

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, December 16, 2019 at 7:17 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 7, 2019 and revised on December 2, 2019.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Scott Silverstein.

Present: Mr. Anthony Delia, Mr. Scott Donner, Mrs. Laura Gamarekian, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Kristy Rubin, Mrs. Paula Saha, Mrs. Hilary Turnbull, Mr. Scott Silverstein

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. CLOSED SESSION (7:18 PM)

Moved by Mr. Miller, seconded by Mrs. Gamarekian, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE TO REGULAR MEETING (7:50 PM)

Moved by Mrs. Gamarekian, seconded by Mrs. Rubin, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

1. NJSBA

School Board Notes –Nov 27th and Dec 11th.

2. NSBA

“National Connection Daily” –Dec 9th to Dec 13th.

3. GSCS

News & Notes –Dec 9th.

6. MINUTES

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the following minutes:

Executive Meeting - December 9, 2019

Regular Meeting - December 9, 2019

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Moved by Mr. Miller, seconded by Mrs. Gamarekian, to accept and approve the Superintendent’s Report as presented -

1. Student/Staff Recognitions

“Start with Hello”, Substitute Teacher Jaime Devergillo and Principal Mr. Rennie from James Caldwell School talked about the program and were being recognized by the Sandy Hook Promise, which won the contest.

2. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

3. Building Usage Request

4. Fund Raiser Request

5. Fieldtrip Request

6. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. PUBLIC SESSION

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent’s Report.

9. BILLS LIST

Moved by Mr. Munoz, seconded by Mr. Delia, approval of check numbers 045416 through 045587 and wire transfers 800182, 888454 through 888460 and 999341 for a total of \$4,488,117.47 minus voided check number 045434 in the amount of \$1,500.00 for a grand total of \$4,486,617.47.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. TRANSFERS

Moved by Mr. Munoz, seconded by Mr. Delia, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. AMENDMENT 457(b) RETIREMENT PLAN

Moved by Mr. Munoz, seconded by Mr. Delia, approval of the attached resolution for hardship amendments to the Springfield Board of Education 457(b) retirement plan. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. PERSONNEL APPOINTMENTS

Moved by Mr. Miller, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT - PERSONNEL

Moved by Mr. Miller, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. REVISED CURRICULUM

Moved by Mr. Miller, seconded by Mr. Delia, at the recommendation of the Superintendent, to approve the following revised curriculum –

- Grade 3 Health - Elementary School
- Grade 4 Health - Elementary School
- Grade 5 Health - Elementary School
- Grade 6 Health - Middle School
- School Counseling - Districtwide (K-12).

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. STUDENT TEACHER

Moved by Mr. Miller, seconded by Mr. Delia, to approve the attached list of Student Teacher(s) for the 2019-2020 school year. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. PUBLIC SESSION

The public did not have any questions or comments at this time.

17. NEW BUSINESS

- 1. Recognize outgoing Bozard member Scott Donner.
- 2. TLS PTA Meeting re-vamping Website, etc.
- 3. Happy Holidays to Student, Staff & Community.

18. CLOSED SESSION (8:23 PM)

Moved by Mr. Miller, seconded by Mr. Munoz, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning Personnel which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

- 1. Personnel

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. RECONVENE TO REGULAR MEETING (9:15 PM)

Moved by Mr. Donner, seconded by Mr. Miller, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. ADJOURNMENT

Moved by Mr. Donner, seconded by Mr. Miller, to adjourn the regular meeting at 9:43 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

- 1a. Reorg. Meeting – January 6, 2020 at 7:30 PM in the IMC at JDHS
- 1b. Regular Meeting – January 6, 2020 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – January 27, 2020 at 7:30 PM in the IMC at JDHS (tentative)

Matthew A. Clarke
Business Administrator/Board Secretary

Transfers November 2019

Attachment (A)

| Account Code | Description | To | From |
|----------------------|--------------------------------|-----------|-----------|
| 11-000-213-100-00-10 | SALARIES HEALTH SERVICES - NUR | | 5,000.00 |
| 11-000-213-100-01-10 | SALARIES SUBSTITUTE NURSES | 5,000.00 | |
| 11-000-262-610-94-05 | CUSTODIAL&GROUNDS SUPPLIES | | 5,000.00 |
| 11-000-262-610-95-05 | SUPPLIES/VEHICLES | 5,000.00 | |
| 11-000-270-512-96-03 | CONT SERVICES OTHER TO/FROM | 5,000.00 | |
| 11-000-270-518-96-03 | CONTRACT.SERV.(SPEC)-ESC | | 5,000.00 |
| 11-000-291-270-97-03 | HEALTH INSURANCE | | 10,000.00 |
| 11-105-100-101-00-10 | SALARIES PRE-K | | 500.00 |
| 11-105-100-101-01-10 | SUBSTITUTES PRE K | 500.00 | |
| 11-110-100-101-00-10 | SALARIES OF TEACHERS KINDERGAR | | 500.00 |
| 11-110-100-101-01-10 | SUBSTITUTES K | 500.00 | |
| 11-120-100-101-00-10 | SALARIES TEACHERS 1-5 | | 20,000.00 |
| 11-120-100-101-01-10 | SUBSTITUTES 1-5 | 20,000.00 | |
| 11-150-100-320-63-11 | HOME INSTRUCTION PURCH.PROF.ED | 10,000.00 | |
| 12-000-270-733-96-03 | PUPIL TRANS REPLACE VEH | 4,550.00 | |
| 12-000-400-450-91-03 | CAPITAL OUTLAY BUILDINGS | | 4,550.00 |

(B)

HARDSHIP AMENDMENTS TO
THE Springfield BOE
457(b) RETIREMENT PLAN

WHEREAS, the Springfield BOE ("Plan Sponsor") maintains the Springfield BOE 457(b) Retirement Plan ("Plan"); and

WHEREAS, pursuant to Rev. Procs. 2013-22 and 2019-39, the Plan Sponsor wishes to amend the written terms of the Plan in a good faith effort to meet the requirements of law, regulations or other issuances regarding unforeseeable emergency distributions; and

WHEREAS, this amendment is intended as a good faith effort to comply with the unforeseeable emergency distribution final regulations and is to be construed in accordance with the same. Both the Amendment and the unforeseeable emergency distribution final regulations will supersede any inconsistent Plan provisions;

NOW, THEREFORE, BE IT RESOLVED that section 12.3 "Cessation of deferrals" in the OMNI Group, Inc. Model 457(b) Deferred Compensation Plan – Basic Plan Document is hereby deleted and removed effective 1/1/2020.

BE IT FURTHER RESOLVED that the Plan, as restated and amended is hereby approved and adopted.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Resolution and Amendment to be adopted this
16th day of December, 2019.

Springfield BOE

By: _____

**Springfield Public Schools
Personnel**

Attachment (C)

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|---------------------------|------------|--------------------------|----------|------------|-------------|-----------------------------|---------------------------|----------------------|
| Certificated Staff | | | | | | | | |
| Griffin | Sarah | Portofolio Review (Math) | JDHS | --- | \$30.76 Hr. | --- | --- | 12/16/19 - 1/17/20 |
| Powers | MaryEllen | Portofolio Review (ELA) | JDHS | --- | \$30.76 Hr. | --- | --- | 12/16/19 - 1/17/20 |
| Livesey | Amanda | Enrichment Teacher | TLS | --- | \$30.76 Hr. | --- | --- | 9/1/19 - 6/30/20 |
| White | Chris | Site Supervisor | JDHS | --- | \$40.81/Hr. | --- | --- | 12/17/2019-6/30/2020 |
| Daly | Antoinette | Guidance Counselor | JDHS | Step 0, MA | \$60,212.00 | --- | Leave Replacement JR | 12/17/2019-6/30/2020 |

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|---|------------|----------|----------|------------|-------------|-----------------------------|---------------------------|----------------------|
| Substitute/Home instructor/Volunteer | | | | | | | | |
| Barbato | Jennifer | Sub Aide | District | --- | \$14.25/Hr. | New | --- | 12/17/2019-6/20/2020 |

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|-------------------------|------------|----------|----------|------------|--------|-----------------------------|---------------------------|----------------|
| Non-Certificated | | | | | | | | |
| Tawfik | Faten | Aide | JCS | --- | --- | --- | Resignation | *** |

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|--|------------|--------------|----------|------------|-------------|-----------------------------|---------------------------|-----------------------|
| Before and After School Program/Childcare | | | | | | | | |
| Barbato | Jennifer | Group Leader | District | --- | \$24.29/Hr. | --- | --- | 12/17/2019-06/30/2020 |

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| <p>“ A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied Applicant complied with providing list School district has no knowledge or information that the applicant would be required to disclose under the law School district determines special or emergent circumstances exist that justify the temporary employment of this applicant”</p> <p>Springfield Board of Education Regular Meeting 12/16/2019 ***Resignation subject to the requirements provided by law</p> |
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(E)

Student Teacher/Internships
Clinical Practice I and Clinical Practice II
(Junior Practicum and Student Teaching)

2019-2020 School Year

Board of Education Meeting: 12/16/19

| | |
|--------------------------------------|----------------------------|
| Student Teacher/Intern | Caitlin Gibson |
| College / University | FDU |
| Assignment Date | 1/2/20-1/17/20 |
| Field of Study | 3-5 - Elementary Ed |
| School | Caldwell |
| Cooperating Teacher/Counselor | Jessica Ging |
| | |