

SPRINGFIELD BOARD OF EDUCATION

FEBRUARY 7, 2022

REGULAR MEETING

VISION STATEMENT

Cultivating compassionate and extraordinary learners.

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-Monday, February 7, 2022 at 7:35 P.M.

A. CALL TO ORDER

The meeting was called to order by Board Vice President, Mrs. Paula Saha.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 3, 2022. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

B. Present: Vice President Paul Saha, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Hilary Turnbull,
Absent: President Scott Silverstein

Also Present:

Mrs. Rachel Goldberg, Superintendent
Mrs. Michelle Calas, School Business Administrator/Board Secretary
Mrs. Dana Kelly, Director of Human Resources
Mrs. Daniela Riccardi, Director of Technology

C. PLEDGE OF ALLEGIANCE

D. COMMUNICATIONS

- “Best of the Buzz” from the Garden State Coalition of schools which includes topics on higher scores for high school tests, high quality substitute teaching and bills sent to the Assembly Education Committee.
- New Jersey School Boards is offering their Spring Symposium on April 26-27 which is virtual event.
- In School Board Notes, there are board member spotlights and other school board happenings across the state.

E. MINUTES-EXECUTIVE & REGULAR MEETING

Moved by Mrs. Gamarekian, seconded by Mr. Miller, to approve the following minutes:

- | | |
|-------------------|--------------------|
| Executive Session | - January 24, 2022 |
| Regular Meeting | - January 24, 2022 |

Voice Vote: AYE- 8 NAY- 0

MOTION CARRIED

F. SUPERINTENDENT'S REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented –

1. Student/Staff Recognitions
 - a. Girls Volleyball- UCC Valley Division Co-Champs, CJH1 Sectional Champs
 - b. Boys Cross-Country- UCC Valley Division Champs, CJH1 Sectional Champs
 2. Student Safety Data System Reporting Period 1 for SY 21-22
 3. Assessment Presentation
 4. Student Teacher/Internships
 5. Building Usage Request
 6. Fundraiser Request
 7. Field trip Request
 8. Contracts PL2015, Chapter 47
- Dr. Goldberg recognized the number of audience members. She was happy to announce that tonight student athletes would be celebrated.
 - Mr. Campbell, Cross Country coach, thanked the board, athletic director, coaches, parents for their support and recognized the athletes for their great season. 1st sectional championship since 1980. He called the athletes to receive their hooded sweatshirts.
 - Mr. O'Brien, Volleyball coach, thanked the board and administration for their support. He was very happy to announce the accomplishments of the team. He called the athletes to receive their jackets.
 - Dr. Goldberg gave an update on community and school highlights. She noted that students celebrated the Lunar New Year and Black History Month. She discussed how Sandmeier and JDHS celebrated Black History Month. NJSIAA has selected Gianna Sandull as JDHS 2022 recipient of the National Girls and Women in Sports day. She provided JDHS athletic highlights. There were two in-person Winter Concerts in JDHS and FMG. Future concert dates will be announced.
 - Dr. Goldberg called on Mrs. Kelly who presented the NJDOE Student Safety Data System (SSDS).
 - Dr. Goldberg presented the Start Strong Assessments that were given in October 2021. She indicated that the "Springfield Experience" is grounded around the instructional core. She provided the iReady learning snapshot of growth in both ELA and Math.
 - Mrs. Rubin asked for clarification regarding the grade span of the iReady assessments. Dr. Goldberg noted that it was grades 3-12.

- Dr. Goldberg described the 2021-2022 initiatives to support student learning and intervention strategies including after school programming, online support, peer tutoring club, Rutgers reading club, and SEL support. She provided an update on the diversity, equity, inclusion, and access (DEIA council) initiatives.
- Dr. Goldberg provided a COVID-19 update and the current status of schools. The dashboard on the website gets updated daily. She provided the quarantine protocols update.
- Mrs. Zolotarsky asked for clarification about quarantine protocols. Dr. Goldberg noted that the District is following the recommendations from the NJDOH.
- Dr. Goldberg indicated that the governor made an announcement about lifting mask requirements. She indicated that the District will not require masks if the governor does not require the mandate. However, she also noted that the District will continue to follow the direction and guidance given from the NJDOE and NJDOH.
- Mr. Miller noted that there is a PTSO fundraiser Tito's Burritos.

Voice Vote: AYE- 8 NAY- 0

MOTION CARRIED

G. PUBLIC SESSION

The following members of the public had questions or comments regarding the Agenda or the Superintendent's report on

- Danielle Piccolo, 155 Bryant Ave, asked how often do you speak to Mr. Fitzpatrick and do you speak to the board or just to Mr. Silverstein? Dr. Goldberg responded.
- Jed Winer, 5 South Derby Rd., thanked Dr. Goldberg about the removal of plexiglass and is glad to hear about masks. He suggested writing a letter to communicate the policy change about the removal of masks. Dr. Goldberg discussed some of the next steps.
- Mrs. Rubin noted that parents should also be talking to children about masks.
- Adriana Silva, 27 Remer Ave., thanked the board for removing the plexiglass. She wants to still advocate for parent choice. She wanted clarification about masks. Dr. Goldberg noted that the goal is 100% mask optional once the governor lifts the mandate. She is hopeful
- Philip Rizzo, 45 Milbrook Road New Vernon, noted that masks are for political theory and there is hypocrisy from the politicians. He indicated that he is running for congress.
- Mrs. Zolotarsky thanked him for running.
- Dr. Goldberg noted that the board is bipartisan.
- Vice President Saha reminded the audience that they are public school system.
- Erzebet Czikora Lax , 78 Laurel Dr., asked if students have masks breaks. She noted that her child does not receive a mask break.

H. SCHOOL GOVERNMENT

1. PERSONNEL APPOINTMENTS

At the recommendation of the Superintendent, approval of the appointment of personnel on the attachment, all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment A)

2.FEDERALLY-FUNDED PERSONNEL SY 21-22

At the recommendation of the Superintendent, I move to approve the federally- funded personnel for the 21-22 school year. (Attachment B)

3.HIB REPORT

At the recommendation of the Superintendent, that the Board of Education affirms the HIB Reports previously presented at the following Board meeting on January 24, 2022. HIB Case # 060-2122-01.

4.2020 CARES-AMENDMENTS I & II

Approval that the Superintendent be authorized to submit to the State Department of Education amended applications entitled 2020 CARES Emergency Relief Grant. Carryover and budget accounts are reflected in Amendment I and Amendment II.

5.2022 ARP-AMENDMENT I

At the recommendation of the Superintendent, approval authorizing the Springfield Board of Education to submit its amended application for the 2022 American Rescue Plan-Individuals with Disabilities Education Act grant. Budget accounts are reflected in Amendment I.

6.HIB REPORT

At the recommendation of the Superintendent, approval of the attached personnel for the following courses as being eligible for Tuition Grant reimbursement and applicable advancement on the guide. (Attachment C)

Approval of School Government Items K 1 through 6

Motion to Approve: Mrs. Gamarekian

Seconded: Mr. Miller

Roll Call

Vice President Saha	Yes	Kristy Rubin	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Marc Miller	Yes	Yelena Zolotarsky	Yes
Hector Munoz	Yes	President Silverstein	Absent
Meredith Murphy	Yes		

I. BUILDINGS & GROUNDS

1.HURRICANE IDA IMPACT

Approval recognizing the following restoration projects due to Hurricane IDA impact, September 1, 2021, on district facilities –

a. Walton

i. Saint James – Monthly lease, etc. - \$13,729.43

Approval of Buildings and Ground Item L 1

Motion to Approve: Mr. Munoz

Seconded: Mrs. Gamarekian

Roll Call

Vice President Saha	Yes	Kristy Rubin	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Marc Miller	Yes	Yelena Zolotarsky	Yes
Hector Munoz	Yes	President Silverstein	Absent
Meredith Murphy	Yes		

J. PUBLIC SESSION(9:07PM-9:09PM)

The following members of the public and the Board had comments/questions regarding:

- Danielle Piccolo 155 Bryant Ave, grateful for the removal of the plexiglass and will be grateful when the masks are removed.

K. NEW BUSINESS

- Mrs. Zolotarsky asked who makes the decision on policy, specifically on Covid-19.
- Dr. Goldberg described the process. She differentiated protocols versus policies.
- Mr. Miller noted that the Board policy mirrors state law in regards to Covid-19.
- Vice President Saha noted the role of the board member is not administer the schools. She also noted that communication should be directed to the Board President and that communication responses are drafted by the Board President on behalf of the board.
- Dr. Goldberg gave an explanation of policies that may need to be rescinded or revised.
- Mrs. Zolotarsky wanted to point out that clothes masks do not work as noted by health professionals.
- Vice President Saha noted that the District will continue to evaluate.

1. NEW MOTION – BOARD OF EDUCATION MEETING TIME CHANGE

Moved by Mrs. Gamarekian, seconded by Mr. Miller, approval to adjust the meeting start time from 7:30PM to 7:00PM.

Roll Call

Vice President Saha	Yes	Kristy Rubin	Yes
Laura Gamarekian	Yes	Hilary Turnbull	Yes
Marc Miller	Yes	Yelena Zolotarsky	Yes
Hector Munoz	Yes	President Silverstein	Absent
Meredith Murphy	Yes		

L. OLD BUSINESS

None to report at this time.

M. ADJOURNMENT

Moved by Mrs. Gamarekian, seconded by Mr. Miller, to adjourn the regular meeting at 9:24 PM.

Voice Vote: AYE- 8 NAY- 0

Upcoming Meetings:

DRAFT COPY SUBJECT TO BD APPROVAL DRAFT COPY

1. Regular Meeting – February 28, 2022 at 7:00 PM in the JDHS IMC
2. Regular Meeting – March 14, 2022 at 7:00 PM in the JDHS IMC

Michelle Calas
School Business Administrator/Board Secretary

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Costa	Diana	Elementary Teacher	EVW	---	---	---	Leave extended	3/11/2022 - 5/13/2022
Rehmbas	Jacqueline	Elementary Teacher	EVW	---	---	---	Leave extended	4/4/2022 - 6/30/2022
Sinclair	Jolene	Leave Replacement Elementary Teacher	EVW	Step 1-BA	\$58,697.00	New	JR	4/4/2022 - 6/30/2022
Jean-Gilles	Jenny-Ley	Leave Replacement Elementary Teacher	JCS	Step 1-BA	\$58,697.00	New	CE Endorsed 1/2022, E.B.	1/25/2022 - 6/30/2022
Ceci	Christopher	Special Education Teacher	JCS	Step 1-MA	\$63,430.00	New	CE Endorsed 1/2022	1/3/2022 - 6/30/2022
Garrod	Wendy	Summer School Coordinator	District	---	\$8,492.00	New	LEA Funds	2/8/2022 - 8/30/2022
Gibson	Caitlin	Assistant Softball Coach	JDHS	---	\$5,484.00	New	Schedule E	3/1/2022 - 6/30/2022
Zambolla	Marnie	Chaperone, Detention, Class Coverage	FMG	---	\$30.03/hr	New	Schedule E	1/24/2022 - 6/30/2022
Fitzpatrick	Erin	Chaperone, Detention, Class Coverage	FMG	---	\$30.03/hr	New	Schedule E	1/24/2022 - 6/30/2022
Tauscher	Kelley	Peer Tutorial Advisors	JCS	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	12/21/2021 - 6/30/2022
Bahooshian	Brooke	Peer Tutorial Advisors	JCS	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	12/21/2021 - 6/30/2022
Schultz	Kevin	Peer Tutorial Advisors	JCS	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	12/21/2021 - 6/30/2022
Elia	Danielle	Peer Tutorial Advisors	JCS	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	12/21/2021 - 6/30/2022
Daubert	Kelley	Lunch Coverage	JCS	---	\$28.41/hunch period	New	ARP Funds	1/31/2022 - 6/30/2022
Bahooshian	Brooke	Lunch Coverage	JCS	---	\$28.41/hunch period	New	ARP Funds	1/31/2022 - 6/30/2022
Elia	Danielle	Lunch Coverage	JCS	---	\$28.41/hunch period	New	ARP Funds	1/31/2022 - 6/30/2022
Schmone	Agatina	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
Paolino	Cheryl	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
Cioffi	Josephine	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
Clark	Gillian	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
Gillen	Alison	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
O'Brien	Michael	Home Instructor	District	---	\$43.25/hr	New	LEA Funds	2/1/2022 - 6/30/2022
Newman	Kendra	Portfolio Review	JDHS	---	\$52.24/hr	New	LEA Funds	2/14/2022 - 3/18/2022
Powers	Mary Ellen	Portfolio Review	JDHS	---	\$52.24/hr	New	LEA Funds	2/14/2022 - 3/18/2022
Carlson	Stephanie	Portfolio Review	JDHS	---	\$52.24/hr	New	LEA Funds	2/14/2022 - 3/18/2022
Iannaccone	Nicholas	Portfolio Review	JDHS	---	\$52.24/hr	New	LEA Funds	2/14/2022 - 3/18/2022
Stoller	Jacqueline	Portfolio Review	JDHS	---	\$52.24/hr	New	LEA Funds	2/14/2022 - 3/18/2022
Van Brunt	Michael	Academic Tutorials	FMG	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	2/8/2022 - 6/30/2022
Fitzpatrick	Erin	Academic Tutorials	FMG	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	2/8/2022 - 6/30/2022
Douharty	David	Academic Tutorials	FMG	---	\$52.24/hr	New	Max 20 hours, ESEA 21-22 Title 1 Salaries	2/8/2022 - 6/30/2022
Zambolla	Marnie	School Counselor -Afterschool SEL Groups	FMG	---	\$52.24/hr	---	TITLE IV Salaries - Max 8 Hours	2/8/2022 - 6/30/2022
Krupit	Ben	Mentor	JDHS	---	---	---	5 Hours of Mentoring	2/8/2022 - 6/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Information	Effective Date
Substitute/Home instructor/Volunteer								
Santuucci	Samantha	Substitute Teacher	District	---	\$106/day	New	Teaching Cert	2/8/2021 - 6/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Zambova	Nataliya	Bus Aide/ Lunch Aide	Walton	---	---	---	Retirement	1/25/2022
Kalucki	Jason	Instructional Aide - Highly Qualified	FMG	---	\$20.01/hr	New	Pending Criminal History Background Clearance	On or about 2/8/2022 - 6/30/2022
Ferreira	Susan	Secretary	TLS	---	---	---	Leave	2/21/2022 - 3/15/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

* A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:

Applicant complied with providing list

School district has no knowledge or information that the applicant would be required to disclose under the law

School district determines special or emergent circumstances exist that justify the temporary employment of this applicant**

Springfield Board of Education Regular Meeting 2/7/2022

**Subject to correction of errors

***Resignation subject to the requirements provided by law

Federally Funded Staff 2021 - 2022

Teacher's Name	Program	%	Program Salary
Jessica Ging	ESSER II	100%	\$95,333.00
Pamela del La Llave	ESSER II	100%	\$77,448.00

2021-2022 TUITION
February 7, 2022 Brd. Mtg.

STAFF MEMBER	COURSE TITLE	Credit	Reimbursement	Course Attendance Model	PRESENTED TO BOE
Dave Campbell	The Movement and Technology Balance: Classroom Strategies for Student Success EDIN564- <i>replaces</i> Skills for Building the Collaborative Classroom EDIN528 Board approved 12/6/21	3	Credit and Reimbursement	Hybrid Course	2/7/22