

**DRAFT COPY      SUBJECT TO REVISIONS BY BOARD**

SPRINGFIELD BOARD OF EDUCATION  
Springfield, New Jersey  
REGULAR MEETING JANUARY 26, 2009

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, January 26, 2009 at 7:10 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 21, 2008.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Anthony Delia

Present: Miss Linda Duke, Mr. Donato Circelli, Mr. Andrew Fekete, Dr. David Hollander, Mr. Irwin Sablosky, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mr. Anthony Delia

Absent: Mrs. Jacqueline Shanes

Also

Present: Mr. Michael Davino, Superintendent  
Mr. Matthew A. Clarke, Business Administrator/Board Secretary  
Mrs. Ellyn Atherton, Director of Human Resources

2. CLOSED SESSION (7:11 -7:31 PM)

Moved by Miss Duke, seconded by Mr. Sablosky to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION:

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

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RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client privilege

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE

Moved by Miss Duke, seconded by Mrs. Venezia, approval to reconvene the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

1. UCSBA is hosting a seminar *Random Drug Testing: What Districts Can Do*, February 25<sup>th</sup>, 7:00 PM
2. NJSBA on-line survey evaluating fee based services and pricing and on-line technology offerings

6. MINUTES

Moved by Miss Duke and seconded by Mrs. Venezia, to approve the following minutes:

- |                   |                    |
|-------------------|--------------------|
| Regular Meeting   | - January 12, 2009 |
| Executive Meeting | - January 12, 2009 |

Yeas: Unanimous by all Members present.

MOTION CARRIED

7. SUPERINTENDENT’S REPORT

Mr. Davino reviewed the following items:

- a. Staff and Student recognition:

Barbara Trueger is being recognized by the NJ Association for Gifted Children as Educator of the Year

Senior, Jacqueline Kuczynski, has the all-time scoring record at JDHS and is quickly approaching the 2000 mark in girls basketball.

The JDHS girl’s softball team was recognized as a team to watch over the next few seasons.

Students in Bonnie Borton’s class at FMG had their video, “FMG Brittany Michael Jeff” selected as a finalist in 2009 ACTFL Video Podcast Contest.

- b. New and alternate ways to deliver the curriculum.

Online courses, Rosetta Stone, International Baccalaureate programs, mentoring

- c. Union County College will be offering courses in Springfield for adult education

- d. The Draft School Calendar for 2009-2010

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7. PUBLIC SESSION (8:28 – 8:54 PM)

The following members of the public had comments regarding the agenda:

- Brian Cass (Calendar, SG # 5)
- Alex Mezzo (Rosetta Stone, Superintendent's Report)
- David Amlen (Online courses, Superintendent's Report)
- Dwayne Williams (Online courses, Superintendent's Report)
- Dennis Wolfe (UCC adult courses, Superintendent' Report)

8. PRESIDENTS REPORT

Mr. Delia reported on some of the matters discussed at the Tri-County meeting Benefits, Pre School, Kindergarten, staying within CAP, ranking and programs offered

9. BILL LIST

Moved by Mr. Sablosky, seconded by Miss Duke, approval of computer checks numbered 020809 through 020813 and checks numbered 021101 through 021225 and wire transfers 800051 and 888911 in the amount of \$1,988,680.45

Yeas: Unanimous by all Members present.

MOTION CARRIED

10. TAX SHELTERS FOR 403b

Moved by Mr. Sablosky, seconded by Miss Duke, that the Board of Education of the Township of Springfield authorize the Secretary of the Board to make payroll deductions for those employees who have indicated their desire by completing an appropriate salary reduction agreement with AIG/Valic, Equitable Life Assurance Co., Inc., MetLife Investors, Lincoln Investment Planning and The Legend Group, for the purchase of tax deferred annuities to be purchased at no cost to the Board, and at no cost to the community, and to transmit such funds to the proper agency for the 2008-2009 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. PERSONNEL APPOINTMENTS

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

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13. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2008 - 2009 school year. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. NO CHILD BEHIND GRANT 2008 -2009

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval authorizing the Springfield Board of Education to accept funds under the No Child Left Behind Act, Title I (\$34,671), Title IIA (\$37,535), Title IID (\$288), Title III (\$26,063), Title III Immigrant (\$10,760) and Title IV (\$3,536) for Fiscal Year 2009. (NCLB FY2009)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. DISTRICT CALENDAR 2009-2010

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval of the attached school calendar for the 2009-10 school year. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. MEMORANDUM OF AGREEMENT WITH POLICE DEPT

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval of the Memorandum of Agreement between the Springfield Board of Education and the Springfield Police Department for the 2008-09 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. SEMI WAIVER

Moved by Mr. Sablosky, seconded by Miss Duke, the recommendation of the Superintendent, approval of the following resolution regarding a waiver for participating in SEMI:

**Resolution  
Waiver of Requirements  
Special Education Medicare Initiative (SEMI) Program**

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2009-10, and

Whereas, the Springfield Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students.

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Now Therefore Be It Resolved, that the Springfield Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Union an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2009-10 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. REQUEST FOR EMPLOYEE PHYSICAL

Moved by Mr. Sablosky, seconded by Miss Duke, at the recommendation of the Superintendent, approval of the following resolution:

**Resolution**

Whereas, an employee of the Board who shall be identified as J.K. recently has shown evidence of deviation from normal, physical and/or mental health;

Whereas, the Administration has conveyed its concern directly to J.K.; and

Whereas, it is the recommendation of the Superintendent of Schools that the employee should undergo complete physical examinations, which will determine a prognosis and the possibility of a return to work, the results of which shall be reported to the Board, with the confidentiality required by law,

Now Therefore Be It Resolved that, pursuant to NJSA 18A: 16-2, said employee shall submit to the requisite examinations to be arranged through the Office of the Superintendent of Schools; and

Be It Further Resolved that the Superintendent of Schools should bring this matter back to the Board when and if further action is deemed appropriate.

Yeas: Miss Linda Duke, Mr. Andrew Fekete, Dr. David Hollander, Mr. Irwin Sablosky, Mrs. Patricia Venezia, Mr. Anthony Delia

Abstentions: Mr. Donato Circelli, Mr. Jeff Strumpf

MOTION CARRIED

19. SIDEBAR W/SEA

Moved by Miss Duke and seconded by Mrs. Venezia, to approve a revised Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for revisions to Schedule E in the (July 2007 – June 2010) negotiated contract. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

20. 2<sup>nd</sup> PUBLIC SESSION (9:18 – 10:05 PM)

The following members of the public had comments regarding special education, outdoor sports facilities, JDHS midterms, FMG locker room coverage and technology:

Brian Cass

Dwayne Williams

Philip Illuono

Steve Wolcott

Warren Frank

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**21. NEW BUSINESS**

**a. SIDELINERS CLUB FUNDRAISER FOR NEW FIELDS**

Moved by Miss Duke, and seconded by Mr. Sablosky, at the recommendation of the Superintendent, that the Board of Education accept the offer of the Sideliners Club to raise funds for the express purpose of designing, submitting plans, building of an artificial surface facility on Board of Education property. Said facility to be in compliance with all local, county, state, federal and DEP regulations. The final plans to be submitted to the Board of Education for approval before construction begins. The nature and scope of this motion is subject to attorney review and future modification.

Yeas: Unanimous by all Members present.

MOTION CARRIED

**22. NEW BUSINESS**

a. Sophomore class Spaghetti Dinner fundraiser is Tuesday, January 27<sup>th</sup> at JDHS

b. Annual College Workshop at JDHS is Wednesday, February 11<sup>th</sup>

c. NJSBA Public Relations Forum stressed the need for year round communications and Educational Foundations

d. The Board Policy Manual is on the district webpage

e. Upcoming Policy Committee meeting – scheduled for Monday, February 2<sup>nd</sup>

f. Upcoming Public Relations Committee meeting – scheduled for Mnday, February 2<sup>nd</sup>

g. Bonnie Collins FMG’s Future Cities entered 3 projects/exhibits at a recent competition held at Rutgers University -

The group received honors for the best use of fossil fuel – “New Year’s Ball Generate Electricity”

h. Aramark has removed Peanut Butter from its menu’s

**23. ADJOURNMENT (10:16 PM)**

Moved by Miss Duke, seconded by Mrs. Venezia, to adjourn the meeting at 10:16 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Next Regular February 9, 2009 at 7:30 PM in the IMC at JDHS.

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Matthew A. Clarke  
Business Administrator/Board Secretary

**Springfield Public Schools  
Personnel**

Attachment ( A )

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Certificated</i>								
Powers	MaryEllen	HSPA Prep	JDHS	----	\$31.83/hour	----	up to 20 hours	1/13/09-4/30/09
Pizzo	Dana	HSPA Prep	JDHS	----	\$31.83/hour	----	up to 20 hours	1/13/09-4/30/09
Griffiths	Steve	Volunteer Fencing Coach	JDHS	----	----	----	----	1/27/09-2/28/09
Florio	Marie	Eighth Grade Advisor	FMG	*	\$ 1,804.00	replaces S.S	prorated	10/31/08-6/30/09
Murray Plent	Kristine	Middle School Teacher	TLS	step 10/6th	\$ 69,633.00	----	Attainment of +30	2/1/09-6/30/09
Haggerty	Devin	Middle School Teacher	FMG	step 4/MA	\$ 56,745.00	----	Attainment of Masters	2/1/09-6/30/09
Hildebrand	Robert	Middle School Teacher	FMG	Step 3/MA	\$ 56,044.00	----	Attainment of Masters	2/1/09-6/30/09
Runne	Lauren	Special Eduation Teacher	FMG	Step 1/BA	\$ 50,151.00	replaces E.B.	----	2/2/09-6/30/09

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Non-Certificated</i>								
Geiger	Ira	Instructional Aide	District	*	\$14.87/hour	New	< 29.75 hours/week	1/14/09-6/30/09
Kindler	William	Event Staff	District	*	\$24.40/hour	----	----	1/27/09-6/30/09

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>Replacement/ Renewal/New</b>	<b>Additional Information</b>	<b>Effective Date</b>
<i>Substitute/Home instructor</i>								
Stark	Katherine	Long-term Substitute	District	****	****	----	Cover for G.L.	1/13/09-3/30/09
Maragni	Lucie	Substitute Teacher	District	****	****	New	----	1/27/09-6/30/09
Guida	Melissa	Substitute Teacher	District	****	****	New	----	1/27/09-6/30/09
Abad	Alina	Substitute Teacher	District	****	****	New	----	1/27/09-6/30/09
Pino	Silvia	Substitute Teacher	District	****	****	New	----	1/27/09-6/30/09
Shehady	Rita	Substitute Teacher/Aide	District	****	****	Renewal	----	1/27/09-6/30/09

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Location</b>	<b>Guide/Step</b>	<b>Salary</b>	<b>replacment/ Renewal/New</b>	<b>Information</b>	<b>Effective Date</b>
<i>Before and After School Program</i>								
Maul	Carolyn	Group Aide	District	----	\$14.30/hour	----	----	1/27/09-6/30/09

\* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)

\*\*\*\* Special Salaries, Compensation and Fees 2008 - 2009

**Workshop Requests  
2008 - 2009**

Attachment ( B )

<b>Lname</b>	<b>Fname</b>	<b>Description</b>	<b>Date</b>	<b>Amount</b>	<b>Location</b>
Ahrens	Allison	I & RS Training	2/26 & 27/09	N/C	Dist
Atherton	Ellyn	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	Dist
Bierly	Lisa	Best Use of Blogs,Wikis & Webcasts	2/12/09	\$ 199.00	JC
Campbell	David	Coaching Clinic	3/20/09	\$ 148.00	JC
Campbell	David	Technology Rich & Learning	3/24/09	\$ 180.00	JC
Chang	Lauren	Best Use of Blogs,Wikis & Webcasts	2/12/09	\$ 199.00	JC
Cioffi	Josephine	Italian Teachers Training	2/6/09	N/C	FMG
Corburn	Hillary	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	Dist
Cresci	Elizabeth	Secondary Schools Leadership	2/9 & 10/09	N/C	JD
Cresci	Elizabeth	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	JD
Davino	Mike	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	Dist
Finelli	Michelle	Google Learning Institute	3/26/09	\$ 259.00	FMG
Frankhouser	Kathy	Intermediate Writing Workshop	2/10/09	\$ 189.00	TLS
Friedman	April	Classroom Management	3/18/09	N/C	JC
Gillen	Alison	Google Learning Institute	3/26/09	\$ 250.00	FMG
Goerge	Michael	NJAHPERD Convention	2/24/09	\$ 50.00	EVW
Guida	Connie	Better Brains/Better Bodies	3/5/09	\$ 84.00	JD
Gula	Tom	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	Dist
Kanterman	Robin	Google Learning Institute	3/26/09	\$ 250.00	FMG
Kielty	Tim	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	FMG
Kuzmerski	Jennifer	Rutgers Writing Project	2/7/9 (Sat)	\$ 55.00	JD
Louis	Lynn	Best Use of Blogs,Wikis & Webcasts	2/12/09	\$ 199.00	JC
Luke	Lori	School Nursing Forum	2/6/09	\$ 70.00	FMG
McClure	Shannon	NJ Music Ed. Assoc. Conf.	2/20-21/09	\$ 143.00	Dist
Motto	Erica	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	Dist
Olive	Virginia	Students & Mental Health Issues	1/30/09	\$ 14.00	FMG
Rennie	Dave	Curriculum Mapping in 21st Century	2/17 & 5/19/09	\$ 340.00	JC
Rouso	Regine	I & RS Training	2/26 & 27/09	\$ 37.00	Dist
Yorkowitz	Allan	Best Use of Blogs,Wikis & Webcasts	2/12/09	\$ 199.00	Dist
<b>January 26, 2009</b>					



**Special Education Request  
Related Services/OOD Placements**

Attachment ( C )

<b>1. RELATED SERVICES REQUEST</b>					
<b>Vendor</b>	<b>Related Service</b>	<b>Rate</b>	<b>Hours/days/weeks</b>	<b>Term</b>	<b>Student</b>
CP of New Jersey Ewing, NJ	Assistive Technology Services Travel Expense	\$880.00 \$55/hr.	On-Site Eval.	08 - 09 SY	2210
Summit Speech School New Providence, NJ	Audiology Services	\$1,125.00		08 - 09 SY	1904
Morris-Union Jointure Commission New Providence, NJ	Adaptive Physical Education	\$165/hr.	2x/week/30 min.	08 - 09 SY	various

<b>2. OUT OF DISTRICT PLACEMENT REQUEST</b>				
<b>School/Placement</b>	<b>Student</b>	<b>Tuition</b>	<b>Term</b>	<b>Comments</b>
Newark School Plainfield, NJ	0803	42,352.20	08 - 09 SY	
Lamberts Mill Academy (UCESC) Westfield, NJ	0210	\$40,800.00	08 - 09 SY	
Center School Highland Park, NJ	2225	\$43,137.00	08 - 09 SY	

**SPRINGFIELD PUBLIC SCHOOLS  
2009-2010 SCHOOL CALENDAR**

**September 2009**

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7x	8~	9~	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28x	29	30			

**October 2009**

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12x	13^	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**November 2009**

S	M	T	W	Th	F	Sa
1	2	3	4	5x	6x	7
8	9	10	11	12	13	14
15	16@	17	18	19+	20#	21
22	23*	24*	25*	26x	27x	28
29	30					

**December 2009**

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21^	22	23	24x	25x	26
27	28x	29x	30x	31x		

**January 2010**

S	M	T	W	Th	F	Sa
					1x	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18x	19	20	21	22	23
24	25	26	27	28	29@	30
31						

**February 2010**

S	M	T	W	Th	F	Sa
	1	2	3	4	5+	6
7	8	9	10	11	12x	13
14	15x	16	17	18	19#	20
21	22*	23*	24	25	26	27
28						

**March 2010**

S	M	T	W	Th	F	Sa
	1	2	3	4	5^	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29x	30x	31x			

**April 2010**

S	M	T	W	Th	F	Sa
				1x	2x	3
4	5	6	7	8	9	10
11	12	13	14@	15	16	17
18	19	20	21+	22	23	24
25	26	27	28	29	30	

**May 2010**

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18^	19	20	21	22
23	24	25	26	27	28	29
30	31x					

**June 2010**

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18@	19
20	21	22	23+	24	25	26
27	28	29	30			

**CODES:** x = no school for students; \* = early dismissal; # = delayed opening; ^ = interim progress report; @ = end of marking period;  
+ = report cards issued; ~ = staff development

Nov 20 & Feb 19 delayed opening for PK-8 only      Nov 23, 24, 25 and Feb 22, 23 early dismissal PK-12

**SIGNIFICANT DATES**

Sep 7	No School Labor Day	Nov 5, 6	No School NJEA Conv	Mar 29-Apr 2	No School Spring Recess
Sep 8, 9	Staff Development	Nov 26, 27	No School Thanksgiving Recess	May 31	No School Memorial Day
Sep 10	Students Report PreK-12	Dec 24-Jan 1	No School Winter Recess	Jun 22	FMG Graduation
Sep 28	No School Yom Kippur	Jan 18	No School ML King, Jr. Day	Jun 23	JDHS Graduation
Oct 12	No School Columbus Day	Feb 12, 15	No School President's Day	Jun 23	Last Day for Students

**Number of School Days:** September (14)    October (21)    November (17)    December (17)    January (19)    February (18)    March (20)    April (20)  
May (20)    June (17)    Total ( 183)

Note: If more than 3 days are required for inclement weather, the spring vacation period could be reduced or the school year could be extended in June for students and teachers. Please be aware of these possibilities in planning vacation activities during the 2009-2010 school year.

**SIDEBAR AGREEMENT**

The Springfield Board of Education and the Springfield Education Association agree to modify the negotiated Agreement for the school years 2007 – 2010.

Part III – Teachers, Schedule E, (page 61) amended to include the following stipends:

Co-Curricular section -	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
(O) JDHS Band Director	\$6,180	\$6,365	\$6,556
(P) FMG Asst. Play Director/Choreographer	\$2,987	\$3,076	\$3,168
<b>NEW SECTION</b> (T) Coordinator	\$5,150	\$5,304	\$5,463

Part III – Teachers, Schedule E, (page 61) amended to revise the following stipend:

Co-Curricular section -	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
(Q) Chess Club HS	\$876	\$902	\$929.”

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Anthony Delia, President  
Springfield Board of Education

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Date

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Candice Schiano, President  
Springfield Education Association

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Date