

SPRINGFIELD BOARD OF EDUCATION

JUNE 1, 2020

REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, June 1, 2020 at 4:04 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020 and revised on May 27, 2020.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Marc Miller.

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

2. CLOSED SESSION (4:04 PM)

Moved by Mr. Silverstein, seconded by Mr. Munoz, "I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:"

RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist."

Closed Conference Items

- 1. Matters protected by Attorney/Client privilege
- 2. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE TO REGULAR MEETING (5:04 PM)

Moved by Mr. Silverstein, seconded by Mrs. Turnbull, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

1. NJSBA

Annual Conference in October has been moved to virtual conference Oct 20th thru 22nd.

2. GSCS

News and Notes- May 8th, 15th and 22nd.

3. NSBA

National Connection Daily – May 11th to May 29th.

4. NJSBA

Mandated Training FY 2020 – You should have received an email from the Call Center regarding your online trainings for either Governance II, III or IV.

6. MINUTES

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to approve the following minutes:
Regular Meeting - May 11, 2020

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to accept and approve the Superintendent’s Report as presented -

1. Student/Staff Recognitions

a. Recognition of 2019 - 2020 Teachers of the Year- This will be the first time in 16 years we will not have a teacher of the Year Breakfast. Congratulations to the 2019-2020 Teachers of the Year

Mrs. Christine Saliceti & Mrs. Mary Perdomo – Edward V. Walton,
Mrs. Lisa Bierly – James Caldwell,
Mrs. Maura Disko – Thelma Sandmeier,
Mrs. Dana Strober – Florence Gaudineer, and
Mr. David Gonzalez-Silva – Johnathan Dayton High School.

b. Congratulations to –

Lauren Schultz for winning the Montclair State Foxy Award, and
Lily Friedman who was recognized as a National Merit Scholar Award
Nationally.

2. Graduation – We are in the process of analyzing what the governor’s directives and executive orders are at this point in time will be holding a Virtual Graduation on June 18.
- 3.HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
4. Building Usage Request
5. Fund Raiser Request
6. Fieldtrip Request
7. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present. MOTION CARRIED

8. PUBLIC SESSION

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent’s Report.

9. BOARD SECRETARY’S REPORT

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, to approve the Board Secretary’s Report dated April 30, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present. MOTION CARRIED

10. TREASURER’S REPORT

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, to approve the Treasurer’s Report dated April 30, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present. MOTION CARRIED

11. LEGAL APRIL 2020

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of April 30, 2020 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

Yeas: Unanimous by all Members present. MOTION CARRIED

12. 2020 FSA PLAN IMPLEMENTING PROVISIONS

Moved by Mrs. Rubin, seconded by Mrs. Gamarekian, that the Board of Education approve amendment to the 2020 FSA Plan implementing provisions of the CARES Act for eligible over the counter expenses.”

Yeas: Unanimous by all Members present. MOTION CARRIED

13. PERSONNEL APPOINTMENTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment A)

Yeas: Unanimous by all Members present. MOTION CARRIED

14. SUMMER HIRING OF STAFF

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval of the Superintendent hiring staff between meetings in July and August, with the Board of Education affirming such hiring by public vote at the earliest possible meeting.

Yeas: Unanimous by all Members present. MOTION CARRIED

15. PROFESSIONAL DEVELOPMENT - PERSONNEL

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment B)

Yeas: Unanimous by all Members present. MOTION CARRIED

16. TUITION GRANTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, At the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment C)

Yeas: Unanimous by all Members present. MOTION CARRIED

17. EMERGENCY PREPAREDNESS PLAN

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the updated Emergency Preparedness Plan dated May 22, 2020.

Yeas: Unanimous by all Members present. MOTION CARRIED

18. REVISED CURRICULUM

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve the following revised curriculum –

- Grade 3 Social Studies - Elementary School
- Grade 4 Social Studies - Elementary School
- Grade 5 Social Studies - Elementary School
- Grade 4 Music - Elementary School
- Grade 6 3D Art - Middle School
- Grade 7 Art Lab Maker Space - Middle School
- Grade 8 21st Century Musician - Middle School
- Intro to Lighting & Sound Design - High School
- Open Studio-Expanded Media - High School
- Stagecraft & Set Design - High School

Yeas: Unanimous by all Members present. MOTION CARRIED

19. UCESC TUITION

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Special Education Tuition Contract Services for the 2020-21 school year.”

Yeas: Unanimous by all Members present. MOTION CARRIED

20. UCVTS TUITION

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval of the resolution authorizing the Springfield Board of Education to enter into an agreement with Union County Vocational-Technical Schools for tuition students for the 2020-21 school year.”

Yeas: Unanimous by all Members present. MOTION CARRIED

21. DONATION

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval to accept the following donation to be utilized in the Springfield School District for the purpose of:

<u>Company/Organization</u>	<u>Purpose</u>	<u>Worth (less than \$500/more than \$500)</u>
1. Annonymous	Donation	More than \$500

(T-Shirts – FMG STRONG 2020)

Yeas: Unanimous by all Members present. MOTION CARRIED

22. ERIC NORTH SAFETY GRANT

Moved by Mr. Delia, seconded by Mr. Munoz, approval authorizing the following grant application -

The Springfield Board of Education hereby approves the submission of grant application for the 2020 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC NORTH Subfund for the purposes described in the application, in the amount of \$8,757.66 for the period July 1, 2020 through June 30, 2021.

Yeas: Unanimous by all Members present. MOTION CARRIED

23. SPRINGFIELD EDUCATION ASSOCIATION MOA

Moved by Mr. Silverstein, seconded by Mrs. Gamarekian, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Education Association and Board of Education, with the terms and conditions of the memorandum of agreement dated May 15, 2020, for the period of July 1, 2019 to June 30, 2023.

Yeas: Unanimous by all Members present. MOTION CARRIED

24. AGREEMENT OF SUPERVISORS CONTRACT

Moved by Mr. Silverstein, seconded by Mrs. Gamarekian, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Supervisors Association and Board of Education for the period of July 1, 2019 to June 30, 2023.

Yeas: Unanimous by all Members present. MOTION CARRIED

25. AGREEMENT OF PRINCIPALS CONTRACT

Moved by Mr. Silverstein, seconded by Mrs. Gamarekian, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Principals Association and Board of Education for the period of July 1, 2019 to June 30, 2023.

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. VACATION DAYS

Moved by Mr. Silverstein, seconded by Mrs. Gamarekian, to authorize the Board to allow for a payout of Mr. Davino's remaining vacation days above the contractual terms in accordance with 18A:30-9.1 due to his duties directly related to a state of emergency declared by the Governor.

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. PUBLIC SESSION

The following members of the public had questions or comments regarding -
Tennis Courts Reopening – David Gerson & Linda Reign
Use of Walton and Sandmeier Softball Fields Mens League – Jeffrey Tiger
Dayton Graduation Ceremony – Jen Petito, Antonette Miller, Laura Delia (petition by other school districts), Gabrielle Harrington (student), Rachel Gary and Fred Scott

28. NEW BUSINESS

None to report at this time.

29. ADJOURNMENT

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, to adjourn the regular meeting at 6:56 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – June 15, 2020 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – July 20, 2020 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Reich	Linda	Leave Replacement Elementary Teacher	EVW	Step 0-MA	\$60,212.00	Renewal	Replace K.C.	9/1/2020 - 10/30/2020
Dougherty	David	Leave Replacement Elementary Teacher	JCS	Step 0-MA	\$60,212.00	Renewal	Replace J.L.	9/1/2020 - 11/27/2020
Zavocki	Cristin	Elementary Teacher	JCS	---	---	---	Leave	9/3/2020 - 11/30/2020
Rooney-Kuhn	Elizabeth	Mentor	JDHS	---	---	Renewal	M.D.	9/1/2020 - 6/30/2021
Plias	Michael	Elementary School Principal	EVW	---	---	---	Transfer	7/1/2020 - 6/30/2021
Slate	Ronald	Elementary School Principal	TLS	Step 3	\$123,250.00	Replacement	---	7/1/2020 - 6/30/2021
Bauers	Ashley	Coordinator	District	Sch. E	\$5,631.00	Replacement	Replace R.S.	7/1/2020-6/30/2020
Telesca	Jonathan	HS Supervisor	JDHS	---	\$92,598.00	Replacement	Replace R.S.	7/1/2020-6/30/2020
Davino	Michael	Superintendent	District	---	---	---	Retirement	7/1/2020
Rousso	Regine	Summer School Psychologist	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Weiss	Stacy	Summer School Psychologist	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Hollingsworth	Jessica	Summer School LDTC	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Paz	Kim	Summer School LDTC	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Simon	Danielle	Summer School Speech Therapist	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Paolino	Camille	Summer School Speech Therapist	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Gigantre	Lauren	Summer School Speech Therapist	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
DeNicolo	Anthony	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Moore	Erica	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Cokeing	Mary	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Hoffman	Maeve	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Malino	Judith	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Griffin	Sarah	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Lico	Adelina	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Mortesen	Jennifer	DCA	JDHS	---	55.37/hr	---	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Zale	Allison	DCA	JDHS	---	55.37/hr	---	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Dewinne	Morgan	DCA	JDHS	---	55.37/hr	---	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Maged	Jill	Transition Summer School	JDHS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Marchese	Christina	Transition Summer School	TLS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Meringolo	Samantha	Transition Summer School	TLS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Livingstone	Kristin	Transition Summer School	TLS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Chang	Lauren	Transition Summer School	JCS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Ging	Jessica	Transition Summer School	JCS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Frankhouser	Kathy	Transition Summer School	JCS	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Schoch	Lisa	Transition Summer School	EVW	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Matt	Paige	Transition Summer School	EVW	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Kelly	Megan	Transition Summer School	EVW	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Best	Crystal	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Heron	Chris	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Hernandez	Stephanie	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Lagemann	Malissa	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Mojka	Alexis	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Scheckman	Shari	Transition Summer School	FMG	---	55.37/hr	Fund 20	UP TO 42 HOURS	6/22/2020 - 7/10/2020
Laurencelle	Laura	Teacher-ESY	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020
Maul	Terri	Teacher-ESY	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020
Turner	Lauren	Teacher-ESY	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020
Herrington	Amy	Teacher - ESY	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Gray	Janet	Teacher - ESY	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020

Springfield Public Schools
Personnel

Fretz	Dana	Teacher - ESY	District	---	55.37/hr	---	PER IEP	6/24/2020 - 8/31/2020
Reindeau	Samantha	Teacher-ESY	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020
Gutierrez	Tamara	Teacher-ESY - Multisensory	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020
Dillard	Gillian	Teacher-ESY - Multisensory	District	---	55.37/hr	---	PER IEP	6/22/2020 - 7/10/2020

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
Barrasso	Claudio	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Brown	Kenneth	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Coker	Shola	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
D'Achille	Anna	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Dougherty	David	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Fautz	Ashlie	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Fischbein	Ella	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Herzig	Lori	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Inneo	Joseph	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Jacobs	Janet	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Jacobson	Sam	Substitute Teacher/ Sub Aide	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Joseph	Herlide	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Kessel	Peter	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Kramer	Susan	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Lee	Debbie	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Legband	Alrita	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Mannino	Caitlyn	Substitue Teacher/ Sub Aide	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Mahoney	John	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Mahoney	Vanessa	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Marino	Jill	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Mastrella	Lorraine	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Meci	Natasha	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Molka	John	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Muia-Masucci	Dolores	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Nadel	Seth	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
O'Connor	Lynne	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Olague	Damien	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Osborne	Bruce	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Over	Robert	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Rodriguez	Bryan	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Rogers	Rosemary	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Romero	Ashley	Substitute Teacher/ Sub Aide	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Saladino	Julia	Substitute Teacher/ Sub Aide	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Scott	Denise	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Sisbarro	Anne	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Sista	Vito	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Sista	Ariana	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Sloane	Cheryl	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Soriano	Maria	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/30/2021
Wahab	Farzana	Substitute Teacher/ Sub Aide	District	---	---	Renewal	---	9/1/2020 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Barbato	Jennifer	Substitute Aide	District	---	\$14.50	Renewal	---	9/1/2020 - 6/30/2021
Gesior	Michelle	Substitute Aide	District	---	\$14.50	Renewal	---	9/1/2020 - 6/30/2021
Medina	Susan	Summer School Aide	District	---	\$19.08/hr	---	UP TO 30 HOURS	6/24/2020 - 8/24/2020
Wood	Ellen	Summer School Aide	District	---	\$18.68/hr	---	UP TO 30 HOURS	6/24/2020 - 8/24/2020

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

“ A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
 Applicant complied with providing list
 School district has no knowledge or information that the applicant would be required to disclose under the law
 School district determines special or emergent circumstances exist that justify the temporary employment of this applicant”
Springfield Board of Education Regular Meeting 6/1/2020
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS

LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED	New Date	Forum	New BOE APPROVED
Boehm	Tiffany	District	Addressing Mental Health Issues in the School Setting	MUJC, New Providence	Title II	3/19/20	\$50.00	3/2/20	5/21/20	Online	6/1/20
Chou	Lillian	FMG	Addressing Mental Health Issues in the School Setting	MUJC, New Providence	Title II	3/19/20	\$50.00	3/2/20	5/21/20	Online	6/1/20
Dial	Nick	FMG	NJEC Workshop	Montclair State University		5/28/20	\$0.00	3/16/20	4/14/20	Online	6/1/20
Frankhouser	Kathy	Caldwell	CAR Training	Monroe, NJ		4/2/20	\$17.95	3/2/20	5/13/20	Online	6/1/20
Hill	Darlene	JDHS	Addressing Mental Health Issues in the School Setting	MUJC, New Providence	Title II	3/19/20	\$52.73	3/2/20	5/21/20	Online	6/1/20
Kelly	Dana	District	Legal One inefficiency and conduct unbecoming: case review	Monroe, NJ		5/27/20	\$173.66	3/16/20	5/27/20	Online	6/1/20
Kelly	Dana	District	Leading the Induction Process to Support Quality Mentoring	Monroe, NJ		4/8/20	\$172.66	3/16/20	8/6/20	Online	6/1/20
Kelly	Dana	District	Legal One Hot issues in Human Resources	Monroe, NJ		5/7/20	\$173.66	3/16/20	5/7/20	Online	6/1/20
Kelly	Dana	District	FEA Professional Learning session for "Implicit Bias, Equity, Investigations and the Law, Affirmative Action Officer Certificate Program - Day 3 of 3"						6/25/20	Online	6/1/20
Marchese-Velazquez	Christina	Sandmeier	Transgender & Nonbinary Students	Monroe, NJ	Fund 11	3/18/20	\$174.24	3/2/20	5/26/20	Online	6/1/20
Saliceti	Christine	Walton	Addressing Mental Health Issues in the School Setting	MUJC, New Providence	Title II	3/19/20	\$53.78	3/2/20	5/21/20	Online	6/1/20
Zambolla	Marnie	Caldwell	Addressing Mental Health Issues in the School Setting	MUJC, New Providence	Title II	3/19/20	\$50.00	3/2/20	5/21/20	Online	6/1/20

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**Tuition Grants
Summer 2020**

Michael Abbate	EDIN 560-917	Brain-Based Teaching and Learning	Graduate
Deborah Ricardo	EDIN 559-911	The Bully Proof Classroom	Graduate
Deborah Ricardo	EDIN 552-917	Strategies for ADHA, LD, and a spectrum of learners	Graduate

For approval at the June 1, 2020 BOE Meeting

** Credit only not for reimbursement*