000-262-610-94-05	CUSTODIAL&GROUNDS SUPPLIES		500.00
11-000-262-610-95-05	SUPPLIES/VEHICLES	500.00	
11-000-262-621-95-05	NATURAL GAS		6,000.00
11-000-270-162-96-10	SALARIES OTHER THAN TO/FRO		25,000.00
11-000-270-512-96-03	CONT SERVICES OTHER TO/FROM	25,000.00	
11-120-100-101-00-10	SALARIES TEACHERS 1-5		50,000.00
11-120-100-101-01-10	SUBSTITUTES 1-5	50,000.00	
11-130-100-101-00-10	SAL.TEACHERS 6-8		10,000.00
11-130-100-101-01-10	SUBSTITUTES 6-8	10,000.00	
11-140-100-101-00-10	SALARIES TEACHER 9-12		20,000.00
11-140-100-101-01-10	SUBSTITUTES 9-12	20,000.00	
11-204-100-106-40-11	EXTEND SALARY NI AIDES		225,000.00
11-204-100-106-50-10	SALARIES OF AIDES N.I.	200,000.00	
11-213-100-101-53-10	SAL. TEACHERS RES RM		30,223.00
11-401-100-100-45-06	SALARIES STUDENT ACT CLUB F	8,000.00	
11-401-100-100-45-14	SALARIES STUDENT ACTIVITY JDHS		20,500.00
11-402-100-100-46-06	ATHLETIC SALARIES FMG		46,497.00

RESOLUTION

WHEREAS, the Springfield Board is required by N.J. 18A:7F-5 and 18A:7F-6 to submit an itemized budget to the County Executive Superintendent of Schools on or before March 15, 2021, and

WHEREAS, the County Superintendent must review and may request changes in the itemized budget;

NOW, THEREFORE BE IT RESOLVED that the proposed 2021-2022 School Budget be tentatively adopted as follows, subject to the approval of the County Superintendent of Schools:

	Budget	Tax Levy
General Fund	\$45,005,220.00	\$41,214,476.00
Special Revenue	\$587,282.00	\$0.00
Debt Service	\$954,300.00	\$954,300.00
Total Budget	\$46,546,802.00	\$42,168,776.00

And

BE IT FURTHER RESOLVED THAT

1. The Superintendent of Schools and the Business Administrator/Board Secretary be authorized to submit the proposed 2021-2022 School District Budget as presented on the State required forms to the County Superintendent of Schools for review and approval; and
2. The Superintendent of Schools and Business Administrator/Board Secretary be authorized to make changes or revisions to the proposed 2021-2022 School District Budget if so recommended by the Union County Executive Superintendent of Schools.
3. The Business Administrator/Board Secretary be authorized to advertise said tentative budget in the Local Source in accordance with the form suggested by the State Department of Education and according to law.
4. The Business Administrator/Board Secretary will schedule a public hearing on the budget for the 2021-2022 school year to be held at the Jonathan Dayton High School, IMC on April 26, 2021 at 7:00 PM.

**Travel and Related Expense Reimbursement
2021-2022**

WHEREAS, the Springfield Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7, but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$61,293.00 for all staff and board members.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Saladino	Tracey	Independent Study	JDHS	---	\$1,500.00	---	Springfield Leadership Practicum	9/1/2020 - 6/22/2021
Noto	Kimberly	Art Teacher	JCS/TLS	---	---	---	Extended Leave	1/19/2021 - 4/16/2021
Sista	Maria	SAC Counselor	FMG/JDHS	---	---	---	LEAVE	3/15/2021 - 5/21/2021
Lagemann	Melissa	Extra Period	FMG	---	\$3,065.29	New	3 Periods/Week (3/25th)	3/8/2021 - 5/23/2021
Sanford	Rosalba	Extra Period	FMG	---	\$3,200.22	New	3 Periods/Week (3/25th)	3/8/2021 - 5/23/2021
Herrington	Amy	Extra Period	FMG	---	\$2,964.92	New	3 Periods/Week (3/25th)	3/8/2021 - 5/23/2021
Van Brunt	Michael	Extra Period	FMG	---	\$2,147.29	New	3 Periods/Week (3/25th)	3/8/2021 - 5/23/2021
Amer	Nada	Extra Period	FMG	---	\$2,059.09	New	3 Periods/Week (3/25th)	3/8/2021 - 5/23/2021
Abbate	Mike	Head Boys Baseball	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Steinman	David	Assistant Baseball	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Rennie	Dave	Head Softball (Girls)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Dusheck	Marissa	Assistant Softball	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Balletto	Bryan	Head Spring Track (Girls)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Salmon	Greg	Assistant Spring Track (Girls)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Van Deursen	Matthew	Head Spring Track (Boys)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Adams	Chris	Assistant Spring Track (Boys)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Maged	Jillian	Head Tennis (Boys)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Campbell	Dave	Head Golf	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Braxton	Robert	Head Lacrosse (Boys)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Iannacone	Nick	Assistant Lacrosse (Boys)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Braxton	Robert	Head Lacrosse (Girls)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Iannacone	Nick	Assistant Lacrosse (Girls)	JDHS	Schedule E	*s4	---	Phase 1	3/22/2021 - 4/19/2021
Meringolo	Sam	Swim Head Coach	JDHS	Schedule E	*s2a	---	Phase 3	3/11/2021 - end of season
Iannacone	Nick	Swim Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 3	3/11/2021 - end of season
VanDeursen	Matt	Winter Track Head Coach	JDHS	Schedule E	*s2a	---	Phase 3	3/11/2021 - end of season
Balletto	Bryan	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 3	3/11/2021 - end of season
Adams	Chris	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 3	3/11/2021 - end of season
O'Brien	Michael	Girls Volleyball Head Coach	JDHS	Schedule E	*s3	---	Phase 2	3/17/2021 - 4/14/2021
Dusheck	Marissa	Girls Volleyball Assistant Coach	JDHS	Schedule E	*s3	---	Phase 2	3/17/2021 - 4/14/2021
Paolino	Cheryl	Gymnastics Head Coach	JDHS	Schedule E	*s3	---	Phase 2	3/17/2021 - 4/14/2021
Lynch	Matthew	Middle School Softball Coach	FMG	Schedule E	*s4	---	Phase 1	4/12/21-4/27/21
Schultz	Kevin	Middle School Baseball Coach	FMG	Schedule E	*s4	---	Phase 1	4/12/21-4/27/21

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Information	Effective Date
Substitute/Home instructor/Volunteer								

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Jean-Giles	Jenny-Ley	Instructional Aide	JCS	---	\$19.42/hr	New	---	3/16/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

**** A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:**
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"
 Springfield Board of Education Regular Meeting 3/15/2021
 *s2a Phase 3 of winter sidebar 3/3 of Schedule E stipend
 *s3 Phase 2 of sidebar 2/3 of Schedule E stipend
 *s4 Phase 1 of spring sidebar 1/3 of Schedule E stipend
 ***Resignation subject to the requirements provided by law

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Jacobs	Lance	District	The New NJ Comprehensive Health and physical Education Standards	Virtual		4/13/21	\$ -	3/15/21
Tauscher	Kelley	EVW/TLS/JCS	Interpreting Cogat Scores in the time of COVID	Virtual		3/10/21	\$ -	3/15/21
Boehm	Tiffany	District	Aspiring Leaders Program	Virtual		12/20-04/21	\$ -	3/15/21
VanBrunt	Michael	FMG	Breaking Bias NJ state Bar Association	Virtual		3/22/21	\$ -	3/15/21
Olive	Virginia	FMG Guidance	Signs matter: Early Detection online suicide prevention training for K-12 Educators	Virtual		Recorded Webinar	\$ -	3/15/21
Chou	Lillian	FMG/Guidance	Signs matter: Early Detection online suicide prevention training for K-12 Educators	Virtual		Recorded Webinar	\$ -	3/15/21
Tauscher	Kelley	EVW/TLS/JCS	NJ Association for the Gifted Children Conference	Virtual		3/19/21	\$ -	3/15/21
Scudero	Erica	District	NJCIE Leadership Conference	Virtual		3/19/21	\$ -	3/15/21

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
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OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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Livingston Public Schools Livingston, NJ	0610	\$85,255.00	20-21SY	
		\$3,090.00	20-21ESY	
New Beginnings Fairfield, NJ	0702, 0713	\$9,582.08	19-20 SY	Tuition adjustment
PG Chambers Cedar Knolls, NJ	2201	\$5,814.90	19-20SY	Tuition adjustment
ECLC Chatam, NJ		\$9,232.20	19-20SY	Tuition adjustment
The Center School Somerset, NJ	1913	\$3,978.00	19-20SY	Tuition adjustment

Tuition Grants Summer & Fall 2021

Marissa Jones	EDIN542-Assessment Techniques: Assessing for Student Learning	Graduate
Marissa Jones	EDIN548-Styles of Teaching: Personality type in the classroom	Graduate
Derrick N. Gabene	CSP6210-Case Studies in Counseling	Graduate
Derrick N. Gabene	CSP6160-Research in Counseling	Graduate
Lauren Gigante	*EDIN552-Strategies for ADHD, LD, and a Spectrum of Learners (Credit Only)	Graduate
Lauren Gigante	EDIN558-The Gendered Brain	Graduate
Lauren Gigante	EDIN556-Motivation: The Art and Science of Inspiring Classroom Success	Graduate
David Campbell	EDIN556- Motivation: The Art and Science of Inspiring Classroom Success	Graduate
David Campbell	EDIN536-Universal Design For Learning	Graduate

For approval at the March 15, 2021 BOE Meeting

**Credit Only not for Reimbursement*

**Sidebar Agreement between the
Springfield Education Association and the
Springfield Board of Education**

Both parties enter into this Sidebar Agreement on _____.

This Sidebar is intended to delineate the parameters for coaching stipends. This agreement shall be in effect during the 2020-2021 academic year and for the time specified by legislative action or Executive Order and only in times of health-related or other crisis necessitating the cancelling of sport seasons or closing of the physical school structures for the health and safety of the students, staff and community at-large.

Coaching Stipends

A. Appointments

1. For the purpose of coaching stipends, each season for the 2020-21 academic year shall be divided into three (3) phases as established by the NJSIAA.
2. Beginning on the date that this Sidebar Agreement is ratified by both parties, the Board of Education shall appoint individuals for positions prior to each third with the understanding that upon recommendation of the Superintendent the same individual(s) shall be appointed for the duration of the entire season.

B. Schedule

1. JDHS Spring Sports - Season 4. (Boys Tennis, Golf, All other Spring Sports)
 - a. Phase 1: March 22 to April 19
 - b. Phase 2: April 20 to May 21
 - c. Phase 3: May 22 to End of Season
2. FMG Spring Sports - Season 4. (Baseball and Softball)
 - a. Phase 1: April 12 to April 27
 - b. Phase 2: April 28 to May 14
 - c. Phase 3: May 15 to End of Season

C. Payment

1. Stipends shall be divided into equal thirds. Coaches shall be paid one third of the seasonal stipend for each phase for which they are appointed.
2. Following the guidance of the State Department of Health and the New Jersey State Interscholastic Athletic Association, should a season be cancelled, coaches will be paid the full stipend for the phase in which they were appointed.

D. Miscellaneous

1. NJSIAA guidelines as to screening, etc. will be adhered to and such screening shall be performed by district staff including, but not limited to the trainer, coach and/or school nurse.

2. The specification of “seasons” are made by the NJSIAA. The district will apply the “phases” to any additional “seasons” or shifts made by the NJSIAA guidelines.

For the Board of Education

For the Association

DRAFT