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SUBJECT TO BD APPROVAL DRAFT COPY
SPRINGFIELD BOARD OF EDUCATION
OCTOBER 7, 2019
REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, October 7, 2019 at 7:40 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 7, 2019 and revised on July 16, 2019.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Scott Silverstein.

Present: Mr. Anthony Delia, Mr. Scott Donner, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Paula Saha, Mrs. Hilary Turnbull, Mr. Scott Silverstein

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. NJSBA

Cybersecurity Shared Services to defend Ransomware and Other Threats, Oct 8th, webinar at 10AM.

"Building a Foundation of Hope", Oct 15th, Highland Park HS at 7PM.

Weekly Program Update – Sept 19th and 26th and Oct 3rd.

School Board Notes –Sept 18th and 25th and Oct 2nd.

2. NSBA

"National Connection Daily" –Sept 16th to Oct 4th.

3. GSCS

News & Notes –Sept 20th & 22nd.

4. MINUTES

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the following minutes:

Executive Meeting - September 16, 2019

Regular Meeting - September 16, 2019

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Paula Saha, Mrs. Hilary Turnbull, Mr. Scott Silverstein
 Absentation: Mr. Scott Donner

MOTION CARRIED

5. SUPERINTENDENT'S REPORT

Moved by Mr. Miller, seconded by Mr. Munoz, to accept and approve the Superintendent's Report as presented -

1. Student/Staff Recognitions

a. Congratulations to the following students, Polina Lastovskaya(11th Grade) was presented with an award of Excellence by the National Academy of Future Physicians. Jenna Lashuk(10th Grade) was recognized by the National Center for Women & Information Technology as a Rising Star. Felcity Winter(12th grade) was Commended for the 2020 National Merit Scholarship Program. Mutazz Maxwell(11th Grade) Authored a Cooking Book and done through involvement with UC Career Exploration & job Readiness Program.

b. Congratulations to our Girls Varsity Soccer Coach, Matt Lynch on capturing his 100th win at JDHS

c. NJSLA Results Spring 2019

2. 2019-20 Goals & Objectives

a. Building

Walton presented by Dr. Coppola
 Caldwell presented by Mr. Rennie
 Sandmeier presented by Mr. Plias
 Gaudineer presented by Mr. Kielty
 Dayton presented by Dr. Francis

b. District

Mrs. Boehm – Special Services
 Mrs. Scudero - Curriculum & Testing
 Mr. Davino – Professional Development & Technology

3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

4. Building Usage Request

5. Fund Raiser Request

6. Fieldtrip Request

7. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

6. PUBLIC HEARING SESSION (9:33PM – 9:49PM)

The following members of the public had questions or comments regarding the Superintendent's Contract:

- Bonnie Lafazan recommended not to renew or amend past June 30th take \$50k from salary and hire a media specialist for the middle school.
- Dr. Joy Sudler asked questions to better understand the amendment to the current contract.
- Jacki Shanes read a statement about Mr. Davino and his tenure.
- Pat Venezia provided comments about Mr. Davino and emphasized his philosophy regarding Gifted & Talented programs and AP classes, for all students.

7. PUBLIC SESSION (9:49PM – 9:50PM)

The following members of the public had questions or comments regarding the Superintendent's Report:

- Jacki Shanes asked for clarification on the Athletics Policy

8. BOARD SECRETARY REPORT

Moved by Mr. Munoz, seconded by Mr. Delia, approve the Board Secretary's Report dated August 31, 2019 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. TREASURER'S REPORT

Moved by Mr. Munoz, seconded by Mr. Delia, approve the Treasurer's Report dated August 31, 2019 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. LEGAL AUGUST 2019

Moved by Mr. Munoz, seconded by Mr. Delia, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary's and Treasurer's monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of August 31, 2019 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. PERSONNEL APPOINTMENTS

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. SUPERINTENDENT REVISED CONTRACT

Moved by Mr. Miller, seconded by Mr. Delia, that the Board of Education approve an amendment to the contract, subject to the approval required by law, for Mr. Michael Davino, Superintendent for the term of July 1, 2017 through June 30, 2020, and authorize the President and Board Secretary to execute a contract setting forth the terms and condition of Mr. Davino's employment, as identified and approved by the Executive Union County Superintendent, for the years 2017-2020. (Attachment A1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT - PERSONNEL

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. SPECIAL EDUCATION PLACEMENTS

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. HIB REAFFIRM

Moved by Mr. Miller, seconded by Mr. Munoz, the Board of Education affirm the HIB Report previously presented and heard at the September 16, 2019 executive session.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. TUITION GRANT

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. OVERNIGHT TRIP

Moved by Mr. Miller, seconded by Mr. Munoz, at the recommendation of the Superintendent, the following overnight field trip –

- Eighth Grade – Washington, DC (May 28 – May 29, 2020).

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. STUDENT TEACHER 2019-2020

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the attached list of Student Teacher(s) for the 2019-2020 school year. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. NON PUBLIC TECHNOLOGY 2019-2020

Moved by Mr. Miller, seconded by Mr. Munoz, approval of the non-public school technology initiative program agreements for the participating school located within Springfield through the Union County Educational Services Commission for the Nonpublic School Technology Initiative for the 2019-20 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. CERTIFICATE OF PAYMENT #4 PRAVCO INC

Moved by Mrs. Rubin, seconded by Mr. Miller, approval of the Certificate for Payment #4 in the amount of \$77,906.65 to Pravco Inc., Rahway, NJ for project number 2018.01. (JCBF P1 - Attachment F)

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Yeas: Unanimous by all Members present.

MOTION CARRIED

21. 1ST READING POLICY

Moved by Mr. Delia, seconded by Mr. Miller, approve the first reading of the following policies (Attachment G)-

- 2431.1 Athletic Activities

Present: Mr. Anthony Delia, Mr. Scott Donner, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein
Absention: Mrs. Hilary Turnbull

MOTION CARRIED

22. UNION COUNTY PARKS & RECREATION WARINACO ICE RINK

Moved by Mrs. Turnbull, seconded by Mr. Munoz, approval to authorize the Board President to execute a contract with County of Union, Department Parks and Recreation, Elizabeth, NJ for use of ice rental for practices and games during the 2019 - 2020 season, at a fee not to exceed \$8,500.

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. UNION SPORTS ARENA ICE RINK

Moved by Mrs. Turnbull, seconded by Mr. Munoz, approval to authorize the Board President to execute a contract with Union Sports Arena, LLC, Union, NJ for use of ice rental for practices and games during the 2019 - 2020 season, at a fee not to exceed \$18,500.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. MORRIS UNION JOINTURE POOL

Moved by Mrs. Turnbull, seconded by Mr. Munoz, approval to authorize the Board President to execute a revised contract with Morris Union Jointure Commission, Union, NJ for use of swimming pool for practices and games during the 2019 - 2020 season, at a fee not to exceed \$13,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. PUBLIC SESSION

The public did not have any questions or comments to bring to the Board at this time.

26. NEW BUSINESS

1. JDHS PSTO Nov 13th "Basket Auction"
2. Coat Drive at JDHS

27. CLOSED SESSION & GO PAST 11 PM (10:23 PM)

Moved by Mr. Miller, seconded by Mr. Munoz, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and negotiations which are not appropriate subjects to be

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discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. RECONVENE TO REGULAR MEETING & ADJOURNMENT (11:50 PM)

Moved by Mr. Miller, seconded by Mr. Delia, approval to reconvene to the Regular Meeting of the Board of Education and adjourn at 11:50 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – October 21, 2019 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – November 3, 2019 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

SPRINGFIELD PUBLIC SCHOOLS								
PERSONNEL								
Last Name	First Name	Position	Location	Grade/Step	Salary	Renewal/New	Information	Effective Date
Classified Staff								
Schmidt	Linda	Mentor	TLS	--	\$550.00	D. Dougherty	--	09/01/2019-06/30/2020
Vecchione	Anthony	Mentor	JDHS	--	\$113.00	J. Deverigilo	--	06/15/2019-11/22/2019
Telesca	Jon	Mentor	FMG	--	\$550.00	N. Amer	--	09/01/2019-06/30/2020
Canani	Judy	Mentor	FMG	--	\$550.00	J. Clark	--	09/01/2019-06/30/2020
Daubert	Kelsey	Teacher	JCS	Step 5-MA	\$83,482.00	--	Attainment of MA	09/01/2019-06/30/2020
Balletto	Bryan	Independent Study	JDHS	--	\$1,500.00	--	--	09/01/2019-06/30/2020
Delekans	Barbara	Independent Study	JDHS	--	\$1,500.00	--	--	09/01/2019-06/30/2020
Powers	MaryEllen	Independent Study	JDHS	--	\$1,500.00	--	--	09/01/2019-06/30/2020
Zamboña	Mamie	Teacher	JCS	--	--	--	Revised Date	01/02/2020
Abadir-Chou	Lilian	Summer Guidance Counselor	FMG	--	\$56.62/hr up to 180 hours	--	--	06/26/2019-08/30/2019
Olive	Virginia	Summer Guidance Counselor	FMG	--	\$56.62/hr up to 180 hours	--	--	06/26/2019-08/30/2019
Collins	Trish	Homework Tutorial Club	FMG	--	\$49.23/hr	--	--	09/01/2019-06/30/2020
Griffin	Megan	Homework Tutorial Club	EYW	--	\$49.23/hr	--	--	09/01/2019-06/30/2020
Layne	Phoebe	Homework Tutorial Club - Substitute	EYW	--	\$49.23/hr	--	--	09/01/2019-06/30/2020
Jackson	Nin	Assistant Music Director	FMG	--	\$3,569.00	--	--	09/01/2019-06/30/2020
Matt	Page	Music Director	FMG	--	\$4,430.00	--	--	09/01/2019-06/30/2020
Bhasan	Kay	Innovate NJ	EYW	--	\$36.93/hr	renewal	--	10/16/2019-12/18/2019
Substitute Home Instructional Aide/Teacher								
Musa-Masucci	Dolores	Substitute Aide	District	--	\$14.25/hr	Renewal	--	09/01/2019-06/30/2020
Tisa	Ellen	Substitute Aide/Teacher	District	--	--	New	--	10/08/2019-06/30/2020
Smith-Seamy	Sadyah	Substitute Aide	District	--	--	New	--	10/08/2019-06/30/2020
Gonera	Debbie	Substitute Nurse	District	--	--	Renewal	--	09/01/2019-06/30/2020
Kramer	Susan	Substitute Teacher	District	--	--	Renewal	--	09/01/2019-06/30/2020
Lee	Debbie	Substitute Teacher	District	--	--	Renewal	--	09/01/2019-06/30/2020
Mahoney	John	Substitute Teacher	District	--	--	Renewal	--	09/01/2019-06/30/2020
McCormack	Sheila	Substitute Teacher	District	--	--	Renewal	--	09/01/2019-06/30/2020
Sokalski	Deborah	1:1 Aide	FMG	--	\$18.28/hr	New	Up to 29.75 hrs/week	10/08/2019-06/30/2020
Lico	Adelina	Alternatives Co Advisor	JDHS	--	\$523.00	--	--	09/01/2019-06/30/2020
Malino	Judith	Alternatives Co Advisor	JDHS	--	\$523.00	--	--	09/01/2019-06/30/2020
Non-Contracted								
Peal	James	Residency Investigator	District	--	\$35.00 + mileage	Renew	--	09/01/2019-06/30/2020
Paganì	Patrick	Technician	District	--	--	Resignation	--	***
Before and After School Programs/Chaperone								
Dessel	Lori	TLS PTA Enrichment Aide	TLS	--	\$15.79/hr	--	--	10/02/2019-12/16/2019
Keayna-Halawa	Carol	TLS PTA Enrichment Aide	TLS	--	\$15.79/hr	--	--	10/02/2019-12/16/2019
Campos	MaryJo	JC PTA Enrichment Aide	JCS	--	\$15.79/hr	--	--	10/21/2019-12/19/2019
Matt	Ruze	JC PTA Enrichment Aide	JCS	--	\$15.79/hr	--	--	10/21/2019-12/19/2019
Shields	Debbie	JC PTA Enrichment Aide	JCS	--	\$15.79/hr	--	--	10/21/2019-12/19/2019
Griffiths	Steve	JC PTA Enrichment Teacher	JCS	--	\$24.29/hr	--	--	10/21/2019-12/19/2019
Livsey	Amanda	JC PTA Enrichment Teacher	JCS	--	\$24.29/hr	--	--	10/21/2019-12/19/2019
Tawfik	Faten	JC PTA Enrichment Teacher	JCS	--	\$24.29/hr	--	--	10/21/2019-12/19/2019
Balinguay	Jessica	TLS PTA Enrichment Aide	TLS	--	\$15.79/hr	--	--	10/21/2019-12/19/2019
Smith-Seamy	Sadyah	Group Leader	Before/After Care	--	\$24.29/hr	New	--	10/08/2019-06/30/2020
Jerome	Sarah	Group Aide	District	--	\$15.79/hour	--	Rate change	9/10/2019-06/30/2020
Petrela	Rudina	Substitute Group Leader	District	--	\$24.29/hour	New	--	10/07/2019-06/30/2020
Giordino	Rachel	Group Leader	District	--	\$24.29/hour	Renewal	--	9/10/2019-06/30/2020
<p>* A school district or charter schoolmay employfor a period not to exceed 90 days pending review by the school district providing all the following are satisfied: Applicant compiled with providing list School district has no knowledge or information that the applicant would be required to disclose under the law School district determines special or emergent circumstances exist that justify the temporary employment of this applicant Springfield Board of Education Regular Meeting 10/07/2019 ***Resignation subject to the requirements provided by law</p>								

RESOLUTION

WHEREAS, Michael Davino has served with distinction as Superintendent of Schools in Springfield for over 15 years; and

WHEREAS, consistent with that service, he has worked under a series of contracts, as provided by state law; and

WHEREAS, approximately ten years ago, a law was passed, N.J.S.A. 18A:17-19.2, which essentially reduced and capped Mr. Davino's salary and precluded the Board from paying him consistent with the marketplace at the time; and

WHEREAS, the Board specifically stated in his contract immediately following the passage of that law that it would increase his salary consistent with that approved by the Board prior to the passage of that law if and when the law permitted; and

WHEREAS, as of July 19, 2019, the law now permits the Board to honor the letter and spirit of that commitment,

NOW THEREFORE BE IT RESOLVED that, the Board hereby rescinds the existing contract of employment for Mr. Davino, which runs from July 1, 2017 through June 30, 2020, and awards him a new three-year agreement which also runs from July 1, 2017 and terminates on June 30, 2020, subject to the approval of the Executive County Superintendent, as required by law; and

BE IT FURTHER RESOLVED that the only material revision of this contract is to remove the ability of Mr. Davino to earn merit bonuses during the final year of the contract and to increase Mr. Davino's base salary to \$224,000 for that final year, which is actually less than Mr. Davino would make if he earned his existing salary and achieved his merit goals, thereby also saving money for the taxpayers of Springfield; and

BE IT FURTHER RESOLVED that, while Mr. Davino offered to serve beyond the end of his contract, the consensus of the majority of the Board is to decline that offer respectfully and, as a result, the Board hereby provides notice to Mr. Davino that it will not be renewing his contract, thereby beginning the challenging and difficult process of selecting a replacement for our long-time educational leader of great distinction; and

BE IT FURTHER RESOLVED that, on behalf of our parents, students, faculty and staff, and the citizens of Springfield, we express our sincere gratitude for Mr. Davino's devotion to his role as educational leader of the Springfield Public Schools.

CONFERENCES/CONVENTIONS/WORKSHOPS								
2019-2020								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Rooney-Kuhn	Elizabeth	JDHS	Conference on AP English test changes	Roxbury High School		10/23/19	\$ -	10/7/19
VanDeursen	Matthew	JDHS	U.S. All Star Coaching Clinic	Atlantic City, NJ		12/4-12/6/19	\$ 289.99	10/7/19
Kuszmerski	Jen	JDHS	AP English Summit	Roxbury High School		10/23/19	\$ -	10/7/19
Clarke	Matthew	District	ASBO Intl. Leadership Conference	New Orleans		2/13-15/20	\$ -	10/7/19

**Special Education Request
Related Services/OOD Placements**

Attachment (C)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
Bayada Home Health Care Cranford, NJ	Nursing	60/hr	Per IEP	19-20SY	
Keylingo Translations Ridgewood, NJ	Translation service	\$74.00	Per IEP/ESL	19-20SY	

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
Crossroads School Westfield, NJ	1318	\$73,600.00	19-20SY	
Berkerley Heights BOE Berkeley Heights, NJ	1303	\$62,000.00	19-20SY	
Lamberts Mill Academy Westfield, NJ	1313	\$55,720.00	19-20SY	

**Tuition Grants
Spring 2020**

Julie Marx

PSY 5660: Industrial/Organizational Psychology

Graduate

For approval at the October 7, 2019 BOE Meeting

Student Teachers/Internships
2019-2020 School Year

Board of Education Meeting: October 7, 2019

Student Teacher/Intern	Julie Patino
College / University	New Jersey City University
Assignment Date	Fall Semester 9/3/2019-12/20/2019
Field of Study	Secondary English
School	Jonathan Dayton High School
Cooperating Teacher/Counselor	Jennifer Kusmerski

(F)

AIA Type Document
Application and Certification for Payment

TO (OWNER): Springfield Board of Education
139 Mountain Avenue
Springfield, NJ 07081

PROJECT: James Caldwell ES
36 Caldwell Place
Springfield, NJ

APPLICATION NO: 4
PERIOD TO: 9/13/2019

DISTRIBUTION
TO:
_ OWNER
_ CONSTRUCTION
MANAGER
_ ARCHITECT
_ CONTRACTOR

FROM (CONTRACTOR): Pravco Inc
245 Wescott Drive
Rahway, NJ 07065

ARCHITECT'S
PROJECT NO:

VIA CONSTRUCTION MANAGER:
ENGINEER
VIA ARCHITECT: Pennoni Associates

CONTRACT DATE: 6/25/2019

CONTRACT FOR: James Caldwell ES Facade Rehab

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Type Document is attached.

The Undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the work covered by this application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the owner, and that current payment shown herein is now due.

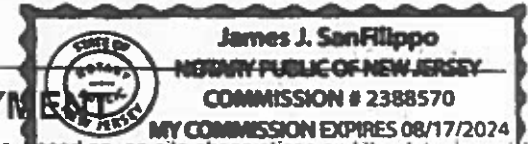
1. ORIGINAL CONTRACT SUM	\$	<u>463,581.00</u>
2. Net Change by Change Orders	\$	<u>153,513.00</u>
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	<u>617,094.00</u>
4. TOTAL COMPLETED AND STORED TO DATE	\$	<u>393,332.60</u>
5. RETAINAGE:		
a. <u>5.00</u> % of Completed Work	\$	<u>19,666.63</u>
b. <u>0.00</u> % of Stored Material	\$	<u>0.00</u>
Total retainage (Line 5a + 5b)	\$	<u>19,666.63</u>
6. TOTAL EARNED LESS RETAINAGE	\$	<u>373,665.97</u>
(Line 4 less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	<u>295,759.32</u>
8. CURRENT PAYMENT DUE	\$	<u>77,906.65</u>
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	<u>243,428.03</u>

CONTRACTOR: Pravco Inc
245 Wescott Drive Rahway, NJ 07065

By: [Signature] Date: 9-20-19
Praveen Sharma / President

State of: NJ
County of: Union
Subscribed and Sworn to before me this 20th Day of SEPT 20 19

Notary Public: [Signature]
My Commission Expires:



CERTIFICATE FOR PAYMENT
In Accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Construction Manager and Architect certifies to owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

CONSTRUCTION MANAGER:
By: _____ Date: _____
ENGINEER
ARCHITECT
By: [Signature] Date: _____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, Payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	153,513.00	0.00
Total approved this Month	0.00	0.00
TOTALS	153,513.00	0.00
NET CHANGES by Change Order	153,513.00	

AIA Type Document
Application and Certification for Payment

TO (OWNER): Springfield Board of Education
139 Mountain Avenue
Springfield, NJ 07081

PROJECT: James Caldwell ES
36 Caldwell Place
Springfield, NJ

APPLICATION NO: 4
PERIOD TO: 9/13/2019

DISTRIBUTION
TO:
_ OWNER
_ CONSTRUCTION
MANAGER
_ ARCHITECT
_ CONTRACTOR

FROM (CONTRACTOR): Pravco Inc
245 Wescott Drive
Rahway, NJ 07065

ARCHITECT'S
PROJECT NO:

CONTRACT FOR: James Caldwell ES Facade Rehab

VIA CONSTRUCTION MANAGER:
ENGINEER
VIA ARCHITECT: Pennoni Associates

CONTRACT DATE: 6/25/2019

ITEM	DESCRIPTION	SCHEDULE VALUE	PREVIOUS APPLICATIONS	COMPLETED THIS PERIOD	STORED MATERIAL	COMPLETED STORED	%	BALANCE	RETAINAGE
BASE-WEST ELEVATION									
1	General Conditions	14,950.00	14,950.00	0.00	0.00	14,950.00	100.00	0.00	747.50
2	Temp Scaffolding & Shoring	44,660.00	44,660.00	0.00	0.00	44,660.00	100.00	0.00	2,233.00
3	Remove & Replace Sealants	3,956.00	3,956.00	0.00	0.00	3,956.00	100.00	0.00	197.80
4	Remove & Replace Mortar Joint	32,200.00	32,200.00	0.00	0.00	32,200.00	100.00	0.00	1,610.00
5	Remove & Replace Brick	41,600.00	41,600.00	0.00	0.00	41,600.00	100.00	0.00	2,080.00
6	Remove & Replace Steel Lintel A	27,600.00	27,600.00	0.00	0.00	27,600.00	100.00	0.00	1,380.00
7	Remove & Replace Steel Lintel B	12,150.00	12,150.00	0.00	0.00	12,150.00	100.00	0.00	607.50
8	Remove & Replace Steel Lintel C	4,140.00	3,450.00	0.00	0.00	3,450.00	83.33	690.00	172.50
9	Remove & Replace Steel Lintel E	5,178.00	3,624.60	0.00	0.00	3,624.60	70.00	1,553.40	181.23
10	Clean, Prime, Paint Steel Lintel	1,275.00	1,275.00	0.00	0.00	1,275.00	100.00	0.00	63.75
11	Install New Through Wall Flashing	17,500.00	17,500.00	0.00	0.00	17,500.00	100.00	0.00	875.00
12	Install New Flex Membrane Flashing	1,275.00	1,275.00	0.00	0.00	1,275.00	100.00	0.00	63.75
13	Concrete Spall Repair	580.00	0.00	0.00	0.00	0.00	0.00	580.00	0.00
14	Clean Facade	4,600.00	4,600.00	0.00	0.00	4,600.00	100.00	0.00	230.00
	Totals:	211,654.00	208,840.60	0.00	0.00	208,840.60	98.67	2,823.40	10,442.03
ALTERNATE#1-NORTH ELEVATION									
15	General Conditions	14,950.00	11,960.00	0.00	0.00	11,960.00	80.00	2,990.00	598.00
16	Temporary Scaffolding & Shoring	44,850.00	17,940.00	17,940.00	0.00	35,880.00	80.00	8,970.00	1,794.00
17	Remove & Replace Sealants	3,870.00	1,548.00	0.00	0.00	1,548.00	40.00	2,322.00	77.40
18	Remove & Replace Mortar Joint	27,600.00	11,040.00	5,520.00	0.00	16,560.00	60.00	11,040.00	828.00

AIA Type Document
Application and Certification for Payment

TO (OWNER): Springfield Board of Education
139 Mountain Avenue
Springfield, NJ 07081

PROJECT: James Caldwell ES
36 Caldwell Place
Springfield, NJ

APPLICATION NO: 4
PERIOD TO: 9/13/2019

DISTRIBUTION
TO:
_ OWNER
_ CONSTRUCTION
MANAGER
_ ARCHITECT
_ CONTRACTOR

FROM (CONTRACTOR): Pravco Inc
245 Wescott Drive
Rahway, NJ 07065

ARCHITECT'S
PROJECT NO:

CONTRACT FOR: James Caldwell ES Facade Rehab

VIA CONSTRUCTION MANAGER:
ENGINEER
VIA ARCHITECT: Pennoni Associates

CONTRACT DATE: 6/25/2019

ITEM	DESCRIPTION	SCHEDULE VALUE	PREVIOUS APPLICATIONS	COMPLETED THIS PERIOD	STORED MATERIAL	COMPLETED STORED	%	BALANCE	RETAINAGE
19	Remove & Replace Brick	57,600.00	1,152.00	27,648.00	0.00	28,800.00	50.00	28,800.00	1,440.00
20	Remove & Replace Steel Lintel D	11,970.00	0.00	0.00	0.00	0.00	0.00	11,970.00	0.00
21	Remove & Replace Steel Lintel E	7,767.00	0.00	0.00	0.00	0.00	0.00	7,767.00	0.00
22	Clean, Prime, Paint Steel Lintel	1,200.00	300.00	0.00	0.00	300.00	25.00	900.00	15.00
23	Install New Through Wall Flashing	19,250.00	0.00	19,250.00	0.00	19,250.00	100.00	0.00	962.50
24	Install New Flex Membrane Flashing	1,200.00	300.00	0.00	0.00	300.00	25.00	900.00	15.00
25	Concrete Spall Repair	1,160.00	0.00	0.00	0.00	0.00	0.00	1,160.00	0.00
26	Remove & Replace Roof Scupper	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0.00
27	Clean Facade	4,600.00	0.00	0.00	0.00	0.00	0.00	4,600.00	0.00
28	Remove Existing Asphalt/Replace w/Concrete	43,700.00	0.00	0.00	0.00	0.00	0.00	43,700.00	0.00
29	Clean & Paint Existing Fire Escape	9,200.00	0.00	0.00	0.00	0.00	0.00	9,200.00	0.00
	Totals:	251,917.00	44,240.00	70,358.00	0.00	114,598.00	45.49	137,319.00	5,729.90
30	CO #1 Remove/Replace Outer Wythe of Brick	116,490.00	58,245.00	11,649.00	0.00	69,894.00	60.00	46,596.00	3,494.70
31	CO #2 Three New Windows at Gym	37,023.00	0.00	0.00	0.00	0.00	0.00	37,023.00	0.00
	REPORT TOTALS	\$617,094.00	\$311,325.60	\$82,007.00	\$0.00	\$393,332.60	63.74	\$223,761.40	\$19,666.63

2431.1 ATHLETIC ACTIVITIES

The Board of Education believes that the goals and objectives of this district are best achieved by a diversity of learning experiences, some of which are more appropriately conducted outside the regular instructional program of the school. The purpose of such co-curricular activities shall be to develop leadership capacities and good organizational skills, to aid in the socialization of students, and to enable students to explore a wider range of individual interests than might be available in the regular curricular program.

Students shall be fully informed of the intramural and interscholastic sports activities available to them and of the eligibility standards established for participation in these activities.

The Board shall make school facilities, supplies, and equipment available and assign staff members for the support of a program of intramural and interscholastic sports activities. For proposed new programs, students/parents will be required to offset the costs involved in initiating a new athletic program, as outlined in this policy. The Board reserves the right to provide funding either partial or full, to support existing previously funded programs.

The public may petition the Board to initiate a new athletic program where none currently exists, with the full understanding that the program must be supported by and sustained for six years exclusively by participation fees, grants, fundraising, or other sources of support that do not require funding from the district. Proposals must be submitted by a not-for-profit corporation, formally established under federal law. Prior to creation of a 501(C)(3) corporation under federal law the proponents of the proposal should meet with the Athletic Director to ensure that the proposal will comply with all state and federal laws and regulations, including Title IX. Proposals should include the following information:

The corporation must submit a complete proposal for the athletic program to the Athletic Director and Principal(s) of the school(s) in which the program would be initiated for review; a copy of the proposal will be provided by the

sponsor to the Superintendent who will notify the Board of its receipt. A complete proposal would contain information provided by the sponsoring group and Athletic Director about the proposed athletic program:

The sponsoring group will provide:

- The authorized designee of the sponsors who will be the official spokesperson regarding the proposal and its sponsors;
- The level of student interest and how it was assessed;
- Projections of student participation for six years;
- An acknowledgement that an approved program will be operated by the district under the supervision of qualified coach(es) recommended by the Principal, Athletic Director, and Superintendent; and approved by the Board
- An acknowledgement that implementation of the program, including scheduling of practices and competitions is under the supervision and approval of the Athletic Director;
- An acknowledgement that no student in need, as determined by the Superintendent or designee, will be excluded from participation due to inability to pay the individual participation fee required of a family;
- The corporation must establish a fund six months prior to the start of the season; and
- This fund would provide for full funding of the anticipated costs for the upcoming school year, as determined by the proposal. This amount must be reviewed and recommended by the administration and approved by the Board. Payments will be due in increments as follows:

1/3 due six months before the beginning of the season

1/3 due four months before the beginning of the season

1/3 due two months before the beginning of the season

The Athletic Director will provide:

- NJSIAA and conference requirements for the team and participants;
- A listing of schools that would be likely competitors and a sample schedule;
- Resources required to adequately support the program, including facility use, conference fees, officiating fees, transportation, and coaches/support/event staff salaries, uniforms, equipment, supplies, utility costs, insurance, etc.;
- Projected budgets for the six years of operation that encompass all required aspects of the program; and
- A proposed program phase-in schedule, including but not limited to club, junior varsity and varsity levels of participation.

The Athletic Director and Principal will forward a recommendation in writing to the Superintendent, which endorses or rejects the proposal. The Superintendent will review the proposal and support, reject, or modify the proposal to the Board.

The Board will make an initial determination on the acceptance or rejection of the program by a majority of its members present at a public meeting. A program that receives initial approval will be considered final upon the Board's formal endorsement of an agreement covering a six-year probationary period.

The Athletic Director and Principal(s) will review the program annually in accordance with existing procedures. Programs that demonstrate sufficient progress in achieving the goals for student participation and program success, and that are not hindered or restricted by issues of fiscal accountability, changes in State mandates and other unforeseen circumstances, will be annually renewed as judged by the district administration and may begin to receive fiscal support from the district budget proposed for the seventh year of the program operation. The cost of any off-site practices or competitions (e.g. ice rink time) will always be the responsibility of the sponsoring corporation. The school district's contribution to the cost of the program in the seventh year will not exceed 25% of the budget for that year.

PROGRAM
2431.1/page 4 of 4
Athletic Activities

A comprehensive evaluation will be made at the end of every two years of the program's operation and before the initiation of the following year's operation by the budget for that year. This review will examine participation rates; program outcomes (positive and negative); budget accounts (revenues and expenditures); State mandates, including NJSIAA regulations and Title IX; and any other unforeseen circumstances that may affect the continuation of the program. This evaluation report must include a prognosis for the continued viability of the program. This evaluation report will result in a recommendation to the Board to continue or terminate the program.

The Board is not bound by its stated intent to support new athletic programs as outlined in this policy when financial exigencies, changes in State requirements, or other unforeseen circumstances occur.

A student in grades nine through twelve is ineligible for participation in athletic activities if he/she has not met the standards of the New Jersey State Interscholastic Athletic Association.

The intent of this policy is to ensure that the students participating in athletic activities maintain a standard of academic performance that is consistent with the primary mission of the schools. This mission is to provide an effective and appropriate education for all students and to establish acceptable standards of student performance.

Adopted: