

SPRINGFIELD BOARD OF EDUCATION

JULY 20, 2020

REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district’s certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on monday, July 20, 2020 at 5:08 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020 and revised on July 16, 2020.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Marc Miller.

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull (*arrived at 5:15PM*), Mr. Marc Miller

Also Present:

- Mrs. Rachel Goldberg, Superintendent
- Mr. Matthew Clarke, Business Administrator/Board Secretary
- Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment
- Mrs. Dana Kelly, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. GSCS

News and Notes- June 12th, 19th, 26th, and July 1st and 10th.

2.NSBA

National Connection Daily – June 15th to July 7th.

4. SPECIAL SESSION MINUTES

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to approve the following minutes:
Special Session - July 10, 2020

Present:Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull(*arrived at 5:15PM*), Mr. Marc Miller

Absentation: Mr. Anthony Delia

MOTION CARRIED

5. REGULAR MINUTES

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to approve the following minutes:
Regular Meeting - June 15, 2020

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull (*arrived at 5:15PM*), Mr. Marc Miller MOTION CARRIED

President Mr. Marc Miller read a statement regarding the conduct at the July 10, 2020 Special meeting.

6. SUPERINTENDENT'S REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, to accept and approve the Superintendent's Report as presented –

1. Student/Staff Recognitions
2. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
3. Building Usage Request
4. Fund Raiser Request
5. Fieldtrip Request
6. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present. MOTION CARRIED

7. PUBLIC SESSION

The following member of the public had questions or comments regarding the Superintendents Report -

- Lisa Affilitto regarding 504 plans for the fall.

8. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of check numbers 046477 through 046675 and wire transfers 888507, 999400, 999402, 999585, 999586, 999587 and 999952 for a grand total of \$3,185,301.72.

Yeas: Unanimous by all Members present. MOTION CARRIED

9. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval of check numbers 046676 through 046724 and wire transfers 800188 and 888508 through 888516 for a grand total of \$524,833.42.

Yeas: Unanimous by all Members present. MOTION CARRIED

10. BOARD SECRETARY'S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Board Secretary's Report dated May 31, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present. MOTION CARRIED

11. TREASURER’S REPORT

Moved by Mrs. Rubin, seconded by Mr. Munoz, to approve the Treasurer’s Report dated May 31, 2020 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. LEGAL MAY 2020

Moved by Mrs. Rubin, seconded by Mr. Munoz, “Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of May 31, 2020 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. UTICA NATIONAL INSURANCE GROUP

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval to authorize the Business Administrator/Board Secretary to contract the Springfield Public School District’s Multi-Peril Package and Automobile, Excess Umbrella and School Board Legal Liability, Errors and Omissions and Cyber Liability coverage with Arthur J. Gallagher & Co., agent; and insurance coverage through Utica National Insurance Group for a total amount of \$229,865.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. UTICA NATIONAL INSURANCE GROUP

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval to authorize the Business Administrator/Board Secretary to contract the Springfield Public School District’s Multi-Peril Package and Automobile, Excess Umbrella and School Board Legal Liability, Errors and Omissions and Cyber Liability coverage with Arthur J. Gallagher & Co., agent; and insurance coverage through Utica National Insurance Group for a total amount of \$229,865.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. FIREMAN’S FUND INSURANCE COMPANY

Moved by Mrs. Rubin, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval to contract the Springfield Public School District’s \$25 million Catastrophic Excess Liability Coverage with Arthur J. Gallagher & Co., agent, and insurance coverage through Fireman’s Fund Insurance Company in the amount of \$9,639.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. NEW JERSEY SCHOOL BOARD INSURANCE GROUP

Moved by Mrs. Rubin, seconded by Mr. Munoz, approval to authorize the Business Administrator/Board Secretary to contract the Springfield Public School District’s Worker’s Compensation with Arthur J. Gallagher & Co., agent, and insurance coverage

through Eric North/NJSBAIG (New Jersey School Boards Insurance Group), in the amount of \$193,744.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. BOLLINGER INSURANCE

Moved by Mrs. Rubin, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval to contract the Springfield Public School District's Compulsory Student Accident (including Interscholastic Sports and Blanket Accident) insurance with Arthur J. Gallagher & Co., agent, and insurance coverage through Bollinger Insurance in the amount of \$42,211.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. BEAZLEY INSURANCE

Moved by Mrs. Rubin, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval to contract the Springfield Public School District's Environmental Impairment including Mold with Arthur J. Gallagher & Co., agent, and insurance coverage through Beazley Insurance in the amount of \$13,430.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. CHUBB INSURANCE

Moved by Mrs. Rubin, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval to contract the Springfield Public School District's Volunteer and Travel Accident – Board Members & Administrators with Arthur J. Gallagher & Co., agent, and insurance coverage through Chubb Insurance in the amount of \$1,500.00 for the 2020-2021 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. SELECTIVE INSURANCE

Moved by Mrs. Rubin, seconded by Mr. Munoz, at the recommendation of the Superintendent, I move approval to contract the Springfield Public School District's Treasurer of School Monies Bond and School Business Administrator Bond with Arthur J. Gallagher & Co., agent, and insurance coverage through Selective Insurance in the amount of \$978.00 for the 2020-2021 school year."

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. PERSONNEL APPOINTMENTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment all appointments for the 2020 - 2021 school year solely for the purpose of implementing the salary guides contained in the MOA between the Board and the SEA approved by the Board on June 1, 2020 and all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. 2020-2021 NON-CERTIFIED STAFF

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of non-certificated staff appointments for the 2020 - 2021 school year solely for the purpose of implementing the salary guides contained in the MOA between the Board and the SEA approved by the Board on June 1, 2020 and all such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation. (Attachment A1)

Yeas: Unanimous by all Members present. MOTION CARRIED

23. HIB REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, the Board of Education affirms the HIB Report (090-1920-09) presented at the following Board meeting:
June 1, 2020

Yeas: Unanimous by all Members present. MOTION CARRIED

24. SPECIAL EDUCATION PLACEMENTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment B)

Yeas: Unanimous by all Members present. MOTION CARRIED

25. TUITION GRANTS

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment C)

Yeas: Unanimous by all Members present. MOTION CARRIED

26. REVISED CURRICULUM

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, at the recommendation of the Superintendent, to approve the following revised curriculum –

- Music Grade K - Elementary School
- Music Grade 1 - Elementary School
- Music Grade 2 - Elementary School
- Social Studies Grade K - Elementary School
- Social Studies Grade 1 - Elementary School
- Social Studies Grade 2 - Elementary School
- Dance Grade k-5 - Elementary School
- American Regional Cuisine - High School
- Classic French & Italian Cuisine - High School
- Foundations of Restaurant and Culinary Arts III - High School
- Foundations of Restaurant and Culinary Arts IV - High School
- International Cuisine - High School

- Sports and Entertainment Marketing - High School.

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. SCHOOL PHYSICIAN

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, approval of the appointment of the following as school physicians according to the calendar year 2020-21 rates and fees schedule:

1. Dr. Stanley C. Parman Annual Fee - \$12,300.00
 Care Station
 90 U.S. Highway 22
 Springfield, NJ 07081

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. SPRINGFIELD PRINCIPALS ASSOCIATION SIDEBAR AGREEMENT

Moved by Mr. Silverstein, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Principals Association for one time additional vacation time in assisting in the reopening plan for September 2020 (July 2019 – June 2023), negotiated contract. (Attachment E1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

29. SPRINGFIELD SUPERVISORS ASSOCIATION SIDEBAR AGREEMENT

Moved by Mr. Silverstein, seconded by Mrs. Rubin, at the recommendation of the Superintendent, to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Supervisors Association for one time additional vacation time in assisting in the reopening plan for September 2020 (July 2019 – June 2023), negotiated contract. (Attachment E2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

30. CERTIFICATE OF PAYMENT #1 PRAVCO INC

Moved by Mr. Delia, seconded by Mr. Munoz, approval of the Certificate for Payment #1 in the amount of \$71,022.00 to Pravco Inc., Rahway, NJ for project number 2020.01. (JCBF P2 - Attachment F)

Yeas: Unanimous by all Members present.

MOTION CARRIED

31. VEHICLE MAINTENANCE MORRIS UNION JOINTURE

Moved by Mr. Delia, seconded by Mr. Munoz, approval authorizing the Springfield Board of Education to contract for vehicle maintenance agreement hosted by the Morris Union Jointure Commission for the 2020 - 2021 school year

Yeas: Unanimous by all Members present.

MOTION CARRIED

32. TRANSPORTATION MORRIS UNION JOINTURE

Moved by Mr. Delia, seconded by Mr. Munoz, approval authorizing the Springfield Board of Education to participate in coordinated transportation agreements hosted by the Morris Union Jointure Commission for the 2020 - 2021 school year.

Yeas: Unanimous by all Members present. MOTION CARRIED

33. TRANSPORTATION UNION COUNTY ED SERVICE

Moved by Mr. Delia, seconded by Mr. Munoz, approval authorizing the Springfield Board of Education to participate in coordinated transportation agreements hosted by the Union County Educational Services Commission for the 2020 - 2021 school year.

Yeas: Unanimous by all Members present. MOTION CARRIED

34. PUBLIC SESSION

The following members of the public had questions or comments regarding -
Laura Delia- Read a statement about the prior meetings comments.
Jennifer Engelbart – Reopening plans

35. NEW BUSINESS

Mr. Delia announced that the senior awards, graduation and all ceremonies are not currently able to download the videos.

36. CLOSED SESSION (6:25 PM)

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, “I move to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:”

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

Yeas: Unanimous by all Members present. MOTION CARRIED

37. RECONVENE TO REGULAR MEETING (7:41 PM)

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, approval to reconvene to the Regular Meeting Agenda of the Board of Education.

Yeas: Unanimous by all Members present. MOTION CARRIED

38. ADJOURNMENT

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, to adjourn the regular meeting at 7:41 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – August 17, 2020 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – September 15, 2020 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Certificated Staff								
Griffin	Sarah	Teacher of Mathematics	JDHS	---	---	---	Resignation	***
Carlson	Stephanie	Teacher of English	JDHS	Step 11/MA + 30	\$78,589.00	---	Advancement on Salary Guide	9/1/2020 - 6/30/2021
O'Brien	Michael	Teacher of Special Education	JDHS	Step 4/MA + 30	\$68,625.00	---	Advancement on Salary Guide	9/1/2020 - 6/30/2021
Griffin	Sarah	Teacher of Mathematics	JDHS	Step 7/MA	\$67,485.00	---	Advancement on Salary Guide	9/1/2020 - 6/30/2021
Cariello	James	Elementary Teacher	EVW	Step 1/MA	\$61,930.00	---	Advancement on Salary Guide	9/1/2020 - 6/30/2021
Dusheck	Marissa	Elementary Teacher	EVW	Step 1/BA	\$57,197.00	---	Adjusted 20-21 Salary	9/1/2020 - 6/30/2021
Ritter	Jacqueline	Summer Guidance Counselor	JDHS	---	\$58.91/HR	---	Up to 180 Hours	7/1/2020 - 8/30/2020
Altman	Renee	Summer School Psychologist	District	---	\$57.61/HR	---	Up to 42 hours	7/13/2020 - 8/31/2020
Hoffman	Veronica	Teacher ESY	District	---	\$57.61/HR	---	Up to 42 hours	6/24/2020 - 8/31/2020
Reindeau	Samantha	LLD Teacher	TLS	---	---	---	Resignation	***
Lynch	Matthew	Middle School Athletic Coordinator	FMG	---	\$4,225.00	---	---	9/1/2020 - 6/30/2021
Salomon	Rebecca	Elementary Teacher	TLS	---	---	---	Extended Leave	9/1/2020 - 6/30/2021
Salomon	Rebecca	Elementary Teacher	TLS	Step 14/6th	\$83,961.00	---	Adjusted 20-21 Salary	9/1/2020 - 6/30/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Substitute/Home instructor/Volunteer								

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Non-Certificated								
Rodriguez	Genesis	Confidential Sec Director of HR	JDHS	---	---	---	Leave	8/24/2020 - 1/4/2021
Livingston	Lynn	Athletic Secretary Leave Replacement	JDHS	---	\$14.50/HR	New	G.H.	8/26/2020 - 2/23/2021

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Information	Effective Date
Before and After School Program/Childcare								
Aedo-Daroch	Vania	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Balke	Amanda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Barbato	Jennifer	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Castillo-Mendez	Joceline	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Ciravolo	Mary	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Cladek	Elaine	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Corigliano	Tara	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Genovese	Donna	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Jerome	Sarah	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Kazemi	Susan	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Lambertson	Linda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Lucarello	Michele	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Medina	Suzanne	Site Director	District	---	\$30.30/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Mongiello	Michelle	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Okсениuk	Ivana	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Okсениuk	Monica	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Ortiz	Tracy	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021

Rivera	Nilda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Romero	Ashley	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Romero	Jennifer	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Romero	Kimberlinne	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Saladino	Linda	Group Aide	District	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Smith-Searcy	Sadiyah	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Songalia	Alejandra	Group Leader	District	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021

Child Care Program

Aedo-Daroch	Vania	Substitute Child Care Provider	Childcare C	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Juzefyk-Nozza	Nicole	Lead Child Care Provider	Childcare C	---	\$41,760.80	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
McBratney	Lisa	Associate Child Care Provider	Childcare C	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Paolella	Janene	Associate Child Care Provider	Childcare C	---	\$24.29/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021
Stoffers	Laura	Child Care Provider	Childcare C	---	\$15.79/hour	Renewal	*Based on enrollment and ability to run programs	09/08/2020-06/30/2021

" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:

Applicant complied with providing list

School district has no knowledge or information that the applicant would be required to disclose under the law

School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"

xxx "All such contracts being subject to future action on account of substantial reductions in State School Aid by virtue of the state of emergency and resulting Statewide Financial dislocation."

***Resignation subject to the requirements provided by law

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
Grywalski	Marianne	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Cestona	Lesli	Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Rosenstock	Staci	Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Saladino	Linda	Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Songlia	Alejandra	Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Zurabova	Nataliya	Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Maher	Ursula (Irene)	Aide	JCS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Gomes	Andrea	Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Hill	Tiffany	Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Lucarello	Michele	Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Rivera	Nilda	Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ford-Haynes	Renee	Aide/Attendance	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Berk	Rana	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Cetrulo	Patricia	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
DePhillips	Karen	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ferrara	Margaret	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Fitzgerald	John	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Hill	Alexis	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Homlish	Kathy	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Huber	Rachel	Instructional Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Karpenty	Karen	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Kazemi	Susan	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Lambertson	Linda	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Lopez	Marta	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Medina	Sue	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Mirto	Evelyn	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Mongiello	Michelle	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Morales	Rosa	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Nagy	Maria	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Okseniuk	Monica	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Patania	Cheryl	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Pignatore	Dana	Instructional Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Quagliato	Caitlin	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Quilling	Cindy	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Rodriguez	Tiffany	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ryan	Joanne	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Sheahan	April	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Siconolfi	Jovan	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Sinclair	Maureen	Instructional Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Taub	Lisa	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Thompon	Robin	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Tomalavage	Laura	Instructional Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Tomatore	Julie	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Villaraud	Angela	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Wilkenfeld	Ilene	Instructional Aide	EVW	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Wood	Ellen	Instructional Aide	EVW	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Belmonte	Maria	Instructional Aide	FMG	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Castillo	Marcella	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Feder	Michelle	Instructional Aide	FMG	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Hannon	Alexa Rae	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Harpster	Mary	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Oliveria	Adrianna	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ruschmann	Krista	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Salort	Barbara	Instructional Aide	FMG	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Scuderi	Jennifer	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Valente	Maria	Instructional Aide	FMG	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Campos	Mary Jo	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Corigliano	Tara	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Dzikowski	Carrie	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Eannucci	Rachael	Instructional Aide	JCS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Francis	Heather	Instructional Aide	JCS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Gandhi	Sandra	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Greenman	Susan	Instructional Aide	JCS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Matti	Ritze	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Shields	Deborah	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Stumpf	Janet	Instructional Aide	JCS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Tomatore	Julie	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Tumer	Pamela	Instructional Aide	JCS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Walsh	Mary	Instructional Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Bhujle	Bhadresha	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Centeno	Juanita	Instructional Aide	JDHS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Hartnowicz	Maryann	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Kaminski	Joanna	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Limma	Catherine	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Petula	Rudina	Instructional Aide	JDHS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021

Reines	Lidia	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Romero	Ashley	Instructional Aide	JDHS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ryan	Doreen	Instructional Aide	JDHS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Aedo	Vania	Instructional Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Billingsley	Jessica	Instructional Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Dessel	Lori	Instructional Aide	TLS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Genovese	Donna	Instructional Aide	TLS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Hawileh	Nancy	Instructional Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Javed	Farkhunda	Instructional Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Kozyra-Halawa	Caroline	Instructional Aide	TLS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Lynch	Debra	Instructional Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Pozolante	Amy	Instructional Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Shah	Archana	Instructional Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Silance	Kathleen	Instructional Aide	TLS	---	\$19.82/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Sokalski	Deborah	Instructional Aide	TLS	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Soifer	Robin	Media Aide	EVW	---	\$19.42/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Sayki	Linda	Media Aide	FMG	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Haughney	Carol	Media Aide	JCS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Ortiz	Tracy	Media Aide	TLS	---	\$20.22/HR	Renew	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Beck	Jennie	Bus Driver	District	---	\$21.28/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Blondet	James	Bus Driver	District	---	\$20.88/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Potyrala	Agnieszka	Bus Driver	District	---	\$20.88/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Stewart	Kevin	Bus Driver	District	---	\$21.28/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Boettecher	Dina	Bus Aide	District	---	\$20.22/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Tuvel	Hagit	Bus Aide	District	---	\$19.82/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Votto	Mary Lynn	Bus Aide	District	---	\$20.22/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021
Gomes	Alison	Bus Aide	District	---	\$19.42/HR	Renewal	*Based on enrollment and need, with funding available	9/1/2020 - 6/30/2021

**Special Education Request
Related Services/OOD Placements**

Attachment (B)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
QBS Inc. North Attleboro	evaluations	\$75.00	Per IEP	20-21SY	
Silver Prep Bridgewater, NJ	Hone Instruction	\$60.00	Per hour	20-21SY	
Vista Services Highland Park, NJ	Transcribing Teacher (TVI)	\$55.00 \$165.00	Per hour Per Hour	20-21SY	
Christopher Russell New York, NY	Evaluations	\$1,250.00	Per Eval.	20-21SY	
Platt Psychiatric Assoc. LLC Cedar Grove, NJ	Counseling	\$850 - \$1,200.00	Per Eval.	20-21SY	
Dr Andre Francios child study team, Parsipanny, NJ	Bilingual evals Transcription	\$1,000.00 \$80.00	Per Eval. Per Page	20-21SY	

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
First Children Learning Services Fanwood, NJ	o802	\$4,800.00	ESY 20-21	
Union County Ed Services Westfield, NJ	2213	\$2,516.00	SY 19-20	
Commision of the Blind Freehold, NJ	o404,2201,1111,1118	\$8,400.00	SY 20-21	

**Special Education Request
Related Services/OOD Placements**

Attachment (B)

Midland School North Branch, NJ	2308	\$11,355.00 ESY 20-21 \$68,130.00 SY20-21 \$32,550.00 SY20-21	1:1 aide
Banyan Upper School Fairfield, NJ	O310	\$7,898.00 ESY 20-21 \$64,620.00 SY20-21	
NewMark, High School Scotch Plains, NJ	o409, o812	\$11,082.98 ESY20-21 \$117,349.20 20-21SY	
NewMark K-8 School Scotch Plains, NJ	220,119,040,313	\$16,836.63 ESY 20-21 \$178,270.20 SY20-21	
First Children Learning Center Fanwood, NJ	o802	\$4,800.00 ESY 20-21	
The Deron school II Montclair, NJ	2611, 0311	\$19,073.40 ESY 20-21 \$114,440.40 SY 20-21 \$65,100.00 1:1 aide	

**Tuition Grants
Summer/Fall 2020**

*Crystal Best	ELAD 680	Leading Curriculum change for Student improvement	Graduate
*Crystal Best	ELAD 610	Fieldwork in District Leadership	Graduate
*Crystal Best	ELAD 619	Using Research for School Improvement	Graduate
*Danielle Elia	EDUC510	Exploration of Class Inquiry	Graduate
Danielle Elia	EDIN573	Technology with Ease: Enhancing the modern classroom	Graduate
Danielle Elia	EDIN 542	Assessment Techniques: Assessing for Student Learning	Graduate
Dana Strober	EDST 6304	Production of Instructional Resources I: Visual Communication Design	Graduate
*Dana Strober	EDST 6306	Instructional design	Graduate

For approval at the July 20, 2020 BOE Meeting

** Credit only not for reimbursement*

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD PRINCIPALS’ ASSOCIATION** (“Principals’ Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Principals’ Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for all principals of the Board; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Agreement”); and

WHEREAS, on June 29, 2020, the Department of Education provided guidance regarding the return to schools in September following the prolonged closure necessitated by the COVID-19 pandemic; and

WHEREAS, the guidance requires all school districts to submit a re-opening plan to the DOE for approval in time to be able to notify parents of the plan 4 weeks prior to the first day of school;

WHEREAS, the Parties agree that principals are critical participants in the development of a re-opening plan; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement to amend the terms and conditions set forth in the Agreement for the current school year only in order to facilitate the participation by principals in the development of the Board's reopening plan.

NOW, THEREFORE, the Parties agree as follows:

1. In return for providing all the work reasonably required by the Superintendent to assist in the preparation of a reopening plan, principals shall receive five (5) paid vacation days during the 2020-2021 school year.

2. Such vacation days may be taken for up to two consecutive days at a time, but may not be taken on the day preceding or the day following holidays or school vacations or on the first or last day of school, as declared in the school calendar.

3. When seeking to use these days, all principals will coordinate with each other and the Superintendent in order to avoid more than 2 principals being out on the same day. For schools with a supervisor, the principal shall coordinate with the supervisor to ensure proper administrative coverage in the building at all times.

4. Any of these vacation days must be used during the 2020-2021 school year. Any days not used may not be carried over for use in any subsequent year and will not be paid out if unused.

5. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect until a successor agreement is negotiated and ratified by the Parties.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

SPRINGFIELD PRINCIPALS' ASSOCIATION

Dated: _____

WITNESS:

Dated: _____

SPRINGFIELD BOARD OF EDUCATION

Marc Miller,
Board President

Dated: _____

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____

SIDEBAR AGREEMENT

This Sidebar Agreement is made and entered into by and between the **SPRINGFIELD BOARD OF EDUCATION** (“Board”) and **SPRINGFIELD SUPERVISORY ASSOCIATION** (“Supervisory Association”), (collectively the “Parties”).

WITNESSETH:

WHEREAS, the Board operates the Springfield School District; and

WHEREAS, the Supervisory Association is the exclusive representative for collective negotiations concerning the terms and conditions of employment for supervisory staff members as specifically set forth in Article I, Recognition, of the Agreement; and

WHEREAS, the Parties entered into an Agreement effective July 1, 2019 through June 30, 2023 (the “Agreement”); and

WHEREAS, on June 29, 2020, the Department of Education provided guidance regarding the return to schools in September following the prolonged closure necessitated by the COVID-19 pandemic; and

WHEREAS, the guidance requires all school districts to submit a re-opening plan to the DOE for approval in time to be able to notify parents of the plan 4 weeks prior to the first day of school;

WHEREAS, the Parties agree that the Supervisory Association members are critical participants in the development of a re-opening plan; and

WHEREAS, the Parties desire to enter into a Sidebar Agreement to amend the terms and conditions set forth in the Agreement for the current school year only in order to facilitate

participation by the Supervisory Association members in the development of the Board's reopening plan.

NOW, THEREFORE, the Parties agree as follows:

1. In return for providing all the work reasonably required by the Superintendent to assist in the preparation of a reopening plan, all 10.5 and 11 month Supervisory Association members shall receive five (5) paid vacation days during the 2020-2021 school year in addition to any vacation days, if any, any individual member receives pursuant to the terms of Article IX, L.

2. Such vacation days may be taken for up to two consecutive days at a time, but may not be taken on the day preceding or the day following holidays or school vacations or on the first or last day of school, as declared in the school calendar.

3. When seeking to use these days, all Supervisory Association members will coordinate with each other and the Superintendent.

4. Any of these vacation days must be used during the 2020-2021 school year. Any days not used may not be carried over for use in any subsequent year and will not be paid out if unused.

5. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect until a successor agreement is negotiated and ratified by the Parties.

IN WITNESS WHEREOF, the Parties hereto have freely executed this Agreement, with the intent to be legally bound.

**SPRINGFIELD SUPERVISORY
ASSOCIATION**

Dated: _____

WITNESS:

Dated: _____

SPRINGFIELD BOARD OF EDUCATION

Marc Miller,
Board President

Dated: _____

WITNESS:

Matthew Clarke,
Business Administrator/Board Secretary

Dated: _____

**AIA Type Document
Application and Certification for Payment**

TO (OWNER): Springfield Board of Education
139 Mountain Avenue
Springfield, NJ 07081

PROJECT: James Caldwell ES Phase 2
36 Caldwell Place
Springfield, NJ 07081

APPLICATION NO: 1
PERIOD TO: 6/30/2020

DISTRIBUTION TO:
 OWNER
 CONSTRUCTION MANAGER
 ARCHITECT
 CONTRACTOR

FROM (CONTRACTOR): Pravco Inc
245 Wescott Drive
Rahway, NJ 07065

ARCHITECT'S PROJECT NO:

VIA CONSTRUCTION MANAGER:

CONTRACT FOR: James Caldwell ES Phase 2

VIA ARCHITECT: Pennoni Associates

CONTRACT DATE: 5/20/2020

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Type Document is attached.

1. ORIGINAL CONTRACT SUM	\$	328,000.00
2. Net Change by Change Orders	\$	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	328,000.00
4. TOTAL COMPLETED AND STORED TO DATE	\$	74,760.00
5. RETAINAGE:		
a. <u>5.00</u> % of Completed Work	\$	3,738.00
b. <u>0.00</u> % of Stored Material	\$	0.00
Total retainage (Line 5a + 5b)	\$	3,738.00
6. TOTAL EARNED LESS RETAINAGE	\$	71,022.00
(Line 4 less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	0.00
8. CURRENT PAYMENT DUE	\$	71,022.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	256,978.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order	0.00	

The Undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the work covered by this application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the owner, and that current payment shown herein is now due.

CONTRACTOR: Pravco Inc
245 Wescott Drive Rahway, NJ 07065

By: *Praveen Sharma* / President Date: 7-9-2020

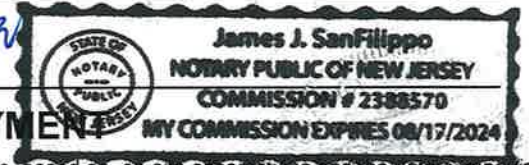
State of: NJ

County of: Union

Subscribed and Sworn to before me this 9th Day of July 2020

Notary Public: *James J. SanFilippo*

My Commission Expires:



CERTIFICATE FOR PAYMENT

In Accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Construction Manager and Architect certifies to owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 71,022.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

CONSTRUCTION MANAGER:

By: _____ Date: _____

ARCHITECT/ENGINEER

By: *Praveen Sharma* Date: 7-13-20

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, Payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA Type Document
Application and Certification for Payment

TO (OWNER): Springfield Board of Education
 139 Mountain Avenue
 Springfield, NJ 07081

PROJECT: James Caldwell ES Phase 2
 36 Caldwell Place
 Springfield, NJ 07081

APPLICATION NO: 1
PERIOD TO: 6/30/2020

DISTRIBUTION TO:
 OWNER
 CONSTRUCTION MANAGER
 ARCHITECT
 CONTRACTOR

FROM (CONTRACTOR): Pravco Inc
 245 Wescott Drive
 Rahway, NJ 07065

ARCHITECT'S PROJECT NO:

VIA CONSTRUCTION MANAGER:

CONTRACT FOR: James Caldwell ES Phase 2

VIA ARCHITECT: Pennoni Associates

CONTRACT DATE: 5/20/2020

ITEM	DESCRIPTION	SCHEDULE VALUE	PREVIOUS APPLICATIONS	COMPLETED THIS PERIOD	STORED MATERIAL	COMPLETED STORED	%	BALANCE	RETAINAGE
1	General Conditions	25,600.00	0.00	15,360.00	0.00	15,360.00	60.00	10,240.00	768.00
2	Temporary Scaffolding & Shoring	25,000.00	0.00	20,000.00	0.00	20,000.00	80.00	5,000.00	1,000.00
3	Remove/Replace Sealants	4,300.00	0.00	0.00	0.00	0.00	0.00	4,300.00	0.00
4	Remove/Replace Mortar Joints	1,800.00	0.00	0.00	0.00	0.00	0.00	1,800.00	0.00
5	Remove/Replace Brick	214,000.00	0.00	21,400.00	0.00	21,400.00	10.00	192,600.00	1,070.00
6	Remove/Replace Steel Lintel Type A	23,000.00	0.00	11,500.00	0.00	11,500.00	50.00	11,500.00	575.00
7	Remove/Replace Steel Lintel Type B	3,900.00	0.00	0.00	0.00	0.00	0.00	3,900.00	0.00
8	Remove/Replace Steel Lintel Type C	1,500.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0.00
9	Remove/Replace Steel Lintel Type D	1,500.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0.00
10	Remove/Replace Steel Lintel Type E	2,000.00	0.00	0.00	0.00	0.00	0.00	2,000.00	0.00
11	Clean, Prime & Paint Steel Lintel	1,200.00	0.00	0.00	0.00	0.00	0.00	1,200.00	0.00
12	Install New Through Wall Flashing	13,000.00	0.00	6,500.00	0.00	6,500.00	50.00	6,500.00	325.00
13	Install New Flexible Membrane Flashing	1,200.00	0.00	0.00	0.00	0.00	0.00	1,200.00	0.00
14	Remove/Replace Through Wall Flashing at Ornamental Stone	2,500.00	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00
15	Concrete Spall Repair	1,500.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0.00
16	Remove/Replace Cast Stone	1,400.00	0.00	0.00	0.00	0.00	0.00	1,400.00	0.00
17	Clean Facade	4,600.00	0.00	0.00	0.00	0.00	0.00	4,600.00	0.00
REPORT TOTALS		\$328,000.00	\$0.00	\$74,760.00	\$0.00	\$74,760.00	22.79	\$253,240.00	\$3,738.00