

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Regular Meeting February 22, 2021

A. Call to Order and Statement by Board President Mrs. Laura Gamarekian

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on February 19, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

B. Roll Call: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

C. Pledge of Allegiance

D. Emergency Rules

1. SUGGESTED MOTION: "I move the approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both

adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;

2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.”

E. Communications

F. SUGGESTED MOTION: “I move to approve the following minutes:
Regular Meeting - February 8, 2021

G. 2019-2020 Audit Presentation – Nicholas Cannone, CPA of Cannone and Company

H. Superintendent Report – Rachel Goldberg

1. 1st half FY2021 EVVRS and SSDS Report
2. District Update
3. Student/Staff Recognitions
4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
5. Building Usage Request
6. Fund Raiser Request
7. Fieldtrip Request
8. Contracts PL2015, Chapter 47

1. SUGGESTED MOTION: "I move to accept and approve the Superintendent's Report as presented."

I. Public Input of Items of the Agenda of the Regular Meeting

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

J. Finance Committee – Mrs. Rubin

1. SUGGESTED MOTION: "I move approval of check numbers 047641 through 047761 and wire transfer 800195, and 888588 through 888598 for a total of \$3,486,675.26 minus voided check numbers 047028 and 047447 for a grand total amount of \$3,480,797.07."

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: "I move the approval of the transfer of funds from and to the following line item accounts as designated." (Attachment A)
3. SUGGESTED MOTION: "I move acceptance and approval of the Comprehensive Annual Financial Report completed by Cannone and Company, P.A. for the fiscal year ended June 30, 2020."
4. SUGGESTED MOTION: "I move acceptance and approval of the accompanying Auditor's Management Report on Administrative Findings completed by Cannone and Company, P.A., and the attached CAP for the fiscal year ended June 30, 2020." (Attachment B)

ROLL CALL VOTE

I so recommend R.G.

K. School Government Committee – Mrs. Saha

1. SUGGESTED MOTION: "At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation." (Attachment C)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: "At the recommendation of the Superintendent, I move approval of the attached personnel to participate in offsite Professional Development." (Attachment D1)

ROLL CALL VOTE

I so recommend R.G.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached Board Member enrollment for Professional Development.” (Attachment D2)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment E)

ROLL CALL VOTE

I so recommend R.G.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide.” (Attachment F1)

ROLL CALL VOTE

I so recommend R.G.

L. Open Public Session

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

M. New Business

N. Old Business

O. Closed Session

1. SUGGESTED MOTION: “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege

P. Reconvene from Closed Conference

1. SUGGESTED MOTION: “I move approval to reconvene to the Regular Meeting Agenda of the Board of Education.”

Q. Adjournment

Upcoming Meetings:

1. Regular Meeting – March 1, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – March 15, 2021 at 7:30 PM in the JDHS IMC

**SPRINGFIELD PUBLIC SCHOOLS
CORRECTIVE ACTION PLAN
REVISED**

Attachment (B)

Name of School: Springfield
 Type of Audit: Annual
 Date of Board Meeting: February 22, 2021
 Contact Person: Matthew A. Clarke
 Telephone Number: (973) 376-1025 Ext. 1210

County: Union

Recommendation Number	Corrective Action Approved by the Board	Method of Implementation	Person Responsible for Implementation	Completion Date of Implementation
<i>Food Service Funds</i>				
2020-1	Net cash resources exceeding 3 months average expenditures at June 30th will be evaluated prior, and reinvested into the program upgrades.	District and vendor shall reconcile each month, and review future investment back into the food service program.	Asistant to Business Administrator Business Administrator B&G Supervisor Vendor (Pomptonian)	June 2021

Chief School Administrator

School Business Administrator/Board Secretary

February 22, 2021
Date

February 22, 2021
Date

C: County Executive Superintendent
 County Executive Business Administrator
 via email - cindy.pampinella@ag.state.nj.us
 CAFR Depository - Homeroom

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Noto	Kimberly	Art Teacher	JCS/TLS	---	---	---	Extended Leave	2/4/2021 - 3/15/2021
Genova	Maria	French Teacher	JDHS	---	---	---	Leave	1/26/2021 - 3/26/2021
Jones	Marissa	Elementary Teacher	EVW	---	---	---	Leave	4/27/2021 - 11/17/2021
Zavocki	Cristin	Elementary Teacher	JCS	---	---	---	Extended Leave	9/3/2020 - 6/30/2021
Marino	Jill	Elementary Leave Replacement	JCS	Step 1-MA	\$61,930.00	---	Extended Leave CZ	9/3/2020 - 6/30/2021
Laurencelle	Laura	Special Education Teacher	FMG	---	---	---	Updated Leave Dates	2/2/2021 - 5/21/2021
D'Amore	Michelle	5 Periods/Week	FMG	---	\$6,846.43	---	---	1/22/2021 - 6/22/2021
D'Angelo	Laure	Sixth Class	FMG/JDHS	---	\$2,060.70	---	---	2/22/2021 - 3/26/2021
Hayes	Brian	Ice Hockey Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Fabi	Jordan	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
O'Brien	Mike	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Cariello	James	Bowling Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Martin	Robert	B Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Sterns	Lindsey	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Steinman	David	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Martin	Brian	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Rennie	Dave	G Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Schultz	Kevin	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Dusheck	Marissa	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Rutkowski	Jaime	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Quagliato	Caitlyn	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Meringolo	Sam	Swim Head Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Iannacone	Nick	Swim Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
VanDeursen	Matt	Winter Track Head Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Balletto	Bryan	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Adams	Chris	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
O'Brien	Michael	Girls Volleyball Head Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021
Dusheck	Marissa	Girls Volleyball Assistant Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021
Paolino	Cheryl	Gymnastics Head Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Information	Effective Date
Substitute/Home instructor/Volunteer								
Sinclair	Jolene	Substitute Teacher/Aide	District	---	---	New	County Certificate	2/23/2021-6/30/2021
Alfano	Christopher	Substitute Teacher	District	---	---	New	County Certificate	2/23/2021-6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Livingston	Lynn	Athletic Secretary Leave Replacement	JDHS	Step 1/Column A	\$32,443.00	Renewal	Continued Leave Coverage for G.H.	2/1/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"

Springfield Board of Education Regular Meeting 2/22/2021
***s2 Phase 3 of winter sidebar 3/3 of Schedule E stipend**
***s2a Phase 2 of winter sidebar 2/3 of Schedule E stipend**
***s3 Phase 1 of sidebar 1/3 of Schedule E stipend**
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Maged	Jillian	JDHS	NJTESOL Conference	Virtual	Title IIA	5/25-5/27/21	\$ 299.00	2/22/21
Bhasin	Kay	Walton	NJTESOL Conference	Virtual	Title IIA	5/25-5/27/21	\$ 299.00	2/22/21
Boehm	Tiffany	District	NJCIE Leadership Conference	Virtual		3/19/21	\$ -	2/22/21

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Rubin	Kristy	Board	NJSBA's Virtual Spring Education Symposium	Virtual	F11	5/12-5/13/21	\$ 50.00	2/22/21

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
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OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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SYA at Recovery HS Roselle, NJ	0816	\$15,000.00	20-21SY	New Student for OOD
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**Tuition Grants
Spring 2021**

Michael Abbatte EDM 545-J42 Assessment Techniques: Assessing for student learning Graduate
(This course is taking the place of EDIN542-926 that was Board approved December 7, 2020)

For approval at the February 22, 2021 BOE Meeting

**Credit Only not for Reimbursement*