

SPRINGFIELD BOARD OF EDUCATION

NOVEMBER 1, 2021

REGULAR MEETING

VISION STATEMENT

Cultivating compassionate and extraordinary learners.

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, November 1, 2021 at 6:34 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 4, 2021 and revised on October 29, 2021. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

1. CALL TO ORDER

The meeting was called to order by Board Vice-President, Mrs. Laura Gamarekian.

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absent: Mrs. Kristy Rubin

Also Present:

Mrs. Rachel Goldberg, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment

Mrs. Dana Kelly, Director of Human Resources

Mrs. Tiffany Boehm, Director of Student Support Services

2. CLOSED SESSION (6:47 PM)

Moved by Mr. Silverstein, seconded by Mr. Munoz, “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Superintendent Evaluation which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Personnel
3. RECOVENE TO REGULAR MEETING (7:47 PM)  
Moved by Mr. Silverstein, seconded by Mrs. Saha, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE
5. COMMUNICATIONS
  - a. NJSBA
    - i. Virtual Workshop – October 26<sup>th</sup> through the 28<sup>th</sup>.
    - ii. School Board Notes – October 20<sup>th</sup>- Board Member of the Year- Kerri Wright.
  - b. GSCS
    - i. News and Notes – October 25<sup>th</sup>.
    - ii. The Best of the Buzz – October 28<sup>th</sup>.
  - c. Springfield Community Cleanup, Sunday, November 7<sup>th</sup> at 11AM.
  - d. (5) candidates for the BOE - Election Day is tomorrow
    - i. Paula Saha
    - ii. Hector Munoz
    - iii. Anderson Blair
    - iv. Zunilda Elizabeth Benjamin
    - v. Yelena Zolotarsky

6. MINUTES- EXECUTIVE & REGULAR MEETING  
Moved by Mr. Silverstein, seconded by Mr. Miller, to approve the following minutes:
 

Executive Meeting	- October 18, 2021
Regular Meeting	- October 18, 2021

Present: Mr. Anthony Delia, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mrs. Laura Gamarekian

Absent: Mrs. Kristy Rubin

MOTION CARRIED

7. SUPERINTENDENT'S REPORT  
Moved by Mr. Silverstein, seconded by Mr. Miller, to accept and approve the Superintendent's Report as presented –

1. District Updates

- i. Professional Development – Guest Speakers Berit Gordon & Thomas C. Murray
2. 2021-2022 School Highlights
  - i. Red Ribbon Week – Students celebrated Red Ribbon Week throughout the Week! Including a wear red day!
  - ii. Art Club at Work! – JDHS Student Volunteers: Emma Silva, Michael Foley, Lillyan Nguyen, Benita Franklin, Aspyn Lee, Brianna Polanco and Nick Ware.
  - iii. Jonathan Dayton High School Proudly Presents – Play On! By Rick Abbot – Friday, November 19<sup>th</sup> and Saturday, November 20<sup>th</sup> at 7PM.
3. Student/Staff Recognitions
  - i. Girls Varsity Soccer Team Conference Co-Champs! Co-Champions of the Union County Conference Valley Division! First time in JDHS history. Congratulations Coach Lynch & Asst. Coach Shultz and the amazing team!
  - ii. Cross-Country Team Update: Jonathan Dayton Cross County ran in the 84<sup>th</sup> Union County Championships on Thursday, Oct 28 at Warinanco Park. The boys team had it's best team finish since 1990s finishing 7<sup>th</sup> overall out of 14 teams. The girls finished 11<sup>th</sup>. Junior Colin Riley had an outstanding day finishing 4<sup>th</sup> overall. This was the fourth race this season where Colen set the course record for a Joanthan Dayton Bulldogs. Colin is now only of 16 runners in history to ever break 16:00 on the Warinanco Course! Junior Claudia Reines finished 8<sup>th</sup> overall. By doing so, like Colin, Claudia earned first team all Union County honors. Also, the senior members of the Bulldogs were honored by the team and XC/Track Boosters Program. Receiving recognition were Abby Glass, Jenna Lashuk, Ian McLeerm Chris Ortiz and James Galapate. The Bulldogs are in action next at the Group 1 Central Sectional Championship, November 6<sup>th</sup>! Go Dawgs!
  - iii. Girls Volleyball: The Dayton girls volleyball team finished the regular season with a record of 11-6 and earned the #2 seed and a bye in the quarterfinals of the Central Jersey, Group 1 Tournament. The Bulldogs will host the winner of third-seeded Harrison and sixth-seeded Newark Tech. on Thursday in the semifinals. Junior Samantha Janker leads the team with 88 kills while Senior Kennedy Kwita has recorded 85 digs and 176 assists!
  - iv. Football: the Dayton football team concluded its season on Thursday and finished with a 3-5 record. The Bulldogs won games over Highland Park (34-0), Dunellen (47-14) and Roselle Park (18-3).
  - v. Boys Varsity Soccer: own 3 and tied 2 games this season, tonight they are playing Cedar Grove in the North Jersey, Group 1, Section 2 Tournament.
4. 2021-2022 Community Updates
  - i. Upcoming Parent Support Programs – Parenting in a Post-Pandemic World Monday, November 8<sup>th</sup> 7:00PM-8:15PM.
  - ii. Parent series for adolescents sponsored through the Student Assistance Counselors of Union County- upcoming program dates will be shared with the community. Connecting with Your Teens – A presentation by Angelo D'Amico, MA High Focus Centers November 16, 2021 7:00PM-8:00PM.

5. Edward V. Walton Early Childhood Center
  - i. All Walton Students: Wednesday, November 3<sup>rd</sup>: Virtual Early Dismissal
  - ii. Walton Students at St. James: Monday, November 8<sup>th</sup> & Tuesday, November 9<sup>th</sup>: In-Person Early Dismissal.
  - iii. Walton Students returning to Walton: Monday, November 8<sup>th</sup> & Tuesday, November 9<sup>th</sup>: Virtual Early Dismissal.
  - iv. All Walton Students: Wednesday, November 10<sup>th</sup>: In-Person Early Dismissal
  - v. All Walton Students: Thursday, November 11<sup>th</sup>: Full Day!
  - vi. Walton Hereos: Mr. Michael Plias, Principal & Ms. Sandra Orejarena, Transportation Coordinator.
6. Fall Parent/Teacher Conferences
  - i. Students in Grades PK-8: Early Dismissal on Nov. 22 & 23
  - ii. Fall Virtual Conference Dates/Times: Monday, November 22: Afternoon and Evening Tuesday, November 23: Afternoon
  - iii. Student in Grades 9-12: Nov. 22 & 23 full days
  - iv. Wednesday, November 24: Early Dismissal, All Grades
8. Covid 19 Updates
  - i. 24 Positive Cases of Covid-19 Reported: 5 Staff, 19 Students.
  - ii. All cases were related to outside of school transmission.
9. Happy Diwali
10. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
11. Building Usage Request
12. Fund Raiser Request
13. Fieldtrip Request
14. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. PUBLIC SESSION (8:21 PM – 8:29PM)

The following member of the public had question(s) or comment(s) regarding the Superintendent's Report:

- Danielle Piccolo (Board videos, Superintendent coffeehouses, BOE candidate forum)

16. BOARD SECRETARY'S REPORT

Moved by Mr. Silverstein, seconded by Mr. Miller, to approve the Board Secretary's Report dated September 30, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. TREASURER'S REPORT

Moved by Mr. Silverstein, seconded by Mr. Miller, to approve the Treasurer's Report dated September 30, 2021 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. LEGAL – SEPTEMBER 2021

Moved by Mr. Silverstein, seconded by Mr. Miller, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of September 30, 2021 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. PERSONNEL APPOINTMENTS

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. PROFESSIONAL DEVELOPMENT-OFFSITE

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel to participate in offsite Professional Development. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. STUDENT TEACHERS

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached Student Teachers for the 2021-2022 school year. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. HIB REPORT

Moved by Mrs. Saha, seconded by Mr. Munoz, the Board of Education affirms the HIB Report (070-2122-01) presented at the following Board meeting:

October 18, 2021.

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. SPRINGFIELD POLICE DEPARTMENT MOA

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the Memorandum of Agreement between the Springfield Board of Education and the Springfield Police Department for the 2021-22 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. ATTENDANCE

Moved by Mrs. Saha, seconded by Mr. Munoz, at the recommendation of the Superintendent, the following overnight field trip –

- Model UN – Washington, DC (February 17 – February 20, 2022).

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. HURRICANE IDA IMPACT

Moved by Mr. Delia, seconded by Mr. Munoz, approval recognizing the following restoration projects due to Hurricane IDA impact, September 1, 2021, on district facilities –

- a. Walton
  - i. Saint James – Monthly lease, etc. - \$10,000.00/monthly
  - ii. Flooring – Hannon Floors - \$89,241.15 (ESCNJ#19/20-05)
  - iii. Portable Boiler – Manhattan Welding Company, Inc. - \$95,000 (Equipment Lease - \$14,900/month; \$2,000 start-up; \$3,600 delivery and pick-up)

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. COMPREHENSIVE MAINTENANCE PLAN

Moved by Mr. Delia, seconded by Mr. Munoz, approval to authorize the Business Administrator/Board Secretary to submit the attached Resolution for Submission of the Comprehensive Maintenance Plan for the Springfield School District in compliance with the State Department of Education requirements for the period of 2001-2022. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. SECOND AND FINAL POLICY READING

Moved by Mr. Miller, seconded by Mr. Munoz, to approve the second and final reading of the following policy (Attachment E):

- a. BP 2431.1 - Athletic Activities

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. PUBLIC SESSION

The public did not have any questions or comments at this time.

29. NEW BUSINESS

- Community Cleanup Day – November 7<sup>th</sup>.
- QR code for sign-up Winter Sports.

30. OLD BUSINESS

None to report at this time.

31. ADJOURNMENT

Moved by Mr. Miller, seconded by Mr. Munoz, to adjourn the regular meeting at 8:43 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – November 15, 2021 at 7:30 PM in the JDHS IMC
2. Regular Meeting – December 6, 2021 at 7:30 PM in the JDHS IMC

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Matthew A. Clarke  
Business Administrator/Board Secretary

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Certificated Staff</b>								
Calas	Michelle	School Business Administrator/Board Secretary	District	---	\$175,000.00	New	Replacing M.C. (annual salary)	On or about 1/3/2022 - 6/30/2022
Feigeles	Susan	PreKindergarten Teacher	EVW	---	---	---	Leave - NJFLA	10/18/2021 - 1/7/2022
Fitzpatrick	Erin	Social Studies Teacher	FMG	Step 4-BA	\$59,897.00	New	Pending Criminal History Clearance/Replacing M.M.	On or about 1/3/2022 - 6/30/2022
Stearns	Lindsay	Substitute Group Leader	District	---	\$24.29/hr	New	---	9/1/2021 - 6/30/2022
Martinez	Jennifer	After-school Tutorial	JDHS	---	\$52.24/hr	New	ARP Funds	10/15/2021 - 6/30/2022
Powers	Mary Ellen	Computer Science Club Advisor	JDHS	---	\$718.00	New	Schedule E	9/1/2021 - 6/30/2022
Gonzalez Silva	David	STEM Club Advisor	JDHS	---	\$718.00	New	Schedule E	9/1/2021 - 6/30/2022
Schultz	Kevin	Assistant Girl's Basketball Coach	JDHS	---	---	---	Resignation from Coaching Position	11/2/2021
Schultz	Kevin	Girl's Basketball Coach	FMG	---	\$4,440.00	---	Schedule E	11/2/2021 - 6/30/2022
Lynch	Matt	Boy's Basketball Coach	FMG	---	\$4,440.00	---	Schedule E	11/2/2021 - 6/30/2022
Berger	Debra	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Cariello	James	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Cifelli	Kari	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Costa	Diana	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
D'Alaisio	Dori	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Dicarlo	Jenna	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Dusheck	Marissa	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Engel	Morgan	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Feigeles	Susan	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Felter	Susan	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Fortna	Victoria	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Fretz	Dana	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Funk	Colleen	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Gigante	Lauren	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Giuliano	Alison	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Griffin	Megan	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Kelly	Megan	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Kinney	Kendra	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Leonardis	Deanna	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Levine	Phoebe	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Lowe	Caitlin	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Lynch	Jaime	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Matt	Paige	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Maul	Theresa	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Paolino	Camille	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Perdomo	Mary Sanchez	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Perone	Rebecca	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Quagliato	Annamarie	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Rechner	Julia	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Reich	Linda	Leave Replacement Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Reilly	Donna	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Ricardo	Deborah	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Sanchez	Emily	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Schoch	Lisa	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Sinclair	Jolene	Leave Replacement Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Summers	Taylor	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Tauscher	Kelley	Gifted and Talented Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Turner	Lauren	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Weiss	Melanie	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Zika	Dana	Elementary Education Teacher	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Weiss	Stacy	School Psychologist	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Saliceti	Christine	Guidance Counselor	EVW	---	\$38.87/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Substitute/Home instructor/Volunteer</b>								



Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<b>Non-Certificated</b>								
Ferreira	Tina	Chaperone, Event Staff, Crowd Control	JDHS	---	\$30.03/hr	New		9/1/2021 - 6/30/2022
Harris	Isaiah	Instructional Aide	JC	---	\$20.01/hr	New	Pending Criminal History Clearance	11/2/2021 - 6/30/2022
Valencia	Indira	Lunch Aide	EVW	---	---	---	Resignation	***
Pattan	Ann	Instructional Aide	JC	---	---	---	Resignation	***
DuBeau	Marie	Secretary	EVW	---	\$21.74/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Vaccarella	Lucy	Secretary	EVW	---	\$24.85/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Kerr	Alice	Secretary	EVW	---	\$18.99/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Balke	Amanda	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Berk	Rana	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
David	Patricia	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Dephillips	Karen	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Driscoll	Karen	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Ferrara	Margaret	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Gesior	Michelle	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Grywalski	Marie	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Haughney	Carol	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Hill	Alexis	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Homlish	Kathy	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Huber	Rachel	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Karpanty	Karen	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Kazemi	Susan	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Lambertson	Linda	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Lopez	Marta	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Mastrella	Lorraine	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Medina	Suzanne	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Mongiello	Michelle	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Morales-Teneza	Rosa	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Okseniuk	Monica	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Patania	Cheryl	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Pignatore	Dana	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Quagliato	Caitlin	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Rodriguez	Tiffany	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Saladino	Linda	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Sheahan	April	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Siconolfi	Jovan	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Sinclair	Maureen	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Soifer	Robin	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Songalia	Alejandra	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Stumpf	Janet	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Taub	Lisa	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Thompson	Robin	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Tomalavage	Laura	Aide	EVW	---	\$20.01/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Villaraut	Angela	Aide	EVW	---	\$20.81/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Wood	Ellen	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022
Zurabova	Nataliya	Aide	EVW	---	\$20.41/hr	---	Max 5 hours (Class Movement, Pending Timesheets) - IDA Funding	11/2/2021 - 6/30/2022

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Information	Effective Date
<b>Before and After School Program/Childcare</b>								
ID #	2953	Group Aide	JC	---	---	---	Released	10/21/2021
<p><b>" A school district or charter school .....may employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:</b></p> <p><b>Applicant complied with providing list</b></p> <p><b>School district has no knowledge or information that the applicant would be required to disclose under the law</b></p> <p><b>School district determines special or emergent circumstances exist that justify the temporary employment of this applicant!"</b></p> <p>Springfield Board of Education Regular Meeting 11/1/2021</p>								

**\*\*\*Resignation subject to the requirements provided by law**

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CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Goldberg	Rachel	District	NJASA Region Women's Educational Leadership Forum Breakfast	Westwood, Garwood, NJ	F10	11/19/21	\$ 45.00	11/1/21
Boehm	Tiffany	District	NJASA Region Women's Educational Leadership Forum Breakfast	Westwood, Garwood, NJ	F10	11/19/21	\$ 45.00	11/1/21
Vecchione	Anthony	JDHS	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Marchese	Christina	Sandmeier	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Saliceti	Christine	Walton	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Hill	Darlene	JDHS	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Ritter	Jacqueline L.	JDHS	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Sista	Maria	JDHS	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21
Zambolla	Marnie	Caldwell	Understanding the Power and Responsibilities of the School Climate Team	Virtual	F10	11/8/21	\$ 100.00	11/1/21

**Student Teacher/Internships**  
**Clinical Practice I and Clinical Practice II**  
*(Junior Practicum and Student Teaching)*

**2021-2022 School Year**

<b>Board of Education Meeting: 11/1/2021</b>
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<b>Student Teacher/Intern</b>	<b>Rayana Patania</b>
College / University	<b>Fairleigh Dickinson University</b>
Assignment Date	<b>12/15/2021 - 1/21/2022 (10 days - 60 hours)</b>
Field of Study	<b>Elementary Ed/Special Education</b>
School	<b>TLS</b>
Cooperating Teacher/Counselor	<b>Tamara Gutierrez</b>

**Springfield Board of Education**

**Resolution**

**Submission of Comprehensive Maintenance Plan**

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the Springfield School District are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the Springfield School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Springfield School District in compliance with Department of Education requirements.



NJ DEPARTMENT OF EDUCATION SCHOOL FACILITIES

Form M-1

Annual Maintenance Budget Amount Worksheet Per N.J.A.C. 6A:26A

County: Union
District Name: Springfield
District Number: 5000
Filing Date: 1-Nov-21

Current Area Cost Allowance per SF: \$ 143.00
District contact name: Matthew A. Clarke
District contact phone: (973) 376-1025
District contact e-mail: mclarke@springfieldschools.com

Table with 7 columns: School Facility Name, School Number, Gross Building Area (GSF), Building Replacement Value, Prior Years Actual & Current Year Budgeted expenditure, Min. Annual Target Expenditure for FY 20-21, Anticipated Budget for FY 21-22. Includes rows for Jonathan Dayton High School, Edward V. Walton Elementary School, Florence M. Gaudineer Middle School, James Caldwell Elementary School, Thelma M. Sandmeier Elementary School, and District Total.

Prepared by: District School Business Administrator
Max. Maintenance Reserve Amount (4% of column D): \$ 2,493,371
Current District Maintenance Reserve Amount: \$ 500,000
Print: Matthew A. Clarke
Date: 11/1/21
Sign: [Signature line]

Detailed Actual Expenditures by Year by Building Worksheet

District Name			Actual Expenditure by Building																					5000	
Springfield			District Number																						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	
A. School Facility Name	School Number	Gross Building Area (GSF)	Prorated Actual	Prorated Actual	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Budgeted Amount	Total	
			FY 01-02	FY 02-03	FY 03-04	FY 04-05	FY 05-06	FY 06-07	FY 07-08	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22		
Jonathan Dayton High School	010	184,725	\$ 9,391	\$ 161,042	\$ 162,342	\$ 270,227	\$ 236,185	\$ 229,467	\$ 190,070	\$ 223,593	\$ 432,319	\$ 274,443	\$ 278,924	\$ 589,134	\$ 479,866	\$ 333,975	\$ 594,751	\$ 331,147	\$ 343,255	\$ 236,831	\$ 282,878	\$ 258,497	\$ 197,669	\$ 3,648,004	
Edward V. Walton Elementary School	050	81,577	\$ (48,395)	\$ 27,529	\$ 27,751	\$ 46,192	\$ 104,303	\$ 101,336	\$ 90,480	\$ 105,962	\$ 190,918	\$ 130,644	\$ 132,777	\$ 260,169	\$ 204,848	\$ 162,000	\$ 156,978	\$ 92,619	\$ 135,463	\$ 104,670	\$ 109,704	\$ 109,491	\$ 94,096	\$ 1,430,038	
Florence M. Gaudinier Middle School	060	87,935	\$ 4,471	\$ 76,661	\$ 77,280	\$ 128,637	\$ 112,432	\$ 109,234	\$ 83,938	\$ 98,300	\$ 205,797	\$ 121,198	\$ 123,177	\$ 280,446	\$ 221,514	\$ 652,215	\$ 207,192	\$ 252,614	\$ 169,120	\$ 145,443	\$ 104,494	\$ 137,648	\$ 87,293	\$ 2,257,980	
James Caldwell Elementary School	070	39,245	\$ 1,995	\$ 34,214	\$ 34,490	\$ 57,410	\$ 50,178	\$ 48,750	\$ 40,381	\$ 47,290	\$ 91,847	\$ 58,306	\$ 59,258	\$ 125,162	\$ 64,535	\$ 78,875	\$ 55,703	\$ 32,505	\$ 79,291	\$ 56,428	\$ 186,822	\$ 104,427	\$ 41,995	\$ 825,742	
Thelma M. Sandmeier Elementary Schd	090	42,422	\$ (7,669)	\$ 28,832	\$ 29,065	\$ 48,380	\$ 54,240	\$ 52,697	\$ 43,650	\$ 51,118	\$ 99,282	\$ 63,026	\$ 64,055	\$ 135,294	\$ 51,803	\$ 50,785	\$ 76,513	\$ 47,192	\$ 49,187	\$ 56,419	\$ 67,376	\$ 55,983	\$ 45,394	\$ 635,946	
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<b>District Total</b>		435,904	\$ (40,207)	\$ 328,278	\$ 330,928	\$ 550,846	\$ 557,338	\$ 541,484	\$ 448,519	\$ 525,263	\$ 1,020,163	\$ 647,617	\$ 658,191	\$ 1,390,205	\$ 1,022,566	\$ 1,277,850	\$ 1,091,138	\$ 756,077	\$ 776,316	\$ 599,791	\$ 751,274	\$ 666,046	\$ 466,447	\$ 13,196,286	

FINAL	CMP - 2020-21			Revised - November 1, 2021				
TOTAL	District	Total Schools	Dayton	Gaudineer	Caldwell	Sandmeier	Walton	
Asbestos	-	-	-	-	-	-	-	
Asphalt/Concrete	57,701.61	57,701.61	57,701.61	-	-	-	-	
Bells	-	-	-	-	-	-	-	
Boiler Maint./Repr	36,445.05	36,445.05	17,174.00	2,094.00	15,263.05	-	1,914.00	
Boiler Room Maint.	19,774.00	19,774.00	3,954.80	3,954.80	3,954.80	3,954.80	3,954.80	
Controls	34,746.82	34,746.82	10,155.94	7,784.06	1,601.32	2,385.82	12,819.68	
Ed Data	-	-	-	-	-	-	-	
Electrical	4,583.45	4,583.45	2,289.45	2,294.00	-	-	-	
Elevators. (D&W)	5,015.00	5,015.00	2,855.00	-	-	-	2,160.00	
ERM (Environmental)	13,340.29	13,340.29	425.00	3,745.77	7,765.73	978.79	425.00	
Fire	32,460.24	32,460.24	2,550.31	2,270.31	460.00	20,046.81	7,132.81	
Flooring	4,093.60	4,093.60	-	-	-	-	4,093.60	
Generator & Inspectic	3,321.78	3,321.78	1,660.89	1,660.89	-	-	-	
Glass	3,335.00	3,335.00	3,335.00	-	-	-	-	
Grease P/U. (D&G)	1,970.86	1,970.86	1,466.93	503.93	-	-	-	
HVAC	28,872.14	28,872.14	28,872.14	-	-	-	-	
HVAC Rental	-	-	-	-	-	-	-	
Kitchen Equip Repair	2,211.88	2,211.88	2,211.88	-	-	-	-	
LED	49,890.00	49,890.00	-	49,890.00	-	-	-	
Painters	10,906.50	10,906.50	7,398.00	3,508.50	-	-	-	
Pest Control	6,490.00	6,490.00	1,323.33	1,323.33	1,323.34	1,260.00	1,260.00	
Plumbing	11,064.28	11,064.28	-	9,373.59	-	-	1,690.69	
Roofing	3,500.00	3,500.00	1,000.00	-	2,500.00	-	-	
Security	22,097.65	22,097.65	1,820.00	2,445.50	433.00	-	17,399.15	
Sewer B/U	49,259.80	49,259.80	478.07	478.06	46,633.67	1,670.00	-	
ScoreBoard	-	-	-	-	-	-	-	
Steam Pipes	-	-	-	-	-	-	-	
Sprinklers	-	-	-	-	-	-	-	
Water Tank/Treatme	12,600.00	12,600.00	970.00	970.00	970.00	970.00	8,720.00	
(420)	413,679.95	413,679.95	147,642.35	92,296.74	80,904.91	31,266.22	61,569.73	

TOTAL	District	Total Schools	Dayton	Gaudineer	Caldwell	Sandmeier	Walton
Building Supplies	21,589.74	21,127.24	106.63	233.87	-	-	122.00
Electrical Supplies	10,601.00	10,601.00	-	-	-	-	-
Doors & Hardware	2,823.93	242.58	950.75	950.75	-	679.85	-
Filters	8,200.60	-	1,865.80	1,565.00	1,173.60	2,031.20	1,565.00
Hardware	696.85	242.72	454.13	454.13	-	-	-
Lighting	1,312.32	1,274.92	37.40	-	-	37.40	-
Locks	364.86	-	364.86	-	-	-	-
Equipment	9,783.88	55.49	9,728.39	8,178.39	1,550.00	-	-
Paint	3,220.51	-	3,220.51	2,651.72	-	323.44	245.35
Plumbing Supplies	4,558.37	267.67	4,290.70	1,350.58	799.35	892.92	1,057.01
Rental	1,373.00	-	1,373.00	-	-	-	-
CHP	475.00	-	475.00	-	-	-	475.00
2-Way Radios	1,935.70	1,935.70	-	-	-	-	-
(610)	66,935.76	35,747.32	31,188.44	17,295.86	3,548.97	3,616.52	3,464.36

480,615.71	35,747.32	444,868.39	164,938.21	95,845.71	84,521.43	34,528.95	65,034.09
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District	35,747.32		15,121.12	6,756.24	3,217.26	3,467.49	7,185.21
Salary	185,431.00		78,437.31	35,046.46	16,688.79	17,986.81	37,271.63
			93,558.43	41,802.70	19,906.05	21,454.30	44,456.84
TOTAL	666,046.71		258,496.64	137,648.41	104,427.48	55,983.25	109,490.93
Audit	480,615.71	(185,431.00)	-	-	-	-	-
	666,046.71	-	258,496.64	137,648.41	104,427.48	55,983.25	109,490.93

	42.30%	18.90%	9.00%	9.70%	20.10%	
	480,615.71	203,300.45	90,836.37	43,255.41	46,619.72	96,603.76



PROJECTION (Based on submitted budget + C/O)

	TOTAL			CMP - 2020-21		July 1, 2021 - June 30, 2022		
	TOTAL	District	Total Schools	Dayton	Gaudineer	Caldwell	Sandmeier	Walton
Asbestos	5,000.00	-	5,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Boiler Maintenance	17,500.00	-	17,500.00	2,920.00	4,375.00	2,915.00	2,915.00	4,375.00
Brick Façade	5,000.00	-	5,000.00	5,000.00	-	-	-	-
Concrete	5,000.00	-	5,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Doors & Hardware	1,000.00	-	1,000.00	-	-	-	-	1,000.00
Drapery	500.00	-	500.00	500.00	-	-	-	-
Duct Repair	1,000.00	-	1,000.00	1,000.00	-	-	-	-
Dumbster	500.00	-	500.00	500.00	-	-	-	-
Ed Data	5,600.00	5,600.00	-	-	-	-	-	-
Electrical	35,000.00	-	35,000.00	12,000.00	6,250.00	5,250.00	5,250.00	6,250.00
Elevators	3,000.00	-	3,000.00	1,500.00	-	-	-	1,500.00
Engineering Service	5,000.00	5,000.00	-	-	-	-	-	-
Equipment Repair	8,500.00	8,500.00	-	-	-	-	-	-
ERM (Environmental)	5,000.00	-	5,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Fire	10,000.00	-	10,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Grease P/U	500.00	500.00	-	-	-	-	-	-
Gym Floors	15,000.00	-	15,000.00	7,500.00	7,500.00	-	-	-
HVAC	15,000.00	-	15,000.00	7,500.00	2,000.00	1,500.00	1,500.00	2,500.00
Kitchen Equip Repair	2,500.00	-	2,500.00	2,000.00	500.00	-	-	-
Lockers	4,700.00	-	4,700.00	-	4,700.00	-	-	-
Pest Control	5,000.00	-	5,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Plumbing	35,000.00	-	35,000.00	12,000.00	6,250.00	5,250.00	5,250.00	6,250.00
Roof Repairs	10,000.00	-	10,000.00	-	5,000.00	-	2,500.00	2,500.00
Seal Coat	4,500.00	-	4,500.00	-	2,500.00	-	-	2,000.00
Security	7,500.00	-	7,500.00	2,500.00	1,500.00	1,000.00	1,000.00	1,500.00
Springler Inspections	1,200.00	-	1,200.00	-	-	1,200.00	-	-
Tile	4,000.00	-	4,000.00	-	1,000.00	1,000.00	1,000.00	1,000.00
	<b>212,500.00</b>	<b>19,600.00</b>	<b>192,900.00</b>	<b>60,920.00</b>	<b>47,575.00</b>	<b>24,115.00</b>	<b>25,415.00</b>	<b>34,875.00</b>

Bathroom Material	4,400.00	-	4,400.00	-	-	1,000.00	1,675.00	1,725.00
Batteries	500.00	500.00	-	-	-	-	-	-
Boiler Pump	1,000.00	-	1,000.00	-	1,000.00	-	-	-
Brick & Concrete	10,000.00	-	10,000.00	10,000.00	-	-	-	-
Building Supplies	19,200.00	-	19,200.00	8,385.00	3,745.00	1,540.00	1,785.00	3,745.00
Electrical Supplies	500.00	500.00	-	-	-	-	-	-
Elevator Equip	500.00	-	500.00	250.00	-	-	-	250.00
Equipment	4,000.00	4,000.00	-	-	-	-	-	-
Film	100.00	100.00	-	-	-	-	-	-
Filters	2,800.00	-	2,800.00	1,225.00	545.00	225.00	260.00	545.00
Hardware	7,500.00	7,500.00	-	-	-	-	-	-
HVAC Unit	2,500.00	-	2,500.00	2,500.00	-	-	-	-
ID Badges & ACC	2,500.00	-	2,500.00	2,500.00	-	-	-	-
Lighting	1,000.00	1,000.00	-	-	-	-	-	-
Locks	2,000.00	-	2,000.00	1,000.00	1,000.00	-	-	-
Lumber	500.00	-	500.00	500.00	-	-	-	-
Paint	5,000.00	-	5,000.00	2,185.00	975.00	400.00	465.00	975.00
Paper Towels	2,000.00	-	2,000.00	875.00	390.00	160.00	185.00	390.00
Plummbing Supplies	6,500.00	6,500.00	-	-	-	-	-	-
	<b>72,500.00</b>	<b>20,100.00</b>	<b>52,400.00</b>	<b>29,420.00</b>	<b>7,655.00</b>	<b>3,325.00</b>	<b>4,370.00</b>	<b>7,630.00</b>

<b>285,000.00</b>	<b>39,700.00</b>	<b>245,300.00</b>	<b>90,340.00</b>	<b>55,230.00</b>	<b>27,440.00</b>	<b>29,785.00</b>	<b>42,505.00</b>
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PROGRAM  
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## 2431.1 ATHLETIC ACTIVITIES

The Board of Education believes that the goals and objectives of this district are best achieved by a diversity of learning experiences, some of which are more appropriately conducted outside the regular instructional program of the school. The purpose of such co-curricular activities shall be to develop leadership capacities and good organizational skills, to aid in the socialization of students, and to enable students to explore a wider range of individual interests than might be available in the regular curricular program.

Students shall be fully informed of the intramural and interscholastic sports activities available to them and of the eligibility standards established for participation in these activities.

A student in grades nine through twelve is ineligible for participation in athletic activities if he/she has not met the standards of the New Jersey State Interscholastic Athletic Association.

The intent of this policy is to ensure that the students participating in athletic activities maintain a standard of academic performance that is consistent with the primary mission of the schools. This mission is to provide an effective and appropriate education for all students and to establish acceptable standards of student performance.

The Board shall make school facilities, supplies, and equipment available and assign staff members for the support of a program of intramural and interscholastic sports activities. The Board reserves the right to provide funding either partial or full, to support existing previously funded programs. The Athletic Director and Principal(s) will review all athletic programs annually in accordance with existing procedures.

For proposed new programs, students/parents will be required to offset the costs involved in initiating a new athletic program, as outlined in the section titled "New Athletic Programs" below.

### New Athletic Programs

The public may petition the Board to initiate a new athletic program where none currently exists, with the full understanding that the program must be supported by and sustained for four years exclusively by participation fees, grants, fundraising, or other sources of support that do not require funding from the district, and supported by and sustained for an additional three years by participation fees, grants, fundraising, or other sources of support that require only partial funding from the district. Proposals must be submitted by a not-for-profit corporation, formally established under federal law. Prior to creation of a 501(C)(3) corporation under federal law the

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proponents of the proposal should meet with the Athletic Director to ensure that the proposal will comply with all state and federal laws and regulations, including Title IX. Proposals should include the following information:

The corporation must submit a complete proposal for the athletic program to the Athletic Director and Principal(s) of the school(s) in which the program would be initiated for review; a copy of the proposal will be provided by the sponsor to the Superintendent who will notify the Board of its receipt. A complete proposal would contain information provided by the sponsoring group and Athletic Director about the proposed athletic program:

The sponsoring group will provide:

- The authorized designee of the sponsors who will be the official spokesperson regarding the proposal and its sponsors;
- The level of student interest and how it was assessed;
- Projections of student participation for six years;
- An acknowledgement that an approved program will be operated by the district under the supervision of qualified coach(es) recommended by the Principal, Athletic Director, and Superintendent; and approved by the Board
- An acknowledgement that implementation of the program, including scheduling of practices and competitions is under the supervision and approval of the Athletic Director;
- An acknowledgement that no student in need, as determined by the Superintendent or designee, will be excluded from participation due to inability to pay the individual participation fee required of a family;
- The corporation must establish a fund six months prior to the start of the season; and
- This fund would provide for full funding of the anticipated costs for the upcoming school year, as determined by the proposal. This amount must be reviewed and recommended by the administration and approved by the Board. Payments will be due in increments as follows:
  - 1/3 due six months before the beginning of the season
  - 1/3 due four months before the beginning of the season
  - 1/3 due two months before the beginning of the season

The Athletic Director will provide:

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- NJSIAA and conference requirements for the team and participants;
- A listing of schools that would be likely competitors and a sample schedule;
- Resources required to adequately support the program, including facility use, conference fees, officiating fees, transportation, and coaches/support/event staff salaries, uniforms, equipment, supplies, utility costs, insurance, etc.;
- Projected budgets for the six years of operation that encompass all required aspects of the program; and
- A proposed program phase-in schedule, including but not limited to club, junior varsity and varsity levels of participation.

The Athletic Director and Principal will forward a recommendation in writing to the Superintendent, which endorses or rejects the proposal. The Superintendent will review the proposal and support, reject, or modify the proposal to the Board.

The Board will make an initial determination on the acceptance or rejection of the program by a majority of its members present at a public meeting. A program that receives initial approval will be considered final upon the Board's formal endorsement of an agreement covering a **six-year** probationary period.

A comprehensive evaluation will be made at the end of every two years of the program's operation and before the initiation of the following year's operation by the budget for that year. This review will examine participation rates; program outcomes (positive and negative); budget accounts (revenues and expenditures); State mandates, including NJSIAA regulations and Title IX; and any other unforeseen circumstances that may affect the continuation of the program. This evaluation report must include a prognosis for the continued viability of the program. This evaluation report will result in a recommendation to the Board to continue or terminate the program.

Programs that demonstrate sufficient progress in achieving the goals for student participation and program success, and that are not hindered or restricted by issues of fiscal accountability, changes in State mandates and other unforeseen circumstances, will be annually renewed as judged by the district administration and may begin to receive fiscal support from the district budget proposed beginning in the 5<sup>th</sup> year of the program operation. The cost of any off-site practices or competitions (e.g. ice rink time) will always be the responsibility of the sponsoring corporation.

After the fourth year of the program, the Board's contribution shall be based on recommendations related to the program's sustainability, and:

- In the 5<sup>th</sup> year will not exceed 25% of the program budget for that year;

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- In the 6<sup>th</sup> year will not exceed 50% of the program budget for that year;
- In the 7<sup>th</sup> year will not exceed 75% of the program budget for that year;
- In the 8<sup>th</sup> year and beyond, the district shall assume the full costs of the program pending the outcome of the comprehensive evaluation.

Decisions regarding the district's contribution will be made on an annual basis based on the most recent program evaluation and the current year's district budget.

The Board is not bound by its stated intent to support new athletic programs as outlined in this policy when financial exigencies, changes in State requirements, or other unforeseen circumstances occur.

Adopted: November 4, 2019

Revised: