

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Regular Meeting March 2, 2020

A. Call to Order and Statement by Board President Marc Miller

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020.

B. Roll Call: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller

C. Closed Session

1. SUGGESTED MOTION: "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and HIB Hearing which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. HIB Hearing

D. Reconvene from Closed Conference

1. SUGGESTED MOTION: "I move approval to reconvene to the Regular Meeting Agenda of the Board of Education."

- E. Pledge of Allegiance
- F. Communications
- G. SUGGESTED MOTION: “I move to approve the following minutes:  
Executive Meeting - February 24, 2020  
Regular Meeting - February 24, 2020
- H. Superintendent Report
  - 1. Student/Staff Recognitions
  - 2. 2020-2021 Budget Presentations
    - a. Department of Technology – Mrs. Daniela Riccardi
    - b. Department of Special Education - Mrs. Tiffany Boehm
    - c. Department of Instruction – Mrs. Erica Scudero
    - d. HR and Staff Development/Training – Mrs. Dana Kelly
    - e. Department of Business - Mr. Matthew Clarke
  - 3. 1<sup>st</sup> half FY2020 EVVRS and ITP Report
  - 4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
  - 5. Building Usage Request
  - 6. Fund Raiser Request
  - 7. Fieldtrip Request
  - 8. Contracts PL2015, Chapter 47

SUGGESTED MOTION: “I move to accept and approve the Superintendent’s Report as presented.”

- I. Public Input of Items of the Agenda of the Regular Meeting  
It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.
- J. Finance Committee – Mrs. Rubin
  - 1. SUGGESTED MOTION: “I move to approve the Board Secretary’s Report dated January 31, 2020 and that it be received and placed on file.”
  - 2. SUGGESTED MOTION: “I move to approve the Treasurer’s Report dated January 31, 2020 and that it be received and placed on file.”
  - 3. SUGGESTED MOTION: “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of January 31, 2020 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

- 4. SUGGESTED MOTION: “I move that the Board of Education approve the revised *IN-SERVICE WITHDRAWAL AGE AMENDMENT* to the Springfield 457(b) *RETIREMENT PLAN* in accordance with Federal 457(b) Regulations.”

K. School Government Committee – Mrs. Gamarekian

- 1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment.” (Attachment A)

ROLL CALL VOTE I so recommend M.D.

- 2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel travel for Professional Development.” (Attachment B)

ROLL CALL VOTE I so recommend M.D.

- 3. SUGGESTED MOTION: “Move that, the Board of Education affirms the HIB Report previously presented at the following Board meeting:  
February 24, 2020.”

ROLL CALL VOTE I so recommend M.D.

- 4. SUGGESTED MOTION: “I move to approve the attached list of Student Teacher(s) for the 2019-2020 school year.” (Attachment C)

ROLL CALL VOTE I so recommend M.D.

- 5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the following resolution –

**RESOLUTION APPROVING SETTLEMENT  
OF DUE PROCESS PETITION**

WHEREAS, the Board was the respondent in a related due process petition bearing OAL Docket Numbers EDS 06768-2019N; and  
WHEREAS, the Board attorney and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and  
WHEREAS, the Settlement Agreement does call for the expenditure of Board funds by way of out-of-district placements; and  
WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District; and  
NOW, THEREFORE, BE IT RESOLVED by the Springfield Board of Education that it hereby approves the Settlement Agreement in this matter.

ROLL CALL VOTE I so recommend M.D.

L. Buildings and Grounds – Mr. Delia

- 1. SUGGESTED MOTION: “I move approval of the Certificate for Payment #3 (final) in the amount of \$72,075.00 to Laumar Roofing Co., Passaic, NJ for project number 18.817.” (EVW Part. Roof - Attachment D)

ROLL CALL VOTE I so recommend M.D.

- M. Policy Committee – Mr. Delia
  - 1. SUGGESTED MOTION: “I move to approve the first reading of the following policies (Attachment E) -
    - 5112 Entrance Age”

- N. Open Public Session

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- O. New Business

- P. Old Business

- Q. Closed Session
  - 1. SUGGESTED MOTION: “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

**RESOLUTION**

“WHEREAS the Board of Education must discuss subjects concerning Negotiations and Personnel which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

- 1. Negotiations
- 2. Personnel

- R. Reconvene from Closed Conference
  - 1. SUGGESTED MOTION: “I move approval to reconvene to the Regular Meeting Agenda of the Board of Education.”

- S. Adjournment

Upcoming Meetings:

  - 1. Regular Meeting – March 16, 2020 at 7:30 PM in the IMC at JDHS
  - 2. Regular Meeting – March 30, 2020 at 7:30 PM in the IMC at JDHS

**Springfield Public Schools  
Personnel**

Attachment ( A )

Last Name Certificated Staff	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date

Last Name Substitute/Home instructor/Volunteer	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
FAUTZ	ASHLIE	Substitute Teacher/ Aide	District	---	---	New	---	03/03/2020-06/30/2020
JOSEPH	HERLIDE	Substitute Teacher	District	---	---	New	---	03/03/2020-06/30/2020

Last Name Non-Certificated	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
BRAXTON	ROBERT	Head Lacrosse Coach	JDHS	---	\$6,500	Replace	D.R.	3/3/2020 - 6/30/2020

Last Name Before and After School Program/Childcare	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date

**" A school district or charter school .....may employ....for a period not to exceed 90 days pending review by the school district providing all the following are sati Applicant complied with providing list School district has no knowledge or information that the applicant would be required to disclose under the law School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"**  
*Springfield Board of Education Regular Meeting 3/2/2020*  
**\*\*\*Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Salmon	Gregory	JDHS	Improving Open ended Responses in Mathematics	MUJC, New Providence NJ	Title II	5/6/20	\$ 100.28	3/2/20
Salmon	Gregory	JDHS	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.28	3/2/20
Clark	Gillian	FMG	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.00	3/2/20
Strober	Dana	FMG	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.00	3/2/20
Saliceti	Christine	Walton	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 53.78	3/2/20
Boehm	Tiffany	District	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Zambolla	Marnie	Caldwell	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Hill	Darlene	JDHS	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 52.73	3/2/20
Chou	Lillian	FMG	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Frankhouser	Kathy	Caldwell	CAR Training	Monroe, NJ		4/2/20	\$ 17.95	3/2/20
Marchese-Velazquez	Christina	Sandmeier	Transgender & Nonbinary Students	Monroe, NJ	Fund 10	3/18/20	\$ 174.24	3/2/20
Gaughan	Jamie	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 145.00	3/2/20
Best	Crystal	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 146.19	3/2/20
Telesca	Jonathan	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 152.28	3/2/20
Mojke	Alexis	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 147.66	3/2/20

**Student Teacher/Internships**  
**Clinical Practice I and Clinical Practice II**  
*(Junior Practicum and Student Teaching)*

**2019-2020 School Year**

**Board of Education Meeting: 3/2/2020**

<b>Student Teacher/Intern</b>	<b>Argjiro Pango</b>
<b>College / University</b>	<b>Rutgers</b>
<b>Assignment Date</b>	<b>3/3/2020 - 6/30/3030</b>
<b>Field of Study</b>	<b>World Language</b>
<b>School</b>	<b>Jonathan Dayton High School</b>
<b>Cooperating Teacher/Counselor</b>	<b>Current classroom where she serves as an Instructional-Aide</b>

# PAYMENT APPLICATION

(D)

<b>TO:</b> Springfield Board Of Education 139 Mountain Avenue Springfield NJ 07081 Attn: Accounts Payable	<b>PROJECT NAME AND LOCATION:</b> Springfield B.O.E. 2019 Roof Replacement @ Edward Walton ES 601 Mountain Avenue Springfield NJ 07081 Springfield, NJ 07081	<b>APPLICATION #</b> 3 <b>PERIOD THRU:</b> 11/05/2019 <b>PROJECT #s:</b> <b>DATE OF CONTRACT:</b> 06/10/2019	<b>Distribution to:</b> <input type="checkbox"/> OWNER <input type="checkbox"/> ARCHITECT <input type="checkbox"/> CONTRACTOR <input type="checkbox"/> <input type="checkbox"/>
<b>FROM:</b> Laumar Roofing Co. Inc. 426 Gregory Avenue P.O. Box 1504 Passaic, NJ 07055	<b>ARCHITECT:</b> D.I. Group Architecture 15 Bethany Street New Brunswick, NJ 08901		
<b>FOR:</b> Roof Replacement @ Edward Walton ES			

## CONTRACTOR'S SUMMARY OF WORK

Application is made for payment as shown below.  
 Continuation Page is attached.

1. CONTRACT AMOUNT	\$363,200.00
2. SUM OF ALL CHANGE ORDERS	(\$18,000.00)
3. CURRENT CONTRACT AMOUNT (Line 1 +/- 2)	\$345,200.00
4. TOTAL COMPLETED AND STORED (Column G on Continuation Page)	\$345,200.00
5. RETAINAGE:	
a. 0.00% of Completed Work (Columns D + E on Continuation Page)	\$0.00
b. 0.00% of Material Stored (Column F on Continuation Page)	\$0.00
Total Retainage (Line 5a + 5b or Column I on Continuation Page)	\$0.00
6. TOTAL COMPLETED AND STORED LESS RETAINAGE (Line 4 minus Line 5 Total)	\$345,200.00
7. LESS PREVIOUS PAYMENT APPLICATIONS	\$273,125.00
8. PAYMENT DUE	\$72,075.00
9. BALANCE TO COMPLETION (Line 3 minus Line 6)	\$0.00

SUMMARY OF CHANGE ORDERS	ADDITIONS	DEDUCTIONS
Total changes approved in previous months	\$0.00	\$0.00
Total approved this month	\$0.00	(\$18,000.00)
<b>TOTALS</b>	<b>\$0.00</b>	<b>(\$18,000.00)</b>
<b>NET CHANGES</b>	<b>(\$18,000.00)</b>	

Contractor's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) the Work has been performed as required in the Contract Documents, (2) all sums previously paid to Contractor under the Contract have been used to pay Contractor's costs for labor, materials and other obligations under the Contract for Work previously paid for, and (3) Contractor is legally entitled to this payment.

CONTRACTOR: Laumar Roofing Co. Inc.

By:  Date: 11/05/2019  
 Kelvin Tavarez / Vice President

State of: New Jersey

County of: Passaic

Subscribed and sworn to before

me this 5th day of November 2019

Notary Public:  Domingo Mora

My Commission Expires: August 9, 2021

**DOMINGO MORA**  
 NOTARY PUBLIC OF NEW JERSEY  
 MY COMMISSION EXPIRES  
 AUGUST 9, 2021

## ARCHITECT'S CERTIFICATION

Architect's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) Architect has inspected the Work represented by this Application, (2) such Work has been completed to the extent indicated in this Application, and the quality of workmanship and materials conforms with the Contract Documents, (3) this Application for Payment accurately states the amount of Work completed and payment due therefor, and (4) Architect knows of no reason why payment should not be made.

CERTIFIED AMOUNT.....\$72,075.00

(If the certified amount is different from the payment due, you should attach an explanation. Initial all the figures that are changed to match the certified amount.)

ARCHITECT: Wallace Harris

By:  Date: 2.19.20

Neither this Application nor payment applied for herein is assignable or negotiable. Payment shall be made only to Contractor, and is without prejudice to any rights of Owner or Contractor under the Contract Documents or otherwise.



PROJECT: Springfield B.O.E. 2019  
 Roof Replacement @ Edward Walton ES

APPLICATION #: 3  
 DATE OF APPLICATION: 11/05/2019  
 PERIOD THRU: 11/05/2019  
 PROJECT #s:

Payment Application containing Contractor's signature is attached.

A ITEM #	B WORK DESCRIPTION	C SCHEDULED AMOUNT	D COMPLETED WORK		F STORED MATERIALS (NOT IN D OR E)	G TOTAL COMPLETED AND STORED (D + E + F)		H BALANCE TO COMPLETION (C-G)	I RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD		% COMP. (G / C)			
							1		
2	Mobilization	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$40,000.00	100%	\$0.00	\$0.00
3	Roffing Materials	\$78,000.00	\$78,000.00	\$0.00	\$0.00	\$78,000.00	100%	\$0.00	\$0.00
4	Insulation & Coverboard	\$67,000.00	\$67,000.00	\$0.00	\$0.00	\$67,000.00	100%	\$0.00	\$0.00
5	Roof Removal Labor	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	100%	\$0.00	\$0.00
6	Roof Replacement Labor	\$35,000.00	\$17,500.00	\$17,500.00	\$0.00	\$35,000.00	100%	\$0.00	\$0.00
7	Metal	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$20,000.00	100%	\$0.00	\$0.00
8	Drains	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100%	\$0.00	\$0.00
9	Allowance	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00	100%	\$0.00	\$0.00
10	Punchlist	\$9,100.00	\$0.00	\$9,100.00	\$0.00	\$9,100.00	100%	\$0.00	\$0.00
11	Closeouts	\$9,100.00	\$0.00	\$9,100.00	\$0.00	\$9,100.00	100%	\$0.00	\$0.00
12	Credit for downspouts not replaced	(\$3,000.00)	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	100%	\$0.00	\$0.00
13	Credit for allowance not used	(\$15,000.00)	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	100%	\$0.00	\$0.00
TOTALS		\$345,200.00	\$287,500.00	\$57,700.00	\$0.00	\$345,200.00	100%	\$0.00	\$0.00

## 5112 ENTRANCE AGE

The Board will admit to the school district children otherwise eligible by law or Board policy who have attained the age requirements set by law and this Board. The Board requires documentary verification of the age and birthdate of any child for whom admission to the school district is sought.

### Preschool Disabled

A child is eligible for entrance into a program of special education who has attained his/her third birthday and has been found by the Child Study Team to be eligible for a program for the preschool disabled in accordance with rules of the State Board of Education.

### Pre-Kindergarten

Any child residing in the school district shall be admitted to the Pre-Kindergarten provided:

- A. The child will have attained the age of four years on or before October 1 of that school year;
- B. Proof shall be furnished of immunization against the communicable diseases at the time of enrollment or such immunization shall be completed within thirty days from date of entry into the school;
- C. The child shall have been examined by either the school or a private physician, and the results shall be furnished to the school on the form provided; and
- D. The child in an unusual case may be given a standard test, and the school district so may collect additional student profile information to determine if an individual exception should be made.

### Kindergarten

Any child residing in the school district shall be admitted to the Kindergarten provided:

- A. The child will have attained the age of five years on or before October 1 of that school year;



STUDENTS  
5112/page 2 of 2  
Entrance Age

- B. Proof shall be furnished of immunization against the communicable diseases at the time of enrollment or such immunization shall be completed within thirty days from date of entry into the school;
- C. The child shall have been examined by either the school or a private physician, and the results shall be furnished to the school on the form provided; and
- D. The child in an unusual case may be given a standard test, and the school district staff may collect additional student profile information to determine if an individual exception should be made.

## Grade One

Any child residing in the school district shall be admitted to grade one provided:

- A. The child will have attained the age of six years on or before October 1 of that school year;
- B. He/she has been in the first grade in another public school;
- C. He/she has completed Kindergarten in a public or private school and been recommended for placement in first grade by meeting district standards; and
- D. Proof has been furnished of immunization against communicable diseases.

N.J.S.A. 18A:36-19; 18A:38-5; 18A:38-6; 18A:44-1;  
18A:44-2; 18A:46-6; 18A:46-6.1  
N.J.A.C. 6A:14-3.3

Adopted: 18 March 2019  
Revised:

