

SPRINGFIELD BOARD OF EDUCATION

JANUARY 4, 2021

REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held via electronic media through zoom on Monday, January 4, 2021 at 7:12 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020 and revised on December 31, 2020. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Laura Gamarekian.

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Also Present:

Mrs. Rachel Goldberg, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. EMERGENCY REGULATIONS

Moved by Mr. Silverstein, seconded by Mr. Delia, approval of the resolution regarding emergency regulations:

**WHEREAS**, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

**WHEREAS**, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

**NOW THEREFORE**, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;
2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.

3. COMMUNICATIONS

a. NJSBA

- i. Spotlight Your Student Filmmakers, entries by student are due by January 8<sup>th</sup>.
- ii. Virtual Workshop 2020 – if you were unable to view any of the programs, they're available for the remainder of this year.
- iii. Alert – Gov. signs bill postponing NJQSAC review for districts in 20-21.
- iv. School Board Notes- December 30<sup>th</sup>.  
GSCS – News and Notes – December 21<sup>st</sup>.

4. MINUTES

Moved by Mr. Silverstein, seconded by Mr. Miller, to approve the following minutes:  
Regular Meeting - December 21, 2020

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

MOTION CARRIED

5. SUPERINTENDENT’S REPORT

Moved by Mr. Silverstein, seconded by Mr. Miller, to accept and approve the Superintendent’s Report as presented –

1. Student/Staff Recognitions
  - i. 2021-2022 & 2022-2023 Calendars
  - ii. Return to School Updates.
  - iii. SSEP flight group Jacob Cunningham, Samuel Levy, Simon Perez and Michael Urbach. Their experiment on pond growth in microgravity. On board the international space station has been activated by ISS crew member Soichi Noguchi at 10:20am on December 28, 2020.
  - iv. JDHS: Fall monologue project “Teenage Issues in 2020” directed by Mr. Anthony DeNicolo, featuring: Madison Capodice- 9<sup>th</sup> Grade, Chris Ortiz-11<sup>th</sup> Grade, Samatha Tempkin-12<sup>th</sup> grade, Gianna Perez-9<sup>th</sup> grade, Victoria Perez-10<sup>th</sup> grade, Sukanya Vadali-9<sup>th</sup> grade & Sarah Zarembler-12<sup>th</sup> grade.

Yeas: Unanimous by all Members present.

MOTION CARRIED

6. PUBLIC SESSION

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent’s Report.

7. BOARD SECRETARY’S REPORT

Moved by Mrs. Rubin, seconded by Mr. Delia, to approve the Board Secretary’s Report dated November 30, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. TREASURER’S REPORT

Moved by Mrs. Rubin, seconded by Mr. Delia, to approve the Treasurer’s Report dated November 30, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. LEGALS NOVEMBER 2020

Moved by Mrs. Rubin, seconded by Mr. Delia, “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of November 30, 2020 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available.”

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. HEALTH BENEFITS INSURANCE BROKER

Moved by Mrs. Rubin, seconded by Mr. Delia, approval to renew Insurance Brokerage Services for Health Benefits-Medical/Prescription/Dental & Property and Casualty for calendar year 2021 to Arthur J. Gallagher in accordance with bid number PC-H 2015-01.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. PERSONNEL APPOINTMENTS

Moved by Mr. Munoz, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. SCHOOL CALENDARS

Moved by Mr. Munoz, seconded by Mr. Delia, At the recommendation of the Superintendent, approval of the attached school calendars for the school years – 2021-22  
2022-23. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. SIDEBAR AGREEMENT – COACHING STIPENDS

Moved by Mr. Silverstein, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve an updated Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for coaching stipends during the 2020-2021 school year (July 2019 – June 2023), negotiated contract. (Attachment C1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. SIDEBAR AGREEMENT - CUSTODIANS

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for Custodial change of holiday date – from Columbus Day to a (5<sup>th</sup>) Holiday during the 2021-2022 school year and the 2022-2023 school year (July 2019 – June 2023), negotiated contract. (Attachment C2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. PUBLIC SESSION(8:07 PM – 8:10 PM)

The public did not have any questions or comments at this time.

16. NEW BUSINESS

1. Mrs. Gamarekian recognized Mr. Miller for his service as Board President during the 2020 calendar year.

2. committee request for 2021 are to be returned to Mrs. Gamarekian for review and final placement.

17. ADJOURNMENT

Moved by Mr. Miller, seconded by Mr. Silverstein, to adjourn the regular meeting at 7:57 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – January 25, 2021 at 7:00 PM via ZOOM
2. Regular Meeting – February 8, 2021 at 7:00 PM via ZOOM

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Matthew A. Clarke  
Business Administrator/Board Secretary

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Certificated Staff</b>								
Sanchez	Emily	Art Teacher	EVW	Step 2/BA	\$57,697.00	New	Replace MK	On or about 2/4/2021 - 6/30/2021
Noto	Kimberly	Art Teacher	JCS/TLS	---	---	---	Revised Leave Dates	1/18/2021 - 2/14/2021
Martin	Brian	Physical Education Leave Replacement	JDHS	Step 1/BA	\$57,197.00	---	KS	2/1/2021 - 6/30/2021
Hayes	Brian	Ice Hockey Head Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Fabi	Jordan	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
O'Brien	Mike	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Cariello	James	Bowling Head Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Martin	Robert	B Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Sterns	Lindsey	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Steinman	David	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Martin	Brian	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Rennie	Dave	G Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Schultz	Kevin	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Dusheck	Marissa	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Rutkowski	Jaime	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Quagliato	Caitlyn	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 1	1/4/2021 - 1/26/2021
Heron	Chris	Rutgers Reading Club	JCS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Leung	Caroline	Rutgers Reading Club	JCS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Frankhouser	Kathy	Rutgers Reading Club	JCS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Elia	Danielle	Rutgers Reading Club	JCS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Chang	Lauren	Rutgers Reading Club	JCS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Dillard	Gillian	Rutgers Reading Club	TLS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Gutierrez	Tamara	Rutgers Reading Club	TLS	---	\$51.22/hr	---	Max 20 Hours	1/1/2021 - 6/30/2021
Bierly	Lisa	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Baker	Erin	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Abbate	Mike	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Bhasin	Kay	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Heron	Chris	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Corigliano	Tara	Afterschool Tutorial	JCS	---	\$37.13/hr	---	Max 20 Hours	1/25/2021 - 6/30/2021
Kuzmerski	Jennifer	Success Foundations - English	JDHS	---	\$37.13/hr	---	Max 30 Hours	1/1/2021 - 6/30/2021
Malino	Judi	Success Foundations - English	JDHS	---	\$37.13/hr	---	Max 30 Hours	1/1/2021 - 6/30/2021
O'Brien	Michael	Success Foundations - Math	JDHS	---	\$37.13/hr	---	Max 30 Hours	1/1/2021 - 6/30/2021
Powers	Mary Ellen	Success Foundations - Math	JDHS	---	\$37.13/hr	---	Max 30 Hours	1/1/2021 - 6/30/2021
Feigeles	Susan	Pre-K Teacher	EVW	---	---	---	Revised Leave Dates	1/19/2021 - 4/19/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Substitute/Home instructor/Volunteer</b>								

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Non-Certificated</b>								
Livingston	Lynn	Athletic Secretary Leave Replacement	JDHS	---	\$14.50/HR	New	Extended Leave Coverage for GH	8/26/2020 - 8/26/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Before and After School Program/Childcare</b>								

" A school district or charter school .....may employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:  
 Applicant complied with providing list  
 School district has no knowledge or information that the applicant would be required to disclose under the law  
 School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"  
 Springfield Board of Education  
 \*\*\*Resignation subject to the requirements provided by law  
 \*s2 Phase 1 of winter sidebar 1/3 of Schedule E stipend

Draft  
1/4/21

## SPRINGFIELD PUBLIC SCHOOLS 2021-2022 District Calendar

September 2021							February 2022							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4	9/1-2 Staff Development			1	2	3	4	5
5	6	7	8	9	10	11	9/9 Students Start School	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9/16 Schools Closed: Labor Day	13	14	15	16	17	18	19
19	20	21	22	23	24	25	9/7-8 Schools Closed: Rosh Hashanah	20	21	22	23	24	25	26
26	27	28	29	30			9/16 Schools Closed: Yom Kippur	27	28					
							15/17							
October 2021							March 2022							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
					1	2			1	2	3	4	5	
3	4	5	6	7	8	9	6	7	8	9	10	11	12	
10	11	12	13	14	15	16	13	14	15	16	17	18	19	
17	18	19	20	21	22	23	20	21	22	23	24	25	26	
24	25	26	27	28	29	30	27	28	29	30	31			
31														
							21/21							
November 2021							April 2022							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
	1	2	3	4	5	6	11/2 Schools Closed: PD for Staff						1	2
7	8	9	10	11	12	13	11/4-5 Schools Closed: NJEA Convention	3	4	5	6	7	8	9
14	15	16	17	18	19	20	11/24 Early Dismissal PK-12	10	11	12	13	14	15	16
21	22	23	24	25	26	27	11/25-26 Schools Closed: Thanksgiving	17	18	19	20	21	22	23
28	29	30						24	25	26	27	28	29	30
							17/18							
December 2021							May 2022							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
			1	2	3	4		1	2	3	4	5	6	7
5	6	7	8	9	10	11		8	9	10	11	12	13	14
12	13	14	15	16	17	18	12/23 Early Dismissal PK-12	15	16	17	18	19	20	21
19	20	21	22	23	24	25	12/24-31 Schools Closed: Winter Recess	22	23	24	25	26	27	28
26	27	28	29	30	31			29	30	31				
							17/17							
January 2022							June 2022							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
						1				1	2	3	4	
2	3	4	5	6	7	8	1/17 Schools Closed: MLK Day	5	6	7	8	9	10	11
9	10	11	12	13	14	15		12	13	14	15	16	17	18
16	17	18	19	20	21	22		19	20	21	22	23	24	25
23	24	25	26	27	28	29		26	27	28	29	30		
30	31						20/20							

- 183 Days Students /186 Days Staff
- PD
- 1st Day of School
- Holidays Schools closed
- Half Day
- \*Inclement Weather

\* Days will be used in the event of inclement weather, dates subject to change

BOE Approved Date:

Draft  
1/4/21

## SPRINGFIELD PUBLIC SCHOOLS 2022-2023 District Calendar

September 2022							February 2023						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
4	5	6	7	8	9	10	5	6	7	8	9	10	11
11	12	13	14	15	16	17	12	13	14	15	16	17	18
18	19	20	21	22	23	24	19	20	21	22	23	24	25
25	26	27	28	29	30		26	27	28				
October 2022							March 2023						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
						1				1	2	3	4
2	3	4	5	6	7	8	5	6	7	8	9	10	11
9	10	11	12	13	14	15	12	13	14	15	16	17	18
16	17	18	19	20	21	22	19	20	21	22	23	24	25
23	24	25	26	27	28	29	26	27	28	29	30	31	
30	31												
November 2022							April 2023						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5							1
6	7	8	9	10	11	12	2	3	4	5	6	7	8
13	14	15	16	17	18	19	9	10	11	12	13	14	15
20	21	22	23	24	25	26	16	17	18	19	20	21	22
27	28	29	30				23	24	25	26	27	28	29
December 2022							May 2023						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
				1	2	3		1	2	3	4	5	6
4	5	6	7	8	9	10	7	8	9	10	11	12	13
11	12	13	14	15	16	17	14	15	16	17	18	19	20
18	19	20	21	22	23	24	21	22	23	24	25	26	27
25	26	27	28	29	30	31	28	29	30	31			
January 2023							June 2023						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7					1	2	3
8	9	10	11	12	13	14	4	5	6	7	8	9	10
15	16	17	18	19	20	21	11	12	13	14	15	16	17
22	23	24	25	26	27	28	18	19	20	21	22	23	24
29	30	31					25	26	27	28	29	30	

Total 183 Days Students /186 Days Staff

- PD
- 1st Day of School
- Holidays Schools closed
- Half Day
- Inclement Weather

\* Days will be used in the event of inclement weather, dates subject to change

BOE Approved Date:



**Sidebar Agreement between the  
Springfield Education Association and the  
Springfield Board of Education**

Both parties enter into this Sidebar Agreement on \_\_\_\_\_.

This Sidebar is intended to delineate the parameters for coaching stipends. This agreement shall be in effect during the 2020-2021 academic year and for the time specified by legislative action or Executive Order and only in times of health-related or other crisis necessitating the cancelling of sport seasons or closing of the physical school structures for the health and safety of the students, staff and community at-large.

**Coaching Stipends**

**A. Appointments**

1. For the purpose of coaching stipends, each season for the 2020-21 academic year shall be divided into three (3) phases as established by the NJSIAA.
2. Beginning on the date that this Sidebar Agreement is ratified by both parties, the Board of Education shall appoint individuals for positions prior to each third with the understanding that upon recommendation of the Superintendent the same individual(s) shall be appointed for the duration of the entire season.

**B. Schedule**

1. Winter Sports - Season 2. (Ice Hockey, Basketball, Bowling)
  - a. Phase 1: January 4 to January 26
  - b. Phase 2: January 26 to February 22
  - c. Phase 3: February 23 to End of Season
2. Winter Sports - Season 2a. (Swimming, Winter Track)
  - a. Phase 1: January 25 to February 15
  - b. Phase 2: February 16 to March 10
  - c. Phase 3: March 11 to End of Season
3. Girls Volleyball/Gymnastics - Season 3
  - a. Phase 1: February 16 to March 16
  - b. Phase 2: March 17 to April 14
  - c. Phase 3: April 15 to End of Season

**C. Payment**

1. Stipends shall be divided into equal thirds. Coaches shall be paid one third of the seasonal stipend for each phase for which they are appointed.
2. Following the guidance of the State Department of Health and the New Jersey State Interscholastic Athletic Association, should a season be cancelled, coaches will be paid the full stipend for the phase in which they were appointed.

**D. Miscellaneous**

1. NJSIAA guidelines as to screening, etc. will be adhered to and such screening shall be performed by district staff including, but not limited to the trainer, coach and/or school nurse.
2. The specification of “seasons” are made by the NJSIAA. The district will apply the “phases” to any additional “seasons” or shifts made by the NJSIAA guidelines.

**For the Board of Education**

**For the Association**

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Sidebar Agreement between the  
Springfield Education Association and the  
Springfield Board of Education  
Regarding Holidays for Custodians

Both parties enter into this Sidebar Agreement on \_\_\_\_\_.

1. The Parties have agreed that, in response to a change to the District Calendar for 2021-2022 and 2022-2023, all custodians will report for duty on Columbus Day.
2. During this time, the language in Article 40 (B) shall be amended to include “five (5) holidays to be mutually scheduled by the employee and his/her supervisor”.
3. The total number of holidays shall remain fifteen (15).
4. This agreement shall be in effect during the 2021-2022 and 2022-2023 academic years only.
5. All of the remaining terms and conditions in the Parties Collective Bargaining Agreement not specifically modified herein shall remain in full force and shall not be impacted by the terms of this Sidebar Agreement.

For the Board of Education

For the Association

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