

SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey
REGULAR MEETING MARCH 17, 2008

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, March 17, 2008 at 7:15 P.M.

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 23, 2007.

1. CALL TO ORDER

The meeting was called to order by Board President, Mrs. Judith Millman

Present: Mr. Anthony Delia, Miss Linda Duke, Mr. Lloyd Grossman (arrived at 8:50 PM), Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Also

Present: Mr. Michael Davino, Superintendent
Mrs. Hillary Corburn, Assistant Superintendent
Mr. Matthew Clarke, Business Administrator/ Board Secretary
Mrs. Ellyn Atherton, Director of Human Resources

2. CLOSED SESSION (7:16 PM)

Moved by Miss Duke, seconded by Mrs. Sandler, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. CLOSED CONFERENCE ITEMS

Matters protected by Attorney/Client privilege

4. RECONVENE (7:31 PM)

Moved by Miss Duke, seconded by Mrs. Sandler, approval to reconvene the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

5. PLEDGE OF ALLEGIANCE

6. COMMUNICATIONS

- Note of appreciation from the Lightdale family
- Note of appreciation from the Sedlak family
- Thank you note from the Dayton yearbook committee

7. MINUTES

Moved by Miss Duke and seconded by Mrs. Venezia, to approve the following minutes with corrections:

- | | |
|-------------------|---------------------|
| Regular Meeting - | - March 3, 2008 |
| Executive Meeting | - February 25, 2008 |

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. SUPERINTENDENT’S REPORT

Mr. Davino reviewed the following items:

- a. School funding and the Executive Superintendent’s Roundtable meeting will be held at FMG on Thursday, March 20, 2008
- b. North Jersey Basketball Sportsmanship Award referring to *The House that Bobby Martin Built*.

9. PUBLIC SESSION (7:56 PM)

There were no comments from the public at this time.

10. BILL LIST

Moved by Mr. Sablosky, seconded by Mrs. Sandler, approval of computer checks numbered 018753 through 018916 and wire transfer 800041 in the amount of \$2,876,891.85 minus voided checks number, 018552 and 018917 through 018964 in the amount of \$30,326.25 for a grand total of \$2,846,565.60.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Dr. David Hollander

MOTION CARRIED

11. DOCTRINE OF NECESSITY

Moved by Mr. Sablosky, seconded by Miss Duke, approval of computer check numbered 018965 to the law firm of Schenck Price Smith King, LLP, in the amount of \$107.10.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

MOTION CARRIED

12. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

14. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2007 - 2008 school year. (Attachment D)

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mrs. Judith Millman

Abstention: Mrs. Fran Sandler

MOTION CARRIED

15. TUITION GRANTS

Moved by Mrs. Venezia, seconded by Mrs. Sandler, at the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. SCHOOL CALENDAR 2008-2009

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, I move approval of the attached school calendar for the 2008-09 school year. (Attachment F)

Yeas: Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman

Nays: Mr. Anthony Delia

MOTION CARRIED

17. NO CHILD LEFT BEHIND FY 2007

Moved by Mrs. Venezia, seconded by Mr. Sablosky, approval authorizing the Springfield Board of Education to accept for funds under the No Child Left Behind Grant (NCLB) for Title I, IIA, IID, III, IV, and V (\$101,768) FY2007 and to forward to the office of Grants & Management Dept. in Trenton, NJ.

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mrs. Judith Millman
 Abstention: Mrs. Fran Sandler MOTION CARRIED

18. TUITION STUDENT

Moved by Mrs. Venezia, seconded by Mr. Sablosky, at the recommendation of the Superintendent, approval for the following staff member's child to attend the Springfield Public Schools for the 2008-2009 school year in accordance with the negotiated contract and Board Policy.

- Gillian Dillard – Pre-K

Yeas: Mr. Anthony Delia, Miss Linda Duke, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mrs. Judith Millman
 Abstention: Mrs. Fran Sandler MOTION CARRIED

19. 2ND AND FINAL READING POLICY #9020

Moved by Miss Duke, seconded by Mrs. Sandler, to approve the second and final reading of the following policies (Attachment G):

- Policy BP #9020 - Public Statements by Board Members

Yeas: Mr. Anthony Delia, Miss Linda Duke, Mr. Irwin Sablosky, Mrs. Fran Sandler, Mrs. Patricia Venezia, Mrs. Judith Millman
 Nays: Dr. David Hollander MOTION CARRIED

20. 2ND PUBLIC SESSION (8:48 PM)

There were no comments from the public at this time.

21. NEW BUSINESS

- a. The students of Dayton gave an outstanding performance of *Urinetown*.
- b. *Taste of the Town* was a huge success.
- c. The Caldwell Science Fair will be held on March 18th.
- d. The Winter Sports Awards will be held on March 19th.
- e. Reminder, the Public Hearing on the Proposed 2008-2009 Budget is scheduled for Monday, March 24th at 7:00 PM in the IMC Room at JDHS.
- f. The staff at Caldwell will be playing basketball and volleyball games against the Emergency Management workers of Springfield for a worthwhile fundraiser.
- g. Student Recognition from Gaudineer in the *County Reflections Contest*
 - i. Taylor Friedman, 6th grade, for Visual Arts
 - ii. Beth Strumpf, 7th grade, for Musical Composition
 - iii. Kristen Crasto, 7th grade, for Musical Composition and Literature

22. OLD BUSINESS

- a. The Board discussed a recent letter to the editor from Miss Duke. Miss Duke stated that the letter reflected her views as a member of the public and that she was not speaking on behalf of the Board. She emphasized that the letter was written in 1st person.
- b. Jacqueline Kuczynski, JDHS Varsity Basketball player needs another 400 points to reach 2000 points for her career at Dayton.
- c. Reminder, the school ethics completed forms are due Tomorrow.
- d. Reminder, Board members are to return the completed Superintendent's evaluation forms by Monday, March 24th.

23. ADJOURNMENT (8:59 PM)

Moved by Miss Duke, seconded by Mrs. Venezia, to adjourn the meeting at 8:59 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

Public Hearing – March 24, 2008 at 7:00 PM in the IMC at JDHS

Regular Meeting – April 7, 2008 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

**Springfield Public Schools
Personnel**

Attachment (A)

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Certificated Teachers</i>								
Martin	Robert	Spring Weight Room Supervisor	JDHS	*	\$ 23.69	----	9 hours per week	3/10/08-8/30/08
Roberti	Carolyn	Chaperone	JDHS	*	\$ 23.69	----	----	9/1/07-6/30/08
Hopkins	Michele	Leave Replacement Elementary	Walton	Step 0/MA	\$ 52,714.00	cover for A.G.	revised pay	9/1/07-11/4/07
Pilo	Tiffany	AIS Leave Replacement	TLS	Step 0/MA	\$ 52,714.00	cover for S.S	revised pay	9/1/07-6/30/08
Compton	Mary	Leave Replacement MS Math	FMG	Step 0/MA	\$ 52,714.00	cover for J.L.	revised pay	10/15/07-6/30/08
Vormschlag	Kimberly	Elementary Leave Replacement	Walton	Step 0/BA	\$ 48,073.00	cover for D.H.	revised pay	10/29/07-3/14/08
Vazquez	Maryeline	Spanish Leave Replacement	FMG	step 0/BA	\$ 48,073.00	cover for DVN	revised pay	1/2/08-6/30/08
Leonardis	Deanna	Elementary Leave Replacement	Walton	step 0/BA	\$ 48,073.00	cover for K.K.	revised pay	12/14/07-6/2/08
Dombrowski	Traci	Elementary Leave Replacement	TLS	step 0/BA	\$ 48,073.00	cover for K.F.	revised pay	2/4/08-6/30/08
O'Sullivan	Maria	Leave Replacment English	JDHS	Step 0/MA	\$ 52,714.00	cover for S.B.	revised pay	10/19/07-4/15/08
Hopkins	Michele	Elementary	Walton	Step 1/MA	\$ 53,340.00	replaced L.M.	revised pay	1/2/08-6/30/08
Belgrod	Tatiana	Math	JDHS	Step 7/6th	\$ 63,467.00	replaced M.M.	revised pay	2/1/08-6/30/08
Abadir	Lillian	NJASK MATH	FMG	*	\$30.90/hour	----	up to 20 hours	3/31/08-4/25/08
Motto	Erica	NJASK MATH	JC	*	\$30.90/hour	----	up to 20 hours	3/31/08-4/25/08

<i>Certificated Administrators</i>								
Hung	Susie	Principal	Walton	----	----	----	revised leave	12/4/07-5/4/08
Rusak	Walter	Acting Principal	Walton	Per Diem Rate	\$ 580.00	cover for S.H.	revised dates	1/2/08-5/10/08

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Non-Certificated</i>								
Gelband	Glen	Volunteer Asst. Tennis Coach	JDHS	----	----	----	----	3/18/07-6/30/08
Yager	Christopher	Instructional Aide	district	Step 1	\$14.34/hour	< 29.75 hours/week	----	3/18/07-6/30/08

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Substitute/Home instructor</i>								
Bryne	William	Substitute Teacher	District	----	----	----	****	3/18/08-6/30/08
Guida	Melissa	Substitute Aide	District	----	----	----	****	3/18/08-6/30/09

* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)

**** Special Salaries, Compensation and Fees 2007 - 2008

**** Substitute Salary Guide 2007 -2008

**Workshop Requests
2007 - 2008**

Attachment (B)

Lname	Fname	Description	Date	Amount	Location
Abadir	Lillian	When a Parent has Cancer	4/3/08	25.00	FMG
Altman	Renee	Suicide Assessment	3/31/08	22.00	Dist
Altman	Renee	Assessment of Children	4/25/08	128.00	Dist
Goerge	Michael	US Navy Football Coaches Clinic	4/4-5/08	40.00	EVW/JD
Hofman	Veronica	Young Adult Literature	4/28/08	195.00	JD
Lazarus	Gail	Integrated Therapies in Prek Classrm	4/9/08	10.00	EVW
Levandoski	Michaela	Integrated Therapies in Prek Classrm	4/9/08	10.00	Dist
Olive	Virginia	When a Parent has Cancer	4/3/08	30.00	FMG
Orr	Jessica	Volleyball Clinic	6/13 - 15/08	574.00	JC/JD
Pietruszki	Sarah	Integrated Therapies in Prek Classrm	4/9/08	10.00	EVW
Puschel	Donna	Strengthening Geometry Program	4/29/08	195.00	JD
Roberti	Carolyn	Fam & Consumer Science Conf	5/1/08	140.00	JD
Rousso	Regine	Transitional Services Seminar	4/2/08	22.00	JD
Westhead	Liz	Suicide Assessment	3/31/08	22.00	Dist
Westhead	Liz	Autism	5/14/08	197.00	Dist
Vaccarino	Leslie	ABA in the Classroom	4/4/08	215.00	Dist
Yorkowitz	Allan	Spring Book Look	3/31/08	N/C	JC
Zambolla	Marnie	School Counselor Conf	4/17/08	N/C	EVW

**Special Education Request
Related Services/OOD Placements**

Attachment (C)

1. RELATED SERVICES REQUEST

Vendor	Related Service	Rate	Hours/days/weeks	Term	Student
University Medical Center Princeton, NJ	Bedside Instruction	\$65/Hour	4 hours/week	SY07-08	0710
		\$60/Hour	6 hours/week		
Developmental Learning Center New Providence, NJ	Applied Behavior Analysis	\$119/hr.	10 hours/week	SY07-08	0613
		\$149/hr.	15 hours		
Jeremie Hafitz Glen Ridge, NJ	Speech/Language Services	\$145/hr.	1 hour/week	SY07-08	0702

2. OUT OF DISTRICT PLACEMENT REQUEST

School/Placement	Student	Tuition	Term	Comments
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**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

Michael Abbate	1. Assessment in Special Education	Graduate
	2. Disabilities: Psychological, Social and Educational Implications	Graduate
Renee Altman	1. Learning, Instruction, Evaluation and Curriculum Development	Graduate
Debbie Berger	1. Teaching and Learning Through Multiple Intelligences	Graduate
	2. Expanding Student Thinking in the Classroom	Graduate
	3. The Cooperative Classroom: Kagan's Instructional Practices	Graduate
	4. Teaching for Success in the Multicultural Classroom	Graduate
Eileen Berglund	1. Selected Topics in Health	Graduate
	2. The Teaching of Human Sexuality	Graduate
	3. Biomedical and Psychosocial Perspectives On Drugs	Graduate
Lisa Bierly	1. Skills and Strategies for Inclusion And Disability Awareness	Graduate
	2. Increasing Student Responsibility and Self Discipline in Learning Communities	Graduate
	3. Styles of Teaching: Personality Type in The Classroom	Graduate
Karan Blanchard-Salmon	1. Techniques of Health Research	Graduate
	2. Health Law	Graduate
	3. Drug Abuse Workshop	Graduate
	4. Community Nutrition	Graduate
	5. Public Health Issues of Immigration	Graduate
	6. Methods of Health Education	Graduate

**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

Julie Buban	1. Community Nutrition	Graduate
David Campbell	1. Skills and Strategies for Inclusion And Disability Awareness	Graduate
	2. Increasing Student Responsibility and Self Discipline in Learning Communities	Graduate
	3. Styles of Teaching: Personality Type in The Classroom	Graduate
Judy Cariani	1. Principles and Process of Counseling	Graduate
	2. Group Process in Counseling	Graduate
Lauren M Chang	1. Assessment of Students with Developmental Disabilities	Graduate
	2. Educational Strategies for Students With Disabilities	Graduate
Josephine Cioffi	1. Italy: From the Unification to the Economic Miracle	Graduate
	2. Independent Study – Portfolio	Graduate
	3. The Classical Tradition in Italian Literature	Graduate
Bryan Davison	1. Field Study in Administration and Supervision I	ADMIN
	2. Computer Applications in Educational Administration	ADMIN
Beth Elmo	1. Modes of Inquiry and Research	Graduate
	2. The Cooperative Classroom: Kagan's Instructional Practices	Graduate
	3. Teaching for Success in the Multicultural Classroom	Graduate
	4. Assessment Techniques: Assessing For Student Learning	Graduate
Michelle Finelli	1. Mathematics Education Research Seminar	Graduate
	2. Research in Education I	Graduate

**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

Ron Foster	<ol style="list-style-type: none"> 1. Skills and Strategies for Inclusion And Disability Awareness Graduate 2. Increasing Student Responsibility and Self Discipline in Learning Communities Graduate 3. Styles of Teaching: Personality Type in The Classroom Graduate
Roxanne Graham	<ol style="list-style-type: none"> 1. Skills & Strategies for Inclusion & Disability Awareness Graduate 2. It's All About You: Wellness and School Graduate 3. Styles of Teaching: Personality Type in the Classroom Graduate 4. Increasing Student Responsibility and Self-Discipline in Learning Communities Graduate
Megan Griffin	<ol style="list-style-type: none"> 1. Brain-based Teaching and Learning Graduate 2. Cooperative Discipline Graduate 3. Teaching and Learning Through Multiple Intelligences Graduate 4. Increasing Student Responsibility And Self-Discipline in Learning Communities Graduate
Devin Haggerty	<p>MARYGROVE</p> <ol style="list-style-type: none"> 1. Collaborative Action Research Graduate 2. Effective Classroom Management Graduate 3. Models of Effective Teaching Graduate 4. Getting Parents on Your Side Graduate
Amy Herrington	<ol style="list-style-type: none"> 1. Addressing Literacy for Students With Special Needs Graduate 2. Transition in Special Education Graduate
Chris Heron	<ol style="list-style-type: none"> 1. Skills and Strategies for Inclusion And Disability Awareness Graduate 2. Styles of Teaching: Personality Type In the Classroom Graduate

**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

Robert Hildebrand	MARYGROVE 1. Collaborative Action Research 2. Effective Classroom Management 3. Models of Effective Teaching 4. Getting Parents on Your Side	Graduate Graduate Graduate Graduate
Daniel Ilaria	1. Research in Education (Dissertation Credits)	Graduate
Scott Keele	1. Curriculum Design /Integration and Teaching Methodologies for the School Library Media Specialist	Graduate
Helene Leonard	1. Research in Education 2. Historical and Philosophical Foundations Of Education	Graduate Graduate
Phoebe Levine	1. Assessment & Measurement for Special Education Teachers 2. Learning Disabilities 3. Materials and Methods in Special Education	Graduate Graduate Graduate
Kimberly Masterson	1. Curriculum Development & Evaluation: Theory & Practice 2. Learning, Instruction, Evaluation & Curriculum Development	Graduate Graduate
Michael Miller	MARYGROVE 1. Collaborative Action Research 2. Effective Classroom Management 3. Models of Effective Teaching 4. Getting Parents on your Side	Graduate Graduate Graduate Graduate
Sarah Milochik	1. Evolution & Devolution USSR	Graduate

**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

	2. Philosophical, Theological, and Legal Aspects of the Holocaust	Graduate
	3. History of Jewish People	Graduate
Julie Mirabile	1. Physiology of Exercise	Undergraduate
	2. Physiological Foundation of Exercise Training & Rehabilitation	Graduate
	3. Fitness and Health Promotion	Graduate
Kristine Murray	1. Assessment Techniques – Assessing For Student Learning	Graduate
	2. Differentiated Instruction	Graduate
	3. Expanding Student Thinking in the Classroom	Graduate
	4. The Cooperative Classroom: Kagan's Instructional Practices	Graduate
Kimberly Noto	1. Digital Video	Graduate
	2. Book Arts	Graduate
Jessica Orr	1. Classroom Organization for Special Education	Graduate
	2. Assessment & Measurement for Special Education Teachers	Graduate
Mary Perdomo	1. Teaching for Success in the Multicultural Classroom	Graduate
	2. The Cooperative Classroom: Kagan's Instructional Practices	Graduate
	3. Expanding Student Thinking in the Classroom	Graduate
	4. Teaching and Learning Through Multiple Intelligences	Graduate
Frank Sanchez	1. NJ EXCEL	ADMIN
Susan Satter	MARYGROVE	
	1. Collaborative Action Research	Graduate
	2. Effective Classroom Management	Graduate
	3. Models of Effective Teaching	Graduate

**TUITION GRANTS
SUMMER/FALL
2008-2009**

Attachment (D)

4. Getting Parents on your Side

Graduate

Kristen Schulz	<ul style="list-style-type: none"> 1. The Cooperative Classroom: Kagan's Instructional Practices 2. Cooperative Discipline 3. Assessment Techniques: Assessing for Student Learning 4. Skills and Strategies for Inclusion And Disability Awareness 	<ul style="list-style-type: none"> Graduate Graduate Graduate Graduate
Maria Sista	<ul style="list-style-type: none"> 1. Ethics, Law & Professional Issues 2. Family Therapy and Referral Networks 	<ul style="list-style-type: none"> Graduate Graduate
Barbara Trueger	<ul style="list-style-type: none"> 1. Research in Social & Philosophical Foundations 	<ul style="list-style-type: none"> Graduate
Melanie Weiss	<ul style="list-style-type: none"> 1. Teaching and Learning Through Multiple Intelligences 2. Brain-Based Teaching and Learning 3. Increasing Student Responsibility and Self-Discipline in Learning Communities 4. Cooperative Discipline 	<ul style="list-style-type: none"> Graduate Graduate Graduate Graduate
Jacqueline Zika	<ul style="list-style-type: none"> 1. Group Process in Counseling 2. Appraisal and Assessment in Counseling 3. Introduction to Counseling & Human Services 4. Social Psychology of Adolescence 	<ul style="list-style-type: none"> Graduate Graduate Graduate/CREDIT ONLY Graduate/CREDIT ONLY

**SPRINGFIELD PUBLIC SCHOOLS
2008-2009 SCHOOL CALENDAR**

September 2008						
S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30x				
October 2008						
S	M	T	W	Th	F	Sa
			1x	2	3	4
5	6	7	8	9x	10^	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
November 2008						
S	M	T	W	Th	F	Sa
						1
2	3	4	5	6x	7x	8
9	10	11	12	13@	14	15
16	17	18	19	20+	21#	22
23	24*	25*	26*	27x	28x	29
30						
December 2008						
S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18^	19	20
21	22	23	24x	25x	26x	27
28	29x	30x	31x			
January 2009						
S	M	T	W	Th	F	Sa
				1x	2x	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19x	20	21	22	23	24
25	26	27	28	29	30@	31

February 2009						
S	M	T	W	Th	F	Sa
1	2	3	4	5	6+	7
8	9	10	11	12	13x	14
15	16x	17	18	19	20	21
22	23	24	25	26	27#	28
March 2009						
S	M	T	W	Th	F	Sa
1	2*	3*	4^	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
April 2009						
S	M	T	W	Th	F	Sa
			1	2	3@	4
5	6x	7x	8x	9x	10x	11
12	13	14	15	16	17+	18
19	20	21	22	23	24	25
26	27	28	29	30		
May 2009						
S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15^	16
17	18	19	20	21	22	23
24	25x	26	27	28	29	30
31						
June 2009						
S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18@	19+	20
21	22	23	24	25	26	27
28	29	30				

CODES: x = no school for students; * = early dismissal; # = delayed opening; ^ = interim progress report; @ = end of marking period; + = report cards issued; ~ = staff development

Nov 21 & Feb 27 delayed opening for PK-8 only Nov 24, 25, 26 & March 2, 3 early dismissal PK-12

SIGNIFICANT DATES

Sep 1 Labor Day
Sep 4 Students Report PreK-12
Sep 30 & Oct 1 No School Rosh Hashanah
Oct 9 No School Yom Kippur

Nov 6,7 No School NJEA Convention
Nov 27, 28 No School Thanksgiving Recess
Dec 24-Jan 2 No School Winter Recess
Jan 19 No School ML King, Jr. Day
Feb 13, 16 No School President's Day

Apr 6-10 No School Spring Break
May 25 No School Memorial Day
Jun 17 FMG Graduation
Jun 18 JDHS Graduation
Jun 19 Last Day for Students

Number of School Days: September (18) October (21) November (16) December (17) January (19) February (18) March (22) April (17) May (20) June (15) Total (183)

Note: If more than 3 days are required for inclement weather, the spring vacation period could be reduced or the school year could be extended in June for students and teachers. Please be aware of these possibilities in planning vacation activities during the 2008-2009 school year.

BYLAW 9020

**SPRINGFIELD PUBLIC SCHOOLS
Springfield, New Jersey 07081**

PUBLIC STATEMENTS BY BOARD MEMBERS

All public statements in the name of the Springfield Board of Education shall be issued by the Board President; or if appropriate, by the superintendent at the direction of the Board President. *Only the Board President shall authorize or make statements of official Board positions.*

In accordance with Board Bylaw 9271, Board Member Code of Ethics, no Board member shall make public statements that contravene the policies and actions of the Board or that jeopardize the ability of the Board to act effectively. *No individual Board member (except the President) shall speak for or in the name of, the total Board unless by explicit direction of the Board. Board members should emphasize to the media that they can only speak as private citizens unless empowered by the Board to speak for it, when asked to speak as a Board member.*

Legal References:

N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:42-4 Campaign literature
N.J.S.A. 18:A-54-20 Powers of the Board (county vocational schools)

Cross References:

1100 Communicating with the public
1110 Media
9010 Role of the Board Member
9271 School Board Member Code of Ethics

Adopted: August 28, 1989
Revised: June 30, 1997
Revised: March 17, 2008