

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, March 2, 2020 at 7:24 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Marc Miller.

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein(*Arrived at 7:55PM*), Mrs. Hilary Turnbull, Mr. Marc Miller

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. CLOSED SESSION (7:25 PM)

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

1. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE TO REGULAR MEETING (7:48 PM)

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

1. NJSBA

Mandated Training FY2020 – you should have received an email from Call Center regarding your online training for either Governance II, III, IV.

Weekly Program Update –Feb 27th.

School Board Notes –Feb 26th .

2. NSBA

“National Connection Daily” –Feb 21st to Feb 28th.

3. GSCS

News & Notes –Feb 24th.

4. Letter from Mrs. Susan Saia

6. MINUTES

Moved by Mrs. Gamarekian, seconded by Mrs. Saha, to approve the following minutes:

Executive Meeting - February 24, 2020

Regular Meeting - February 24, 2020

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to accept and approve the Superintendent’s Report as presented -

1. Student/Staff Recognitions

Nick Stampoulos and Pat Phillips both competed in the Region 4 Wrestling Tournament on Friday, February 28 at Union HS. Nick came in 1st in the Region 4 Champion and Pat is the Region 4 runner up. They both qualified for the State tournament and will be wrestling in Atlantic City on March 5th and 6th.

2. 2020-2021 Budget Presentations

- a. Department of Technology – Mrs. Daniela Riccardi
- b. Department of Special Education - Mrs. Tiffany Boehm
- c. Department of Instruction – Mrs. Erica Scudero
- d. HR and Staff Development/Training – Mrs. Dana Kelly
- e. Department of Business - Mr. Matthew Clarke

3. Recently received letter about the CoronaVirus.

- 4. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
- 5. Building Usage Request
- 6. Fund Raiser Request
- 7. Fieldtrip Request
- 8. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. PUBLIC SESSION (8:43PM – 9:00PM)

The following member of the public had questions or coments regarding the 2020-21 budget:

- Kara Corridan requesting certified Librarians be included in the draft 2020-21 tentative budget. Also shared – Oklahoma Principal Letter.

9. BOARD SECRETARY’S REPORT

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, to approve the Board Secretary’s Report dated January 31, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. TREASURER’S REPORT

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, to approve the Treasurer’s Report dated January 31, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. LEGAL CERTIFICATION

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of January 31, 2020 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. 457b AGE AMENDMENT

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, that the Board of Education approve the revised *IN-SERVICE WITHDRAWAL AGE AMENDMENT* to the Springfield 457(b) *RETIREMENT PLAN* in accordance with Federal 457(b) Regulations.

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PERSONNEL APPOINTMENTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. PROFESSIONAL DEVELOPMENT - PERSONNEL

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. HIB REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, the Board of Education affirms the HIB Report previously presented at the following Board meeting:
February 24, 2020.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. STUDENT TEACHER

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to approve the attached list of Student Teacher(s) for the 2019-2020 school year. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. LEGAL SETTLEMENT AGREEMENT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve the following resolution –

**RESOLUTION APPROVING SETTLEMENT
OF DUE PROCESS PETITION**

WHEREAS, the Board was the respondent in a related due process petition bearing OAL Docket Numbers EDS 06768-2019N; and

WHEREAS, the Board attorney and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement does call for the expenditure of Board funds by way of out-of-district placements; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District; and

NOW, THEREFORE, BE IT RESOLVED by the Springfield Board of Education that it hereby approves the Settlement Agreement in this matter.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. CERTIFICATE OF PAYMENT #3 LAUMAR ROOFING CO.

Moved by Mr. Delia, seconded by Mrs. Gamarekian, approval of the Certificate for Payment #3 (final) in the amount of \$72,075.00 to Laumar Roofing Co., Passaic, NJ for project number 18.817. (EVW Part. Roof - Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. FIRST POLICY READING

Moved by Mr. Delia, seconded by Mr. Silverstein, to approve the first reading of the following policies (Attachment E) -

- 5112 Entrance Age

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. PUBLIC SESSION

The public did not have any questions or comments at this time.

21. NEW BUSINESS

March 27th Walton Basket auction at the Kenilworth VFW.
Walton PTA Meeting is Thursday, March 12th.

22. CLOSED SESSION (8:52 PM)

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning Negotiations and Personnel which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

- 1. Negotiations
- 2. Personnel

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. RECONVENE TO REGULAR MEETING (9:18 PM)

Moved by Mr. Delia, seconded by Mr. Silverstein, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. ADJOURNMENT

Moved by Mr. Delia, seconded by Mr. Silverstein, to adjourn the regular meeting at 9:18 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

- 1. Regular Meeting – March 16, 2020 at 7:30 PM in the IMC at JDHS
- 2. Regular Meeting – March 30, 2020 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

**Springfield Public Schools
Personnel**

Attachment (A)

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
DELIKARIS	BARBARA	Fine Arts Teacher	JDHS	---	---	---	Retirement	***

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
FAUTZ	ASHLIE	Substitute Teacher/ Aide	District	---	---	New	---	03/03/2020-06/30/2020
JOSEPH	HERLIDE	Substitute Teacher	District	---	---	New	---	03/03/2020-06/30/2020

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
BRAXTON	ROBERT	Head Lacrosse Coach	JDHS	---	\$6,763	Replace	D.R.	3/3/2020 - 6/30/2020

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

**" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied
 Applicant complied with providing list
 School district has no knowledge or information that the applicant would be required to disclose under the law
 School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"**

Springfield Board of Education Regular Meeting 3/2/2020
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Salmon	Gregory	JDHS	Improving Open ended Responses in Mathematics	MUJC, New Providence NJ	Title II	5/6/20	\$ 100.28	3/2/20
Salmon	Gregory	JDHS	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.28	3/2/20
Clark	Gillian	FMG	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.00	3/2/20
Strober	Dana	FMG	Increase student engagement through mathematical discourse	MUJC, New Providence NJ	Title II	3/9/20	\$ 105.00	3/2/20
Saliceti	Christine	Walton	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 53.78	3/2/20
Boehm	Tiffany	District	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Zambolla	Marnie	Caldwell	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Hill	Darlene	JDHS	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 52.73	3/2/20
Chou	Lillian	FMG	Addressing Mental Health Issues in the School Setting	MUJC, New Providence NJ	Title II	3/19/20	\$ 50.00	3/2/20
Frankhouser	Kathy	Caldwell	CAR Training	Monroe, NJ		4/2/20	\$ 17.95	3/2/20
Marchese-Velazquez	Christina	Sandmeier	Transgender & Nonbinary Students	Monroe, NJ	Fund 10	3/18/20	\$ 174.24	3/2/20
Gaughan	Jamie	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 145.00	3/2/20
Best	Crystal	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 146.19	3/2/20
Telesca	Jonathan	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 152.28	3/2/20
Mojke	Alexis	FMG	How to make Non-Readers Obsolete	MUJC, New Providence NJ	Title II	3/16/20	\$ 147.66	3/2/20

Student Teacher/Internships
Clinical Practice I and Clinical Practice II
(Junior Practicum and Student Teaching)

2019-2020 School Year

Board of Education Meeting: 3/2/2020

Student Teacher/Intern	Argjiro Pango
College / University	Rutgers
Assignment Date	3/3/2020 - 6/30/3030
Field of Study	World Language
School	Jonathan Dayton High School
Cooperating Teacher/Counselor	Current classroom where she serves as an Instructional-Aide

PAYMENT APPLICATION

(D)

TO: Springfield Board Of Education 139 Mountain Avenue Springfield NJ 07081 Attn: Accounts Payable	PROJECT NAME AND LOCATION: Springfield B.O.E. 2019 Roof Replacement @ Edward Walton ES 601 Mountain Avenue Springfield NJ 07081 Springfield, NJ 07081	APPLICATION # 3 PERIOD THRU: 11/05/2019 PROJECT #s: DATE OF CONTRACT: 06/10/2019	Distribution to: <input type="checkbox"/> OWNER <input type="checkbox"/> ARCHITECT <input type="checkbox"/> CONTRACTOR <input type="checkbox"/> <input type="checkbox"/>
FROM: Laumar Roofing Co. Inc. 426 Gregory Avenue P.O. Box 1504 Passaic, NJ 07055	ARCHITECT: D.I. Group Architecture 15 Bethany Street New Brunswick, NJ 08901		
FOR: Roof Replacement @ Edward Walton ES			

CONTRACTOR'S SUMMARY OF WORK

Application is made for payment as shown below.
 Continuation Page is attached.

1. CONTRACT AMOUNT	\$363,200.00
2. SUM OF ALL CHANGE ORDERS	(\$18,000.00)
3. CURRENT CONTRACT AMOUNT (Line 1 +/- 2)	\$345,200.00
4. TOTAL COMPLETED AND STORED (Column G on Continuation Page)	\$345,200.00
5. RETAINAGE:	
a. 0.00% of Completed Work (Columns D + E on Continuation Page)	\$0.00
b. 0.00% of Material Stored (Column F on Continuation Page)	\$0.00
Total Retainage (Line 5a + 5b or Column I on Continuation Page)	\$0.00
6. TOTAL COMPLETED AND STORED LESS RETAINAGE (Line 4 minus Line 5 Total)	\$345,200.00
7. LESS PREVIOUS PAYMENT APPLICATIONS	\$273,125.00
8. PAYMENT DUE	\$72,075.00
9. BALANCE TO COMPLETION (Line 3 minus Line 6)	\$0.00

SUMMARY OF CHANGE ORDERS	ADDITIONS	DEDUCTIONS
Total changes approved in previous months	\$0.00	\$0.00
Total approved this month	\$0.00	(\$18,000.00)
TOTALS	\$0.00	(\$18,000.00)
NET CHANGES	(\$18,000.00)	

Contractor's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) the Work has been performed as required in the Contract Documents, (2) all sums previously paid to Contractor under the Contract have been used to pay Contractor's costs for labor, materials and other obligations under the Contract for Work previously paid for, and (3) Contractor is legally entitled to this payment.

CONTRACTOR: Laumar Roofing Co. Inc.

By:  Date: 11/05/2019
 Kelvin Tavarez / Vice President

State of: New Jersey

County of: Passaic

Subscribed and sworn to before

me this 5th day of November 2019

Notary Public: 
 Domingo Mora

My Commission Expires: August 9, 2021

DOMINGO MORA
 NOTARY PUBLIC OF NEW JERSEY
 MY COMMISSION EXPIRES
 AUGUST 9, 2021

ARCHITECT'S CERTIFICATION

Architect's signature below is his assurance to Owner, concerning the payment herein applied for, that: (1) Architect has inspected the Work represented by this Application, (2) such Work has been completed to the extent indicated in this Application, and the quality of workmanship and materials conforms with the Contract Documents, (3) this Application for Payment accurately states the amount of Work completed and payment due therefor, and (4) Architect knows of no reason why payment should not be made.

CERTIFIED AMOUNT..... \$72,075.00

(If the certified amount is different from the payment due, you should attach an explanation. Initial all the figures that are changed to match the certified amount.)

ARCHITECT: Wallace Harris

By:  Date: 2-19-20

Neither this Application nor payment applied for herein is assignable or negotiable. Payment shall be made only to Contractor, and is without prejudice to any rights of Owner or Contractor under the Contract Documents or otherwise.

CONTINUATION PAGE

PROJECT: Springfield B.O.E. 2019
Roof Replacement @ Edward Walton ES

APPLICATION #: 3
DATE OF APPLICATION: 11/05/2019
PERIOD THRU: 11/05/2019
PROJECT #s:

Payment Application containing Contractor's signature is attached.

A ITEM #	B WORK DESCRIPTION	C SCHEDULED AMOUNT	D COMPLETED WORK		F STORED MATERIALS (NOT IN D OR E)	G		H BALANCE TO COMPLETION (C-G)	I RETAINAGE (If Variable)
			AMOUNT PREVIOUS PERIODS	AMOUNT THIS PERIOD		TOTAL COMPLETED AND STORED (D + E + F)	% COMP. (G / C)		
1	Bonds & Insurance	\$50,000.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100%	\$0.00	\$0.00
2	Mobilization	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$40,000.00	100%	\$0.00	\$0.00
3	Roffing Materials	\$78,000.00	\$78,000.00	\$0.00	\$0.00	\$78,000.00	100%	\$0.00	\$0.00
4	Insulation & Coverboard	\$67,000.00	\$67,000.00	\$0.00	\$0.00	\$67,000.00	100%	\$0.00	\$0.00
5	Roof Removal Labor	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	100%	\$0.00	\$0.00
6	Roof Replacement Labor	\$35,000.00	\$17,500.00	\$17,500.00	\$0.00	\$35,000.00	100%	\$0.00	\$0.00
7	Metal	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$20,000.00	100%	\$0.00	\$0.00
8	Drains	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100%	\$0.00	\$0.00
9	Allowance	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00	100%	\$0.00	\$0.00
10	Punchlist	\$9,100.00	\$0.00	\$9,100.00	\$0.00	\$9,100.00	100%	\$0.00	\$0.00
11	Closeouts	\$9,100.00	\$0.00	\$9,100.00	\$0.00	\$9,100.00	100%	\$0.00	\$0.00
12	Credit for downspouts not replaced	(\$3,000.00)	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	100%	\$0.00	\$0.00
13	Credit for allowance not used	(\$15,000.00)	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	100%	\$0.00	\$0.00
TOTALS		\$345,200.00	\$287,500.00	\$57,700.00	\$0.00	\$345,200.00	100%	\$0.00	\$0.00

(E)

POLICY

SPRINGFIELD BOARD OF EDUCATION

STUDENTS
5112/page 1 of 2
Entrance Age

5112 ENTRANCE AGE

The Board will admit to the school district children otherwise eligible by law or Board policy who have attained the age requirements set by law and this Board. The Board requires documentary verification of the age and birthdate of any child for whom admission to the school district is sought.

Preschool Disabled

A child is eligible for entrance into a program of special education who has attained his/her third birthday and has been found by the Child Study Team to be eligible for a program for the preschool disabled in accordance with rules of the State Board of Education.

Pre-Kindergarten

Any child residing in the school district shall be admitted to the Pre-Kindergarten provided:

- A. The child will have attained the age of four years on or before October 1 of that school year;
- B. Proof shall be furnished of immunization against the communicable diseases at the time of enrollment or such immunization shall be completed within thirty days from date of entry into the school;
- C. The child shall have been examined by either the school or a private physician, and the results shall be furnished to the school on the form provided; and
- D. The child in an unusual case may be given a standard test, and the school district so may collect additional student profile information to determine if an individual exception should be made.

Kindergarten

Any child residing in the school district shall be admitted to the Kindergarten provided:

- A. The child will have attained the age of five years on or before October 1 of that school year;



STUDENTS
5112/page 2 of 2
Entrance Age

- B. Proof shall be furnished of immunization against the communicable diseases at the time of enrollment or such immunization shall be completed within thirty days from date of entry into the school;
- C. The child shall have been examined by either the school or a private physician, and the results shall be furnished to the school on the form provided; and
- D. The child in an unusual case may be given a standard test, and the school district staff may collect additional student profile information to determine if an individual exception should be made.

Grade One

Any child residing in the school district shall be admitted to grade one provided:

- A. The child will have attained the age of six years on or before October 1 of that school year;
- B. He/she has been in the first grade in another public school;
- C. He/she has completed Kindergarten in a public or private school and been recommended for placement in first grade by meeting district standards; and
- D. Proof has been furnished of immunization against communicable diseases.

N.J.S.A. 18A:36-19; 18A:38-5; 18A:38-6; 18A:44-1;
18A:44-2; 18A:46-6; 18A:46-6.1
N.J.A.C. 6A:14-3.3

Adopted: 18 March 2019
Revised:

