

SPRINGFIELD BOARD OF EDUCATION

FEBRUARY 22, 2021

REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held via electronic media through zoom on Monday, February 22, 2021 at 7:05 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on February 19, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Laura Gamarekian.

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Also Present:

Mrs. Rachel Goldberg, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. EMERGENCY REGULATIONS

Moved by Mr. Silverstein, seconded by Mr. Miller, approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;
 2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;
 3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
 4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.
4. COMMUNICATIONS
- a. NJSBA –
 - i. Delegate Assembly is May 15th, cutoff resolution is March 11th at 5PM.
 - ii. Spring Education Symposium, May 12th and 13th virtual.
 - iii. Innovations in Special Education Awards 2021, applications due by March 31st at 4:30PM.
 - iv. School Board Notes- February 10th & 18th.
 - b. GSCS –
 - i. News and Notes – February 8th & 16th.
 - ii. The Best of the Buzz – February 11th & 18th.
5. MINUTES
- Moved by Mr. Silverstein, seconded by Mr. Miller, to approve the following minutes:
- Regular Meeting - February 8, 2021

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

MOTION CARRIED

6. 2019-2020 Audit Presentation – Nicholas Cannone, CPA of Cannone and Company

7. SUPERINTENDENT’S REPORT

Moved by Mr. Silverstein, seconded by Mrs. Rubin, to accept and approve the Superintendent’s Report as presented –

1. Student/Staff Recognitions:

- Congratualtions to JDHS 10th grader, Diana Elguera! Rising Star Award for aspirations in computing National Council for women in Technology New Jersey Affiliate.
- Kindness Spirit week at Sandmeier. Crazy Hair and 225 Senior Citizen postcards.
- Walton, Caldwell & Sandmeier are participating in Hero Squad with the Leukemia & Lymphoma society. Together that raised over \$2,800.00.
- 7th graders at FMG celebrated the legacy of African-Americans in space and watched live Mars perservance landing.
- Athletic update: JDHS Girls Varsity Basketball team is 7-1! 6 win streak.
- Athletic Update: Dayton Winter Track on Sunday, February 21st has a great performance in the Union County Qualifier meet. We took 1st place in each event that we entered!
- Council for Diversity, Equality, Inclusion & Access in SPS. 48 community members responded to the survey!

2. District Update

- Transition to OnCourse Online Registration
- Phases of Reopening: Critical factors.

3. 1st half FY2021 EVVRS and SSDS Report presented by Dana Kelly

4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

5. Building Usage Request

6. Fund Raiser Request

7. Fieldtrip Request

8. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. PUBLIC SESSION (8:43PM-8:58PM)

The following member of the public had question(s) or comment(s) regarding the Superintendent’s Report:

- Lisa Afflito – Close contact in classrooms.
- Rachel Gary – More interactive teaching vs zoom calls, Student remaining in current placement, Student responsibility for partitions, and HS AP Exams and date changes.

9. BILL'S LIST

Moved by Mrs. Rubin, seconded by Mr. Miller, approval of check numbers 047641 through 047761 and wire transfer 800195, and 888588 through 888598 for a total of \$3,486,675.26 minus voided check numbers 047028 and 047447 for a grand total amount of \$3,480,797.07.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. CAFR AUDIT

Moved by Mrs. Rubin, seconded by Mr. Miller, acceptance and approval of the Comprehensive Annual Financial Report completed by Cannone and Company, P.A. for the fiscal year ended June 30, 2020.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. CAFR FINDINGS

Moved by Mrs. Rubin, seconded by Mr. Miller, acceptance and approval of the accompanying Auditor's Management Report on Administrative Findings completed by Cannone and Company, P.A., and the attached CAP for the fiscal year ended June 30, 2020. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel to participate in offsite Professional Development. (Attachment D1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. PROFESSIONAL DEVELOPMENT- BOARD

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached Board Member enrollment for Professional Development. (Attachment D2)

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Abstention: Mrs. Kristy Rubin

MOTION CARRIED

15. SPECIAL EDUCATION PLACEMENTS

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. TUITION GRANT

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment F1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. PUBLIC SESSION(9:01 PM – 9:08 PM)

The following members of the public had questions or comments regarding the revised opening plan, student diversity council and curriculum programs (G&T and STEM):

- Jed Winer
- Anderson Blair
- David Mallow

18. NEW BUSINESS

1. TLS-PTA meeting was last Tuesday – Reminders:

- upload pictures with comments for the yearbook,
- Fundraisers Umbrellas, sweatwear and Prima Pizza.

19. ADJOURNMENT

Moved by Mr. Miller, seconded by Mr. Silverstein, to adjourn the regular meeting at 9:10 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – March 1, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – March 15, 2021 at 7:30 PM in the JDHS IMC

Matthew A. Clarke
Business Administrator/Board Secretary

**SPRINGFIELD PUBLIC SCHOOLS
CORRECTIVE ACTION PLAN
REVISED**

Attachment (B)

Name of School: Springfield
 Type of Audit: Annual
 Date of Board Meeting: February 22, 2021
 Contact Person: Matthew A. Clarke
 Telephone Number: (973) 376-1025 Ext. 1210

County: Union

Recommendation Number	Corrective Action Approved by the Board	Method of Implementation	Person Responsible for Implementation	Completion Date of Implementation
<i>Food Service Funds</i>				
2020-1	Net cash resources exceeding 3 months average expenditures at June 30th will be evaluated prior, and reinvested into the program upgrades.	District and vendor shall reconcile each month, and review future investment back into the food service program.	Asistant to Business Administrator Business Administrator B&G Supervisor Vendor (Pomptonian)	June 2021

Chief School Administrator

School Business Administrator/Board Secretary

February 22, 2021
Date

February 22, 2021
Date

C: County Executive Superintendent
 County Executive Business Administrator
 via email - cindy.pampinella@ag.state.nj.us
 CAFR Depository - Homeroom

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Noto	Kimberly	Art Teacher	JCS/TLS	---	---	---	Extended Leave	2/4/2021 - 3/15/2021
Genova	Maria	French Teacher	JDHS	---	---	---	Leave	1/26/2021 - 3/26/2021
Jones	Marissa	Elementary Teacher	EVW	---	---	---	Leave	4/27/2021 - 11/17/2021
Zavocki	Cristin	Elementary Teacher	JCS	---	---	---	Extended Leave	9/3/2020 - 6/30/2021
Marino	Jill	Elementary Leave Replacement	JCS	Step 1-MA	\$61,930.00	---	Extended Leave CZ	9/3/2020 - 6/30/2021
Laurencelle	Laura	Special Education Teacher	FMG	---	---	---	Updated Leave Dates	2/2/2021 - 5/21/2021
D'Amore	Michelle	5 Periods/Week	FMG	---	\$6,846.43	---	---	1/22/2021 - 6/22/2021
D'Angelo	Laure	Sixth Class	FMG/JDHS	---	\$2,060.70	---	---	2/22/2021 - 3/26/2021
Hayes	Brian	Ice Hockey Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Fabi	Jordan	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
O'Brien	Mike	Ice Hockey Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Cariello	James	Bowling Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Martin	Robert	B Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Sterns	Lindsey	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Steinman	David	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Martin	Brian	B Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Rennie	Dave	G Basketball Head Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Schultz	Kevin	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Dusheck	Marissa	G Basketball Assistant Coach	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Rutkowski	Jaime	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Quagliato	Caitlyn	Winter Cheer	JDHS	Schedule E	*s2	---	Phase 3	2/23/2021 - end of season
Meringolo	Sam	Swim Head Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Iannacone	Nick	Swim Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
VanDeursen	Matt	Winter Track Head Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Balletto	Bryan	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
Adams	Chris	Winter Track Assistant Coach	JDHS	Schedule E	*s2a	---	Phase 2	2/16/2021 - 3/10/2021
O'Brien	Michael	Girls Volleyball Head Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021
Dusheck	Marissa	Girls Volleyball Assistant Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021
Paolino	Cheryl	Gymnastics Head Coach	JDHS	Schedule E	*s3	---	Phase 1	2/16/2021 - 3/16/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Information	Effective Date
Substitute/Home instructor/Volunteer								
Sinclair	Jolene	Substitute Teacher/Aide	District	---	---	New	County Certificate	2/23/2021-6/30/2021
Alfano	Christopher	Substitute Teacher	District	---	---	New	County Certificate	2/23/2021-6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Livingston	Lynn	Athletic Secretary Leave Replacement	JDHS	Step 1/Column A	\$32,443.00	Renewal	Continued Leave Coverage for G.H.	2/1/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"

Springfield Board of Education Regular Meeting 2/22/2021
***s2 Phase 3 of winter sidebar 3/3 of Schedule E stipend**
***s2a Phase 2 of winter sidebar 2/3 of Schedule E stipend**
***s3 Phase 1 of sidebar 1/3 of Schedule E stipend**
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Maged	Jillian	JDHS	NJTESOL Conference	Virtual	Title IIA	5/25-5/27/21	\$ 299.00	2/22/21
Bhasin	Kay	Walton	NJTESOL Conference	Virtual	Title IIA	5/25-5/27/21	\$ 299.00	2/22/21
Boehm	Tiffany	District	NJCIE Leadership Conference	Virtual		3/19/21	\$ -	2/22/21

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Rubin	Kristy	Board	NJSBA's Virtual Spring Education Symposium	Virtual	F11	5/12-5/13/21	\$ 50.00	2/22/21

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
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OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
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SYA at Recovery HS Roselle, NJ	0816	\$15,000.00	20-21SY	New Student for OOD
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**Tuition Grants
Spring 2021**

Michael Abbatte EDM 545-J42 Assessment Techniques: Assessing for student learning Graduate
(This course is taking the place of EDIN542-926 that was Board approved December 7, 2020)

For approval at the February 22, 2021 BOE Meeting

**Credit Only not for Reimbursement*