

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district’s certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Wednesday, March 18, 2020 at 3:11 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 6, 2020 and revised on March 16, 2020.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Marc Miller.

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller

Also Present:

- Mr. Michael Davino, Superintendent
- Mr. Matthew Clarke, Business Administrator/Board Secretary
- Mrs. Erica Scudero, Assistant Superintendent for Curriculum, Instruction & Assessment
- Mrs. Dana Kelly, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. NJSBA

All Programs have been postponed or canceled and will be reviewed regarding a future date.

Weekly Program Update –Feb 27th.

School Board Notes –March 4th & March 11th.

2. NSBA

“National Connection Daily” –March 2nd to March 13th.

4. MINUTES

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, to approve the following minutes:

- Executive Meeting - March 2, 2020
- Regular Meeting - March 2, 2020

Present: Mr. Anthony Delia, Mrs. Laura Gamarekian, Mr. Hector Munoz, Mrs. Meredith Murphy, Mrs. Kristy Rubin, Mrs. Paula Saha, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Marc Miller
MOTION CARRIED

5. SUPERINTENDENT’S REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, to accept and approve the Superintendent’s Report as presented -

- 1. Student/Staff Recognitions
 - a. NJQSAC results
 - b. CoronaVirus Update
- 2. 2020-2021 Tentative Budget
- 3. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
- 4. Building Usage Request
- 5. Fund Raiser Request
- 6. Fieldtrip Request
- 7. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present. MOTION CARRIED

6. PUBLIC SESSION

At this time, the public did not have any comments/questions regarding items on the Agenda or the Superintendent’s Report.

7. BILLS LIST

Moved by Mrs. Rubin, seconded by Mr. Silverstein, approval of check numbers 046065 through 046208 and wire transfers 800185 and 888478 through 888486 for a grand total of \$4,149,035.21.

Yeas: Unanimous by all Members present. MOTION CARRIED

8. TRANSFER

Moved by Mrs. Rubin, seconded by Mr. Silverstein, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present. MOTION CARRIED

9. 2020-2021 SCHOOL DISTRICT BUDGET

Moved by Mrs. Rubin, seconded by Mrs. Silverstein, approval of the attached resolution authorizing the submission to the Union County Executive Superintendent of Schools the tentative 2020-2021 School District Budget of \$45,264,360.00 and authorize the administration to make necessary adjustments and post legal notices as set forth in N.J.S.A. 18A and N.J.A.C. Title 6 and 6A. (Attachment B1)

Yeas: Unanimous by all Members present. MOTION CARRIED

10. TRAVEL MAX

Moved by Mrs. Rubin, seconded by Mr. Silverstein, that the Board of Education approve the attached resolution regarding travel and expense reimbursement for Board and Staff members during the 2020-2021. (Attachment B2)

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. PERSONNEL APPOINTMENTS

Moved by Mrs. Gamarekian, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. NEW PERSONNEL

Moved by Mrs. Gamarekian, seconded by Mr. Munoz, the Board of Education the following resolution appointing the next Superintendent of Schools for a contract to run from July 1, 2020 through June 20, 2024.

RESOLUTION

WHEREAS, the Board has selected Rachel Goldberg as the new Superintendent of Schools to begin July 1, 2020; and

WHEREAS, the Union County Executive Superintendent of Schools has approved the contract negotiated with Ms. Goldberg.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to *N.J.S.A.* 18A:7-8, 18A:17-15 and *N.J.A.C.* 6A:23A-3.1 *et. seq.*, the Board hereby appoints Ms. Goldberg to the position of Superintendent and approves an employment agreement with her commencing on July 1, 2020, and continuing through 11:59 P.M. on June 30, 2024, with the following salaries over the term of the contract: During the 2020-2021 school year, \$198,000.00; during the 2021-2022 school year, \$212,000.00; during the 2022-2023 school year, \$219,500.00; and during the 2023-2024 school year, \$222,916.00, as set forth in the contract of employment.

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT - PERSONNEL

Moved by Mrs. Gamarekian, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. SPECIAL EDUCATION

Moved by Mrs. Gamarekian, seconded by Mr. Delia, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. HIB REPORT

Moved by Mrs. Gamarekian, seconded by Mr. Delia, the Board of Education affirms the HIB Report previously presented at the following Board meeting:
March 2, 2020.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. PUBLIC SESSION

The public did not have any questions or comments at this time.

17. NEW BUSINESS

None to report at this time

18. ADJOURNMENT

Moved by Mrs. Gamarekian, seconded by Mr. Silverstein, to adjourn the regular meeting at 4:12 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – March 30, 2020 at 7:30 PM in the IMC at JDHS
2. Regular Meeting & Public Hearing – April 27, 2020 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

**Transfers
Febraury 2020**

Attachment (A)

Account Code	Description	To	From
11-000-221-500-80-12	PROF SERVICES	2,200.00	
11-000-223-890-80-12	JOB FAIR FEES		2,200.00
11-000-261-420-94-05	CONTRACTED SERVICES/FACILITIES	40,000.00	
11-000-261-610-94-05	BUILDING SUPPLIES		40,000.00
11-000-262-420-82-06	REPAIR EQUIP OFFICE FMG		1,150.00
11-000-262-610-94-05	CUSTODIAL&GROUNDS SUPPLIES		5,000.00
11-000-262-610-95-05	SUPPLIES/VEHICLES	5,000.00	
11-000-270-503-96-03	AID IN LIEU	9,000.00	
11-000-270-512-96-03	CONT SERVICES OTHER TO/FROM	20,000.00	
11-000-270-518-96-03	CONTRACT.SERV.(SPEC)-ESC		20,000.00
11-000-270-600-96-03	TRANS.FUEL/OIL,TIRES,REP.PARTS		9,000.00
11-110-100-101-00-10	SALARIES OF TEACHERS KINDERGAR		20,000.00
11-110-100-101-01-10	SUBSTITUTES K	20,000.00	
11-120-100-101-00-10	SALARIES TEACHERS 1-5		60,000.00
11-120-100-101-01-10	SUBSTITUTES 1-5	60,000.00	
11-130-100-101-00-10	SAL.TEACHERS 6-8		50,000.00
11-130-100-101-01-10	SUBSTITUTES 6-8	50,000.00	
11-190-100-610-82-06	TEACHER SUPPLIES OFFICE FMG	1,150.00	
11-401-100-100-45-06	SALARIES STUDENT ACT CLUB F	13,000.00	
11-401-100-100-45-14	SALARIES STUDENT ACTIVITY JDHS		13,000.00

RESOLUTION

WHEREAS, the Springfield Board is required by N.J. 18A:7a-28 to submit an itemized budget to the County Executive Superintendent of Schools on or before March 16, 2020, and

WHEREAS, the County Superintendent must review and may request changes in the itemized budget;

NOW, THEREFORE BE IT RESOLVED that the proposed 2020-2021 School Budget be tentatively adopted as follows, subject to the approval of the County Superintendent of Schools:

	Budget	Tax Levy
General Fund	\$43,706,539.00	\$40,406,349.00
Special Revenue	\$617,721.00	\$0.00
Debt Service	\$940,100.00	\$940,100.00
Total Budget	\$45,264,360.00	

And

BE IT FURTHER RESOLVED THAT

1. The Superintendent of Schools and the Business Administrator/Board Secretary be authorized to submit the proposed 2020-2021 School District Budget as presented on the State required forms to the County Superintendent of Schools for review and approval; and
2. The Superintendent of Schools and Business Administrator/Board Secretary be authorized to make changes or revisions to the proposed 2020-2021 School District Budget if so recommended by the Union County Executive Superintendent of Schools.
3. The Business Administrator/Board Secretary be authorized to advertise said tentative budget in the Local Source in accordance with the form suggested by the State Department of Education and according to law.

**Travel and Related Expense Reimbursement
2020-2021**

WHEREAS, the Springfield Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$60,091.00 for all staff and board members.

**Springfield Public Schools
Personnel**

Attachment (C)

Last Name Certificated Staff	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
MALINO	JUDI	National Honor Society Advisor	JDHS	--	\$677.00	Replacing C.W.		3/3/2020-6/30/2020

Last Name Substitute/Home instructor/Volunteer	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
DOUGHERTY	DAVID	Substitute Teacher	District	--	--	Renewal		2/14/2020-6/30/2020
FALK	MICHAEL	Substitute Teacher/ Volunteer Coach	District	--	--	New		3/17/2020-6/30/2020

Last Name Non-Certificated	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date

Last Name Before and After School Program/Childcare	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
HARRINGTON	GABRIELLE	Student Aide	District	--	\$11.00/hr	New		3/17/2020-6/30/2020

" A school district or charter schoolmay employ....for a period not to exceed 90 days pending review by the school district providing all the following are satisfied:
 Applicant complied with providing list
 School district has no knowledge or information that the applicant would be required to disclose under the law
 School district determines special or emergent circumstances exist that justify the temporary employment of this applicant"
 Springfield Board of Education Regular Meeting 3/16/2020
 ***Resignation subject to the requirements provided by law

CONFERENCES/CONVENTIONS/WORKSHOPS								
LAST NAME	FIRST NAME	SCHOOL	DESCRIPTION	LOCATION	Funding	DATE	AMOUNT	BOE APPROVED
Griffin	Sarah	JDHS	Improving Open Ended Responses in Mathematics	MUJC ,New Providence, NJ		5/6/20	\$ 101.75	3/16/20
Cariani	Judy	FMG	Improving Open Ended Responses in Mathematics	MUJC ,New Providence, NJ		5/6/20	\$ 103.36	3/16/20
Kelly	Dana	District	Legal One inefficiency and conduct unbecoming: case review	Monroe, NJ		5/27/20	\$ 173.66	3/16/20
Kelly	Dana	District	Leading the Induction Process to Support Quality Mentoring	Monroe, NJ		4/8/20	\$ 172.66	3/16/20
Kelly	Dana	District	Legal One Hot issues in Human Resources	Monroe, NJ		5/7/20	\$ 173.66	3/16/20
Maged	Jillian	JDHS/FMG	NJTESOL Conference	New Brunswick, NJ		5/28-5/29	\$ 361.00	3/16/20
Bhasin	Kay	alton, Caldwell	NJTESOL Conference	New Brunswick, NJ		5/28-5/29	\$ 368.30	3/16/20
Cugliari	Mark	JDHS	Functional Range Release Cerification Seminar	Hoboken, NJ		4/18-4/19	\$ 999.00	3/16/20
Hernandez	Stephanie	FMG	More Writing Workshop	MUJC ,New Providence, NJ		3/26/20	\$ 100.00	3/16/20
Livingstone	Kristin	Sandmeier	More Writing Workshop	MUJC ,New Providence, NJ		3/26/20	\$ 104.76	3/16/20
Hilser	Kathleen	FMG	More Writing Workshop	MUJC ,New Providence, NJ		3/26/20	\$ 100.00	3/16/20
Chang	Lauren	Caldwell	More Writing Workshop	MUJC ,New Providence, NJ		3/26/20	\$ 102.87	3/16/20
Gray	Janet	FMG	More Writing Workshop	MUJC ,New Providence, NJ		3/26/20	\$ 100.84	3/16/20
Dial	Nick	FMG	NJECC Workshop	Montclair State University		5/28/20	\$ 165.00	3/16/20

**Special Education Request
Related Services/OOD Placements**

Attachment (E)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/week</u>	<u>Term</u>	<u>Student</u>
BrightStar Care Westfield, NJ	Nursing services	\$75.00 per hour		19-20SY	

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
P.G Chambers Cedar Knolls, NJ	1301	\$27,110.24	19-20SY	
Cornerstone Day School Cranford, NJ	1926	\$36,506.22	19-20SY	