

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Public Hearing and Regular Meeting April 26, 2021

A. Call to Order and Statement by Board President Mrs. Laura Gamarekian

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on April 22, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

B. Roll Call: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

C. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

D. Reconvene from Closed Conference

SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

E. Pledge of Allegiance

F. Emergency Rules

1. SUGGESTED MOTION: "I move the approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;
2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.

4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.”

G. Communications

H. SUGGESTED MOTION: “I move to approve the following minutes:
Regular Meeting - April 12, 2021

I. Public Hearing

1. 2021-22 Proposed Tentative Budget (Public Hearing)

J. Public Input of Public Hearing

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

K. Superintendent Report – Rachel Goldberg

1. Student/Staff Recognitions
2. Expanding Learning Update
3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
4. Building Usage Request
5. Fund Raiser Request
6. Fieldtrip Request
7. Contracts PL2015, Chapter 47

1. SUGGESTED MOTION: “I move to accept and approve the Superintendent’s Report as presented.”

L. Public Input of Items of the Agenda of the Regular Meeting

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

M. Finance Committee – Mrs. Rubin

1. SUGGESTED MOTION: “I move approval of check numbers 047890 through 048164 and wire transfers 800197 and 888608 through 888621 and 999957 for a

total of \$4,489,709.87 minus voided check numbers 047788 and 047924 in the amount of \$16,215.20 for a grand total of \$4,473,494.67.”

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “I move the approval of the transfer of funds from and to the following line item accounts as designated.” (Attachment A)
3. SUGGESTED MOTION: “I move to approve the Proposed Budget for the 2021-2022 school year in the amount of \$46,546,802 with the district tax requirement of \$42,168,776.” (Attachment B)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “I move to approve participation in the Educational Services Commission of NJ Cooperative System for the 2021-22 school year.
Supplies and Equipment - Classroom, Athletics, Office, Custodial, Maintenance, Grounds, Technology, Transportation
Services – Professional, Technical, Maintenance, Technology”
5. SUGGESTED MOTION: “I move to approve participation in the Hunterdon County Educational Services Commission Cooperative System for the 2021-22 school year.
Supplies and Equipment - Classroom, Athletics, Office, Custodial, Maintenance, Grounds, Technology, Transportation
Services – Professional, Technical, Maintenance, Technology”
6. SUGGESTED MOTION: “I move to approve membership for the 2021-2022 school year in the New Jersey Cooperative Bidding Program through Educational Data Services, Inc., at the following fees
Licensing and Maintenance fee - \$6,720
Right To Know fee - \$4,220.”

ROLL CALL VOTE

I so recommend M.D.

7. SUGGESTED MOTION: “I move to approve the following resolution regarding State Contract Purchasing authorizing the procurement of goods and services through State Agency for the 2021-22 school year:

WHEREAS, Title 18A: 18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Springfield Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Springfield Board of Education desires to authorize its purchasing agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE BE IT RESOLVED that the Springfield Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity/Service, Vendor and State Contract Number utilized.

Supplies and Equipment - Classroom, Athletics, Office, Custodial, Maintenance, Grounds, Technology, Transportation Services – Professional, Technical, Maintenance, Technology”

8. SUGGESTED MOTION: “I move to approve the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2021-2022 school year.”
9. SUGGESTED MOTION: “I move to re-appoint Phoenix Advisors, LLC as Financial Advisor of Record to the Springfield Board of Education for the 2021-2022 school year.”

ROLL CALL VOTE

I so recommend

10. SUGGESTED MOTION: “I move that the Board of Education approve the following resolution –

Be it resolved that the Springfield Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2021-2022.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1930 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1930 will be multiplied by total meals.

As a result of the uncertainties during the public health emergency there is no guaranteed operating result for 2021-2022 school year.

ROLL CALL VOTE

I so recommend R.G.

11. SUGGESTED MOTION: “I move approval of the following food service prices for the 2021-2022 school year and that all schools participate in the National School Lunch Program (NSLP):

	BREAKFAST		LUNCH	
	<u>Paid</u>	<u>Reduced</u>	<u>Paid</u>	<u>Reduced</u>
Elementary	---	---	\$3.00	\$0.00
Middle	\$1.85	\$0.00	\$3.15	\$0.00
High School	\$2.00	\$0.00	\$3.25	\$0.00.”

ROLL CALL VOTE

I so recommend R.G.

N. School Government Committee – Mrs. Saha

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation.” (Attachment C)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel to participate in offsite Professional Development.” (Attachment D)

ROLL CALL VOTE

I so recommend R.G.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment E)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the following revised curriculum –

- | | | |
|---------------|---|---------------|
| • Italian I | - | High School |
| • Italian II | - | High School |
| • Italian III | - | High School |
| • Italian IV | - | High School.” |

ROLL CALL VOTE

I so recommend R.G.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of awarding a contract with “Always Be Learning, Inc.” for a service agreement in the amount of \$35,000 beginning April 27, 2021 and ending June 30, 2021 and to be paid from Federal Funds ESEA Title I.”

ROLL CALL VOTE

I so recommend R.G.

O. Buildings and Grounds – Mr. Delia

1. SUGGESTED MOTION: “I move approval authorizing the following grant application -

The Springfield Board of Education hereby approves the submission of grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC NORTH Subfund for the purposes described in the application, in the amount of \$8,729.00 for the period July 1, 2021 through June 30, 2022.”

ROLL CALL VOTE

I so recommend R.G.

P. Sports – Mrs. Murphy

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve a new Cooperative Sports Program with Clark Board of Education and forward its acceptance to the New Jersey State Interscholastic Athletic Association (NJSIAA) for the following athletic programs:

Clark Public Schools: Ice Hockey.”

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve membership in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2021-2022 school year at an annual dues fee of \$2,500.”

ROLL CALL VOTE

I so recommend R.G.

Q. Negotiations – Mr. Silverstein

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for FFCRA retroactive pay (July 2019 – June 2023), negotiated contract.” (Attachment F1)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for lateral movement on the guide (July 2019 – June 2023), negotiated contract.” (Attachment F2)

ROLL CALL VOTE

I so recommend R.G.

R. Open Public Session

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting.

Members of the public should be advised that to the extent they defame any

employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

S. New Business

T. Old Business

U. Closed Session

2. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

3. Matters protected by Attorney/Client privilege
4. Negotiations

V. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

W. Adjournment

Upcoming Meetings:

1. Regular Meeting – May 10, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – May 24, 2021 at 7:30 PM in the JDHS IMC

**Transfer
March 2021**

Account Code	Description	To	From
11-000-100-561-98-04	TUITION TO OTHER LEA IN STATE	24,926.00	
11-000-100-566-98-11	TUITION PRIVATE SCHOOLS HANDIC		24,926.00
11-000-230-334-01-01	CONSTRUCTION PROF FEES		701.00
11-000-230-339-00-01	OTHER PROF SERV BOND RELATED	1.00	
11-000-230-339-01-01	OTHER PROF SERV	700.00	
11-000-261-420-94-05	CONTRACTED SERVICES/FACILITIES	50,000.00	
11-000-262-420-93-03	REPAIR/SERVICE/MAINT EQUIP		4,000.00
11-000-262-610-95-05	SUPPLIES/VEHICLES	4,000.00	
11-000-262-621-95-05	NATURAL GAS		50,000.00
11-000-270-162-96-10	SALARIES OTHER THAN TO/FRO		40,000.00
11-000-270-512-96-03	CONT SERVICES OTHER TO/FROM	40,000.00	
11-000-270-600-96-03	TRANS.FUEL/OIL, TIRES, REP.PARTS	4,000.00	
11-000-270-600-96-03	TRANS.FUEL/OIL, TIRES, REP.PARTS		4,000.00
11-000-291-241-97-03	PERS PENSION LIABILITY	57,986.00	
11-000-291-270-97-03	HEALTH INSURANCE		57,986.00
11-120-100-101-00-10	SALARIES TEACHERS 1-5		8,000.00
11-120-100-101-01-10	SUBSTITUTES 1-5	8,000.00	
11-130-100-101-00-10	SAL.TEACHERS 6-8		10,000.00
11-130-100-101-01-10	SUBSTITUTES 6-8	10,000.00	
11-140-100-101-00-10	SALARIES TEACHER 9-12		13,000.00
11-140-100-101-01-10	SUBSTITUTES 9-12	13,000.00	
11-204-100-106-40-11	EXTEND SALARY NI AIDES		75,000.00
11-204-100-106-50-10	SALARIES OF AIDES N.I.	75,000.00	
12-000-400-334-91-03	PROF FEES CAPITAL OUTLAY	10,551.00	
12-000-400-390-91-03	CAPITAL OUTLAY PROF FEES		10,551.00

RESOLUTION FOR THE ADOPTION OF THE 2021 – 2022 SCHOOL DISTRICT
BUDGET AND TAX LEVY

WHEREAS, the Springfield Board of Education adopted a tentative budget on March 15, 2021; and

WHEREAS, the tentative budget was advertised in the legal section of the Local Source on April 22, 2021; and

WHEREAS, the Budget for General Funds shall be \$45,005,220 which \$41,216,476 shall be raised by local tax levy; and

WHEREAS, the Total Budget shall be \$46,546,802 of which \$42,168,776 shall be raised by local tax levy;

NOW THEREFORE, BE IT RESOLVED, the Springfield Board of Education hereby adopts the 2021 – 2022 School Year Budget.

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Laurencelle	Laura	Special Education Teacher	FMG	---	---	---	Revised Leave	2/1/2021 - 9/14/2021
Rebimbas	Jacqueline	Elementary Teacher	EVW	---	---	---	Leave	4/5/2021 - 06/30/2021
Dillard	Gillian	Rutgers Reading	TLS	Fund 20 Salaries	\$51.22/hr	---	Max 40 Hours	1/04/2021 - 6/18/2021
Gutierrez	Tamara	Rutgers Reading	TLS	Fund 20 Salaries	\$51.22/hr	---	Max 40 Hours	1/04/2021 - 6/18/2021
Fretz	Dana	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Berger	Debbie	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Schoch	Lisa	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Perdomo	Mary	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Reich	Linda	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Elia	Danielle	Afterschool Tutorial	JCS	Fund 20 Salaries	\$37.13/hr	---	---	3/8/2021
D'Angelo	Laure	Extra Period	JDHS	---	\$3,863.82	New	5 periods/week (5/25th)	4/5/2021 - 06/22/2021
Adams	Chris	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Balletto	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bates	Laura	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bauers	Ashley	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Beal	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Belgrod	Tatiana	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bellarosa	Mandee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Breen	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Carlson	Stephanie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Chomko	Karyn	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cokeing	Mary	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Coward	Greg	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cugliari	Mark	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cusick	Colleen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Davison	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
DeNicolò	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
DeWinne	Morgan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Diez	Sandra	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Di Gangi	Steven	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Doring	William	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Gabriel	Len	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Gabene	Derrick	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Graham	Roxanne	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hartnowicz	Maryann	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hill	Darlene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hilton	Dave	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hofman	Veronica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Huang	Kevin	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Iannacone	Nicholas	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Jackson	Nia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Krupit	Ben	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Kuszmerski	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Lico	Adelina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Magid	Jillian	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Martin	Robert	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Martínez	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Moore	Erica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Mortensen	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Newman	Kendra	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
O'Brien	Michael	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ornovitz	Irene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Powers	MaryEllen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Randolph	Megan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Reines	Lidia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Reynolds	Barbara	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ritter	Jackie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Roussio	Regine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Saladino	Tracy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Scimone	Agatina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Silva	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Steinman	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Stoller	Jacqueline	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
VanDeursen	Matt	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Vecchione	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
White	Christopher	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Zale	Allison	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
Cioffi	Anthony	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/22/2021
Dercole	Peter	Volunteer Baseball Assistant Coach	District	---	---	New	---	4/20/2021 - 6/22/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Ryan	Doreen	1:1 Instructional Aide	JDHS	---	---	---	Resignation	***
Rocha	Maria	Bus Aide	District	---	\$19.42/hr	New	---	4/27/2021 - 6/30/2021
Mastrella	Lorraine	Instructional Aide	EVW	---	\$19.42/hr	New	---	4/27/2021 - 6/30/2021
Cieri	Kim	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ferretti	Cindy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Finne	Karen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bhadresha	Bhujle	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ford-Haynes	Renee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Lies	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Limma	Catherine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Mannino	Patricia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Petrula	Rudina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Romero	Ashley	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ryan	Doreen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Signorelli	Kathy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Kerr	Alice	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"
Springfield Board of Education Regular Meeting 4/26/2021
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Palumbo	LeEtta L.	TLS	MUJC-Disciplinary Literacy: Reading, Writing, Thinking in Social Studied, Grade 5-8	Virtual		5/17/21	\$ 80.00	4/26/21
David	Sarah	FMG	MUJC-Disciplinary Literacy: Reading, Writing, Thinking in Social Studied, Grade 5-8	Virtual		5/17/21	\$ 80.00	4/26/21
Matt	Paige	TLS	Internal Literacy Association Children's Literature Intensive: Creating a Culturally Responsive Classroom Through Books	Virtual		5/11/21	\$ 99.00	4/26/21
Gaughan	Jamie	FMG	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Mojka	Alexis	FMG	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Leung	Caroline	TLS	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Heron	Christine	JCS	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
Educational Services Commission Of NJ Piscataway, NJ	Home Instruction	\$48.00		20-21SY	

OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
The Midland School Readington, NJ	1301, 2308	\$10,605.00	19-20SY	Tuition Adjustment
P.G. Chambers Cedar Knolls, NJ	2201	\$5,814.90	19-20SY	Tuition Adjustment
Crossroads school Westfield, NJ	0812	\$26,691.56	20-21SY	New student transferred

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD EDUCATION ASSOCIATION** (the “Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for all certificated teaching personnel dealing directly with children, all certificated personnel in the Division of Special Services, Guidance Counselors, Librarians/Media Consultants, Office personnel, Custodians, Maintenance personnel, Instructional Aides, Non-Instructional Aides, and Bus Drivers; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Agreement”); and

WHEREAS, the District became aware of an error in which it inadvertently approved a paid leave for [REDACTED] pursuant to the Families First Coronavirus Response Act (FFCRA) during the period January 1 through January 22, 2021, at which time the FFCRA was no longer in effect; and

WHEREAS, the District then withheld pay for that period, which action was disputed by the Association; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement in order to address this individual situation without creating any past practice.

NOW, THEREFORE, the Parties agree to the following:

- 1. The District will retroactively pay [REDACTED] for the period January 1 through January 21, 2021.
- 2. This Sidebar Agreement is a one-time event based upon this unprecedented situation and will not be viewed as setting any precedent nor shall it be deemed to establish a past practice regarding inadvertent payments to which the employee is not entitled or errors in leave calculations.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

SPRINGFIELD EDUCATION ASSOCIATION

SPRINGFIELD BOARD OF EDUCATION

Laura Gamarekian,
Board President

Dated: _____

Dated: _____

WITNESS:

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____

Dated: _____

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD EDUCATION ASSOCIATION** (the “Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for all certificated teaching personnel dealing directly with children, all certificated personnel in the Division of Special Services, Guidance Counselors, Librarians/Media Consultants, Office personnel, Custodians, Maintenance personnel, Instructional Aides, Non-Instructional Aides, and Bus Drivers; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Current Agreement”); and

WHEREAS, prior to that Agreement, the Parties had entered into an Agreement effective July 1, 2016 through June 30, 2019 (the "Prior Agreement"); and

WHEREAS, during the term of the Prior Agreement, the Association filed a grievance on behalf of [REDACTED] regarding a denial of her request for lateral movement on the salary guide effective in the 2019-2020 school year based upon courses taken without the prior approval of the Superintendent, the arbitration of which was indefinitely delayed due to the Covid-19 pandemic; and

WHEREAS, the Current Agreement now contains specifically negotiated guidelines for lateral movement on the salary guide; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement in order to resolve this individual dispute without setting a precedent or creating any past practice.

NOW, THEREFORE, the Parties agree to the following:

1. The District agrees retroactively to move ██████████ to the MA+30 column on the teacher's salary guide effective September 1, 2020 and retroactively to adjust her salary for the 2020-2021 school year accordingly. ██████████ releases her claim for a retroactive adjustment for any year prior to the 2020-2021 school year.

2. This Sidebar Agreement is a one-time event based upon this specific situation and will not be viewed as setting any precedent nor shall it be deemed to establish a past practice regarding any other employees who may have been in a similar situation.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

SPRINGFIELD EDUCATION ASSOCIATION

Dated: _____

WITNESS:

Dated



Dated:

WITNESS:

Dated:

SPRINGFIELD BOARD OF EDUCATION

Laura Gamarekian,
Board President

Dated:

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____