

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey

REGULAR MEETING JANUARY 28, 2008

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, January 28, 2008 at 7:05 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 23, 2007.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Judith Millman

Present: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Also

Present: Mr. Michael Davino, Superintendent  
Mrs. Hillary Corburn, Assistant Superintendent  
Mr. Matthew Clarke, Business Administrator/ Board Secretary  
Mrs. Elyn Atherton, Director of Human Resources

2. CLOSED SESSION (7:06 PM)

Moved by Miss Duke, seconded by Mr. Sablosky, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning personnel, legal matters, student discipline and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. CLOSED CONFERENCE ITEMS

- 1. Legal
- 2. Personnel
- 3. Negotiations

4. RECONVENE (7:35 PM)

Moved by Miss Duke, seconded by Mrs. Venezia, approval to reconvene the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

5. PLEDGE OF ALLEGIANCE

6. MINUTES

Moved by Mrs. Shanes, seconded by Mr. Sablosky, to approve the following minutes:

- Regular Meeting - January 7, 2008
- Executive Session - January 7, 2008

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Mr. Davino reviewed the following items:

1. The finalists of the District Holiday Greeting Card were recognized for their creative talents and were presented with a framed copy of the card and their original art.
2. Budget for 2008/2009 was reviewed
  - a. Walton Early Childhood Center – Mrs. Hillary Corburn
  - b. Caldwell Elementary School - Mr. Dave Rennie
  - c. Sandmeier Elementary School - Mr. Michael Antolino
  - d. Gaudineer Middle School - Mr. Tim Kielty
  - e. Jonathan Dayton High School - Mrs. Elizabeth Cresci
3. Prinicpal’s Corner  
Dan Ilaria, math supervisor, presented on Texas Instruments Graphing Calculator used in JDHS.

8. PUBLIC SESSION (9:10 – 9:15 PM)

The following members of the public had comments regarding items on the agenda:  
Sandra Lyna

9. BILL LIST

Moved by Mr. Sablosky, seconded by Mrs. Shanes, approval of computer checks numbered 018304 through 018488, and wire transfer 888903, 888904, and 800039 in the amount of \$3,282,554.12 minus voided check number 018142 and 018252 in the amount of \$6,739.72 for a grand total of \$3,275,814.40.

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. BOARD SECRETARY’S REPORT

Move Moved by Mr. Sablosky, seconded by Mrs. Shanes, approval of the Board Secretary’s Report dated December 31, 2007 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TREASURER’S REPORT

Moved by Mr. Sablosky, seconded by Mrs. Shanes, approval of the Treasurer’s Report dated December 31, 2007 and that it be received and placed on file.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. LINE ITEM TRANSFERS

Moved by Mr. Sablosky, seconded by Mrs. Shanes, approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. BOARD’S MONTHLY CERTIFICATION

Moved by Mr. Sablosky, seconded by Mrs. Shanes, that pursuant to N.J.A.C. 6:20-2.13 (e) and after review of the Board Secretary’s and Treasurer’s monthly financial reports and upon consultation with the appropriate district officials, I move the Board certify that to the best of its knowledge as of December 31, 2007 no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. DOCTRINE OF NECESSITY CHECK APPROVAL

Moved by Mr. Sablosky, seconded by Mrs. Venezia, approval of computer check numbered 018489 to the law firm of Schenck Price Smith King, LLP, in the amount of \$11,932.09.

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

16. PERSONNEL REVISED SALARIES 2006/07 AND 2007/08

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, I move approval of the revised salaries in accordance with the 2006-07 and the 2007-08 negotiated contracts. (Attachment B1)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

17. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

18. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2007 - 2008 school year. (Attachment D)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

19. IDEA ACCEPTANCE GRANT

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval authorizing the Springfield Board of Education to accept for funds under the Individuals with Disabilities Education Act, Part B (IDEA-B) both basic (\$381,466) and preschool (\$17,001) FY2007 and to forward to the office of Grants & Management Dept. in Trenton, NJ.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

20. TUITION GRANT

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment E)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

21. MENTORS FOR 2007/2008

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, to approve the following personnel as Mentors for the 2007 - 2008 school year

<b>Mentor</b>		<b>Mentee</b>
• Linda Schmidt	-	Tiffany Pilo
• Mary Perdomo	-	Michael Goerge

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

22. TUITION STUDENT

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move to approve the following staff member's child to attend the Springfield Public Schools for the 2007-2008 school year (pro-rated) in accordance with the negotiated contract and Board Policy.

- Melissa Lagemann – 2<sup>nd</sup> Grade

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mr. Lloyd Grossman

MOTION CARRIED

23. 1<sup>ST</sup> READING POLICY # 4116, #5201/5415 AND 9000 SERIES

Moved by Miss Duke, seconded by Mrs. Sandler, approval of the first reading of the following policies:

Policy #4116	- Evaluation
Policy 5201/5415	- Harassment Intimidation Bullying and Hazing
Policy BL #9000	- Role of The Board
Policy BL #9010	- Role of The Board Member
Policy BL #9020	- Public Statements by Board Members
Policy BL #9113	- Filling Vacancies
Policy BL #9114	- Resignation/Removal from Office
Policy BL #9121	- Role and Responsibilities of The President
Policy BL #9132	- Standing Committees and Representatives
Policy BL #9132.1	- Buildings and Grounds Committee
Policy BL #9132.2	- Finance Committee
Policy BL #9132.3	- Public Relations Committee
Policy BL #9132.4	- Negotiations Committee
Policy BL #9132.5	- Policy Committee
Policy BL #9132.6	- School Government Committee
Policy BL #9132.7	- Teacher Administrator Board (TAB) Committee
Policy BL #9132.8	- Sports Committee
Policy BL #9132.9	- Representatives

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Nays: Dr. David Hollander

MOTION CARRIED

24. 2<sup>nd</sup> PUBLIC SESSION (10:46-10:58 PM)

The following members of the public had comments or concerns about transportation:

- Sharonda Crenshaw

25. EXTEND MEETING PAST 11:00 PM

Moved by Miss Duke, seconded by Mrs. Shanes, to extend the public meeting past 11:00 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. NEW BUSINESS

- a. Dayton senior David Steinman reached the 1000 point mark in basketball
- b. The orders for Gaudineer's Bagel Box fundraiser are due by February 1<sup>st</sup>
- c. Air-conditioner fundraiser/drive at JDHS is due February 1<sup>st</sup>, Donated trip is being raffled off.
- d. High School orientation for incoming 8<sup>th</sup> graders was held last week. A large turn-out was present.
- e. Communications - Thank you from the Vaccarino family for the library book donation in honor of her father
- f. Linda Duke will represent the board at Janet Gray's retirement dinner
- g. Student Registration went very well at Walton for incoming pre-K
- h. Gaudineer Future Cities – Placed in a number of categories at a recent competition
- i. Board members who attended the "Meet the new County Executive Superintendent" commented on the recent meeting. In particular, Springfield was singled out for its initiative "One to One Laptop Learning".
- j. There was a discussion regarding a possible future meeting with JDHS parents on AP courses.
- k. The dance and Basket auction fundraiser for Walton will be held February 8<sup>th</sup> at the Gaudineer School
- l. Walton will be hosting another spectacular production *Moms the Word* details to follow

27. OLD BUSINESS

- a. Mr. Delia brought up Insurance coverage and law firm on legal matters (closed conference session)

25. CLOSED SESSION (11:13 PM)

Moved by Miss Duke, seconded by Mrs. Venezia, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

## RESOLUTION

"WHEREAS the Board of Education must discuss subjects concerning personnel, legal matters, student discipline and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Yeas: Unanimous by all Members present.

MOTION CARRIED

26. CLOSED CONFERENCE ITEMS

- 1. Legal
- 2. Personnel
- 3. Negotiations

27. RECONVENE (11:41 PM)

Moved by Miss Duke, seconded by Mrs. Venezia, approval to reconvene the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. PROFESSIONAL TRAVEL BOARD MEMBER

Moved by Miss Duke, seconded by Mrs. Sandler, at the recommendation of the Superintendent, approval of the following board member for personnel travel for Professional Development.

- Linda Duke February 8, 2008 \$45.00

Yeas: Mr. Anthony Delia, Mr. Lloyd Grossman, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Miss Linda Duke

MOTION CARRIED

29 INDEMNIFICATION

Moved by Mrs. Millman, seconded by Mrs. Shanes,

RESOLVED:

WHEREAS, the Board is in receipt of SEC complaint Docket No. C49-07 naming a Board of Education Member; and

WHEREAS, as required by N.J.S.A. 18A:12-20, the Board is required to “defray all costs of defending such action, including reasonable counsel and expenses...”,

NOW, THEREFORE, BE IT RESOLVED THAT the Board authorizes the use of Lance Kalik, Esq., of the law firm of Riker, Danzig et al, or another law firm of this Board member’s choosing for this Board member, at a rate not to exceed \$175 per hour in connection with this matter; and

BE IT FURTHER RESOLVED THAT, as provided by law, the Board shall be responsible for all costs in connection with this matter not covered by an insurance carrier for the district subject t the hourly rate set forth above.

Yeas: Mr. Anthony Delia, Mr. Lloyd Grossman, Mr. Irwin Sablosky, Mrs. Jacqueline Shanes, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Miss Linda Duke, Dr. David Hollander, Mrs. Fran Sandler

MOTION CARRIED

30. ADJOURNMENT (11:50 PM)

Moved by Mrs. Shanes, seconded by Mrs. Sandler, to adjourn the meeting at 11:50 PM.

Yeas: Unanimous by all Members present.

**MOTION CARRIED**

Next Regular February 4, 2008 at 7:30 PM in the IMC at JDHS.

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Matthew A. Clarke  
Business Administrator/Board Secretary



SPRINGFIELD BOARD OF EDUCATION  
LINE ITEM TRANSFERS  
DECEMBER 07

ATTACHMENT ( A )

<b>From Account</b>	<b>To Account</b>	<b>Amount</b>
INSTR STAFF TRAIN 11-000-223-500-80-04	CNTR SERV NEGOTIAT 11-000-230-339-03-01	\$10,750.00
TRVL BUS OFF 11-000-251-580-06-03	DUES FEES BUS OFF 11-000-251-890-07-03	\$100.00
ATH PURCH SERV JDHS 11-402-100-500-46-14	SUPL ATHL JDHS 11-402-100-610-46-14	\$550.00
AV SUPL FMG 11-000-222-600-05-06	OTH EXP REP EQP FMG 11-000-222-600-81-06	\$300.00

**Springfield Public Schools  
Personnel**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Certificated Teachers</i>								
Harms	Dana	Elementary	Walton	----	----	----	revised leave	10/31/07-3/14/08
Dombrowski	Traci	Leave Replacement	TLS	----	----	cover for K.F.	----	2/4/08-6/30/08
Gray	Janet	Elementary Teacher	TLS	----	----	----	revised retirement	February 2, 2008
Francis	Richard	Chaperone	JDHS	Schedule E	\$23.69/hour	----	----	1/29/07 - 6/30/08
Dillard	Gillian	NJ ASK Prep - LA	TLS	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8
Gable	Teodora	HSPA Prep - Math	JD	----	\$30.90/hour	----	up to 20 hours	2/4 - 2/29/08
Louis	Lynn	NJ ASK Prep - LA	JC	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8
Motto	Erica	NJ ASK Prep - Math	TLS	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8
Murray	Kristine	NJ ASK Prep - Math	TLS	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8
Pilo	Tiffany	NJ ASK Prep - LA	TLS	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8
Saggese	Ken	HSPA Prep - LA	JD	----	\$30.90/hour	----	up to 20 hours	2/4 - 2/29/08
Schulz	Kristen	NJ ASK Prep - Math	JC	----	\$30.90/hour	----	up to 10 hours	2/4/8-3/6/8

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Non-Certificated</i>								
Stark	Kitty	Instructional Aide	District	Step 1	\$14.34/hour	< 29.75 hours/week	*	1/29/08-6/30/08
Willner-Kenter	Gayle	Lunch Aide	District	Step 1	\$14.34/hour	< 10 hours/week	*	1/29/08-6/30/08
Sorbretodo	Resplandor	Lunch Aide	District	Step 1	\$14.34/hour	< 10 hours/week	*	1/29/08-6/30/08

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Substitute/Home instructor</i>								
Stark	Kitty	Substitute Secretary	District	---	---	---	****	1/29/08-6/30/08
Guida	Danielle	Substitute Aide	District	---	---	---	****	1/29/08-6/30/08
Huber	Rita	Substitute Aide	District	---	---	---	****	1/29/08-6/30/08
Dymek	Catherine	Substitute Aide	District	---	---	---	****	1/29/08-6/30/08
DeGirolamo	Liberra	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Huber	Rachel	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Kenney	Laura	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Koch	Linda	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Lorenzo	Yelitza	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Mazur	Jay	Substitute Teacher	District	---	---	---	****	1/29/08-6/30/08
Guida	Melissa	Substitute Aide	District	---	---	---	****	1/29/08-6/30/08

***Springfield Public Schools  
Personnel***

Attachment ( B )

\* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)

\*\*\*\* Special Salaries, Compensation and Fees 2007 - 2008

\*\*\*\* Substitute Salary Guide 2007 -2008

Revised Staff Salaries  
2006-07 2007-08

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
ABADIR	LILJIAN	6TH 10	67,599.00	6TH 11	70,491.00
ABBATE	MICHAEL D.	MA 4	54,182.00	M5	56,186.00
ALAMORIAN	CHRISTINE	MA 3	53,472.00	MA 4	55,476.00
ALTMAN	RENEE D.	6TH 4	59,201.00	6TH 5	61,205.00
ANDERSON	OTTAWANA L	BA E	87,685.00	BA E	90,577.00
BALDASSANO	SUSAN K.	6TH 8	63,870.00	6TH 9	66,762.00
BARRETT	KATHLEEN	MA M	79,445.00	MA M	82,337.00
BELLAROSA	MANDEE M.	BA 4	49,314.00	MA 5	56,186.00
BELLER	LAURA	MA 10	61,983.00	M11	64,875.00
BERGER	DEBRAP	MA 12	65,499.00	MA 13	68,391.00
BERGLUND	EILEEN	BA 2	48,047.00	B3	49,951.00
BHASIN	KANAK	6TH 7	62,769.00	6TH 8	65,661.00
BIERLY	LISA	MA 7	57,543.00	M8	60,435.00
BLACK	PATRICIA			6TH 10	68,887.00
BLANCHARD-SALM	KAREN	BA 10	56,852.00	B11	59,744.00
BORTON	BONNIE A.	MA 1	52,062.00	M2	53,966.00
BRADLEY	MARGARET	6TH 6	61,263.00	6TH 7	63,467.00
BREEN	SUSAN	MA 3	53,472.00	M4	55,476.00
BRUNO	ELLEN	MA 6	56,104.00	M7	58,308.00
BUBAN	JULIA	BA 13	60,491.00	B14	63,383.00
BURKHARDT	DONNA MERTZ-	MA X	67,663.00	MA X	70,555.00
BURKHARDT	ROBERT P	6TH L	86,564.00	6TH L	89,456.00
CAMPBELL	DAVID	MA 13	66,021.00	M14	68,913.00
CAMPBELL	JOHN C	MA E	97,113.00	MA E	100,005.00
CARIANI	JUDY S	MA 7	57,543.00	M8	60,435.00
CARTER	DONIE A.	BA 5	49,964.00	BA 6	52,168.00
CHANG	LAUREN	MA 7	57,543.00	M8	60,435.00
CHOMKO	KARYN L.	MA 7	57,543.00	M8	60,435.00
CIOFFI	JOSEPHINE	BA 7	52,474.00	B8	55,366.00
CLADEK	ELAINE M	MA 3	77,235.00	MA 4	80,127.00
COKEING	MARYE	MA 9	60,481.00	M10	63,373.00
COLLINS	BONNY K.	6th 13	72,036.00	6TH 14	74,928.00
COMPTON	MARY			MA 0	52,714.00
CORBY, JR	NICHOLAS R	MA 1	85,974.00	MA 1	88,866.00
COWARD	GREGORY M.	BA 1	47,421.00	B2	49,325.00
COZZA	JOSEPH M.	6TH L	86,564.00	6TH L	89,456.00
DARCY	PATRICE	6TH 13	72,036.00	6TH 14	74,928.00
DAVID	JOSEPH J	BA 2	48,047.00	B3	49,951.00
DAVISON	BRYAN	BA 13	60,491.00	B14	63,383.00
DELIKARIS	BARBARA	6TH V	74,898.00	6TH V	77,790.00
DI CARLO	FRANCES M.	BA 14	60,957.00	BZ	63,849.00
DI GANGI	STEVEN B.	MA Y	67,101.00	MA Y	69,993.00
DIEZ	SANDRA			MA 1	53,340.00
DILLARD	GILLIAN M.	MA 12	65,499.00	M13	68,391.00

Revised Staff Salaries  
2006-07 2007-08

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
ELMO (O'BRIEN)	BETH	BA 4	49,314.00	B5	51,318.00
ERICKSON	GREGG P.	MA 3	53,472.00	M4	55,476.00
FABIANO	FELIX	MA 1	85,974.00	MA 1	88,866.00
FEJGELES	SUSAN B.	MA 4	54,182.00	M5	56,186.00
FERRARI	CRAIG			6TH 4	60,435.00
FINAN	LAURA	BA 1	47,421.00	BA 2	53,966.00
FINELLI	MICHELLE	BA 2	48,047.00	B3	49,951.00
FISCHBEIN	ELLAS	BA 6	51,108.00	BA 7	53,312.00
FITZGERALD	JEANNE	BA X	61,962.00	BA X	64,854.00
FLORIO	MARIE E	6th Y	73,191.00	6th Y	76,083.00
FORTNA	LOREN	MA 4	54,182.00	M5	56,186.00
FOSTER	RONALD J.	MA 13	66,021.00	M14	68,913.00
FRANCIS	RICHARD	BA 1	47,421.00	B2	49,325.00
FRANCOIS	ANGELA J	BA 9	55,143.00	B10	58,035.00
FRANKHOUSER	KATHERINE	MA 14	66,553.00	MZ	69,445.00
FRIEDMAN	APRIL D.	MA 5	54,898.00	M6	57,102.00
FUNK	COLLEEN	MA 4	54,182.00	M5	56,186.00
GABRIEL	LEONARD	BA 3	48,677.00	B4	50,681.00
GALLO	ALLISON	BA 6	51,108.00	BA 7	53,312.00
GINSBERG	HARRIET	MA 1	85,974.00	MA 1	88,866.00
GLAZNER	TRACI	MA 4	54,182.00	M5	56,186.00
GOERGE	MICHAEL			BA 0	48,073.00
GOERGE	JOSEPH	6TH 11	69,845.00	6TH 12	72,737.00
GOERGE	ROBYN	BA 0	46,795.00	B1	48,699.00
GRAY	JANETH H.	MA 8	58,548.00	M9	61,440.00
GREENE	SUSAN	MA S	71,595.00	MA S	74,487.00
GRIFFIN (MEDINA)	MEGAN M.	BA 2	48,047.00	B3	49,951.00
GRIFFITHS	STEVEN I	MA X	67,663.00	MA X	70,555.00
GUIDA	CONSTANCE	BA H	79,130.00	BA H	82,022.00
GUILLEN	ALLISON	MA O	76,749.00	MA O	79,641.00
GUTIERREZ	TAMARA	BA 0	46,795.00	B1	48,699.00
GUTMAN	DEBRA S.	MA 8	58,548.00	M9	61,440.00
HAGGERTY	DEVIN	BA 2	48,047.00	B3	49,951.00
HANDY	DOLORES M.	BA 7	52,474.00	MA 8	60,435.00
HARDIN	DOUGLAS			6TH 1	58,237.00
HARMS	DANA L.	BA 5	49,964.00	B6	52,168.00
HERON	CHRISTINE	MA 14	66,553.00	MZ	69,445.00
HERRINGTON	AMY W.	6TH 1	56,959.00	6TH 2	58,863.00
HILDEBRAND	ROBERT A.	BA 1	47,421.00	B2	49,325.00
HILTON	DAVID S.	BA 6	51,108.00	B7	53,312.00
HOFMAN	VERONICA M.	BA 1	47,421.00	MA 2	53,966.00
HOROWITZ	WENDY	BA 4	49,314.00	B5	51,318.00
KAHN	AMY U.	BA W	62,486.00	BA W	65,378.00
KANTERMAN	ROBIN			6TH 9	66,762.00

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
KEELE	SCOTT	MA 3	53,472.00	M4	55,476.00
KELLY	MEGAN A.	MA 7	57,543.00	MA 8	60,435.00
KINNEY	KENDRA M.	MA 9	60,481.00	M10	63,373.00
KORMAN	MARILYN S	MA 8	58,548.00	M9	61,440.00
KOZUB	ROBERT	BA F	83,923.00	BA F	86,815.00
KRUPP	ALLEN	MA 13	66,021.00	M14	68,913.00
LAGEMANN	MELISSA	BA W	62,486.00	BA W	65,378.00
LASSI	JAMES	BAR	65,705.00	BAR	68,597.00
LAURA	JASON R.	BA 0	46,795.00	BA 1	48,699.00
LAWRENCE	JUANITA M.	BA 6	51,108.00	B7	53,312.00
LAZARUS	GAIL	MA L	81,055.00	MA L	83,947.00
LEONARD	HELENE	BA 2	48,047.00	B3	49,951.00
LEVANDOSKI	MICHAELLA			MA 1	53,340.00
LEVINE	PHOEBE H.	6th 5	59,984.00	6th 5	62,188.00
LIBERTO	MARY-CATHLEE	MA V	54,965.60	MA V	71,599.00
LIGHTDALE	ALICE	6TH P	81,121.00	6TH P	84,013.00
LOUIS	LYNN R.	6TH 6	61,263.00	6TH 7	63,467.00
LUKE	DOLORES K.	BA 14	60,957.00	B Z	63,849.00
LYNCH	MATTHEW	MA 5	54,898.00	M6	57,102.00
LYNN	PATRICIA	MA 4	54,182.00	M5	56,186.00
MADISON	ASHLEY	BA 0	46,795.00	B1	48,699.00
MAGEE	JOAN D	BA Q	66,735.00	BA Q	69,627.00
MAIL	LINDA B	MA 0	76,749.00	MA 0	79,641.00
MALGIERI	MICHAEL J	BA S	65,038.00	BA S	67,930.00
MANDEL	MARISA	MA 3	53,472.00	M4	55,476.00
MARTIN	ROBERT	MA 9	60,481.00	M10	63,373.00
MASTERSON (MCG)	KIMBERLY ANN	6th 6	61,263.00	6TH 7	63,467.00
MAUL	THERESA S.	BA 6	51,108.00	BA 7	53,312.00
MCCAULEY	KRISTY M.	MA 6	56,104.00	M7	58,308.00
MILLER	MICHAEL	BA 1	47,421.00	B2	49,325.00
MILLER	MELANIE S.	MA 6	56,104.00	M7	58,308.00
MILOCHIK	SARAH	BA 3	48,677.00	B4	50,681.00
MIRABLE (MARX)	JULIE	BA 2	48,047.00	B3	49,951.00
MORTENSEN	JENNIFER	BA 2	48,047.00	B3	49,951.00
MOSCOWITZ	MARLENE	6TH R	77,879.00	6TH R	80,771.00
MURRAY	KRISTINE M.	MA 8	58,548.00	M9	61,440.00
NAGLE	LINDSAY E.	MA 4	54,182.00	M5	56,186.00
NOTO	KIMBERLY A.	BA 3	48,677.00	MA 4	55,476.00
O'CONNOR	LYNNE M	6th L	86,564.00	6th L	89,456.00
OLIVE	VIRGINIA K.	6TH 5	59,984.00	6TH 6	62,188.00
ORNOVITZ	IRENE	6TH T	76,180.00	6TH T	79,072.00
ORR	JESSICA	6th 6	61,263.00	6TH 7	63,467.00
O'SULLIVAN	MARIA			MA 0	52,714.00
PALUMBO	LeETTA	BA 3	48,677.00	B4	50,681.00

Revised Staff Salaries  
2006-07 2007-08

Attachment ( B1 )

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
PAOLINO	CAMILLE	MA Q	73,345.00	MA Q	76,237.00
PARKER	SUNDRA	6TH S	77,525.00	6TH S	80,417.00
PERDOMO	MARY SANCHEZ	MA 14	66,553.00	MZ	69,445.00
PERONE	JASON			B1	48,699.00
PERONE (KOSTELAJ)	REBECCA A.	MA 3	53,472.00	MA 4	55,476.00
PIETRUSZKI	SARAH			MA 1	53,340.00
PILO	TIFFANY			MA 0	52,714.00
POWERS	MARY ELLEN	MA U	69,191.00	MA U	72,083.00
POWIS	KRISTAL L.	BA 6	51,108.00	B7	53,312.00
POZNER	MEREDITH			BA 1	48,699.00
PUSCHEL	DONNA	6TH 8	63,870.00	6TH 9	66,762.00
RICARDO	DEBORAH A	MA V	68,707.00	MA V	71,599.00
ROBERTI	CAROLYN J	BA Q	66,735.00	BA Q	69,627.00
ROLLIS	LAUREN	BA 3	48,677.00	BA 4	55,476.00
ROONEY-KUHN	ELIZABETH A.	MA 8	58,548.00	M9	61,440.00
ROUSSO	REGINE			6TH 1	58,237.00
RUSSO	DANIEL	6TH 9	65,995.00	6TH 10	68,887.00
SAGSE	KENNETH J.	6TH S	77,525.00	6TH S	80,417.00
SALADINO	TRACEY ELLEN	BA 1	47,421.00	B2	49,325.00
SALOMON	REBECCA	BA 3	48,677.00	B4	50,681.00
SANDFORD	ROSALBA	MA 4	54,182.00	M5	56,186.00
SATTER	SUSAN	BA W	62,486.00	BA W	65,378.00
SCARPELLI	ANTHONY V	MA 12	65,499.00	M13	68,391.00
SCARPINO	SHEILA	MA 7	57,543.00	M8	60,435.00
SHECKMAN	SHARI L.	MA 8	58,548.00	M9	61,440.00
SCHIANO	CANDICE	MA 7	57,543.00	M8	60,435.00
SCHMIDT	LINDA	MA 9	60,481.00	M10	63,373.00
SCHOCH	LISA	BA Y	61,452.00	BA X	64,344.00
SCHOTTLAND	DAVID			M2	53,966.00
SCHULZ	KRISTEN	MA 5	54,898.00	M6	57,102.00
SHACK	STEPHANIE	BA 2	48,047.00	B3	49,951.00
SHALLCROSS	SCOTT	6TH H	93,044.00	6TH H	95,936.00
SILBERTO-GRAHAM	ROXANNE	MA 7	57,543.00	M8	60,435.00
SISTA	MARIA C.	MA 4	54,182.00	6th 5	61,205.00
SLATE	RONALD S	MA 9	65,481.00		
SORIANO	MARIA A	BA 14	60,957.00	BA Z	63,849.00
SPANGLER	IKE			MA 0	52,714.00
SPENCER	KESHIA			BA 1	48,699.00
STONE	MISTY	BA 2	48,047.00	B3	49,951.00
TABACHNICK	JEFFREY			MA 1	53,340.00
TEDESCO	FRANK	6TH 14	72,610.00	6TH Z	75,502.00
TELESCA	JONATHAN	MA 4	54,182.00	M5	56,186.00
TRUEGER	BARBARA	6th 12	76,481.00	6TH 13	79,373.00
VELOZ-NUNEZ	DEVANIRA D.	BA 2	48,047.00	B3	49,951.00

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
VORMSCHLAG	KIMBERLY	BA 0		BA 0	48,073.00
WALSH	BARBARA	BA W	62,486.00	BA W	65,378.00
WATSON	KENETH M.	BA 3	48,677.00	B4	50,681.00
WEBSTER	SUSAN	MA 6	56,104.00	M7	58,308.00
WESTERHOLD	JANE A	BA Y	61,452.00	BA Y	64,344.00
WESTHEAD	MARY ELIZABE	6TH 9 Dr	33,847.50	6TH10 Dr	35,319.00
WHITE	CHRISTOPHER	MA 3	53,472.00	M4	55,476.00
YORKOWITZ	ALLAND.	6TH Y	73,191.00	6TH Y	76,083.00
ZAMBOLLA	MARNIE	MA 0		MA 0	52,714.00
ZIKA	JACQUELINE L	BA 5	49,964.00	MA 6	57,102.00

name_last	name_first	Step/Track	2006-07	Step/Track	2007-08
ARBITSMAN	SHERAINE		30,854.00		33,978.00
BUDIS	TRACY		37,088.00		38,306.00
CICALESE	KAREN		27,973.00		29,855.00
DILLON	JOANN		3,678.00		3,788.00
DILLON	JOANN		54,697.00		54,697.00
DITZEL	LINDA A.		41,399.00		41,399.00
DU BEAU	MARIE A.		26,855.00		28,633.00
GIANCASPRO	DENISE		26,066.00		27,835.00
HUBER	JEANNETTE		37,088.00		38,306.00
LEONARDIS	ROSAM		1,837.00		1,892.00
LEONARDIS	ROSAM		38,834.00		41,547.00
LO SCHIAVO	DEBRA A.		29,523.00		32,659.00
MARX	JEAN				31,867.00
MILLER	ELLEN		3,678.00		3,788.00
MILLER	ELLEN		45,216.00		46,018.00
PALMER	GERALDINE		1,837.00		1,892.00
PALMER	GERALDINE		37,986.00		39,180.00
SALOW	JESSICA		919.00		947.00
SALOW	JESSICA		43,244.00		46,450.00
SUSANNO	ELEANOR		919.00		947.00
SUSANNO	ELEANOR		42,682.00		45,606.00
VACCARELLA	LUCY		37,088.00		38,306.00
VAN BUSKIRK	SALLY A				947.00
VAN BUSKIRK	SALLY A		31,525.00		33,417.00
SIGNORELLI	KATHY		26,126.00		27,422.00
PROTO	TERESAN.		28,636.00		29,716.00



name_last	name_first	2006-07	2007-08
BALKE	THEODORE W.	2,080.00	2,142.00
BALKE	THEODORE W.	36,882.00	38,885.00
BOETTCHER	LUCAS	296.00	305.00
BOETTCHER	LUCAS	1,193.00	1,229.00
BOETTCHER	LUCAS	41,735.00	43,480.00
BOYD	RICKY	1,193.00	1,229.00
BOYD	RICKY	32,554.00	34,227.00
BUDDENHAGEN	ROBERT	875.00	901.00
BUDDENHAGEN	ROBERT	1,193.00	1,229.00
BUDDENHAGEN	ROBERT	48,578.00	50,323.00
DOUGHERTY	DIXIE L.	1,193.00	1,229.00
DOUGHERTY	DIXIE L.	1,904.00	1,961.00
DOUGHERTY	DIXIE L.	32,554.00	34,227.00
FELDMAN	STEWART	2,080.00	2,142.00
FELDMAN	STEWART	296.00	305.00
FELDMAN	STEWART	42,507.00	44,252.00
GAMBUZZA	CARMELO		34,227.00
GAMBUZZA	CARMELO		1,229.00
GRIMM	RICHARD W	296.00	305.00
GRIMM	RICHARD W	44,562.00	46,307.00
JOHNS	HAROLD E.	2,080.00	2,142.00
JOHNS	HAROLD E.	296.00	305.00
JOHNS	HAROLD E.	42,207.00	43,952.00
JOSEPH	JEAN D.	2,080.00	2,142.00
JOSEPH	JEAN D.	1,904.00	1,961.00
JOSEPH	JEAN D.	39,030.00	40,775.00
KUKIS	JOHN M.	1,193.00	1,229.00
KUKIS	JOHN M.	36,882.00	38,885.00
LICATESE	FRANCESCO	1,193.00	1,229.00
LICATESE	FRANCESCO	37,730.00	39,745.00
LISTOWSKI	PETER S	2,080.00	2,142.00
LISTOWSKI	PETER S	296.00	305.00
LISTOWSKI	PETER S	39,918.00	41,663.00
LOMONTE	CLEMENTINA	1,193.00	1,229.00
LOMONTE	CLEMENTINA	36,057.00	38,037.00
MALDONADO	MANUELA	2,080.00	2,142.00
MALDONADO	MANUELA	579.00	596.00
MALDONADO	MANUELA	43,994.00	45,739.00
MC CABE	THOMAS	296.00	305.00
MC CABE	THOMAS	1,193.00	1,229.00
MC CABE	THOMAS	39,918.00	41,663.00
MC NANNA	DAVID T.	296.00	305.00
MC NANNA	DAVID T.	1,193.00	1,229.00
MC NANNA	DAVID T.	41,735.00	43,480.00

name_last	name_first	2006-07	2007-08
NELSON	LOUIS S.	1,193.00	1,229.00
NELSON	LOUIS S.	37,730.00	39,745.00
PEREZ	FELIX	296.00	305.00
PEREZ	FELIX	1,193.00	1,229.00
PEREZ	FELIX	42,507.00	44,252.00
PETOIA	ROBERT M.	1,193.00	1,229.00
PETOIA	ROBERT M.	36,882.00	38,885.00
SZELINGIEWICZ	FRANK	1,904.00	1,961.00
SZELINGIEWICZ	FRANK	40,933.00	42,678.00
TRANQUILLI	ROBERT A.	500.00	515.00
TRANQUILLI	ROBERT A.	40,933.00	42,678.00
VAUGHAN	ALAN	875.00	901.00
VAUGHAN	ALAN	1,193.00	1,229.00
VAUGHAN	ALAN	58,989.00	60,734.00
WIECZORKOWSKI	WALDEMAR	1,193.00	1,229.00
WIECZORKOWSKI	WALDEMAR	39,918.00	41,663.00
WILLOUGHBY	FREDERICK	579.00	596.00
WILLOUGHBY	FREDERICK	1,193.00	1,229.00
WILLOUGHBY	FREDERICK	46,215.00	47,960.00
WUEST	ADAM F.	296.00	305.00
WUEST	ADAM F.	44,562.00	46,307.00

**Workshop Requests  
2007 - 2008**

Attachment ( C )

<b>Lname</b>	<b>Fname</b>	<b>Description</b>	<b>Date</b>	<b>Amount</b>	<b>Location</b>
Abramson-Lazarus	Gail	UC Supt. Prof Dev Roundtable	2/28/2008 PM	N/C	EVW
Atherton	Ellyn	Rutgers Ed. Career Day	2/22/08	100.00	Dist
Bhasin	Kay	WIDA Standards	2/27/08	N/C	Dist
Blanchard-Salmon	Karen	School Nursing Forum	2/1/08	40.00	JC
Cicalese	Karen	Quick Books	2/5,7,12,14,19,21/08	195.00	JD
Cicalese	Karen	Excel Begin,Intermediate & Advanced	3/19,26 & 5/5,7 2008	315.00	JD
Cioffi	Josephine	Italian Immersion	3/7/08	125.00	Dist
Corburn	Hillary	Prof. Learning Communities	4/14 &15/08	425.00	Dist
Elmo	Beth	First Grade Forum ~ Blocks to Books	2/6/08	160.00	EVW
Finelli	Michelle	Teasing & Bullying	3/5/08	N/A	FMG
Gabriel	Leonard	NJDOE Internet Safety	1/31/08	N/A	Dist
Garrod (Horowitz)	Wendy	2008 T3 International Conf	2/29-3/1&2/08	806.00	JD
Ilaria	Dan	Good Ideas In PreCalc Conf	3/17/08	18.00	Dist
Kanterman	Robin	Teasing & Bullying	3/5/08	N/A	FMG
Lynn	Patricia	Inclusive Classroom	2/11/08	195.00	JC
Orr	Jessica	Inclusive Classroom	2/11/08	195.00	JC
Ricardo	Deborah	First Grade Forum ~ Blocks to Books	2/6/08	160.00	EVW
Schulz	Kristen	Inclusive Classroom	2/11/08	200.00	JC
Westhead	Liz	Behavioral Health Care	1/29/08	75.00	Dist
Yorkowitz	Allan	Connecting Boys to Books	3/12/08	195.00	Dist
Zika	Jacqueline	Good Ideas in PreCalc Conf	3/17/08	188.00	JD
<b>January 28, 2008</b>					

**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )

**1. RELATED SERVICES REQUEST**

<b>Vendor</b>	<b>Related Service</b>	<b>Rate</b>	<b>Hours/days/weeks</b>	<b>Term</b>	<b>Student</b>
Jill A. Pila Warren, NJ	Speech/Language Services	\$140/Hour	1x/30 Minutes	Nov. 07 - June 08	301
Wes Samons Springfield, NJ	Applied Behavioral Analysis	\$50/Hour	10 hr/week	January 08 - June 08	various

**2. OUT OF DISTRICT PLACEMENT REQUEST**

<b>School/Placement</b>	<b>Student</b>	<b>Tuition</b>	<b>Term</b>	<b>Comments</b>
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**Special Education Request  
Related Services/OOD Placements**

Attachment ( D )

**TUITION GRANT RESUBMISSIONS  
Spring 2008**

**Substitute(s) Courses for Previously Approved Courses**

<b><u>Name</u></b>	<b><u>Substitute Course(s)</u></b>	<b><u>Level</u></b>
April Friedman	Leadership & Communication Skills Development I	ADMIN
Marilyn Korman	Learning Differences: Effective Teaching With Learning Styles and Multiple Intelligences <b>MARYGROVE</b>	Graduate

**1/28/08 BOE Meeting**