

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey

MISSION STATEMENT

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

Regular Meeting April 12, 2021

A. Call to Order and Statement by Board President Mrs. Laura Gamarekian

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on April 9, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

B. Roll Call: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

C. Pledge of Allegiance

D. Emergency Rules

1. SUGGESTED MOTION: "I move the approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the

time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;

2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.”

E. Communications

- F. SUGGESTED MOTION: “I move to approve the following minutes:
Regular Meeting - March 15, 2021

G. Superintendent Report – Rachel Goldberg

1. Student/Staff Recognitions
 2. Expanding Learning Update
 3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
 4. Building Usage Request
 5. Fund Raiser Request
 6. Fieldtrip Request
 7. Contracts PL2015, Chapter 47
1. SUGGESTED MOTION: “I move to accept and approve the Superintendent’s Report as presented.”

H. Public Input of Items of the Agenda of the Regular Meeting

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

I. Finance Committee – Mrs. Rubin

1. SUGGESTED MOTION: “I move to approve the Board Secretary’s Report dated February 28, 2021 and that it be received and placed on file.”
2. SUGGESTED MOTION: “I move to approve the Treasurer’s Report dated February 28, 2021 and that it be received and placed on file.”
3. SUGGESTED MOTION: “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of February 28, 2021 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

ROLL CALL VOTE

I so recommend R.G.

J. School Government Committee – Mrs. Saha

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation.” (Attachment A)

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel to participate in offsite Professional Development.” (Attachment B)

ROLL CALL VOTE

I so recommend R.G.

3. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move that the Board of Education approve Special Education request for Related Services/Placements on the attachment.” (Attachment C)

ROLL CALL VOTE

I so recommend R.G.

4. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide.” (Attachment D)

ROLL CALL VOTE

I so recommend R.G.

5. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve the following revised curriculum –

- | | | |
|-----------------|---|---------------|
| • Spanish I | - | High School |
| • Spanish II | - | High School |
| • Spanish III | - | High School |
| • Spanish IV | - | High School |
| • AP Spanish V | - | High School |
| • AP Spanish VI | - | High School |
| • AP Italian V | - | High School |
| • AP Psychology | - | High School.” |

ROLL CALL VOTE

I so recommend R.G.

6. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of the following changes for Board of Education regular meeting schedule to:

FROM (Cancel)	TO (Add)
May 17, 2021	May 10, 2021
	May 24, 2021
June 7, 2021	June 14, 2021
June 21, 2021	

ROLL CALL VOTE

I so recommend R.G.

7. SUGGESTED MOTION: “I move approval to designate May 28, 2021 and June 1, 2021 schools closed due to not having to utilize the two emergency days remaining. If the days are necessary, the calendar will add back dates as follows – June 1, 2021, May 28, 2021, when the day will return to a regular day as describe on the revised 2020 - 21 school calendar.” (Attachment E)

ROLL CALL VOTE

I so recommend R.G.

8. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move approval of a Special Education Program or Service, establishing an Autism program for elementary students ages 5 through 8 and submitting an application to the New Jersey Department of Education, Union County Office.”

ROLL CALL VOTE

I so recommend R.G.

K. Buildings and Grounds – Mr. Delia

1. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve DI Group Architecture, architect of record, for professional services on the Florence Gaudineer Middle School “FMG Media Center” project for all professional services at a cost of \$138,575.00 and to be funded in the FY22 operating budget.”

ROLL CALL VOTE

I so recommend R.G.

2. SUGGESTED MOTION: “At the recommendation of the Superintendent, I move to approve Pennoni Associates, engineer of record, for professional services on the James Caldwell School Façade Rehabilitation – Phase 3 project for construction administration and inspection at a cost of \$59,200.00, the project and services to be funded through the district capital reserve funds.”

ROLL CALL VOTE

I so recommend R.G.

L. Open Public Session

1. It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation.

M. New Business

N. Old Business

O. Closed Session

1. SUGGESTED MOTION: “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege

P. Reconvene from Closed Conference

1. SUGGESTED MOTION: “I move approval to reconvene to the Regular Meeting Agenda of the Board of Education.”

Q. Adjournment

Upcoming Meetings:

1. Regular Meeting – April 26, 2021 at 7:30 PM in the JDHS IMC
2. Public Hearing 2021-2022 Tentative Budget – April 26, 2021 at 7:30 PM in the JDHS IMC
3. Regular Meeting – May 10, 2021 at 7:30 PM in the JDHS IMC

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Greene	Susan	PreKindergarten Teacher	EVW	---	---	---	Retirement	7/1/2021
Feigeles	Susan	PreKindergarten Teacher	EVW	---	---	---	Extended Leave	10/12/2020 - 6/30/2021
Beal	Jennifer	Science Teacher	JDHS	---	---	---	Extended Leave	10/15/2020 - 6/30/2021
McNally	Stephen	Science Teacher Leave Replacement	JDHS	---	---	Renewal	Extended Leave JB	10/15/2020 - 6/30/2021
Daubert	Kelsey	Elementary Teacher	JCS	---	---	---	Extended Leave	5/2/2021 - 6/30/2021
Alves	Megan	Elementary Leave Replacement Teacher	JCS	Step 1-BA	\$57,197.00	---	Extended Leave KD	5/2/2021 - 6/30/2021
Reich	Linda	Elementary Teacher Leave Replacement	EVW	Step 1/MA	\$61,930.00	New Placement	MJ	4/27/2021 - 6/30/2021
Rebimbas	Jacqueline	Elementary Teacher	EVW	---	---	---	Leave	4/5/2021 - 6/30/2021
D'Achille	Anna	Co-producer Spring Musical	JDHS	---	\$1,375.00	New	---	1/11/2021 - 4/10/2021
Matt	Paige	Co-producer Spring Musical	JDHS	---	\$1,375.00	Renew	---	1/11/2021 - 4/10/2021
Salmon	Greg	Girls Spring Track Assistant Coach	JDHS	---	---	---	Resignation	***
Meringolo	Samantha	Girls Spring Track Assistant Coach	JDHS	Schedule E	\$6,018.00	Replacement	GS	4/1/2021 - 6/30/2021
Elia	Danielle	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Fund 20 Salaries, Max 20 Hours	4/19/2021 - 6/18/2021
Heron	Chris	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Fund 20 Salaries, Max 20 Hours	4/19/2021 - 6/18/2021
Abbate	Mike	Head Boys Baseball	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Steinman	David	Assistant Baseball	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Rennie	Dave	Head Softball (Girls)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Dusheck	Marissa	Assistant Softball	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Balletto	Bryan	Head Spring Track (Girls)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Salmon	Greg	Assistant Spring Track (Girls)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Van Deursen	Matthew	Head Spring Track (Boys)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Adams	Chris	Assistant Spring Track (Boys)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Maged	Jillian	Head Tennis (Boys)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Campbell	Dave	Head Golf	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Braxton	Robert	Head Lacrosse (Boys)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Iannacone	Nick	Assistant Lacrosse (Boys)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Braxton	Robert	Head Lacrosse (Girls)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
Iannacone	Nick	Assistant Lacrosse (Girls)	JDHS	Schedule E	*s4	---	Phase 2	4/20/2021 - 5/21/2021
O'Brien	Michael	Girls Volleyball Head Coach	JDHS	Schedule E	*s3	---	Phase 3	4/15/2021 - end of season
Dusheck	Marissa	Girls Volleyball Assistant Coach	JDHS	Schedule E	*s3	---	Phase 3	4/15/2021 - end of season
Paolino	Cheryl	Gymnastics Head Coach	JDHS	Schedule E	*s3	---	Phase 3	4/15/2021 - end of season

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
Marinzuluch	Gerald	Substitute Teacher	District	---	---	Renewal	---	4/13/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
McLoughlin	Melissa	1:1 Instructional Aide	JDHS	---	\$19.42/hr	Replacement	AR	4/13/2021 - 6/30/2021
Lemos Lugo	Sandra	Bus Driver	District	---	\$20.48/hr	Replacement	KS	4/13/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

**** A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:**
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"
 Springfield Board of Education Regular Meeting 4/12/2021
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Olive	Virginia	FMG Guidance	Signs matter: Early Detection online suicide prevention training for K-12 Educators	Virtual	F10	Recorded Webinar	\$ 35.00	4/12/21
Chou	Lillian	FMG/Guidance	Signs matter: Early Detection online suicide prevention training for K-12 Educators	Virtual	F10	Recorded Webinar	\$ 35.00	4/12/21
Tauscher	Kelley	EVW/TLS/JCS	NJ Association for the Gifted Children Conference	Virtual	F10	3/19/21	\$ 114.00	4/12/21
Martinez	Jennifer	JDHS	NJPSA FEA-Exploring NJSL Standards: Preparing for Implementation of the 2020 World Language Standards	Virtual	---	4/15/21	\$ -	4/12/21
Cioffi	Josephine	FMG	NJPSA FEA-Exploring NJSL Standards: Preparing for Implementation of the 2020 World Language Standards	Virtual	---	4/15/21	\$ -	4/12/21

**Special Education Request
Related Services/OOD Placements**

Attachment (C)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
F Jones Consulting & Team, LLC Homdel, NJ	Consulting	\$150.00 hour		20-21SY	

OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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**Tuition Grants
Summer & Fall 2021**

Deborah Ricardo	EDIN539-934	Creating Health and Balance in Today's Classroom	Graduate
Deborah Ricardo	EDIN552-940	Strategies for ADHA, LD, and a Spectrum of Learners	Graduate
Michael Abbate	IND 1232	Classroom Management for Teachers	Graduate
Michael Abbate	IND 1262	Art of Communication for Teachers	Graduate
Michael Abbate	IND 1220	Art of Effective Assessment w/CCSS for Teachers	Graduate
Maureen Weakley	ELAD510	Effective Leadership in a Diverse Society	Administrative
Maureen Weakley	ELAD643	Staff Personnel Administration and Supervision	Administrative
Maureen Weakley	ELAD543	Leadership and the Learning Organization	Administrative

For approval at the April 12, 2021 BOE Meeting

**Credit Only not for Reimbursement*



E

SPRINGFIELD PUBLIC SCHOOLS 2020-2021 District Calendar

September 2020							February 2021							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
		1	2	3	4	5		1	2	3	4	5	6	2/1 End of Marking Period 2/4 Report Cards 2/15 Schools Closed: President's Day
6	7	8	9	10	11	12	7	8	9	10	11	12	13	
13	14	15	16	17	18	19	14	15	16	17	18	19	20	
20	21	22	23	24	25	26	21	22	23	24	25	26	27	
27	28	29	30				28							
9/2-3 Staff Development 9/7 Schools Closed: Labor Day 9/8-9 Staff Development 9/10 First Day of School 9/28 Schools Closed: Yom Kippur														
October 2020							March 2021							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3		1	2	3	4	5	6	3/4 Progress Reports 3/4 PK-8 Early Dismissal: Conf. 3/5 PK-8 Delayed Opening: Conf. 3/29-4/2 Schools Closed: Spring Recess
4	5	6	7	8	9	10	7	8	9	10	11	12	13	
11	12	13	14	15	16	17	14	15	16	17	18	19	20	
18	19	20	21	22	23	24	21	22	23	24	25	26	27	
25	26	27	28	29	30	31	28	29	30	31				
10/9 Progress Reports														
November 2020							April 2021							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
1	2	3	4	5	6	7					1	2	3	4/13 End of Marking Period 4/16 Report Cards
8	9	10	11	12	13	14	4	5	6	7	8	9	10	
15	16	17	18	19	20	21	11	12	13	14	15	16	17	
22	23	24	25	26	27	28	18	19	20	21	22	23	24	
29	30						25	26	27	28	29	30		
11/3 Schools Closed: Election Day 11/5-6 Schools Closed: NJEA Convention 11/16 End of Marking Period 11/20 Report Cards 11/23 PK-8 Early Dismissal: Conf. 11/24 PK-8 Early Dismissal: Conf. 11/25 Early Dismissal PK-12 11/26-27 Schools Closed: Thanksgiving														
December 2020							May 2021							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
		1	2	3	4	5							1	5/14 Progress Reports 5/28 Inclement Weather 5/31 Schools Closed: Memorial Day
6	7	8	9	10	11	12	2	3	4	5	6	7	8	
13	14	15	16	17	18	19	9	10	11	12	13	14	15	
20	21	22	23	24	25	26	16	17	18	19	20	21	22	
27	28	29	30	31			23	24	25	26	27	28	29	
12/18 Progress Reports 12/23 Early Dismissal PK-12 12/24-31 Schools Closed: Winter Recess														
January 2021							June 2021							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
					1	2			1	2	3	4	5	6/1 Inclement Weather 6/14-17 Early Dismissal: Gr 9-12 only (Final Exams) 6/18 End of Marking Period 6/22 Graduation 6/22 Early Dismissal PK-12 6/22 End of Marking Period 6/22 Last Day of School 6/22 Report Cards
3	4	5	6	7	8	9	6	7	8	9	10	11	12	
10	11	12	13	14	15	16	13	14	15	16	17	18	19	
17	18	19	20	21	22	23	20	21	22	23	24	25	26	
24	25	26	27	28	29	30	27	28	29	30				
31														
1/1 Schools Closed: New Year's Day 1/18 Schools Closed: MLK Day 1/26-29 Early Dismissal: Gr 9-12 only (Mid Term Exams)														

Approved December 7, 2015
Revised November 13, 2020

Total 183 Days Students / 186 Days Staff

	Schools Closed for Students & Staff
	Schools Closed for Students
	Schools Early Dismissal
	Progress Reports or Report Cards

If more than 3 days are required for inclement weather, Spring Recess could be reduced or the school year extended in June for students and teachers. Please be aware of this when planning vacation activities.