

SUBJECT TO BD APPROVAL DRAFT COPY
SPRINGFIELD BOARD OF EDUCATION
APRIL 26, 2021
PUBLIC HEARING & REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district’s certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Public Hearing and Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held via electronic media through zoom on Monday, April 26, 2021 at 6:24 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on April 22, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will enter their name and address in the Q&A. The President of the Board of Education will recognize the attendee at the appropriate time by allowing the attendee to use audio or audio and video function to ask a question or make a comment.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Laura Gamarekian.

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy(*Arrived at 6:33PM*), Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Also Present:

Mrs. Rachel Goldberg, Superintendent
Mr. Matthew Clarke, Business Administrator/Board Secretary
Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment
Mrs. Dana Kelly, Director of Human Resources

2. CLOSED SESSION

Moved by Mr. Silverstein, seconded by Mr. Miller, “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations
3. RECOVENE FROM CLOSE CONFERENCE
Moved by Mr. Silverstein, seconded by Mr. Miller, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE
5. EMERGENCY REGULATIONS
Moved by Mr. Silverstein, seconded by Mr. Miller, approval of the resolution regarding emergency regulations:

WHEREAS, the New Jersey Department of Community Affairs enacted emergency regulations that require public bodies (e.g., municipalities, boards of education, etc.) to meet certain criteria if the public body is holding a remote public meeting during a state of emergency; and

WHEREAS, the Springfield Board of Education ("Board") is required by the aforementioned regulations to adopt procedures for public comment made during remote meetings during a state of emergency.

NOW THEREFORE, be it resolved that:

1. The Board Secretary shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that either: (1) both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided; or (2) only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to the matters included in *N.J.A.C. 5:39-1.5(g)*;
2. In the event the Board conducts a remote meeting during a state of emergency, the Board shall allow members of the public to make comments via audio or audio and video. Individuals will be prompted to enter their name and address in the Q&A function, and the Board shall hear the comments in the order received. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3 minute duration;

3. If a member of the public becomes disruptive during any portion of the remote public meeting, the Board President shall mute, or direct appropriate staff to mute, the disruptive member of the public. The disruptive individual shall receive a warning that continued disruption may result in the individual being removed from the remote meeting or muted at future remote meetings. Disruptive conduct includes, but is not limited to, shouting, interruption, or use of profanity. If time permits, the Board may allow the disruptive individual to make a public comment at the conclusion of the public comment portion, but reserves the right to continue muting or remove the disruptive individual if the disruptive behavior persists.
4. These procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced by the Board President at the beginning of each remote public meeting during a state of emergency.

6. COMMUNICATIONS

- a. NJSBA –
 - i. School Board Notes- April 14th and 21st.
 - ii. 2021 School Leader Awards: Addressing the Challenges of Remote Learning-entries due by 4:30PM on June 25th.
 - iii. UCSBA – Meeting-April 28th at 6:30PM.
- b. GSCS –
 - i. News and Notes – April 12th and 19th.
 - ii. The Best of the Buzz – April 15th and 22nd.
- c. Thank you to Hope Rosenberg, Rachel Gary and Steve Wolcott for doing a fantastic job overseeing the highly successful Food Truck festival held in the Dayton Parking lot ON APRIL 25TH - The Rotary and JDHS PTSO and to all the volunteers.
- d. Thank you to the recreation department and the soccer club for being great partners while using the outside athletic facilities during the pandemic.

7. MINUTES-REGULAR MEETING

Moved by Mr. Silverstein, seconded by Mr. Munoz, to approve the following minutes:
 Regular Meeting - April 12, 2021

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

MOTION CARRIED

8. PUBLIC HEARING

2021-22 Proposed Tentative Budget (Public Hearing)

9. PUBLIC SESSION ON PUBLIC HEARING

The following member of the public had question(s) or comment(s) regarding the items on the Agenda or Public Hearing on the 2021-22 Proposed Tentative Budget:

- David Mallow – Read a statement on Enrichment Programs- Pilot Program.

10. SUPERINTENDENT’S REPORT

Moved by Mr. Silverstein, seconded by Mr. Miller, to accept and approve the Superintendent’s Report as presented –

1. Student/Staff Recognitions

- Congratulations Sukanya Vadali(9th Grade) has been nominated for a MSU Foxy Award! Outstanding Performance by an actress in a virtual play (Zoom Format with Significant Editing).
- Congratulations to the Girl's Volleyball Team. Central Jersey Group 1 Sectional Champs! Congratulations to Coach O'Brien and the Team! You made JDHS History.
- Gymnastics – Union county Championships: Adelina Pinho(12th) Balance beam & Vault Career Highs, Emma Kessler (12th) 5th in All Around, Inoha Bendzu (11th) 4th on Vault. Team total 100.525-Highest in 4 years!
- Wrestling- End of Season: Pat Phillips (12th) 5th in State @ 132lbs. and Nick Stampoulos Top 16 @ 145 lbs.
- Golf vs. Brearley at Galloping Hill Learning 9: Team score 143. Best score for Coach Campbell and best since 2011!
- Upcoming Varsity Games- Baseball: 4/27/21, Away vs. Linden, Softball: 4/27/21, Home vs. Elizabeth High School, Boys Lacrosse: 4/27/21, Away vs. Waldrick High School, Golf: 4/27/21, vs. Hillside @ Galloping Hill and Boys Tennis: 4/30/21, Away vs. Governor Livingston.

2. Expanding Learning Update

Monday, May 3, 2021

- Grades PK-5: 5 days beginning Monday, May 3, 2021
- Grades 6-12: 4-day model continues
- Will remain on the morning session only schedule
- All Staff, all grade levels, will be reporting in-person 5 days a week beginning Monday, May 3, 2021.

3. District Updates

- Vaccination Update
- Summer Academic Support Programs
- HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

4. Building Usage Request

5. Fund Raiser Request

6. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. PUBLIC SESSION (8:25PM – 8:31PM)

The following member of the public had question(s) or comment(s) regarding the Superintendent's Report:

- May Ramon – snack time for the younger grades and classroom/hallway bathrooms in James Caldwell.

12. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Miller, approval of check numbers 047890 through 048164 and wire transfers 800197 and 888608 through 888621 and 999957 for a total of \$4,489,709.87 minus voided check numbers 047788 and 047924 in the amount of \$16,215.20 for a grand total of \$4,473,494.67.

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. TRANSFER REPORT

Moved by Mrs. Rubin, seconded by Mr. Miller, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. 2021-2022 PROPOSED BUDGET

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve the Proposed Budget for the 2021-2022 school year in the amount of \$46,546,802 with the district tax requirement of \$42,168,776. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. EDUCATIONAL SERVICES COMMISSION OF NJ

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve participation in the Educational Services Commission of NJ Cooperative System for the 2021-22 school year.

Supplies and Equipment - Classroom, Athletics, Office, Custodial,
Maintenance, Grounds, Technology, Transportation
Services – Professional, Technical, Maintenance, Technology.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve participation in the Hunterdon County Educational Services Commission Cooperative System for the 2021-22 school year.

Supplies and Equipment - Classroom, Athletics, Office, Custodial,
Maintenance, Grounds, Technology, Transportation
Services – Professional, Technical, Maintenance, Technology

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. EDUCATIONAL DATA SERVICES, INC

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve membership for the 2021-2022 school year in the New Jersey Cooperative Bidding Program through Educational Data Services, Inc., at the following fees

Licensing and Maintenance fee	- \$6,720
Right To Know fee	- \$4,220.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. STATE CONTRACT PURCHASING

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve the following resolution regarding State Contract Purchasing authorizing the procurement of goods and services through State Agency for the 2021-22 school year:

WHEREAS, Title 18A: 18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising

therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Springfield Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Springfield Board of Education desires to authorize its purchasing agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW THEREFORE BE IT RESOLVED that the Springfield Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity/Service, Vendor and State Contract Number utilized.

Supplies and Equipment - Classroom, Athletics, Office, Custodial,
Maintenance, Grounds, Technology, Transportation
Services – Professional, Technical, Maintenance, Technology.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. CHART OF ACCOUNTS-SY 2021-2022

Moved by Mrs. Rubin, seconded by Mr. Miller, to approve the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2021-2022 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. RE-APPOINT PHOENIX ADVISORS, LLC

Moved by Mrs. Rubin, seconded by Mr. Miller, to re-appoint Phoenix Advisors, LLC as Financial Advisor of Record to the Springfield Board of Education for the 2021-2022 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. FY 2022 FOOD SERVICE MANAGEMENT

Moved by Mrs. Rubin, seconded by Mr. Miller, that the Board of Education approve the following resolution –

Be it resolved that the Springfield Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2021-2022.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1930 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable

program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1930 will be multiplied by total meals.

As a result of the uncertainties during the public health emergency there is no guaranteed operating result for 2021-2022 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. SY 2021-2022 NSLP

Moved by Mrs. Rubin, seconded by Mr. Miller, approval of the following food service prices for the 2021-2022 school year and that all schools participate in the National School Lunch Program (NSLP):

	BREAKFAST		LUNCH	
	Paid	Reduced	Paid	Reduced
Elementary	---	---	\$3.00	\$0.00
Middle	\$1.85	\$0.00	\$3.15	\$0.00
High School	\$2.00	\$0.00	\$3.25	\$0.00.

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. PROFESSIONAL DEVELOPMENT

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, approval of the attached personnel to participate in offsite Professional Development. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. SPECIAL EDUCATION

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. REVISED CURRICULUM

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, to approve the following revised curriculum –

- Italian I - High School
- Italian II - High School

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- Italian III
- Italian IV

- High School
- High School.

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. ALWAYS BE LEARNING, INC

Moved by Mrs. Saha, seconded by Mr. Miller, at the recommendation of the Superintendent, approval of awarding a contract with “Always Be Learning, Inc.” for a service agreement in the amount of \$35,000 beginning April 27, 2021 and ending June 30, 2021 and to be paid from Federal Funds ESEA Title I.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. ERIC NORTH SAFETY GRANT

Moved by Mr. Delia, seconded by Mr. Munoz, approval authorizing the following grant application -

The Springfield Board of Education hereby approves the submission of grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC NORTH Subfund for the purposes described in the application, in the amount of \$8,729.00 for the period July 1, 2021 through June 30, 2022.

Yeas: Unanimous by all Members present.

MOTION CARRIED

29. NJSIAA CO-OP CLARK BOARD OF EDUCATION

Moved by Mrs. Murphy, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve a new Cooperative Sports Program with Clark Board of Education and forward its acceptance to the New Jersey State Interscholastic Athletic Association (NJSIAA) for the following athletic programs:

Clark Public Schools: Ice Hockey.

Yeas: Unanimous by all Members present.

MOTION CARRIED

30. NJSIAA SY 2021-2022

Moved by Mrs. Murphy, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve membership in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2021-2022 school year at an annual dues fee of \$2,500.

Yeas: Unanimous by all Members present.

MOTION CARRIED

31. SIDEBAR AGREEMENT- FFCRA RETROACTIVE PAY

Moved by Mr. Silverstein, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for FFCRA retroactive pay (July 2019 – June 2023), negotiated contract. (Attachment F1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

32. SIDEBAR AGREEMENT – LATERAL MOVEMENT

Moved by Mr. Silverstein, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for lateral movement on the guide (July 2019 – June 2023), negotiated contract. (Attachment F2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

33. PUBLIC SESSION

The public did not have any questions or comments at this time.

34. NEW BUSINESS

1. Edward Walton's PTA Basket auction crushed it!

35. OLD BUSINESS

None to report at this time.

36. ADJOURNMENT

Moved by Mr. Silverstein, seconded by Mr. Munoz, to adjourn the regular meeting at 8:42 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – May 10, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – May 24, 2021 at 7:30 PM in the JDHS IMC

Matthew A. Clarke
Business Administrator/Board Secretary

**Transfer
March 2021**

Account Code	Description	To	From
11-000-100-561-98-04	TUITION TO OTHER LEA IN STATE	24,926.00	
11-000-100-566-98-11	TUITION PRIVATE SCHOOLS HANDIC		24,926.00
11-000-230-334-01-01	CONSTRUCTION PROF FEES		701.00
11-000-230-339-00-01	OTHER PROF SERV BOND RELATED	1.00	
11-000-230-339-01-01	OTHER PROF SERV	700.00	
11-000-261-420-94-05	CONTRACTED SERVICES/FACILITIES	50,000.00	
11-000-262-420-93-03	REPAIR/SERVICE/MAINT EQUIP		4,000.00
11-000-262-610-95-05	SUPPLIES/VEHICLES	4,000.00	
11-000-262-621-95-05	NATURAL GAS		50,000.00
11-000-270-162-96-10	SALARIES OTHER THAN TO/FRO		40,000.00
11-000-270-512-96-03	CONT SERVICES OTHER TO/FROM	40,000.00	
11-000-270-600-96-03	TRANS.FUEL/OIL, TIRES, REP.PARTS	4,000.00	
11-000-270-600-96-03	TRANS.FUEL/OIL, TIRES, REP.PARTS		4,000.00
11-000-291-241-97-03	PERS PENSION LIABILITY	57,986.00	
11-000-291-270-97-03	HEALTH INSURANCE		57,986.00
11-120-100-101-00-10	SALARIES TEACHERS 1-5		8,000.00
11-120-100-101-01-10	SUBSTITUTES 1-5	8,000.00	
11-130-100-101-00-10	SAL.TEACHERS 6-8		10,000.00
11-130-100-101-01-10	SUBSTITUTES 6-8	10,000.00	
11-140-100-101-00-10	SALARIES TEACHER 9-12		13,000.00
11-140-100-101-01-10	SUBSTITUTES 9-12	13,000.00	
11-204-100-106-40-11	EXTEND SALARY NI AIDES		75,000.00
11-204-100-106-50-10	SALARIES OF AIDES N.I.	75,000.00	
12-000-400-334-91-03	PROF FEES CAPITAL OUTLAY	10,551.00	
12-000-400-390-91-03	CAPITAL OUTLAY PROF FEES		10,551.00

RESOLUTION FOR THE ADOPTION OF THE 2021 – 2022 SCHOOL DISTRICT
BUDGET AND TAX LEVY

WHEREAS, the Springfield Board of Education adopted a tentative budget on March 15, 2021; and

WHEREAS, the tentative budget was advertised in the legal section of the Local Source on April 22, 2021; and

WHEREAS, the Budget for General Funds shall be \$45,005,220 which \$41,214,476 shall be raised by local tax levy; and

WHEREAS, the Total Budget shall be \$46,546,802 of which \$42,168,776 shall be raised by local tax levy;

NOW THEREFORE, BE IT RESOLVED, the Springfield Board of Education hereby adopts the 2021 – 2022 School Year Budget.

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Laurencelle	Laura	Special Education Teacher	FMG	---	---	---	Revised Leave	2/1/2021 - 9/14/2021
Rebibbas	Jacqueline	Elementary Teacher	EVW	---	---	---	Leave	4/5/2021 - 06/30/2021
Dillard	Gillian	Rutgers Reading	TLS	Fund 20 Salaries	\$51.22/hr	---	Max 40 Hours	1/04/2021 - 6/18/2021
Gutierrez	Tamara	Rutgers Reading	TLS	Fund 20 Salaries	\$51.22/hr	---	Max 40 Hours	1/04/2021 - 6/18/2021
Fretz	Dana	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Berger	Debbie	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Schoch	Lisa	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Perdomo	Mary	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Reich	Linda	Afterschool Tutorial	EVW	Fund 11 Salaries	\$37.13/hr	---	Max 20 Hours	4/27/2021 - 5/27/2021
Elia	Danielle	Afterschool Tutorial	JCS	Fund 20 Salaries	\$37.13/hr	---	---	3/8/2021
D'Angelo	Laure	Extra Period	JDHS	---	\$3,863.82	New	5 periods/week (5/25th)	4/5/2021 - 06/22/2021
Adams	Chris	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Balletto	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bates	Laura	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bauers	Ashley	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Beal	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Belgrod	Tatiana	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bellarosa	Mandee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Breen	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Carlson	Stephanie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Chomko	Karyn	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cokeing	Mary	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Coward	Greg	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cugliari	Mark	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Cusick	Colleen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Davison	Bryan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
DeNicolò	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
DeWinne	Morgan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Diez	Sandra	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Di Gangi	Steven	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Doring	William	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Gabriel	Len	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Gabene	Derrick	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Graham	Roxanne	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hartnowicz	Maryann	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hill	Darlene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hilton	Dave	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Hofman	Veronica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Huang	Kevin	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Iannacone	Nicholas	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Jackson	Nia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Krupit	Ben	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Kuszmerski	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Lico	Adelina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Magid	Jillian	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Martin	Robert	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Martínez	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Moore	Erica	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Mortensen	Jennifer	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Newman	Kendra	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
O'Brien	Michael	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ornovitz	Irene	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Powers	MaryEllen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Randolph	Megan	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Reines	Lidia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Reynolds	Barbara	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ritter	Jackie	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Roussso	Regine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Saladino	Tracy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Scimone	Agatina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Silva	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Steinman	David	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Stoller	Jacqueline	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
VanDeursen	Matt	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Vecchione	Anthony	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
White	Christopher	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Zale	Allison	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								
Cioffi	Anthony	Substitute Teacher	District	---	---	Renewal	---	9/1/2020 - 6/22/2021
Dercole	Peter	Volunteer Baseball Assistant Coach	District	---	---	New	---	4/20/2021 - 6/22/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Ryan	Doreen	1:1 Instructional Aide	JDHS	---	---	---	Resignation	***
Rocha	Maria	Bus Aide	District	---	\$19.42/hr	New	---	4/27/2021 - 6/30/2021
Mastrella	Lorraine	Instructional Aide	EVW	---	\$19.42/hr	New	---	4/27/2021 - 6/30/2021
Cieri	Kim	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ferretti	Cindy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Finne	Karen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Bhadresha	Bhujle	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ford-Haynes	Renee	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Lies	Sue	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Limma	Catherine	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Mannino	Patricia	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Petrula	Rudina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Romero	Ashley	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Ryan	Doreen	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Signorelli	Kathy	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021
Kerr	Alice	Chaperone, Event Staff, Crowd Control	JDHS	---	\$29.44/hr	Renewal	---	1/11/2021 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Before and After School Program/Childcare								

“ A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
Applicant complied with providing list
School district has no knowledge or information that the applicant would be required to disclose under the law
School district determines special or emergent circumstances exist that justify the temporary employment of this applicant”
Springfield Board of Education Regular Meeting 4/26/2021
*****Resignation subject to the requirements provided by law**

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Palumbo	LeEtta L.	TLS	MUJC-Disciplinary Literacy: Reading, Writing, Thinking in Social Studied, Grade 5-8	Virtual		5/17/21	\$ 80.00	4/26/21
David	Sarah	FMG	MUJC-Disciplinary Literacy: Reading, Writing, Thinking in Social Studied, Grade 5-8	Virtual		5/17/21	\$ 80.00	4/26/21
Matt	Paige	TLS	Internal Literacy Association Children's Literature Intensive: Creating a Culturally Responsive Classroom Through Books	Virtual		5/11/21	\$ 99.00	4/26/21
Gaughan	Jamie	FMG	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Mojka	Alexis	FMG	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Leung	Caroline	TLS	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21
Heron	Christine	JCS	MUJC- Think-Write-Learn: Daily routines that build engagement, reflection and accountability, Grades 3-12	Virtual		4/28/21	\$ 55.00	4/26/21

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
Educational Services Commission Of NJ Piscataway, NJ	Home Instruction	\$48.00		20-21SY	

OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
The Midland School Readington, NJ	1301, 2308	\$10,605.00	19-20SY	Tuition Adjustment
P.G. Chambers Cedar Knolls, NJ	2201	\$5,814.90	19-20SY	Tuition Adjustment
Crossroads school Westfield, NJ	0812	\$26,691.56	20-21SY	New student transferred

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD EDUCATION ASSOCIATION** (the “Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for all certificated teaching personnel dealing directly with children, all certificated personnel in the Division of Special Services, Guidance Counselors, Librarians/Media Consultants, Office personnel, Custodians, Maintenance personnel, Instructional Aides, Non-Instructional Aides, and Bus Drivers; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Agreement”); and

WHEREAS, the District became aware of an error in which it inadvertently approved a paid leave for [REDACTED] pursuant to the Families First Coronavirus Response Act (FFCRA) during the period January 1 through January 22, 2021, at which time the FFCRA was no longer in effect; and

WHEREAS, the District then withheld pay for that period, which action was disputed by the Association; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement in order to address this individual situation without creating any past practice.

NOW, THEREFORE, the Parties agree to the following:

1. The District will retroactively pay [REDACTED] for the period January 1 through January 21, 2021.

2. This Sidebar Agreement is a one-time event based upon this unprecedented situation and will not be viewed as setting any precedent nor shall it be deemed to establish a past practice regarding inadvertent payments to which the employee is not entitled or errors in leave calculations.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

SPRINGFIELD EDUCATION ASSOCIATION

Dated: _____

WITNESS:

Dated: _____

SPRINGFIELD BOARD OF EDUCATION

Laura Gamarekian,
Board President

Dated: _____

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD EDUCATION ASSOCIATION** (the “Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for all certificated teaching personnel dealing directly with children, all certificated personnel in the Division of Special Services, Guidance Counselors, Librarians/Media Consultants, Office personnel, Custodians, Maintenance personnel, Instructional Aides, Non-Instructional Aides, and Bus Drivers; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Current Agreement”); and

WHEREAS, prior to that Agreement, the Parties had entered into an Agreement effective July 1, 2016 through June 30, 2019 (the "Prior Agreement"); and

WHEREAS, during the term of the Prior Agreement, the Association filed a grievance on behalf of [REDACTED] regarding a denial of her request for lateral movement on the salary guide effective in the 2019-2020 school year based upon courses taken without the prior approval of the Superintendent, the arbitration of which was indefinitely delayed due to the Covid-19 pandemic; and

WHEREAS, the Current Agreement now contains specifically negotiated guidelines for lateral movement on the salary guide; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement in order to resolve this individual dispute without setting a precedent or creating any past practice.

NOW, THEREFORE, the Parties agree to the following:

1. The District agrees retroactively to move ██████████ to the MA+30 column on the teacher's salary guide effective September 1, 2020 and retroactively to adjust her salary for the 2020-2021 school year accordingly. ██████████ releases her claim for a retroactive adjustment for any year prior to the 2020-2021 school year.

2. This Sidebar Agreement is a one-time event based upon this specific situation and will not be viewed as setting any precedent nor shall it be deemed to establish a past practice regarding any other employees who may have been in a similar situation.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

SPRINGFIELD EDUCATION ASSOCIATION

Dated: _____

WITNESS:

Dated



Dated:

WITNESS:

Dated:

SPRINGFIELD BOARD OF EDUCATION

Laura Gamarekian,
Board President

Dated:

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____