

SPRINGFIELD BOARD OF EDUCATION
MAY 8, 2017
REGULAR MEETING

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, May 8, 2017 at 7:43 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 5, 2017.

1. CALL TO ORDER

The meeting was called to order by Board Vice President, Mr. Scott Silverstein

Present: Mr. Scott Donner, Mr. Marc Miller, Mr. Hector Munoz, Mrs. Jacqueline Shanes, Mr. Scott Silverstein, Mrs. Hilary Turnbull, Mr. Steven Wolcott
Absent: Mrs. Elissa Zylbershlag, Mrs. Robin Cornelison

Also Present:

Mr. Michael Davino, Superintendent
Mr. Matthew Clarke, Business Administrator/Board Secretary
Mrs. Erica Scudero, Director of Curriculum, Instruction, Assessment
Mrs. Ellyn Atherton, Director of Human Resources

2. PLEDGE OF ALLEGIANCE

3. COMMUNICATIONS

1. Congratulations to Vito Gagliardi and Kerri Wright for being recognized by the NJ Super Lawyers 2017 publication.

2. NJSBA

Online Radio presentation from April 27th "Possible Education Impacts of the Trump Administration" can be reheard.

Legislative Day is on May 25th at the Patriots Theater at the War Museum in Trenton.

Sustainability Leadership Conference is May 24th at the Conference Center at Mercer, West Windsor.

Student Achievement Conference is May 30th at the Conference Center at Mercer, West Windsor.

School Board Notes from April 27th & May 3rd.

Weekly Program Update May 2nd.

3. GSCS News & Notes from April 28th..
4. NSBA National Connection Daily April 24th thru May 4th.

4. MINUTES

Moved by Mr. Wolcott, seconded by Mr. Miller, to approve the following minutes:
 Regular Meeting - April 24, 2017

Yeas: Unanimous by all Members present.

MOTION CARRIED

5. SUPERINTENDENT'S REPORT

Moved by Mr. Wolcott, seconded by Mr. Miller, to accept and approve the Superintendent's Report as presented :

1. Student/Staff Recognitions

1. JDHS Varsity Bowling Team & Coach Fabiano were presented with jackets as the UCC Mountain Division Champions. They had very impressive season of 13 wins and 0 losses. They also placed 2nd in the N2G1 finals.

Jon Pannullo made 1st Team All UCC Mountain Division.

Evan Weinberg made 1st Team All UCC Mountain Division, finishing with the highest average in the county, a 222. He was 1st Team All State, placing 4th in the state tournament and had the 2nd highest game of tournament, a 279. He also holds the 6th highest average in the state tournament.

2. Joseph Volfman, senior, was presented with a resolution from the Board for his completion of a 26 mile marathon in Miami in January 2017. In under 5 hours, Joe completed the 26 miles pedaling his custom bicycle with his hands.

3. SSEP Mission 11 Patch Winners

Elementary Winner is Grace Periera from Caldwell School

High School Winner is Destiny Martins (who will be attending Princeton)

4. Union County Teen Arts has invited the JDHS Concert Band and actress, Jessica Pica (Legally Blonde) to the Teen Arts Festival.

2. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

3. Building Usage Request

4. Fund Raiser Request

5. Fieldtrip Request

6. Contracts PL2015, Chapter 47

Yeas: Unanimous by all Members present.

MOTION CARRIED

6. PUBLIC SESSION (8:12 PM)

At this time, the public did not have any concerns/comments regarding items on the Agenda or the Superintendent's Report.

7. BOARD SECRETARY'S REPORT

Moved by Mr. Donner, seconded by Mr. Miller, to approve the Board Secretary's Report dated March 31, 2017 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. TREASURER’S REPORT

Moved by Mr. Donner, seconded by Mr. Miller, to approve the Treasurer’s Report dated March 31, 2017 and that it be received and placed on file

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. LEGAL CERTIFICATION

Moved by Mr. Donner, seconded by Mr. Miller, Pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of March 31, 2017 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. SPECIAL SALARIES AND FEES 2017-2018

Moved by Mr. Donner, seconded by Mr. Miller, approval of the Special Salaries, Fees, and Compensation Rates for the 2017-2018 school year. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TUITION RATES FOR 2017-2018

Moved by Mr. Donner, seconded by Mr. Miller, approval of the following 2017-2018 tuition charges for those children residing out of the district who are enrolled in regular/special education classes in the Springfield School District, as provided in Springfield Board of Education Policy #5118”:

| | |
|-------------------------|------------|
| Preschool (half day) | \$ 7,098 |
| Kindergarten (full day) | \$ 14,196 |
| Grades 1 – 5 | \$ 15,350 |
| Grades 6 – 8 | \$ 16,205 |
| Grades 9 – 12 | \$ 16,842 |
| LLD | \$ 53,552 |
| PreK Dis PT | \$ 15,172. |

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. POMPTONIAN BREAKFAST & LUNCH PRICES 2017-2018

Moved by Mr. Donner, seconded by Mr. Miller, approval of the following food service prices for the 2017-2018 school year and that all schools participate in the National School Lunch Program (NSLP):

| | BREAKFAST | | LUNCH | |
|-------------|-------------|----------------|-------------|----------------|
| | <u>Paid</u> | <u>Reduced</u> | <u>Paid</u> | <u>Reduced</u> |
| Elementary | \$1.35 | \$0.30 | \$2.75 | \$0.40 |
| Middle | \$1.75 | \$0.30 | \$2.90 | \$0.40 |
| High School | \$2.00 | \$0.30 | \$3.00 | \$0.40 |

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. DISTRICT BANK ACCOUNTS FOR 2017-2018

Moved by Mr. Donner, seconded by Mr. Miller, to designate the following banks as depositories for school district funds, for the 2017-2018 school year

- a. Investors Savings Bank
 - Springfield Board of Education
 - General Account
 - Payroll Account
 - Payroll Agency Account
 - Summer Savings Account
 - UCI Trust Account
 - Capital Projects Account
 - Food Service Account
 - Before and Aftercare Account
 - Edward V Walton Student Activity Account
 - James Caldwell Student Activity Account
 - Thelma L Sandmeier Student Activity Account
 - Florence M Gaudineer Student Activity Account
 - Jonathan Dayton Student Activity Account
 - Jonathan Dayton Athletic Activity Account
- b. State of New Jersey Cash Management Fund.

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. PETTY CASH

Moved by Mr. Donner, seconded by Mr. Miller, at the recommendation of the Superintendent, approval for the Secretary of the Board be directed to establish petty cash funds for the 2017-2018 school year as follows, as required by stature:

| | |
|-------------------------------|----------|
| Superintendent/Administration | \$300.00 |
| Jonathan Dayton High School | 300.00 |
| Florence M. Gaudineer School | 200.00 |
| Edward V. Walton School | 150.00 |
| James Caldwell School | 150.00 |
| Thelma L. Sandmeier School | 150.00 |
| Buildings and Grounds | 150.00 |
| Special Services | 100.00 |
| JDHS Athletic Dept. | 100.00 |

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. INVESTMENT OF FUNDS

Moved by Mr. Donner, seconded by Mr. Miller, to authorize, pursuant to 17:12B-241, Mr. Matthew A. Clarke, School Business Administrator/Board Secretary, to invest school funds, and order wire transfers if necessary to complete the transaction, in one or more accounts in any insured bank whose principal office is located in New Jersey in any amount up to, but not exceeding, the amounts for which such accounts are insured.

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. PERSONNEL APPOINTMENTS

Moved by Mr. Wolcott, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. STAFF RENEWALS FOR 2017-2018

Moved by Mr. Wolcott, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of certificated and non-certificated staff appointments for the 2017-2018 school year. (Attachment B1)

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. PROFESSIONAL DEVELOPMENT

Moved by Mr. Wolcott, seconded by Mr. Munoz, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. SPECIAL EDUCATION PLACEMENTS

Moved by Mr. Wolcott, seconded by Mr. Munoz, at the recommendation of the Superintendent, that the Board of Education approve Special Education request for Related Services/Placements on the attachment. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. HIB REPORT

Moved by Mr. Wolcott, seconded by Mr. Munoz, that the Board of Education affirms the HIB Report previously presented at the following Board meeting:
April 25, 2017.

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. BRICK FAÇADE PHASE 4 BID AWARD PUNJAB RESTORATION

Moved by Mr. Wolcott, seconded by Mr. Munoz, approval to accept the bid from Punjab Restoration Co. LLC, Washington, NJ, project number SP 2017-02, for Jonathan Dayton High School Brick Façade Phase 4 from all bidders as set in the following resolution: (Attachment E)

RESOLUTION

WHEREAS, there is planned a project to perform certain rehabilitations at the Jonathan Dayton High School Brick Façade for brick masonry façade repairs, steel lintel repairs, and flashing improvements to the courtyard; and

WHEREAS, a public advertisement for such construction services took place on March 30, 2017, and

WHEREAS, a bid opening was duly held on April 20, 2017; and

WHEREAS, bids were submitted by eight companies; and

WHEREAS, the bid submitted by A1 Construction Services Inc. was withdrawn; and

WHEREAS, the bid submitted by Punjab Restoration Co. LLC was found responsive to the specifications; and

NOW, THEREFORE, BE IT RESOLVED the bid submitted by Punjab Restoration Co. LLC is hereby awarded as presented totaling \$785,000 - \$497,875 (Base Bid) + \$287,125 (Alternate #1); and

BE IT FURTHER RESOLVED that, upon consultation with Board counsel and the Board engineer, the Business Administrator be and hereby is authorized to take any and all action to commence a contract with Punjab Restoration Co. LLC.

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. AUDITORIUM & ROOM 222 SCHMATIC & FINAL DESIGN SUBMISSION

Moved by Mr. Wolcott, seconded by Mr. Munoz, approval of the following resolution regarding submission of the schematic design and final design review to the New Jersey Department of Education:

RESOLUTION

WHEREAS, the Springfield Public School District Board of Education (the "Board"), a regular operating public school district in the State of New Jersey has identified certain anticipated capital improvement projects (the "Projects") for which it wishes to seek the approval of the New Jersey Department of Education ("DOE"); and

WHEREAS, the anticipated Projects identified by the Board are as follows:

e. High School:

- i. Auditorium Renovation
- ii. Culinary Art Classroom Renovation

WHEREAS, the Board, through its architect DIGroup Architecture, LLC (the "Architect"), intends to submit an application for this Project to the DOE for approval; and

WHEREAS, in connection with the anticipated Project, the Board has previously submitted an Amendment Request associated with its Long Range Facilities Plan (the "Plan") to include each Project; and

WHEREAS, the Board intends to Other Capital Project (No State Funding) funds in connection with the Project.

NOW THEREFORE, BE IT RESOLVED by the Board as follows:

- Section 1. The Board hereby authorizes the Architect to submit to the DOE for approval an application for each Project.
- Section 2. The Board hereby authorizes the Architect to submit to the DOE for approval the Amendment to the Plan previously submitted incorporating the Projects.
- Section 3. The Board hereby authorizes the School Business Administrator/Board Secretary, in conjunction with the Architect, to utilize the approved funds from the 2017-18 final budget to fund as Other Capital Projects (no state funding).

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. 2ND & FINAL READING POLICY 6171.4

Moved by Mr. Munoz, seconded by Mr. Miller, approval of the second and final reading of the following policy (Attachment F):

Policy #6171.4 - Special Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. PUBLIC SESSION (8:15 PM)

At this time, the public did not address the Board with any questions or concerns.

25. OLDBUSINESS

1. June 19, 2017 regular meeting conflicts with the Moving Up ceremony at Gaudineer. Alternate time discussed was 4:00 PM or changing date until June 26 are 2 options being considered.
2. PTSO meeting has been moved to Monday, May 15th.
3. Next Policy meeting is May 15th at which time the 4000 series will be completed and committee will begin the 5000 series.

26. ADJOURNMENT

Moved by Mr. Wolcott, seconded by Mr. Donner, to adjourn the regular meeting at 8:22 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – May 22, 2017 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – June 5, 2017 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

**Springfield Public Schools
Springfield, New Jersey 07081
2017 - 2018 School Year**

Special Salaries, Fees, and Compensations

| | | | | |
|----|---|----|--------|-------------------|
| 1 | Bedside Instruction Rate | \$ | 30.00 | per hour |
| 1a | Interpreter/Translator (language) | \$ | 30.00 | per hour |
| 2 | Substitute and Part-time Clerks | \$ | 13.75 | per hour |
| 3 | Substitute Clerical Personnel (Retirees) | \$ | 14.25 | per hour |
| 4 | Custodial Substitutes/Maintenance Worker | \$ | 13.50 | per hour |
| 5 | Summer Student Help | \$ | 8.38 | per hour |
| 6 | Rate for Mileage | \$ | 0.310 | per mile |
| 7 | Substitute/School Bus Drivers | \$ | 15.50 | per hour |
| 8 | Charge for Copies of Materials | \$ | 0.05 | per/page standard |
| | | \$ | 0.07 | per/page legal |
| 9 | Bus Rental Fee | \$ | 63.50 | per hour |
| 10 | Substitute Teacher | | | |
| | a. County Certificate | | | |
| | 1-19 days | \$ | 87.00 | |
| | 20+ days | \$ | 97.00 | |
| | b. County Certificate/BA | | | |
| | 1-19 days | \$ | 92.00 | |
| | 20+ days | \$ | 102.00 | |
| | c. Regular Teaching Certificate | | | |
| | 1. Cumulative days of service in current school year | | | |
| | 1-19 days | \$ | 97.00 | |
| | 20-39 days | \$ | 102.00 | * |
| | 40+ days | \$ | 112.00 | |
| | 2. Cumulative days of service in same assignment & current school year | | | |
| | 1-19 days | \$ | 112.00 | |
| | 20+ days | \$ | 133.00 | ** |
| | d. County Certificate/Certified RN | | | |
| | 1+ days | \$ | 133.00 | |
| * | After 50 days of cumulative service the previous year, the rate of pay will be \$102.00 | | | |
| ** | After 20 consecutive days in the same assignment, \$133/diem retro-active to the 1st day. | | | |

*Springfield Public Schools
Personnel*

Attachment (B)

| Last Name Certificated Staff | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|---------------------------------|------------|-------------------------|----------|------------|--------------|-----------------------------|-----------------------------|-----------------|
| Loew | Jacob | Social Studies Teacher | FMG | --- | --- | --- | resignation | June 30, 2017 |
| Schmidt | Linda | PARCC Prep | TLS | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Korman | Marilyn | PARCC Prep | TLS | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Disko | Maura | PARCC Prep | TLS | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Meringolo | Samantha | PARCC Prep | TLS | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Keith | Heather | PARCC Prep | TLS | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Schultz | Kevin | PARCC Prep | JC | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Leung | Caroline | PARCC Prep | JC | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Elia | Danielle | PARCC Prep | JC | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Lynch | Jaime | PARCC Prep | JC | --- | \$35.50/hour | --- | up to 4 additional hours | 2/27/17-4/10/17 |
| Graham | Roxanne | Summer Nurse | JDHS | --- | 54.29/hr | --- | up to 50 hours | 6/22/17-8/31/17 |
| Hill | Darlene | Guidance Counselor | JDHS | --- | 54.42/hr | --- | up to 180 hours | 6/22/17-8/31/17 |
| Ritter | Jackie | Guidance Counselor | JDHS | --- | 54.42/hr | --- | up to 180 hours | 6/22/17-8/31/17 |
| Vecchione | Anthony | Guidance Counselor | JDHS | --- | 54.42/hr | --- | up to 180 hours | 6/22/17-8/31/17 |
| Cugliari | Mark | Strength & Conditioning | JDHS | --- | 27.75/hr | --- | up to 180 hrs/4 hrs per da. | 6/22/17-8/31/17 |
| Griffin | Megan | AIS Teacher | Walton | --- | --- | --- | Leave | 9/18/17-3/2/18 |
| Cladek | Elaine | Chaperone | JDHS | --- | 27.20/hr | --- | --- | 5/1/17-6/2/17 |
| Carlson | Stephanie | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Coward | Greg | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Genova | Maria | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Greenspan | Jennifer | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Griffin | Sarah | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Gutierrez | Tamara | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Kuszmerski | Jennifer | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Moore | Erica | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Mortensen | Jennifer | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Randolph | Megan | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Reynolds | Barbra | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Silva | David | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Steinman | David | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Major | Michelle | IDE Curriculum | JDHS | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Herrington | Amy | IDE Curriculum | FMG | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| David | Sarah | IDE Curriculum | FMG | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Haggerty | Devin | IDE Curriculum | FMG | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Gillen | Allison | IDE Curriculum | FMG | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |

*Springfield Public Schools
Personnel*

Attachment (B)

| | | | | | | | |
|-------------|-------------|----------------|--------|-----|----------|-----|-----------------|
| D'Angelo | Laure | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Gabriel | Leonard | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Strober | Dana | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Friedman | Jill | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Alexa | Mojka | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Gawron | Kathryn | IDE Curriculum | FMG | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Dillard | Gillian | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Schmidt | Linda | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Disko | Maura | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Fortino | Marisa | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Gandino | Danielle | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Korman | Marilyn | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Kristine | Murray Pler | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Lipari | Kelley | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Livingstone | Kristin | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Stearns | Lindsay | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Kieth | Heather | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Meringolo | Samanatha | IDE Curriculum | TLS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Griffiths | Steve | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Grobarz | Alyssa | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Leung | Caroline | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Saluccio | Kari | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Schultz | Kevin | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Zavocki | Cristin | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Ging | Jessica | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Frankhouser | Kathy | IDE Curriculum | JCS | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Ricardo | Deborah | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Levine | Phocbe | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| D'Alotio | Dori | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Funk | Colleen | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Perdomo | Mary | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Costa | Diana | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Frelz | Dana | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Greene | Susan | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Griffin | Megan | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Horowitz | Taylor | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Kelly | Megan | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |
| Kinney | Kendra | IDE Curriculum | Walton | --- | 41.40/hr | --- | 8/14/17-8/18/17 |

**Springfield Public Schools
Personnel**

Attachment (B)

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|-------------|------------|------------------|----------|------------|-----------|-----------------------------|---------------------------|-------------------|
| McGowan | Caitlin | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Rebimbas | Jaqueline | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Reilly | Donna | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Vartan | Jenna | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Jones | Marissa | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Stockdale | Kerilyn | IDE Curriculum | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Maul | Theresa | Teacher/Transit | Walton | --- | 41.40/hr | --- | --- | 8/14/17-8/18/17 |
| Runne | Lauren | Teacher/SPROUT | Walton | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| D'Amico | Elisa | Teacher/SPROUT | Walton | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| King | Kara | Social Worker | Walton | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Rouso | Regine | Psychologist | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Weiss | Stacy | Psychologist | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Schwarzberg | Genny | LDTC | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Paz | Kim | LDTC | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Paolino | Camille | Speech Therapist | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Fischer | Lauren | Speech Therapist | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Heron | Chris | Teacher | FMG | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Hofman | Veronica | Teacher | FMG | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Bierly | Lisa | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Chang | Lauren | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Dillard | Gillian | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Goerge | Robyn | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Gutierrez | Tamara | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Herrington | Amy | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Lagemann | Melissa | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Murray | Kristine | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Palumbo | Leela | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Schmidt | Linda | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Telesca | Jonathan | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Sandford | Rosalba | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Mortensen | Jen | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Kima | Robin | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Gray | Janet | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Florio | Marie | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |
| Elia | Danielle | Teacher | District | --- | 54.29/hr. | --- | Per IEP | 6/26/17 - 8/31/17 |

**Springfield Public Schools
Personnel**

Attachment (B)

| Substitute/Home instructor/Volunteer | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|--------------------------------------|------------|---------------------|----------|------------|-----------|-----------------------------|---------------------------|-------------------|
| Giordino Rachel | Benedicto | Custodian | District | --- | --- | --- | resignation | June 30, 2017 |
| Arpino Teresa | Francine | Summer Aide | District | --- | 18.65/hr. | renewal | up to 90 Hours | 6/26/17 - 7/25/17 |
| Littman Alexandra | Sue | Summer Aide | District | --- | 18.65/hr. | New | up to 90 Hours | 6/26/17 - 7/25/17 |
| Dukes Celeste | Debbie | Summer Aide | District | --- | 18.65/hr. | New | up to 90 Hours | 6/26/17 - 7/25/17 |
| Fugett John | Caroline | Summer Aide | District | --- | 18.25/hr. | renewal | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Michelle | Summer Aide | District | --- | 18.65/hr. | renewal | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Ellen | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Monica | Summer Aide | District | --- | 18.65/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Monique | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Nancy | Summer Aide | District | --- | 18.25/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Tracy | Summer Aide | District | --- | 18.25/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Elaine | Summer Aide | District | --- | 17.43/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Elaine | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Sandra | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 7/1/17 - 7/25/17 |
| | MaryJo | Summer Aide | District | --- | 18.65/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Lisa | Summer Aide | District | --- | 18.25/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Linda | Summer Aide | District | --- | 18.65/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Rudina | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Blair | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Blair | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Sharon | Summer Aide | District | --- | 17.43/hr. | --- | up to 90 Hours | 7/1/17 - 7/25/17 |
| | Susan | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 6/30/17 |
| | Juanita | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Ritze | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Rachel | Summer Aide | District | --- | 17.85/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Mary | Transportation Aide | District | --- | 18.65/hr. | --- | up to 90 Hours | 6/26/17 - 7/25/17 |
| | Cathy | Transportation Aide | District | --- | 18.65/hr. | --- | --- | 6/22/17 - 8/31/17 |
| | Dina | Transportation Aide | District | --- | 18.65/hr. | --- | --- | 6/22/17 - 8/31/17 |

**Springfield Public Schools
Personnel**

Attachment (B)

| Last Name | First Name | Position | Location | Guide/Step | Salary | Replacement/ Renewal/New | Additional Information | Effective Date |
|-----------|------------|---------------------|----------|------------|-----------|-----------------------------|---------------------------|-------------------|
| Turvell | Hagit | Transportation Aide | District | -- | 18.25/hr. | -- | -- | 6/22/17 - 8/31/17 |
| Arpino | Maria | Transportation Aide | District | -- | 18.65/hr. | -- | -- | 6/22/17 - 8/31/17 |
| Petrela | Rudina | Transportation Aide | District | -- | 17.85/hr. | -- | -- | 6/22/17 - 8/31/17 |
| Steinberg | Yolanda | Transportation Aide | District | -- | 18.25/hr. | -- | -- | 6/22/17 - 8/31/17 |
| Stewart | Kevin | Bus Driver | District | -- | 19.65/hr | -- | -- | 6/22/17 - 8/31/17 |
| Blondet | James | Bus Driver | District | -- | 18.85/hr | -- | -- | 6/22/17 - 8/31/17 |
| Potyrala | Agnes | Bus Driver | District | -- | 19.65/hr | -- | -- | 6/22/17 - 8/31/17 |

Last Name First Name Position
Before and After School Program/Childcare

* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2016-June 30, 2019)
**** Special Salaries, Compensation and Fees 2016-2017

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|------------------|--------------|------------|-------------|---------|
| CALDWELL ELEMENTARY | BLANCHARD-SALMON | KAREN | NURSE | Step DD/6 | 88,002 |
| GAUDINEER MIDDLE | LUKE | DOLORES K. | NURSE | Step Z/BA | 79,938 |
| JONATHAN DAYTON | SILBERTO-GRAHAM | ROXANNE | NURSE | Step GG/6TH | 84,352 |
| SANDMEIER ELEMENTARY | BUBAN | JULIA | NURSE | Step AA/6TH | 91,239 |
| WALTON SCHOOL | FORYS | APRIL | NURSE | Step 1/BA | 55,464 |
| CALDWELL ELEMENTARY | ZAMBOLLA | MARNIE | TEACHER | Step 8/6TH | 71,853 |
| GAUDINEER MIDDLE | CHOU | LILLIAN | TEACHER | Step DD/6th | 88,002 |
| GAUDINEER MIDDLE | OLIVE | VIRGINIA K. | TEACHER | Step 14/6th | 82,552 |
| JONATHAN DAYTON | HILL | DARLENE | TEACHER | Step 2/6TH | 65,810 |
| JONATHAN DAYTON | BITTER | JACQUELINE L | TEACHER | Step 14/6th | 82,552 |
| JONATHAN DAYTON | SISTA | MARIA C. | TEACHER | Step 13/6th | 80,261 |
| JONATHAN DAYTON | VECCHIONE | ANTHONY | TEACHER | Step 3/MA | 61,454 |
| JONATHAN DAYTON | FERRETTI | CINDY | SEC | Step 3 - G | 34,944 |
| JONATHAN DAYTON | MARX | JEAN | SEC | Step R - G | 40,896 |
| SANDMEIER ELEMENTARY | LOEW | BONNIE | TEACHER | Step 7/MA | 66,047 |
| WALTON SCHOOL | SALICETI | CHRISTINE | TEACHER | Step 5/MA | 62,829 |
| CALDWELL ELEMENTARY | ELIA | DANIELLE | TEACHER | Step 3/BA | 56,720 |
| CALDWELL ELEMENTARY | SCHWARZBERG | GENNY | TEACHER | Step 7/5TH | 70,137 |
| GAUDINEER MIDDLE | PAZ | KIMBERLY | TEACHER | Step 9/MA | 67,836 |
| SANDMEIER ELEMENTARY | ALTMAN | RENEE D. | SPEC | Step 13/6th | 80,261 |
| SPECIAL SERVICES | BOEHM | TIFFANY | DIRECTOR | | 105,063 |
| SPECIAL SERVICES | ROUSSO | REGINE | SPEC | Step 9/6th | 73,098 |
| SPECIAL SERVICES | SALOW | JESSICA | SEC | Step G - E | 62,154 |
| SPECIAL SERVICES | WALSH | SUSAN | SEC | Step S - E | 39,546 |
| WALTON SCHOOL | KING | KARA | TEACHER | Step 8/6TH | 71,853 |
| WALTON SCHOOL | WEISS | STACY | TEACHER | Step 5/6th | 33,926 |
| ADMINISTRATION | SCUDERO | ERICA | DIRECTOR | | 131,328 |
| ADMINISTRATION | MANNINO | PATRICIA | CONF SEC | | 54,074 |
| JONATHAN DAYTON | GIURICI | DENNIS | SUPERVISOR | | 94,034 |
| JONATHAN DAYTON | JACOBS | LANCE | SUPERVISOR | | 108,516 |
| JONATHAN DAYTON | SALMON | GREGORY M. | SUPERVISOR | | 78,347 |
| JONATHAN DAYTON | SCHIANO | CANDICE | SUPERVISOR | | 103,803 |
| JONATHAN DAYTON | REYNOLDS | BARBARA | TEACHER | Step 5/MA | 62,829 |

| <u>SCHOOL/DEPT.</u> | <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>CATEGORY</u> | <u>Step/Degree</u> | <u>SALARY</u> |
|----------------------|------------------|-------------------|-----------------|--------------------|---------------|
| ADMINISTRATION | CATANIA | TERESA | CONF | | 62,664 |
| ADMINISTRATION | BASILE | MARY ELLEN | CONF | | 69,439 |
| WALTON SCHOOL | VACCARELLA | LUCY | BOOK | Step Q - C | 49,862 |
| GAUDINEER MIDDLE | POCARO | JESSICA | CLERK | Step 8 - A | 34,356 |
| WALTON SCHOOL | LUSTIG-KERR | ALICE C. | CLERK | Step 7 - D | 33,627 |
| CALDWELL ELEMENTARY | RENNIE | DAVID | PRINC | | 133,858 |
| GAUDINEER MIDDLE | KIELTY | TIMOTHY | PRINC | | 143,114 |
| SANDMEIER ELEMENTARY | PLIAS | MICHAEL | PRINC | | 124,855 |
| WALTON SCHOOL | HUNG | SUSIE S. | PRINC | | 139,720 |
| JONATHAN DAYTON | FRANCIS | NORMAN | PRINC. | | 151,606 |
| CALDWELL ELEMENTARY | LEONARDIS | ROSA M | SEC | Step E - A | 56,043 |
| GAUDINEER MIDDLE | GIORDINO | SUSAN | SEC | Step 6-B | 37,229 |
| JONATHAN DAYTON | FINNE | KAREN | SEC | Step V - B | 40,255 |
| JONATHAN DAYTON | LO SCHIAVO | DEBRA A. | SEC | Step P - G | 44,141 |
| SANDMEIER ELEMENTARY | FERREIRA | SUSAN | SEC | Step 5- A | 33,382 |
| WALTON SCHOOL | DU BEAU | MARIE A. | SEC | Step W - B | 43,818 |
| GAUDINEER MIDDLE | LYNCH | MATTHEW | SUPERVISOR | | 90,470 |
| JONATHAN DAYTON | SLATE | RONALD S | SUPERVISOR | | 112,393 |
| ADMINISTRATION | HUBER | JEANNETTE | BOOK | Step Q - C | 48,754 |
| ADMINISTRATION | BUDIS | TRACY | CONF SEC | | 54,074 |
| ADMINISTRATION | CORIGLIANO | SHARON | CONF SEC | | 66,621 |
| ADMINISTRATION | DEBIASIO | WAYNE | TECH | | 83,633 |
| ADMINISTRATION | GRIMM | RICHARD W | MAINT | Step M - M | 58,241 |
| ADMINISTRATION | TRANQUILLI | ROBERT A. | MAINT | Step R - M | 54,183 |
| ADMINISTRATION | WJEST | ADAM F. | MAINT | Step M - M | 58,241 |
| CALDWELL ELEMENTARY | LEONE | CHRISTOPHER | CUST | Step 7 | 46,887 |
| CALDWELL ELEMENTARY | MC NANNA | DAVID T. | CUST | Step N | 55,706 |
| CALDWELL ELEMENTARY | WIECZORKOWSKI | WALDEMAR | CUST | Step P | 53,496 |
| GAUDINEER MIDDLE | BOYD | RICKY | CUST | Step X | 50,423 |
| GAUDINEER MIDDLE | MC CABE | THOMAS | CUST | Step P | 54,945 |
| GAUDINEER MIDDLE | PEREZ | FELIX | CUST | Step L | 57,585 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|---------------|-------------|------------|-------------|----------|
| GAUDINEER MIDDLE | TURNER | DARRELL | CUST | Step 4 | 43,703 |
| JONATHAN DAYTON | CAPONE | TIMOTHY | CUST | Step 2 | 42,535 |
| JONATHAN DAYTON | DOUGHERTY | DIXIE L. | CUST | Step X | 51,651 |
| JONATHAN DAYTON | DUNLAP | ALI | CUST | Step 4 | 43,703 |
| JONATHAN DAYTON | HINTON | MARY | CUST | Step 2 | 44,037 |
| JONATHAN DAYTON | JOSEPH | JEAN D. | CUST | Step Q | 56,336 |
| JONATHAN DAYTON | ROCHA | MARIA | CUST | Step 3 | 43,063 |
| JONATHAN DAYTON | TAYLOR | CLARENCE | CUST | Step 4 | 43,703 |
| JONATHAN DAYTON | VAUGHAN | ALAN | CUST | Step A | 74,397 |
| SANDMEIER ELEMENTARY | FELDMAN | STEWART | CUST | Step L | 58,654 |
| SANDMEIER ELEMENTARY | PETOIA | ROBERT M. | CUST | Step T | 52,106 |
| WALTON SCHOOL | BALKE | THEODORE W. | CUST | Step T | 53,175 |
| WALTON SCHOOL | GAMBUZZA | CARMELO | CUST | Step X | 48,997 |
| WALTON SCHOOL | WILLIAMS | FREDDIE | CUST | Step 6 | 44,995 |
| ADMINISTRATION | SIGNORELLI | KATHY | BOOK | Step T - C | 46,914 |
| ADMINISTRATION | PROTO | TERESA N. | CLERK | Step O - D | 38,257 |
| ADMINISTRATION | KNORR | WILLIAM | SUPERVISOR | | 96,743 |
| ADMINISTRATION | LICATESE | FRANCESCO | GR | Step S | 55,021 |
| ADMINISTRATION | STEWART | BRIAN | GR | Step 7-M | 48,180 |
| ADMINISTRATION | SZELINGIEWICZ | FRANK | GR | Step R - M | 56,480 |
| TRANSPORTATION | Beck | Jennie | DRIVER | 7+ | 19.65/HR |
| TRANSPORTATION | Blondet | James | DRIVER | 0 - 3 | 18.85/HR |
| TRANSPORTATION | Kelly | Sandra | DRIVER | 7+ | 19.65/HR |
| TRANSPORTATION | Potyrala | Agnes | DRIVER | 0 - 3 | 18.85/HR |
| TRANSPORTATION | Stewart | Kevin | DRIVER | 7+ | 19.65/HR |
| TRANSPORTATION | LIES | SUSAN | Coord. | | 43,010 |
| TRANSPORTATION | MONTEVERDE | HECTOR A. | Coord. | | 42,942 |
| WALTON SCHOOL | FEIGELES | SUSAN B. | TEACHER | Step 12/MA | 72,351 |
| WALTON SCHOOL | GREENE | SUSAN | TEACHER | Step S/MA | 90,789 |
| WALTON SCHOOL | MAUL | THERESA S. | TEACHER | Step HH/BA | 72,104 |
| WALTON SCHOOL | BERGER | DEBRA P | TEACHER | Step BB/6th | 90,673 |
| WALTON SCHOOL | FELTER | SUSAN | TEACHER | Step HH/MA | 77,524 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|--------------|-------------|----------|-------------|--------|
| WALTON SCHOOL | KIRNA | ROBIN | TEACHER | Step 7/MA | 66,047 |
| WALTON SCHOOL | PERONE | REBECCA A. | TEACHER | Step 12/MA | 73,001 |
| WALTON SCHOOL | REILLY | DONNA | TEACHER | Step 6/BA | 58,634 |
| WALTON SCHOOL | SCHOCH | LISA | TEACHER | Step Y/BA | 80,443 |
| WALTON SCHOOL | STOCKDALE | KERILYN | TEACHER | Step 6/MA | 63,525 |
| WALTON SCHOOL | ZIKA | DANA L. | TEACHER | Step HH/BA | 72,104 |
| ADMINISTRATION | FABI | JORDAN | TECH | | 66,574 |
| CALDWELL ELEMENTARY | ABBATE | MICHAEL D. | TEACHER | Step 13/MA | 74,533 |
| CALDWELL ELEMENTARY | CAMPBELL | DAVID | TEACHER | Step AA/MA | 85,104 |
| CALDWELL ELEMENTARY | CHANG | LAUREN | TEACHER | Step GG/6th | 84,352 |
| CALDWELL ELEMENTARY | DAUBERT | KELSEY | TEACHER | Step 4/BA | 57,359 |
| CALDWELL ELEMENTARY | FRANKHOUSER | KATHERINE | TEACHER | Step Z/6th | 91,824 |
| CALDWELL ELEMENTARY | GING | JESSICA | TEACHER | Step HH/6th | 83,452 |
| CALDWELL ELEMENTARY | GLAZNER | TRACI | SPEC | Step 11/MA | 71,029 |
| CALDWELL ELEMENTARY | GRIFFITHS | STEVEN I | TEACHER | Step X/6th | 93,026 |
| CALDWELL ELEMENTARY | GROBARZ | ALYSSA | TEACHER | Step 3/BA | 56,720 |
| CALDWELL ELEMENTARY | HERON | CHRISTINE | TEACHER | Step Z/MA | 85,646 |
| CALDWELL ELEMENTARY | LEUNG | CAROLINE | TEACHER | Step 2/MA | 60,815 |
| CALDWELL ELEMENTARY | LYNCH | JAMIE | TEACHER | Step 5/MA | 62,829 |
| CALDWELL ELEMENTARY | MASSONI | ERIN | TEACHER | Step 5/BA | 58,019 |
| CALDWELL ELEMENTARY | SALUCCIO | KARI | TEACHER | Step 1/MA | 60,197 |
| CALDWELL ELEMENTARY | SCHULTZ | KEVIN | TEACHER | Step 2/BA | 56,082 |
| CALDWELL ELEMENTARY | ZAVOCKI | CRISTIN | TEACHER | Step 1/MA | 60,197 |
| CALDWELL ELEMENTARY | ZIMMER | DANIEL | TEACHER | Step 2/BA | 56,082 |
| SANDMEIER ELEMENTARY | DELALLAVE | PAMELA | TEACHER | Step 6/MA | 63,525 |
| SANDMEIER ELEMENTARY | EARLEY | MARISSA | TEACHER | Step 4/MA | 62,093 |
| SANDMEIER ELEMENTARY | ERICKSON | GREGG P. | TEACHER | Step 12/6th | 78,625 |
| SANDMEIER ELEMENTARY | GANDINO | DANIELLE | TEACHER | Step 5/MA | 62,829 |
| SANDMEIER ELEMENTARY | HANDY | DOLORES M. | TEACHER | Step GG/6th | 84,352 |
| SANDMEIER ELEMENTARY | KORMAN | MARILYN S | TEACHER | Step FF/6th | 85,602 |
| SANDMEIER ELEMENTARY | LIPARI | KELLEY | TEACHER | Step 4/BA | 57,359 |
| SANDMEIER ELEMENTARY | LIVESEY | AMANDA | TEACHER | Step 1/BA | 55,464 |
| SANDMEIER ELEMENTARY | LIVINGSTONE | KRISTIN | TEACHER | Step 2/BA | 56,082 |
| SANDMEIER ELEMENTARY | MERINGOLO | SAMANTHA | TEACHER | Step 1/BA | 55,464 |
| SANDMEIER ELEMENTARY | MURRAY PLENT | KRISTINE | TEACHER | Step FF/6th | 85,602 |
| SANDMEIER ELEMENTARY | NOTO | KIMBERLY A. | TEACHER | Step 12/6th | 78,625 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|-----------|------------|----------|-------------|--------|
| SANDMEIER ELEMENTARY | PALUMBO | LeETTA | TEACHER | Step 12/MA | 73,001 |
| SANDMEIER ELEMENTARY | SALOMON | REBECCA | TEACHER | Step 12/6th | 78,625 |
| SANDMEIER ELEMENTARY | SCARPELLI | ANTHONY V | TEACHER | Step 8B/6th | 90,673 |
| SANDMEIER ELEMENTARY | STEARNS | LINDSAY | TEACHER | Step 4/BA | 57,359 |
| WALTON SCHOOL | ALAMORIAN | CHRISTINE | TEACHER | Step 12/6th | 78,625 |
| WALTON SCHOOL | CARTER | DONIE A. | TEACHER | Step 14/BA | 71,204 |
| WALTON SCHOOL | COSTA | DIANA | TEACHER | Step 7/MA | 66,047 |
| WALTON SCHOOL | D'ALOISIO | DORI | TEACHER | Step 6/MA | 63,525 |
| WALTON SCHOOL | ELMO | BETH | TEACHER | Step 11/MA | 71,029 |
| WALTON SCHOOL | FORTNA | VICTORIA | TEACHER | Step 14/BA | 71,204 |
| WALTON SCHOOL | FUNK | COLLEEN | TEACHER | Step 13/MA | 74,533 |
| WALTON SCHOOL | GIULIANO | ALISON | TEACHER | Step 12/BA | 67,556 |
| WALTON SCHOOL | HOROWITZ | TAYLOR | TEACHER | Step 2/MA | 60,815 |
| WALTON SCHOOL | HOWARD | GWEN | TEACHER | Step 6/MA | 63,525 |
| WALTON SCHOOL | JONES | MARISSA | TEACHER | Step 7/BA | 60,052 |
| WALTON SCHOOL | KELLY | MEGAN | TEACHER | Step GG/MA | 78,424 |
| WALTON SCHOOL | KINNEY | KENDRA M. | TEACHER | Step EE/MA | 80,874 |
| WALTON SCHOOL | LEONARDIS | DEANNA | TEACHER | Step 7/BA | 60,052 |
| WALTON SCHOOL | LEVINE | PHOEBE H. | TEACHER | Step 14/6th | 82,552 |
| WALTON SCHOOL | MCGOWAN | CAITLIN | TEACHER | Step 2/MA | 60,815 |
| WALTON SCHOOL | REBIMBAS | JACQUELINE | TEACHER | Step 4/BA | 57,359 |
| WALTON SCHOOL | RICARDO | DEBORAH A | TEACHER | Step V/MA | 87,843 |
| WALTON SCHOOL | VARTAN | JENNA | TEACHER | Step 1/BA | 55,464 |
| ADMINISTRATION | RICCARDI | DANIELA | TECH | | 88,373 |
| GAUDINEER MIDDLE | BELLER | LAURA | TEACHER | Step DD/MA | 82,074 |
| GAUDINEER MIDDLE | BERGLUND | EILEEN | TEACHER | Step 11/MA | 71,029 |
| GAUDINEER MIDDLE | BEST | CRYSTAL | TEACHER | Step 2/BA | 56,082 |
| GAUDINEER MIDDLE | CARIANI | JUDY S | TEACHER | Step GG/6TH | 84,352 |
| GAUDINEER MIDDLE | CIOFFI | JOSEPHINE | TEACHER | Step GG/MA | 78,424 |
| GAUDINEER MIDDLE | COLLINS | TRISH | TEACHER | Step 5/MA | 62,829 |
| GAUDINEER MIDDLE | D'AMORE | MICHELLE | TEACHER | Step 7/MA | 66,047 |
| GAUDINEER MIDDLE | D'ANGELO | LAURE | TEACHER | Step 6/BA | 58,634 |
| GAUDINEER MIDDLE | DAVID | JOSEPH J | TEACHER | Step 11/MA | 71,029 |
| GAUDINEER MIDDLE | DAVID | SARAH | TEACHER | Step 12/MA | 73,001 |
| GAUDINEER MIDDLE | DIBELLA | LINDSAY E. | TEACHER | Step 13/6th | 80,261 |
| GAUDINEER MIDDLE | FERRARI | CRAIG | TEACHER | Step 12/6th | 78,625 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Decree | SALARY |
|------------------|------------|--------------|----------|-------------|--------|
| GAUDINEER MIDDLE | FRIEDMAN | JILL | TEACHER | Step 9/6th | 73,098 |
| GAUDINEER MIDDLE | GABRIEL | LEONARD | TEACHER | Step 12/6th | 78,625 |
| GAUDINEER MIDDLE | GAWRON | KATHRYN | TEACHER | Step 2/6TH | 65,810 |
| GAUDINEER MIDDLE | GILLEN | ALISON | TEACHER | Step O/MA | 95,346 |
| GAUDINEER MIDDLE | GOERGE | MICHAEL | TEACHER | Step 8/BA | 61,633 |
| GAUDINEER MIDDLE | GRAY | JANET H. | TEACHER | Step HH/6th | 83,452 |
| GAUDINEER MIDDLE | HAGGERTY | DEVIN | TEACHER | Step 11/MA | 71,029 |
| GAUDINEER MIDDLE | HERNANDEZ | STEPHANIE | TEACHER | Step 11/MA | 71,029 |
| GAUDINEER MIDDLE | HILDEBRAND | ROBERT A. | TEACHER | Step 10/6th | 75,335 |
| GAUDINEER MIDDLE | HILTON | DAVID S. | TEACHER | Step HH/BA | 72,104 |
| GAUDINEER MIDDLE | KANTERMAN | ROBIN | TEACHER | Step FF/6th | 85,602 |
| GAUDINEER MIDDLE | KRUPIT | BENJAMIN | TEACHER | Step 6/BA | 58,634 |
| GAUDINEER MIDDLE | LIBERTO | MARY-CATHLEE | TEACHER | Step V/MA | 87,843 |
| GAUDINEER MIDDLE | MAJOR | MICHELLE | TEACHER | Step 11/6th | 76,458 |
| GAUDINEER MIDDLE | MARX | JULIE | TEACHER | Step 11/BA | 65,766 |
| GAUDINEER MIDDLE | MASTERSON | KIMBERLY ANN | TEACHER | Step HH/6th | 83,452 |
| GAUDINEER MIDDLE | MIRABELLA | MICHAEL J | TEACHER | Step 6/BA | 58,634 |
| GAUDINEER MIDDLE | MOJKA | ALEXIS | TEACHER | Step 3/MA | 61,454 |
| GAUDINEER MIDDLE | PERONE | JASON | TEACHER | Step 9/BA | 62,740 |
| GAUDINEER MIDDLE | RODRIGUEZ | CHRISTINA | TEACHER | Step 2/BA | 56,082 |
| GAUDINEER MIDDLE | SHECKMAN | SHARI L. | TEACHER | Step FF/6th | 85,602 |
| GAUDINEER MIDDLE | STROBER | DANA | TEACHER | Step 2/BA | 56,082 |
| ADMINISTRATION | PAGANI | PATRICK | TECH | | 66,574 |
| JONATHAN DAYTON | ADAMS | CHRISTOPHER | TEACHER | Step 2/BA | 56,082 |
| JONATHAN DAYTON | BALLETTO | BRYAN | TEACHER | Step 5/BA | 58,019 |
| JONATHAN DAYTON | BAUERS | ASHLEY | TEACHER | Step 9/BA | 62,740 |
| JONATHAN DAYTON | BELGROD | TATIANA | TEACHER | Step HH/6th | 83,452 |
| JONATHAN DAYTON | BELLAROSA | MANDEE M. | TEACHER | Step 13/MA | 74,533 |
| JONATHAN DAYTON | BREEN | SUSAN | TEACHER | Step 12/MA | 73,001 |
| JONATHAN DAYTON | CARLSON | STEPHANIE | TEACHER | Step 8/MA | 66,666 |
| JONATHAN DAYTON | CHOMKO | KARYN L. | TEACHER | Step GG/MA | 78,424 |
| JONATHAN DAYTON | COKEING | MARY E | TEACHER | Step EE/MA | 80,874 |
| JONATHAN DAYTON | COWARD | GREGORY M. | TEACHER | Step 10/MA | 70,004 |
| JONATHAN DAYTON | CUGLIARI | MARK | TEACHER | Step 5/BA | 58,019 |
| JONATHAN DAYTON | DAVISON | BRYAN | TEACHER | Step AA/MA | 85,104 |
| JONATHAN DAYTON | DELIKARIS | BARBARA | TEACHER | Step V/6th | 94,158 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|-------------|--------------|----------|-------------|---------|
| JONATHAN DAYTON | DENICOLA | ANTHONY | TEACHER | Step 7/MA | 66,047 |
| JONATHAN DAYTON | DI GANGI | STEVEN B. | TEACHER | Step Y/6th | 92,417 |
| JONATHAN DAYTON | DIEZ | SANDRA | TEACHER | Step 9/6th | 73,098 |
| JONATHAN DAYTON | DORING | WILLIAM | TEACHER | Step 11/BA | 65,766 |
| JONATHAN DAYTON | FABIANO | FELIX | TEACHER | Step I/MA | 105,456 |
| JONATHAN DAYTON | GARROD | WENDY | TEACHER | Step 11/BA | 65,766 |
| JONATHAN DAYTON | GENOVA | MARIE | TEACHER | Step 9/6th | 73,098 |
| JONATHAN DAYTON | GREENSPAN | JENNIFER | TEACHER | Step 5/BA | 58,019 |
| JONATHAN DAYTON | GRIFFIN | SARAH | TEACHER | Step 4/BA | 57,359 |
| JONATHAN DAYTON | KUSZMERSKI | JENNIFER | TEACHER | Step 7/MA | 66,047 |
| JONATHAN DAYTON | MARTIN | ROBERT | TEACHER | Step EE/BA | 75,454 |
| JONATHAN DAYTON | MARTINEZ | JENNIFER | TEACHER | Step 8/BA | 61,633 |
| JONATHAN DAYTON | MOORE | ERICA | TEACHER | Step 5/MA | 62,829 |
| JONATHAN DAYTON | MORTENSEN | JENNIFER | TEACHER | Step 11/MA | 71,029 |
| JONATHAN DAYTON | ORNOVITZ | IRENE | TEACHER | Step T/6th | 95,466 |
| JONATHAN DAYTON | POWERS | MARY ELLEN | TEACHER | Step U/6th | 94,643 |
| JONATHAN DAYTON | RANDOLPH | MEGAN | TEACHER | Step 3/MA | 61,454 |
| JONATHAN DAYTON | ROONEY-KUHN | ELIZABETH A. | TEACHER | Step FF/MA | 79,674 |
| JONATHAN DAYTON | SALADINO | TRACEYEELLEN | TEACHER | Step 10/BA | 64,834 |
| JONATHAN DAYTON | SILVA | DAVID | TEACHER | Step 3/BA | 56,720 |
| JONATHAN DAYTON | STEINMAN | DAVID | TEACHER | Step 4/BA | 57,359 |
| JONATHAN DAYTON | SALMON | KATHERINE | TEACHER | Step 6/6th | 68,583 |
| JONATHAN DAYTON | TEDESCO | FRANK | TEACHER | Step Z/6th | 91,824 |
| JONATHAN DAYTON | TOWNSEND | KYLE | TEACHER | Step 6/MA | 63,525 |
| JONATHAN DAYTON | TUTTLE | KIMBERLY | TEACHER | Step 5/MA | 62,829 |
| JONATHAN DAYTON | VAN DEURSEN | MATTHEW | TEACHER | Step 6/MA | 63,525 |
| JONATHAN DAYTON | WEINTRAUB | NATHANIAL | TEACHER | Step 2/BA | 56,082 |
| JONATHAN DAYTON | WHITE | CHRISTOPHER | TEACHER | Step 12/6th | 78,625 |
| JONATHAN DAYTON | GONZALEZ | KIMBERLY | TEACHER | Step 6/MA | 63,525 |
| JONATHAN DAYTON | GUTIERREZ | TAMARA | TEACHER | Step 9/BA | 62,740 |
| SANDMEIER ELEMENTARY | KEITH | HEATHER | TEACHER | Step 1/BA | 55,464 |
| WALTON SCHOOL | FITZGERALD | JEANNE | TEACHER | Step X/BA | 80,963 |
| CALDWELL ELEMENTARY | BIERLY | LISA | TEACHER | Step GG/6th | 84,352 |
| GAUDINEER MIDDLE | HERRINGTON | AMY W. | TEACHER | Step 10/6th | 75,335 |
| GAUDINEER MIDDLE | LAGEMANN | MELISSA | TEACHER | Step W/BA | 81,498 |
| GAUDINEER MIDDLE | SANDFORD | ROSALBA | TEACHER | Step 13/6th | 80,261 |

| SCHOOL/DEPT. | LAST NAME | FIRST NAME | CATEGORY | Step/Degree | SALARY |
|----------------------|------------|--------------|----------|-------------|--------|
| GAUDINEER MIDDLE | TELESCA | JONATHAN | TEACHER | Step 13/6th | 80,261 |
| JONATHAN DAYTON | HOFMAN | VERONICA M. | TEACHER | Step 10/6th | 75,335 |
| JONATHAN DAYTON | KRUPP | ALLEN | TEACHER | Step AA/6th | 91,239 |
| JONATHAN DAYTON | MALINO | JUDITH | TEACHER | Step 12/MA | 73,001 |
| JONATHAN DAYTON | PUSCHEL | DONNA | TEACHER | Step FF/6th | 85,602 |
| SANDMEIER ELEMENTARY | DILLARD | GILLIAN M. | TEACHER | Step BB/MA | 84,571 |
| SANDMEIER ELEMENTARY | SCHMIDT | LINDA | TEACHER | Step EE/MA | 80,874 |
| WALTON SCHOOL | FRETZ | DANA | TEACHER | Step 6/MA | 63,525 |
| WALTON SCHOOL | GRIFFIN | MEGAN M. | TEACHER | Step 11/6th | 76,458 |
| WALTON SCHOOL | PERDOMO | MARY SANCHEZ | TEACHER | Step Z/6th | 91,824 |
| WALTON SCHOOL | WEISS | MELANIE S. | TEACHER | Step HH/6th | 83,452 |
| WALTON SCHOOL | D'AMICO | ELISA | TEACHER | Step 2/BA | 56,082 |
| WALTON SCHOOL | TURNER | LAUREN M | TEACHER | Step 8/MA | 66,666 |
| CALDWELL ELEMENTARY | MEDINA | SARAH | TEACHER | Step 7/MA | 66,047 |
| GAUDINEER MIDDLE | FLORIO | MARIE E | TEACHER | Step Y/6th | 92,417 |
| SANDMEIER ELEMENTARY | DISKO | MAURA | TEACHER | Step 5/BA | 58,019 |
| WALTON SCHOOL | FISCHER | LAUREN | TEACHER | Step 4/MA | 62,093 |
| WALTON SCHOOL | PAOLINO | CAMILLE | SPEC | Step Q/MA | 92,574 |
| CALDWELL ELEMENTARY | BHASIN | KANAK | TEACHER | Step GG/6th | 84,352 |
| JONATHAN DAYTON | MAGED | JILLIAN | TEACHER | Step 1/MA | 60,197 |
| JONATHAN DAYTON | SPANGLER | IKE | TEACHER | Step 8/MA | 66,666 |
| JONATHAN DAYTON | HANSELMANN | GINA | | Step W - A | 35,758 |

CONFERENCES/CONVENTIONS/WORKSHOPS
2016-2017

| LAST NAME | FIRST NAME | SCHOOL | DESCRIPTION | LOCATION | DATE | AMOUNT | BOE APPROVED |
|-----------|------------|---------|----------------------------|----------|--------------|--------|--------------|
| Boehm | Tiffany | Central | UCASE UC Admin of Spec Ser | Clark | May 12, 2017 | 65.00 | 5/8/17 |
| | | | | | | | |
| | | | | | | | |

**Special Education Request
Related Services/ OOD Placements**

Attachment (D)

| <u>Vendor</u> | <u>Related Service</u> | <u>Rate</u> | <u>Hours/days/weeks</u> | <u>Term</u> | <u>Student</u> |
|--|-----------------------------|-----------------------------|-------------------------|---|----------------|
| Samons, Wes Bloomfield, NJ | ABA Therapy | \$65.00/hr. | Per IEP | 6/26/2017 - 8/31/2017 2017 - 2018 SY | |
| Simon, Danielle Murray Hill, NJ | Speech/Language | \$85/hr. \$350/Eval | Per IEP | 6/26/2017 - 8/31/2017 | |
| Adelman, Julie South Orange, NJ | Speech/Language | \$92.00/hr. \$400/Eval | Per IEP | 6/26/2017 - 8/31/2017 2017 - 2018 SY | |
| First Children Learning Services Fanwood, NJ | BCBA Services | 48618.75 | Per IEP | 2016 - 17 SY | |
| Morris Union Jointure Commission New Providence, NJ | Adaptive Physical Education | \$176/hr. | Per IEP | 2017 - 2018 SY | |
| Health Care Consultants, Inc. (The NBN Group) Cherry Hill, NJ | Nursing | \$45/hr. LPN \$55/hr. RN | Per IEP | 2017 - 2018 SY | |
| Summit Speech School New Providence, NJ | Itinerant | \$150/Hr. | Per IEP | 6/26/2017 - 8/31/2017 2017 - 2018 SY | |

2. OUT OF DISTRICT PLACEMENT REQUEST

| <u>School/Placement</u> | <u>Student</u> | <u>Tuition</u> | <u>Term</u> | <u>Comments</u> |
|------------------------------------|----------------|----------------|-----------------------|---------------------|
| Willowglen Academy Sparta, NJ | 1911 | 170.00 | 2015-16 SY | Tuition Undercharge |
| Craig School Mountain Lakes, NJ | 1302 | 3,250.00 | 6/26/2017 - 8/31/2017 | Summer Tuition |

Bid Tabulation - "JDHSBF Phase 4" Bid # 2017-02
 Bid Opening - April 20, 2017 @ 10 AM

| Bidder | Base Bid | Alternate #1 | Total ALL |
|---------------------------|--------------|--------------|----------------|
| Askari Construction, Inc. | \$686,786.00 | \$386,786.00 | \$1,073,572.00 |
| Alimi Builders Inc. | \$707,660.00 | \$285,634.00 | \$993,294.00 |
| Spartan | \$637,455.00 | \$381,265.00 | \$1,018,720.00 |
| A-1 Construction | \$215,769.00 | \$148,535.00 | \$364,304.00 |
| New Royal Restoration | \$612,000.00 | \$310,000.00 | \$922,000.00 |
| Northeast Roofing | \$646,159.00 | \$401,718.00 | \$1,047,877.00 |
| Punjab Restoration | \$497,875.00 | \$287,125.00 | \$785,000.00 |
| Pravco Inc. | \$720,417.00 | \$411,426.00 | \$1,131,843.00 |

SPRINGFIELD PUBLIC SCHOOLS
Springfield, New Jersey 07081

POLICY: SPECIAL EDUCATION

In compliance with State Department of Education interpretation of the administrative code on special education, the board adopts the following revision/amendment of its existing policies on providing educational and related services to pupils identified as having educationally disabling conditions as defined in federal and state law.

A. Exemption of educationally disabled pupils from the high school graduation requirements according to N.J.A.C. 6A:14-4.11 through -4.12

A disabled pupil must meet all state and local high school graduation requirements in order to receive a state-endorsed high school diploma unless exempted in his/her IEP. When a pupil has been exempted from any graduation requirement, his/her IEP shall address alternate requirements to be met. By the year specified in code, the Board shall ensure that all pupils with disabilities participate in statewide assessments with appropriate accommodations or modifications, as determined by the pupil's IEP. If the nature of the pupil's disability is so severe that the pupil is not receiving instruction in any of the knowledge and skills measured by the statewide assessment and the pupil cannot complete any of the questions on the assessment in a subject area with or without accommodations, the pupil shall participate in a locally determined assessment of pupil progress.

Students with disabilities are included in statewide and districtwide assessment programs, with appropriate accommodations, where necessary according to N.J.A.C. 6A:14-4.10. All students with disabilities will participate in statewide assessments or the applicable Alternate Proficiency Assessment in grades 3, 4, 5, 6, 7, 8, and high school in applicable courses.

By June 30 of a disabled pupil's last year in the elementary program, the pupil's case manager, parent/guardian and teacher(s) shall meet to review the instructional guide and basic plan of the pupil's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.

The basic plan of the IEP for the pupil entering the secondary program will address all the elements required in the administrative code, including specifically addressing graduation requirements. Required reviews of the IEP shall continue to address graduation requirements.

A disabled pupil who has not been exempted from the proficiencies or has performed below the state minimum level of pupil proficiency on one or more areas of the state-mandated high school proficiency test may participate in the special review assessment (SRA).

Educationally disabled pupils meeting the standards for graduation according to N.J.A.C. 6A:14-4.12 shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.

B. Prevention of needless public labeling of educationally disabled pupils

The Board directs that the names and other personally identifiable data concerning educationally disabled children shall be kept confidential and shall not be included in the public acts and public records of this district. Such names and data shall be reduced to code for inclusion in the public record. A special confidential file shall be maintained listing the names of educationally disabled pupils on whose behalf the Board of Education must take public action. Motions concerning disabled pupils made at public meetings shall be anonymous and referred to this confidential file. This file shall be maintained in accordance with N.J.A.C. 6A:32-7.1.

Further, the Board, administrators, faculty and other personnel shall avoid unnecessary and needless public labeling of such pupils. This shall include the avoidance of public address announcements so designating pupils, any open identification of classrooms with signs so designating, or any item of open or general circulation, such as photographs, audio/videotapes, etc., that so designates an individual pupil or class. Pupil records shall be maintained in accordance with N.J.A.C. 6A:32-7.4.

C. Compilation, maintenance, access to and confidentiality of pupil records according to N.J.A.C. 6A:32-7.4 through -7.6.

To ensure proper accessibility and confidentiality, the records of educationally disabled pupils shall be gathered, updated, maintained, stored, transferred, made accessible and finally disposed of in accordance with the district policy 5125 on pupil records in general. To assure the security of special education records:

1. Provision shall be made for access and security of computer-stored records of educationally disabled pupils;
2. Clerical and secretarial tasks related to such records shall be performed only under the supervision of appropriately certified staff.

As with all pupil records, access shall be guaranteed to persons authorized according to N.J.A.C. 6A:32-7.5 within 10 days of the request, but prior to any review or hearing conducted in accordance with State Board of Education regulations.

For the district's general policy and regulation on pupil records see 5125, which deals with all requirements common to disabled and general pupil records including enumeration and description of records, provisions for access, notice to parents/guardians of their rights in regard to the child's records, etc.

D. Identification, location and evaluation of potentially educationally disabled pupils, according to N.J.A.C 6A:14-3.3

The Chief School Administrator shall prepare written procedures for identifying those pupils ages three through 21, including pupils attending nonpublic schools, who reside within the district and may be educationally disabled, who are not receiving special education and/or related services as required.

Homeless students are located, identified and evaluated according to N.J.A.C. 6A:14-3.3, and are provided special education and related services in accordance with the IDEA, including the appointment of a surrogate parent for unaccompanied homeless youths as defined in 42 U.S.C. 11143 *et seq.*

Procedures shall include provision for the referral of pupils who may be experiencing physical, sensory, emotional, communication, cognitive or social difficulties. In order to ensure program placement by a disabled child's third birthday, a written request for initial evaluation shall be forwarded to the district at least 120 days prior to the preschooler attaining age three.

The Board shall ensure that all preschool pupils with disabilities shall have their IEPs implemented no later than their third birthdays. To provide a smooth transition between a child's preschool program and his/her school age program (public or private), particular attention shall be paid to articulation between those programs. If a child's third birthday occurs during the summer, the child's IEP team shall determine the date when services under the IEP will begin.

These procedures and arrangements shall be adopted by the Board after review and possible revision. The procedures shall include criteria by which to identify the potentially disabled, and require the participation of staff, parents/guardians and appropriate agencies.

The school district screens students who have exhibited one or more potential indicators of dyslexia or other reading disabilities in accordance with N.J.S.A. 18A:40-5.1 *et seq.*

1. Select and implement age-appropriate screening instruments for the early diagnosis of dyslexia and other reading disabilities;
2. Ensure that each student enrolled in the district who has exhibited one or more potential indicators of dyslexia or other reading disabilities is screened for dyslexia and other reading disabilities using the selected screening tool no later than the student's completion of the first semester of second grade;
3. Develops a procedure to screen eligible newly-enrolled students in accordance with the legislation;
4. Ensures the screening is administered by a teacher or other teaching staff member properly trained in the screening process for dyslexia and other reading disabilities; and
5. Ensures that students who are diagnosed with dyslexia or other reading disability receive

appropriate evidence-based interventions.

Evaluation and Determination of Eligibility

The evaluation process to determine a pupil's eligibility for educational and related services beyond those available within the regular public school program shall be conducted in strict compliance with the provisions of N.J.A.C. 6A:14-2.3, 2.5, 3.4 and 3.5 dealing with:

1. Parental notice, notification, consent and involvement, including determination of the parents/guardians' dominant language and necessary accommodations if the language is other than English or if the parents/guardians are deaf;
2. An initial evaluation that consists of a multi-disciplinary assessment in all areas of suspected disability and a written report of the results of each assessment;
3. Determination that a pupil is eligible for special education and related services when he/she has been identified as having one or more of the thirteen categories of disability described in the administrative code, and the disability adversely affects the pupil's educational performance.

The Chief School Administrator shall oversee development of detailed procedures to govern the evaluation process, and shall implement them after they have been reviewed and adopted by the board.

The board shall ensure that a variety of assessment tools and strategies shall be applied to gather information to develop and monitor the IEP, including cooperation and input from the parents/guardians. Relevant information shall also be related to enabling the pupil to be involved in and progress in the general education curriculum or, for preschool children with disabilities to participate in appropriate activities.

E. Provision of full educational opportunity to educationally disabled pupils

The Board of Education is responsible for providing education for all children resident in the district. All reasonable efforts will be made to resolve an enrolled child's learning and adjustment difficulties prior to his/her referral to the child study team for screening and/or evaluation. When a pupil is found eligible for special education and related services and the Board of Education cannot provide required instruction and related services from its own resources and facilities, the Board will seek appropriate placement outside the district, and will assume such costs of that placement as are required by law.

The goal of the Board's special education program is to provide full educational opportunity to all educationally disabled resident pupils ages three through 21, including students with disabilities who have been suspended or expelled from school, as those terms are defined in federal and state law. The Board will make available to parents/guardians of educationally

disabled children below the age of three information regarding services available through other state, county and local agencies.

The Chief School Administrator shall ensure that the district's special education programs comply with the law in every respect, including fiscal regulations and reports. All personnel serving students with disabilities will be highly qualified and appropriately certified and licensed. The school district will provide teacher aides and the appropriate general or special education teaching staff time for consultation on a regular basis as specified in each student's I.E.P.

The Chief School Administrator shall also ensure that the district plan for special education is in compliance with administrative code and the approved state plan for special education, according to N.J.A.C. 6A:14-4.1. This plan shall consist of policies, procedures, assurances, a comprehensive system of personnel development, data collection and an application that describes the use of IDEA Part B funds. The Chief School Administrator shall ensure that the plan is implemented in this district and shall supervise its operation so that it will accomplish its stated goals and objectives.

F. Participation of and consultation with the parents of educationally disabled pupils toward the goal of providing full educational opportunity to all educationally disabled pupils ages three through 21

In order to achieve the district's goal of providing full educational opportunity to all educationally disabled pupils in accordance with the administrative code, parent/guardian participation shall be sought in every successive stage of the special education decisional process, pursuant to N.J.A.C. 6A:14-2.3 and 2.4.

All notifications shall be made and all necessary conferences conducted in the language used for communication by the parent/guardian and the pupil unless it is not feasible to do so, in which case the provisions of administrative code shall be followed.

Written notice to parents/guardians and/or adult pupils shall be provided as follows:

1. The Board shall provide written notice no later than 15 calendar days after making a determination;
2. The Board shall provide written notice at least 15 calendar days prior to the implementation of a proposed action so that the parents/guardians and/or adult pupil may consider the proposal.

The Chief School Administrator shall develop and present to the Board for review and adoption procedures for:

1. Giving notice to parents/guardians when an initial request is being made for consent to evaluate or when a proposal has been made to initiate or change a classification, evaluation or educational placement of the pupil, or the provision of a free, appropriate education. For each instance, all required information and documentation shall be supplied to the parents/guardians within the

timelines set by the administrative code. Particular care must be taken to inform parents/guardians of their right to appeal and their rights in regard to low-cost legal counsel and fees;

2. Seeking consent of parents/guardians to the actions in 1, when such consent is required;
3. Seeking parent/guardian participation in conferences and determinations as specified in 1, and in evaluation of the success of the educational plan for their child. When necessary, conference schedules shall be altered to accommodate working parents/guardians;
4. Mediation when disputes arise during any stage of the special education process which cannot be settled between the original parties.
5. Particularly, parental consent shall be obtained prior to implementation of the initial IEP resulting from evaluation; prior to reevaluation except in the circumstances outlined in code; and prior to the release of pupil records according to N.J.A.C. 6:3-6.

Procedures set out in the administrative code (N.J.A.C. 6A:14-2.1 et seq.) shall be followed when parent/guardian cooperation and/or participation cannot be obtained. When necessary, a surrogate parent shall be appointed to ensure the protection of a pupil's rights when the parents/guardians cannot be identified or located or the child is a ward of the State of New Jersey. The district shall select and train such surrogate parents in compliance with the administrative code.

No more than 90 calendar days after parental consent has been received shall be allowed for the evaluation, determination of eligibility and, if the pupil is eligible, the development and implementation of the IEP.

G. Provision of special services to enable educationally disabled pupils to participate in regular educational programs to the maximum extent appropriate

The Board of Education will provide the kind and quality of those special education-related services prescribed in the IEP to enable educationally disabled pupils to participate in regular educational programs to the maximum extent appropriate. Such education-related services shall include transportation, ensuring that hearing aids worn by deaf and/or hard of hearing children in school are functioning properly, etc. Instructional materials will be provided to blind or print disabled students as required by their individual I.E.Ps.

When instruction in health, industrial arts, fine arts, music, home economics, and other education programs is provided to groups consisting solely of pupils with disabilities, the size of the groups and age range shall conform to the requirements for special class programs described in the administrative code.

When pupils with disabilities participate in physical education, intramural and interscholastic sports, non-academic and extracurricular activities in groups consisting solely of pupils with

disabilities, the age range and group size shall be based on the nature of the activity, needs of the pupils participating in the activity and the level of supervision required.

The evaluation process to determine a pupil's eligibility for educational and related services beyond those available within the regular public school program shall be conducted in strict compliance with the provisions of the administrative code.

H. Determination of eligibility according to N.J.A.C. 6A:14-2.3(i)1 and 3.5 through -3.6

Eligibility for special education and related services shall be determined collaboratively by the parents/guardians; a teacher who is knowledgeable about the pupil's educational performance or district's programs; the pupil, where appropriate; at least one child study team member who participated in the evaluation; the case manager; other appropriate individuals at the discretion of the parent or district; and for an initial eligibility meeting, certified school personnel referring the pupil as potentially disabled, or the school principal or designee if they choose to participate.

A pupil shall be determined eligible and classified for special education and related services when it is determined that the pupil has one or more of the disabilities defined in the administrative code. A pupil shall be determined eligible for speech-language services when he/she exhibits a speech or language disorder as outlined in the administrative code.

1. The individualized education program for each educationally disabled pupil shall be developed in accordance with the provisions of the administrative code, at N.J.A.C. 6A:14-2.3(i) and N.J.A.C.6A:14-3.6 and 3.7.

The Board shall ensure that an IEP is in effect for every pupil in the district who is receiving special education and related services.

A written individualized education program shall be developed and implemented for each classified pupil and, in accordance with New Jersey law, a review shall be conducted by the appropriate staff members annually or more often, if necessary, to evaluate the disabled pupil's progress and to revise the individualized education program.

Meetings shall be conducted to determine eligibility and to develop, review and revise a pupil's individualized education program. Such meetings shall be scheduled at a mutually agreed upon time and place, and notice of the meetings shall indicate the purpose, time, location and participants. If the parents/guardians cannot attend the meetings, the Chief School Administrator/designee shall attempt to ensure parental participation, including the use of individual or conference telephone calls. Documentation shall be maintained of all attempts to secure parent/guardian participation.

Parents/guardians shall receive a copy of the pupil's IEP and of any revisions made to it.

All communication with parents/guardians, including written notice, notifications and required meetings, shall be conducted in the language used for communication by the parent/guardian and

pupil unless it is not feasible to do so. This shall include providing foreign language interpreters or translators and sign language interpreters for the deaf at no cost to the parents.

The IEP shall be developed and monitored with the cooperation and input of parents/guardians. In addition to educational programming, the IEP shall provide for necessary disciplinary action and specify graduation requirements when appropriate. Any accommodations and/or modifications for the administration of statewide assessments shall be specified in the IEP.

1. No more than 90 calendar days after parental consent has been received shall be allowed for the evaluation, determination of eligibility and, if the pupil is eligible, the development and implementation of the IEP. The IEP shall be implemented as soon as possible following the IEP meeting.
2. The Board of Education will provide the kind and quality of those special education-related services prescribed in the IEP to enable educationally disabled pupils to participate in regular educational programs to the maximum extent appropriate. Such education-related services shall include transportation, ensuring that hearing aids worn by deaf and/or hard of hearing children in school are functioning properly, etc.

J. Protection of pupils rights in regard to evaluation and reevaluation procedures according to N.J.A.C. 6A:14-3.4 and 3.8

Procedures shall provide all due process protection for the rights of the pupil and his/her parents/guardians whether the pupil is already enrolled in the schools or has been located through the process for identification in the section D of this policy.

In order to achieve the district's goal of providing full educational opportunity to all educationally disabled pupils in accordance with the administrative code, parent/guardian participation shall be sought in every successive stage of the special education decisional process. All notifications shall be made and all necessary conferences conducted in the language used for communication by the parent/guardian and the pupil unless it is not feasible to do so, in which case the provisions of administrative code shall be followed. The Chief School Administrator shall develop and present to the Board for review and adoption procedures for:

1. Giving notice to parents/guardians and adult pupils in accordance with N.J.A.C. 6A:14-2.3 when an initial request is being made for consent to evaluate or when a proposal has been made to initiate or change a classification, evaluation or educational placement of the pupil, or the provision of a free, appropriate education. For each instance, all required information and documentation shall be supplied to the parents/guardians within the timelines set by the administrative code. Particular care must be taken to inform parents/guardians and adult pupils of their right to review all educational records with respect to the identification, evaluation and educational placement of the pupil; to appeal these by requesting a due process hearing; and their rights in regard to free and low cost legal services and legal fees;

2. An independent evaluation at the request of the parent/guardian or adult pupil in accordance with N.J.A.C. 6A:14-2.5(c). Such independent evaluation shall be at no cost to the parent/guardian if it is conducted in compliance with administrative code, unless the district Board of Education initiates a due process hearing to show that its evaluation is appropriate and a final determination to that effect is made following the hearing. The IEP team shall consider any independent evaluation submitted to it when making decisions regarding special education and/or related services;
3. Mediation when disputes arise during any stage of the special education process which cannot be settled between the original parties. A due process hearing may be initiated by the Board of Education, a parent/guardian or adult pupil;
4. Ensuring what all evaluation procedures, including but not limited to observations, tests and interviews used to determine eligibility and placement of disabled pupils, shall comply with the requirements of N.J.A.C. 6A:14-3.4, 3.5 and 3.7.

K. Placement of educationally disabled pupils in the least restrictive environment according to N.J.A.C. 6A:14-4.2

Educational placement decisions made for each disabled pupil shall always be, insofar as possible, in the least restrictive environment commensurate with the pupil's educational needs. This means that to the maximum extent appropriate, educationally disabled pupils shall be educated with children who are not educationally disabled. These decisions should be designed to produce a positive effect on the pupil and to ensure the quality of services which he/she requires as close to the student's home as possible.

The school district has a plan in effect to establish stability in special education programming. The plan takes into account the consistency of the location, curriculum, and staffing in the provision of special education services as required by N.J.A.C. 6A:14-3.7(C)4.

The Chief School Administrator shall encourage positive attitudes toward the educationally disabled in all district pupils and personnel.

Special classes, separate schooling or other removal of educationally disabled pupils from the regular educational environment shall occur only when the nature or severity of the disability is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily.

In order to ensure a continuum of alternative placements, when the Board cannot provide required instruction and related services from its own resources and facilities, it will seek appropriate placement outside the district and will assume such costs of that placement as are required by law.

Placement of a disabled pupil in the least restrictive environment shall be determined annually. Placement shall be provided in appropriate educational settings as close to home as possible. When the IEP does not describe specific restrictions, the pupil shall be educated in the school he/she would attend if not disabled.

- L. Establishment and implementation of procedural safeguards according to N.J.A.C. 6A:14-2.3 through -2.4 and N.J.A.C. 1:6A

The Board of Education directs the Chief School Administrator to establish and implement the required procedural safeguards.

Procedural safeguards shall include:

1. Giving notice to parents/guardians per N.J.A.C. 6A:14-2.3 when an initial request is being made for consent to evaluate or when a proposal has been made to initiate or change a classification, evaluation or educational placement of the pupil, or the provision of a free, appropriate education. For each instance, all required information and documentation shall be supplied to the parents/guardians within the timelines set by the administrative code. Particular care must be taken to inform parents/guardians of their right to appeal and their rights in regard to legal fees;
2. Seeking consent of parents/guardians to the actions in 1, when such consent is required;
3. Seeking parent/guardian participation in conferences and determinations as specified in 1, and in evaluation of the success of the educational plan for their child. When necessary, conference schedules shall be altered to accommodate working parents/guardians;
4. Mediation when disputes arise during any stage of the special education process which cannot be settled between the original parties.

The Chief School Administrator shall ensure that the district's special education programs comply with the law in every respect, including fiscal regulations and reports.

These procedures shall provide all due process protection for the rights of the pupil and his/her parents/guardians. Procedures shall be conducted in strict compliance with the provisions of the administrative code dealing with parental notification, consent and involvement, including determination of the parents/guardians' dominant language and necessary accommodations if the language is other than English or if the parents/guardians are deaf.

To implement achievement of the Board's goal for provision of special education, the Chief School Administrator shall oversee development of a written plan for special education conforming to the state plan for the educationally disabled. The plan shall consist of policies, procedures, assurances; a comprehensive system of personnel development; data collection and an application that describes the use of IDEA Part B funds.

M. Complying with other aspects of the district program for special education and/or requirements of N.J.A.C. 6A:14

Written Plan

To implement achievement of the Board's goal for provision of special education, the Chief School Administrator shall oversee development of a written plan for special education conforming to the state plan for the educationally disabled. After the plan has been approved by the Board of Education and the County Superintendent, the Chief School Administrator shall implement it in this district and supervise its operation so that it will accomplish its stated goals and objectives. The plan, any alterations to it, and an evaluation of its effectiveness will be shared annually with the community.

Discipline

In general, educationally disabled pupils are subject to the same disciplinary constraints and sanctions as nondisabled pupils. However, before disciplinary action is taken against an educationally disabled pupil, consideration must be given to whether the behavior is caused by the disabling condition, whether the program that is being provided meets the pupil's needs, whether a component of the pupil's IEP covers the behavior, or whether the pupil is an immediate danger to himself/herself or others.

A disabled pupil may be removed for disciplinary reasons from his/her current educational placement to an interim alternative educational setting, another setting, or a suspension without the provision of educational services for up to 10 consecutive or cumulative school days in a school year. Such suspensions are subject to the same district Board of Education procedures as nondisabled pupils. However, at the time of removal, the principal shall forward written notification and description of the reasons for such action to the case manager.

Procedures for imposing and implementing disciplinary sanctions on educationally disabled pupils, including removal to an interim alternative educational setting, suspension for more than 10 school days in a school year, or expulsion, shall be in strict compliance with the provisions of state and federal law and the administrative code.

Early Intervention

The Chief School Administrator or designee shall gather and make available to parents/guardians of disabled children below the age of three information regarding ameliorative services and programs provided by other state, county and local agencies. The procedures for such dissemination shall be reviewed and adopted by the board.

Preschool Disabled Program

The Chief School Administrator shall develop and propose for Board adoption programs and related services for pupils ages three through five who have been identified and classified as

preschool disabled. Such programs and services shall be in strict accordance with New Jersey administrative code.

Placement in Nonpublic Schools

The Board shall provide a genuine opportunity for the equitable participation of pupils with disabilities who have been enrolled in nonpublic schools by their parents/guardians, in accordance with federal law and regulations. All students with disabilities who are placed in private schools by the district Board of Education are provided special education and related services with the consent of parents/guardians and at no cost to their parents according to N.J.A.C. 6A:14-1.1(d) and N.J.A.C. 6A:14-7.5(b)3.

Pupils shall receive programs and services as specified in N.J.A.C. 6A:14-6.1.

Limited English Proficient

Pupils with limited English proficiency may have educationally disabling conditions that must be addressed in order to provide them the full educational opportunity that is the goal of the district for every child.

Evaluation procedures shall be selected so that the pupil's cultural background and language abilities are taken into consideration unless it is clearly unfeasible to do so; and shall accurately reflect the pupil's ability rather than the impairment. All actions under Parent/Guardian Notification, Consent and Participation are to be conducted in the parents/guardians' dominant language, unless that is clearly impossible. In that case, care shall be taken that the facts and procedures are made intelligible to the parents/guardians.

Cooperation with Other Agencies

The Chief School Administrator shall investigate the possibilities of working with organizations and agencies providing services for the disabled, and shall present feasible programs and relationships to the board for consideration.

Evaluation of Program

At least annually, the Board shall review in a public meeting evidence of progress toward achievement of the special education plan as a whole, the success of identification procedures specifically, and the effectiveness of implementation of IEPs.

Eligibility for State and Federal Funds

The Chief School Administrator shall ensure that all requirements for receiving, using and accounting for state and federal funds shall be fulfilled in an accurate and timely manner.

Procurement, control, use and disposition of equipment and supplies purchased with state/federal

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funds shall be in full compliance with law.

Access

In addition to educational programs, the Board directs that the Chief School Administrator take into consideration physical access to district facilities for disabled pupils, staff and the community in determining location of programs or planning new facilities per state and federal law.

Legal References:

N.J.S.A. 10:5-1 et seq. Law Against Discrimination
N.J.S.A. 18A:46-1 et seq. Classes and Facilities for Handicapped Children
N.J.S.A. 18A:46A-1 et seq. Auxiliary Services
N.J.A.C. 5:23-7 Barrier free subcode of the uniform construction code
N.J.A.C. 6A:7-1.7 Equality in school and classroom practices
N.J.A.C. 6A:8-1.2 Scope
N.J.A.C. 6A:8-1.3 Definitions
N.J.A.C. 6A:8-3.1 Curriculum and instruction
N.J.A.C. 6A:8-4.1 et seq. Implementation of the Statewide Assessment System
N.J.A.C. 6A:8-5.1 et seq. Implementation of Graduation Requirements
N.J.A.C. 6A:9-1.1 et seq. Professional Licensure and Standards
N.J.A.C. 6A:14-1.1 et seq. Special Education
N.J.A.C. 6A:15-1.4 Bilingual programs for limited English proficient students
N.J.A.C. 6A:23-1.1 et seq. Finance and Business Services
N.J.A.C. 6A:26-6.1 et seq. Planning and Construction Standards for School Facilities
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts
N.J.A.C. 6A:32-7.1 et seq. Student Records
N.J.A.C. 6A:32-8.3 School attendance
N.J.A.C. 6A:32-12.1 Reporting requirements
N.J.A.C. 6A:32-14.1 Review of mandated programs and services

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

20 U.S.C.A. 1400 et seq. - 1990 Individuals With Disabilities Education Act,
P.L. 101-476 (formerly Education for All Handicapped Children Act--Part B)

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973

34 CFR 76.1 et seq. - General Administrative Regulation EDGAR

34 CFR 77.1 et seq. - General Administrative Regulation EDGAR

34 CFR 300 - Assistance to States for the Education of Children with Disabilities
(IDEA Regulations)

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Agostini v. Felton, 521 U.S. 203 (1997), overruling Aguilar v. Felton, 473 U.S. 402 (1985)

Honig v. Doe, 484 U.S. 305 (1988)

Oberti v. Board of Education of Clementon School District, 995 F.2d 1204,
1216-17 (C. A.3 1993)

Cedar Rapids Community School District v. Garrett F., 526 U.S. 66 (1999)

Manual for the Evaluation of Local School Districts

Cross References:

1120 Board of education meetings

4112.2 Certification

4131/4131.1 Staff development; inservice education/visitations/conferences

5114 Suspension and expulsion

5120 Assessment of individual needs

5125 Pupil records

5131 Conduct/discipline

5200 Nonpublic school pupils

6121 Nondiscrimination/affirmative action

6145 Extracurricular activities

6151 Class size

6164.2 Guidance services

6164.4 Child study team

9322 Public and executive sessions

Approved: June 30, 1997

Revised: March 23, 2009

Revised: May 8, 2017