

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey

VISION STATEMENT

Cultivating compassionate and extraordinary learners!

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

Regular Meeting May 23, 2022

A. Call to Order and Statement by Board President Mr. Scott Silverstein

1. President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 3, 2022 and revised on February 7, 2022. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

B. Roll Call: Vice President Paula Saha, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Hilary Turnbull, Mrs. Yelena Zolotarsky, President Scott Silverstein

C. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Student Matters which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Personnel Matters
2. Negotiations
3. Matters protected by Attorney/ Client privilege

D. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

E. Pledge of Allegiance

F. Communications

G. SUGGESTED MOTION: "I move to approve the following minutes:

- | | |
|-------------------|---------------|
| Executive Meeting | - May 9, 2022 |
| Regular Meeting | - May 9, 2022 |

H. Superintendent Report – Rachel Goldberg

1. Teacher of the Year Presentation
2. Community Update
3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
4. Fund Raiser Request
5. Fieldtrip Request

1. SUGGESTED MOTION: "I move to accept and approve the Superintendent's Report as presented."

I. Public Input of Items of the Agenda of the Regular Meeting

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

J. Finance Committee – Mrs. Rubin

1. SUGGESTED MOTION: "I move approval of check numbers 050332 through 050493 and wire transfers 800210 and 888756 through 888767 and 999596 in the amount of \$4,033,175.85 minus voided check numbers 050083, 050261 and 050291 in the amount of \$9,601.96 for a grand total of \$4,023,573.89."
2. SUGGESTED MOTION: "I move the approval of the transfer of funds from and to the following line item accounts as designated." (Attachment A)

K. School Government Committee – Vice President Saha

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation.” (Attachment B)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel to participate in Professional Development.” (Attachment C)

ROLL CALL VOTE

I so recommend R.G.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment D)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “At the recommendation of the Superintendent, move that, the Board of Education affirms the HIB Reports previously presented at the following Board meeting: May 9, 2022.”

- a. Case # 070-2122-05
- b. Case # 060-2122-11
- c. Case # 060-2122-13
- d. Case # 060-2122-14
- e. Case # 060-2122-15
- f. Case # 010-2122-11
- g. Case # 010-2122-13
- h. Case #010-2122-14
- i. Case #010-2122-15
- j. Case #090-2122-10

ROLL CALL VOTE

I so recommend R.G.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the following courses:
 - a. Intro to Woodworking
 - b. Grade 7 Accelerated ELA
 - c. Grade 8 Accelerated ELA”

6. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the attached job description for:
 - a. Board Certified Behavior Analyst (BCBA).”

ROLL CALL VOTE

I so recommend R.G.

L. Open Public Session

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

M. New Business

N. Old Business

O. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/ Client privilege

P. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

Q. Adjournment

Upcoming Meeting

1. Regular Meeting- June 6, 2022 at 7:00 PM in the JDHS IMC
2. Regular Meeting- June 27, 2022 at 7:00 PM in the JDHS IMC

Budget Transfer

Attachment (A)

Account Code	Description	To	From
11-000-100-562-98-11	TUITION SPECIAL ED OTHER DISTR	10,000.00	
11-000-100-566-98-11	TUITION PRIVATE SCHOOLS HANDIC		10,000.00
11-000-213-300-70-11	SPEC ED PROF THERAPY		76,166.53
11-000-213-300-73-11	SPEC ED EVALUATIONS		38,255.47
11-000-216-320-55-11	SPEC ED RELATED SERVICES	191,422.00	
11-000-216-610-55-11	SUPPLIES SPEECH		1,053.00
11-000-219-300-70-11	PROFESSIONAL SERVICES		45,000.00
11-000-221-500-80-12	STAFF TRAINING		3,000.00
11-000-222-600-93-15	INSTRUCT SOFTWARE TECH		5,000.00
11-000-223-320-80-12	PROF SERVICE		17,947.00
11-000-223-600-80-12	SUPPLIES STAFF TRAINING		2,000.00
11-000-223-890-80-12	JOB FAIR FEES		3,000.00
11-000-262-420-82-08	REPAIR MAINT OFFICE EQUIP	1,000.00	
11-000-262-420-82-14	REP/MAINT EQUIP OFFICE JDHS		1,000.00
11-000-262-420-90-03	REPAIR EQUIP.BUSINESS OFFICE	0.50	
11-000-262-420-93-03	REPAIR/SERVICE/MAINT EQUIP		0.50
11-000-270-420-96-03	PUPIL TRANS MAINT/REPAIR	3,000.00	
11-000-270-600-96-03	TRANS.FUEL/OIL,TIRES,REP.PARTS		3,000.00
11-150-100-101-63-11	SALARIES HOME INST/BED SD TUT		11,000.00
11-150-100-320-63-11	HOME INSTRUCTION PURCH.PROF.ED	11,000.00	
11-190-100-610-37-08	G&T SUPPLIES		500.00
11-190-100-610-82-08	TEACHER SUPPLIES OFFICE JC	500.00	
11-000-261-420-94-05	CONTRACTED SERVICES/ FACILITIES	10,000.00	
11-000-261-61-094-05	BUILDING SUPPLIES		10,000.00
11-000-270-420-96-03	PUPIL TRANS MAINT/REPAIR	1,500.00	
11-000-270-503-93-03	AID IN LIEU		1,500.00

**SPRINGFIELD BOARD OF EDUCATION
PERSONNEL AGENDA *^
MAY 23, 2022**

	Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/Revised	Additional Information	Account Number	Effective Date
a	Cariani	Judy	Math Teacher	FMG	----	---	---	Retirement		7/1/2022
b	Bhasin	Kanak	ESL Teacher	JC	----	---	---	Retirement		10/1/2022
c	Feigeles	Susan	Elementary Teacher	EVW	----	---	---	Retirement		7/1/2022
d	Livingstone	Kristin	Elementary Teacher	TLS	----	---	---	Resignation		***
e	Quagliato	AnnaMarie	Elementary Teacher	EVW	Step 2-MA	\$65,381.00	Renewal			9/1/2022 - 6/30/2023
f	Mastrella	Lorraine	Lv Replacement Elementary Teacher	EVW	Step 1-BA	\$60,247.00	New	D.F.		9/1/2022 - 11/25/2022
g	Reich	Linda	Lv Replacement Elementary Teacher	EVW	Step 1-MA	\$64,980.00	New	T.S.		9/1/2022 - 11/25/2022
h	Bove	Matthew	10.5 Month Secretary Leave Replacement	District	PR. Sec 10.5/Step 1	\$34,493.00	Renewal	---		7/1/2022 - 12/30/2022
i	Randolph	Megan	Home Instructor	District	----	\$43.25/hr	New	---	11-150-100-101-63-11	5/10/2022 - 6/30/2022
j	Nardiello	Kristen	Summer School CST	District	----	\$59.93/hr	New	Per IEP	11-000-216-101-40-10	6/27/2022 - 8/31/2022
k	Mastrella	Lorraine	ESY Teacher	District	----	\$59.93/hr	New	Max 80 hours; cost not to exceed \$4,795	11-214-100-101-40-11	6/27/2022 - 7/25/2022
l	Maged	Jillian	Title III ESL Summer Program Teacher	District	----	\$59.93/hr	New	Max 80 hours; cost not to exceed \$4,795	20-241-100-100-36-12	6/27/2022 - 7/25/2022
m	Coco	Daniel	Supervisor of School Counseling Services	District	----	\$95,000.00	New	---	11-000-218-104-00-10	7/1/2022 - 6/30/2023
n	David	Joseph	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 5 hours; cost not to exceed \$233.10	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
o	David	Sarah	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 19 hours; cost not to exceed \$885.78	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
p	DiGangi	Steven	Summer Curriculum Writing	JDHS	----	\$46.62/hr	New	Up to 7 hours; cost not to exceed \$326.34	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
q	Friedman	Jill	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 5 hours; cost not to exceed \$233.10	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
r	Funk	Colleen	Summer Curriculum Writing	EVW	----	\$46.62/hr	New	Up to 10 hours; cost not to exceed \$466.20	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
s	Gaughan	Jaime	Summer Curriculum Writing	EVW	----	\$46.62/hr	New	Up to 10 hours; cost not to exceed \$466.20	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
t	Gillen	Alison	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 14 hours; cost not to exceed \$652.68	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
u	Hernandez	Stephanie	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 14 hours; cost not to exceed \$652.68	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
v	Herrington	Amy	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 7 hours; cost not to exceed \$326.34	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
w	Marx	Julie	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 12 hours; cost not to exceed \$559.44	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
x	Mojka	Alexis	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 12 hours; cost not to exceed \$559.44	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
y	Rechner	Julia	Summer Curriculum Writing	EVW	----	\$46.62/hr	New	Up to 12 hours; cost not to exceed \$559.44	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
z	Reynders	Alison	Summer Curriculum Writing	FMG	----	\$46.62/hr	New	Up to 5 hours; cost not to exceed \$233.10	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
aa	VanDeursen	Matthew	Summer Curriculum Writing	JDHS	----	\$46.62/hr	New	Up to 7 hours; cost not to exceed \$326.34	11-1X-100-101-80-04	6/21/2022 - 6/30/2022
bb	Lagemann	Melissa	Home Instructor	District	----	\$43.25/hr	New	---	11-150-100-101-63-11	3/31/2022-6/30/2022

	Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date	
	Substitute/Home instructor/Volunteer									
cc	Campos	Ashley	Substitute Aide	District	---	\$14.75/hr	New	---		5/24/2022 - 6/30/2022
dd	Fautz	Ashlie	Substitute Teacher	District	---	\$101.00/day	New	BA/County Certificate		5/24/2022 - 6/30/2022

	Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date	
	Non-Certificated									
ee	Knierim	Katie	Instructional Aide	Itinerant		\$20.62/hr	Renewal			9/1/2022 - 6/30/2023
ff	Mannino	Caitlyn	Instructional Aide	Itinerant		\$20.62/hr	Renewal			9/1/2022 - 6/30/2023
gg	Ramirez	Veronica	Instructional Aide	Itinerant		\$20.62/hr	Renewal			9/1/2022 - 6/30/2023
hh	Febles	Clarissa	Instructional Aide	Itinerant		\$20.62/hr	Renewal			9/1/2022 - 6/30/2023
ii	Bibbo	Filomena	Lunch/Recess	Itinerant		\$20.62/hr	Renewal			9/1/2022 - 6/30/2023
jj	Ortiz	Tracy	ESY Bus Aide	District	---	\$20.81/hr	New	Based on ESY Route	11-000-270-107-96-10	6/27/2022 - 6/30/2022
kk	Ortiz	Tracy	ESY Bus Aide	District	---	\$21.42/hr	New	Based on ESY Route	11-000-270-107-96-10	7/1/2022 - 7/25/2022
ll	Saladino	Linda	ESY Bus Aide	District	---	\$20.41/hr	New	Based on ESY Route	11-000-270-107-96-10	6/27/2022 - 6/30/2022
mm	Saladino	Linda	ESY Bus Aide	District	---	\$21.02/hr	New	Based on ESY Route	11-000-270-107-96-10	7/1/2022 - 7/25/2022
nn	ID	1832	Bus Aide	Transportation	---	---	---	Medical Leave		5/13/2022 - 6/30/2022
oo	ID	665	Bus Driver	Transportation	---	---	---	Medical Leave		5/17/2022 - 6/30/2022

* Subject to the correction of errors

^ Summer programs subject to the availability of federal funds and enrollment

“ A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:

Applicant complied with providing list

School district has no knowledge or information that the applicant would be required to disclose under the law

School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"

Springfield Board of Education Regular Meeting 5/23/2022

*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS

LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Walker	Dave	District	State/EPA/AHERN OSHA Asbestos	Online		6/10/2022	\$ 185.00	5/23/2022

Special Education Request
Related Services/OOD Placements

Attachment (C)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service/Professional</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
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2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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Crossroads
Westfield, NJ

2509

\$17,426.00

21-22SY

Springfield Public Schools

Search. Learn. Serve

JOB DESCRIPTION

TITLE: District Board Certified Behavior Analyst (BCBA)

QUALIFICATIONS:

1. A Master's degree from a regionally accredited college;
2. Board Certified Behavior Analyst (BCBA) certification;
3. A valid New Jersey teaching certificate or educational services certificate in special education, such as: Teacher of Students with Disabilities, Teacher of the Handicapped, Teacher of the Blind or Visually Impaired, Teacher of the Deaf or Hard of Hearing, Learning Disabilities Teacher Consultant (LDT-C), School Occupational Therapist, School Orientation and Mobility Specialist, School Physical Therapist, School Psychologist, School Social Worker, Speech Correctionist or Speech-Language Specialist, or equivalent;
4. Demonstrated knowledge of and experience with the diverse needs of children with autism, multiple disabilities, significant health issues, and an understanding of the associated behavioral characteristics;
5. Demonstrated ability to communicate effectively, both written and verbal with students, parents, and school personnel;
6. Have a strong ability to train others in the application of behavior management techniques;
7. Required criminal history check and proof of U.S. citizenship or legal resident alien status; and
8. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO: Director of Student Support Services/Principals

PERFORMANCE RESPONSIBILITIES:

1. Promote high expectations for meaningful student learning through by providing district-wide to support students with behavioral and/or social-emotional needs.
2. Coordinate behavioral interventions, assist in the development, evaluation and implementation of behavior plans, and familiarizes teachers with behavior management techniques.

Approved: May 23, 2022

(continued)

3. Schedule regular consultations with general education, special education, and special area teachers to support development of and implementation of research-based behavior-related practices.
4. Conduct observations, design data collection instruments, summarize and analyze behavioral data, write functional behavioral assessments (FBA) and develop and maintain behavior intervention plans (BIP).
5. Coordinate, evaluate and assist in the delivery of home-based programs.
6. Consult with parents regarding students' individualized behavioral goals.
7. Prepare and present parent workshops based on identified needs and specific research-based practices.
8. Provide social skills training for students.
9. Remain updated on matters regarding behavioral management strategies and programs to be used with BD/MD/Autistic students.
10. Assist in the design and implementation of staff development related to special education and provide ongoing training to staff concerning appropriate use of crisis prevention, behavior management and intervention techniques.
11. Provide consultation to parents, school staff and representatives of community services and agencies with reference to students who are experiencing social and emotional difficulties.
12. Serve as a consultant to administrators and special services staff with regard to student behavioral issues.
13. Serve as a member of the district crises team to provide support to students, staff and administrators during school crises, as needed.
14. Attends evening programs (i.e., Back to School Nights, ABA workshops) annually.
15. Consults with the Director of Special Services and the Child Study Team on an ongoing basis.
16. Oversee Registered Behavior Technicians (RBTs), and Instructional Aides assigned to students and classrooms.

(continued)

17. Maintain copies of all necessary records and forms related to supervised programs and services.
18. Protect confidentiality of records and information gained as part of exercising professional duties and use discretion in sharing such information within legal confines.
19. Carry out job responsibilities in a professional manner.
20. Adhere to New Jersey school law, State Board of Education rules and regulations, Board of Education policies and regulations, and contractual obligations.
21. Perform all other duties as required by law, code or Board policy.
22. Perform such other tasks and assume such other responsibilities as the superintendent or his/her designee may assign from time to time and not otherwise prohibited by law or regulation.

TERMS OF EMPLOYMENT:

1. Ten (10) months
2. Contract terms, salary, and benefits as established by the collective bargaining agreement.
3. Conditions established by laws and codes of New Jersey; and policies, rules, and regulations established by the Springfield Board of Education.
4. Tenurable.

EVALUATION: Evaluated by the Director of Student Support Services

APPROVED: May 23, 2022