

DRAFT COPY SUBJECT TO REVISIONS BY BOARD
SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey
REGULAR MEETING MAY 17, 2010

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, May 17, 2010 at 7:09 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 27, 2009 and April 26, 2010.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Irwin Sablosky.

2. ROLL CALL

Present: Mr. Anthony Delia, Mr. Andrew Fekete, Mr. Brian Kass,
Mrs. Jacqueline Shanes, Mr. Scott Silverstein, Mr. Jeff Strumpf,
Mrs. Patricia Venezia, Mr. Steven Wolcott, Mr. Irwin Sablosky

Also

Present: Mr. Michael Davino, Superintendent
Mrs. Hillary Corburn, Assistant Superintendent
Mr. Matthew A. Clarke, Business Administrator/Board Secretary
Mrs. Ellyn Atherton, Director of Human Resources

3. CLOSED SESSION (7:10 – 7:43 PM)

Moved by Mr. Delia, seconded by Mr. Silverstein, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION:

“WHEREAS the Board of Education must discuss subjects concerning matters protected by Attorney/Client privilege and Negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

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RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Matters protected by Attorney/Client Privilege
2. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. RECONVENE

Moved by Mr. Delia, seconded by Mrs. Shanes, approval to reconvene to the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

5. PLEDGE OF ALLEGIANCE

6. COMMUNICATIONS

- a. A contract for the 2010 Municipal Alliance has been renewed by the Union County Department of Human Services.
- b. Opposition regarding S-1872 was received from the Tri-County Boards for Quality Education.
- c. A rally to protect NJ Families and Communities, Standing Up, Standing Together, is being endorsed by the Highland Park Board of Education.
- d. Raymond Wiss, candidate for the NJSBA Presidency, is seeking support at the May 15th Delegate Assembly.

7. MINUTES

Moved by Mr. Delia, seconded by Mrs. Venezia, to approve the following minutes:

Executive Meeting	- May 3, 2010
Regular Meeting	- May 3, 2010

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. SUPERINTENDENT’S REPORT

Moved by Mr. Delia, seconded by Mrs. Shanes, to accept and approve the Superintendent’s Report as presented:

1. Student Recognition:

Union County Track Championships

Boys Valley Division

Andre Battle, 1st Place, triple jump at 39’ 11 ¼”

John Hoehn, 2nd Place, triple jump at 39’ 5”

Girls Valley Division

Alexa Williams, 1st Place, triple jump at 35’ 1 ½”

Mai Linh Nguyen, 3rd Place, shot put at 28’ 8 ¾”

Rebecca Keppler, 4th Place, shot put at 27’ 1 ¼”

Allie Hopkins, 5th Place, shot put at 24’ 11”

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1a. Staff recognition:

Teacher of the Year recognition:

Beth Elmo	Walton School
Lynn Louis	Caldwell School
Leatta Palumbo	Sandmeier School
Sarah David	Gaudineer School
Lauren Rollis	Dayton High School
Wendy Garrod	District Teacher of the Year

- 2. Building Usage
- 3. Fund Raisers
- 4. Field Trips

Yeas: Unanimous by all Members present.

MOTION CARRIED

9. FIRST PUBLIC SESSION (8:05 – 8:07 PM)

The following members of the public had comments or questions regarding the agenda:

Linda Duke (Negotiations Committee – All contracts)

10. BILL LIST

Moved by Mr. Delia, seconded by Mrs. Venezia, to approve computer checks numbered 024324 through 024435 and wire transfers 800067 and 999135 for a grand total of \$2,585,612.16.

Yeas: Unanimous by all Members present.

MOTION CARRIED

11. TRANSFERS

Moved by Mr. Delia, seconded by Mrs. Venezia, the approval of the transfer of funds from and to the following line item accounts as designated. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

14. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements for the 2009 - 2010 school year.
(Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. TUITION GRANTS

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move approval of the attached personnel for following courses as being eligible for Tuition Grant reimbursement and applicable for advancement on the guide. (Attachment E)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. SUMMER HIRING BETWEEN BOARD MEETINGS

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval of the Superintendent hiring staff between meetings in July and August, with the Board of Education affirming such hiring by public vote at the earliest possible meeting.

Yeas: Unanimous by all Members present.

MOTION CARRIED

17. UNION COUNTY EDUCATIONAL SERVICE COMMISSION TEXTBOOKS

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval for the Springfield School District to enter into an agreement with the Union County Educational Services Commission to administer its Non-Public Textbook Program P.L. 192-193 for the 2010-11 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. UNION COUNTY EDUCATIONAL SERVICE COMMISSION CHAPTER 192/193

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval authorizing the Union County Educational Services Commission to be designated to carry-out all responsibilities of 407.1 Applications for Individual Services Pursuant to Chapters 192/193 for the 2010-11 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

19. UNION COUNTY EDUCATIONAL SERVICE COMMISSION NURSING

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Nonpublic School Nursing Services for the 2010-11 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

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20. UNION COUNTY EDUCATIONAL SERVICE COMMISSION SPECIAL ED

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval authorizing the Springfield Board of Education to enter into an agreement with Union County Educational Services Commission for the Special Education Tuition Contract Services for the 2010-11 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

21. UNION COUNTY EDUCATIONAL SERVICE COMMISSION IDEA

Moved by Mrs. Venezia, seconded by Mrs. Shanes, approval authorizing the Union County Educational Services Commission to administer the district's IDEA-B funds for nonpublic schools pursuant to the requirements of the Individuals with Disability Act grant application for the 2010-11 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

22. RACE TO THE TOP

Moved by Mrs. Venezia, seconded by Mrs. Shanes, at the recommendation of the Superintendent, I move that the Board of Education approve the attached Memorandum of Understanding to participate in the State's Race To The Top grant. (Attachment F)

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. SPRINGFIELD EDUCATION ASSOCIATION CONTRACT 2010-2011

Moved by Mrs. Shanes, seconded by Mrs. Venezia, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Education Association and Board of Education for the period of May 17, 2010 to June 30, 2011.

Yeas: Unanimous by all Members present.

MOTION CARRIED

24. SPRINGFIELD PRINCIPALS ASSOCIATION CONTRACT

Moved by Mrs. Shanes, seconded by Mrs. Venezia, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Principals Association and Board of Education for the period of May 17, 2010 to June 30, 2011.

Yeas: Unanimous by all Members present.

MOTION CARRIED

25. SPRINGFIELD SUPERVISORS ASSOCIATION CONTRACT

Moved by Mrs. Shanes, seconded by Mrs. Venezia, to authorize the Board President and Business Administrator/Board Secretary to sign an agreement between the Springfield Supervisors Association and Board of Education for the period of May 17, 2010 to June 30, 2011.

Yeas: Unanimous by all Members present.

MOTION CARRIED

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26. MORRIS UNION JOINTURE COMMISSION POOL USAGE

Moved by Mr. Strumpf, seconded by Mrs. Venezia, approval to authorize the Board President to execute a contract with Morris Union Jointure Commission, Union, NJ for use of swimming pool for practices and games during the 2010 - 2011 season, at a fee not to exceed \$7,500.

Yeas: Unanimous by all Members present.

MOTION CARRIED

27. MORRIS UNION JOINTURE COMMISSION TRANSPORTATION

Moved by Mr. Strumpf, seconded by Mrs. Venezia, approval authorizing the Springfield Board of Education to participate in coordinated transportation agreements hosted by the Morris Union Jointure Commission for the 2010 - 2011 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

28. UNION COUNTY EDUCATIONAL SERVICE COMMISSION TRANSPORTATION

Moved by Mr. Strumpf, seconded by Mrs. Venezia, approval authorizing the Springfield Board of Education to participate in coordinated transportation agreements hosted by the Union County Educational Services Commission for the 2010 - 2011 school year.

Yeas: Unanimous by all Members present.

MOTION CARRIED

29. MEMORANDUM OF AGREEMENT WITH TOWNSHIP

Moved by Mr. Strumpf, seconded by Mrs. Venezia, at the recommendation of the Superintendent, I move approval of the revised Memorandum Of Agreement (MOA) (Inter-local - governmental) with the Township of Springfield to maintain district athletic fields beginning March 15, 2010 through March 14, 2011 in the amount of \$100,000.

Yeas: Unanimous by all Members present.

MOTION CARRIED

30. SECOND PUBLIC SESSION (8:22-8:51 PM)

The following members of the public had comments regarding high school student schedules, AP Biology classes for 2010-11, Guidance Supervisor replacement and Township sports at Sandmeier -

Lisa Berkowitz

Warren Frank

31. NEW BUSINESS

- a. Paper Mill Playhouse Rising Stars acknowledgements of students from Dayton receiving recognition
- b. Summit Speak, a grassroots newsletter, sharing and advocating for children and education
- c. FMG Project Citizen presented four outstanding programs last week
- d. Sandmeier PTA held its annual election last week and all executive positions have been filled

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e. NJ School Boards Association Learn @ Lunch Program featured Springfield's 'Info Snap' and the use of online forms.

32. OLD BUSINESS

a. Mrs. Venezia commended Miss Duke for her many years of service to the Board.

33. THIRD PUBLIC SESSION (9:04-9:05)

The following members of the public had questions or concerns regarding Gaudineer fund raisers to replace existing air conditioners:

Fran Sandler

34. ADJOURNMENT (9:06 PM)

Moved by Mrs. Shanes, seconded by Mr. Delia, to adjourn the meeting at 9:06 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – June 7, 2010 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

SPRINGFIELD BOARD OF EDUCATION
LINE ITEM TRANSFERS
MAY 2010

Attachment (A)

From Account	To Account	Amount
110002406008214 Office Supplies	110002405904514 Dues /fees Graduation	\$1,400.00
110002406008214 Office Supplies	110002186007114 Guidance Supplies	\$500.00
110002236008004 Staff Training Sup	110002235008004 Instruct Staff Training	\$6,400.00
110002236008004 Staff Training Sup	110002233208004 Instruct Staff Tr Svs	\$1,000.00
110001005629811 Tuition Sp Ed Other Dist	110001005669811 Tuition Private Schools	\$23,950.00
110001005629811 Tuition Sp Ed Other Dist	110001005649811 Tuition Vo Tec Sp	\$2,500.00
110002912909703 Disability Admin	110002912509703 Insurance Unemployment	\$1,100.00
110002305900904 Advertising	110002303310101 Legal Fees	\$12,500.00

**Springfield Public Schools
Personnel**

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Certificated</i>								
Hung	Susie	Principal	Walton	----	----	----	Leave	9/16/10-6/30/11
Garrod	Wendy	Math	JDHS	----	----	----	Leave	10/25/10-6/30/11
Louis	Lynn	AIS Teacher	JCS	----	----	----	resignation	July 1, 2010
Schiano	Candice	TPAC	FMG	*	\$27.32/period	----	up to \$2732.00	1/4/10-6/30/10
Compton	Mary	TPAC	FMG	*	\$27.32/period	----	up to \$2732.00	1/4/10-6/30/10
Shack	Stephanie	TPAC	FMG	*	\$27.32/period	----	up to \$2732.00	1/4/10-6/30/10
Finelli	Michelle	TPAC	FMG	*	\$27.32/period	----	up to \$2732.00	1/4/10-6/30/10

Last Name	First Name	Position	Location	Guide/Step	Salary	Renewal/New	Information	Effective Date
<i>Non-Certificated</i>								
Miller	Ellen	Clerk	District	----	----	----	Retirement	July 1, 2010

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Substitute/Home instructor</i>								
Brown	Muriel	Substitute Teacher	District	----	****	New	----	5/18/10-6/30/10
Delany	Kathleen	Substitute Teacher	District	----	****	New	----	5/18/10-6/30/10
Noss	William	Substitute Teacher	District	----	****	New	----	5/18/10-6/30/10
Steinman	Sara	Substitute Teacher	District	----	****	renewal	----	5/18/10-6/30/10
Pingor	Anne	Sub Teacher/Aide	District	----	****	New	----	5/18/10-6/30/10
Catullo	Christina	Substitute Aide/Secretary	District	----	****	New	----	5/18/10-6/30/10
Lindeman	Benjamin	Long Term substitute	FMG	----	****	New	for M.L.	5/17/10-6/30/10

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Before and After School Program/Childcare</i>								

* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (July 1, 2007 - June 30, 2010)
**** Special Salaries, Compensation and Fees 2009 - 2010

**Workshop Requests
2009 - 2010**

Attachment (C)

Lname	Fname	Description	Date	Amount	Location
Abadir	Lillian	NJACAC Convention	6/7/2010	N/C	JD
Davino	Michael	NJASA Annual Spring Conference	5/19-20/10	460.00	Dist
May 17, 2010					

**Special Education Request
Related Services/OOD Placements**

Attachment (D)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
Mr. and Mrs. Thomas Ferro, Jr. Springfield, NJ	Transportation	\$50/day	30 days	7/1/10 - 8/30/10	0620

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
Windsor School West Milford, NJ	0213	7,889.40	7/1/10 - 8/30/10	
Calais School Whippany, NJ	0203	7,323.00	7/1/10 - 8/30/10	
Watchung Hills Regional High School Warren, NJ	0301	5,224.00	7/1/10 - 8/30/10	
Summit Speech School New Providence, NJ	0407, 0609	8,400.00	7/1/10 - 8/30/10	
Lake Drive School Mountain Lakes, NJ	0520, 2219 2205, 2220 0520, 2219	5,815.00 3,627.00 3,250.00	7/1/10 - 8/30/10 7/1/10 - 8/30/10 7/1/10 - 8/30/10	1:1 Aide
Jardine Academy (CP League) Union, NJ	0620 0620	9,150.00 3,750.00	7/1/10 - 8/30/10 7/1/10 - 8/30/10	1:1 Aide
New Beginnings Fairfield, NJ	0702, 0713	8,502.30	7/1/10 - 8/30/10	
Morris Union Jointure Commission New Providence, NJ	0705, 1803, 1914 1803	12,929.00 9,146.00	6/30/10 - 8/30/10 6/30/10 - 8/30/10	1:1 Aide
Deron School Montclair, NJ	0714	6,963.30	7/1/10 - 8/30/10	
Montgomery Academy	0803	5,361.60	7/1/10 - 8/30/10	

**Special Education Request
Related Services/OOD Placements**

Attachment (D)

Gladstone, NJ

E.C.L.C. of New Jersey Chatham, NJ	2508, 1210, 1513	4,214.20	7/1/10 - 8/30/10
Roselle Park High School	1901, 1008	2,475.00	7/1/10 - 8/30/10
P.G. Chambers Cedar Knolls, NJ	1103, 1105	4,547.40	7/1/10 - 8/30/10
Childrens Institute Verona, NJ	1006, 1201	5,587.47	7/1/10 - 8/30/10
CP of North Jersey Livingston, NJ	1303	10,014.30	7/1/10 - 8/30/10
Newmark School Plainfield, NJ	1911	4,994.80	7/1/10 - 8/30/10
Westlake School (UCESC) Westfield, NJ	1913	4,000.00	7/1/10 - 8/30/10
Developmental Center for Children Wharton, NJ	1919	4,500.00	7/1/10 - 8/30/10
Somerset Hills (Camp Glen Gray) Mahway, NJ	2210	11,910.00	7/1/10 - 8/30/10

**TUITION GRANT RESUBMISSIONS
Summer/Fall 2010-2011**

Substitute(s) Courses for Previously Approved Courses

<u>Name</u>	<u>Substitute Course(s)</u>	<u>Level</u>
Steven Griffith	Encouraging Skillful, Critical, and Creative Thinking	Graduate

5/17/10 BOE Meeting

New Jersey Participating LEA Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into by and between New Jersey ("State") and Springfield ("Participating LEA"). The purpose of this agreement is to establish a framework of collaboration, as well as articulate specific roles and responsibilities spelled out below in support of the State in its implementation of an approved Race to the Top grant project.

I. SCOPE OF WORK

Exhibit I, the Preliminary Scope of Work, indicates which portions of the State's proposed reform plans ("State Plan") the Participating LEA is agreeing to implement. (Note that, in order to participate, the LEA must agree to implement all portions of the State Plan.)

In order to participate, the LEA must agree to implement all portions of the State Plan and return the executed MOU on or before May 26, 2010.

II. PROJECT ADMINISTRATION

A. PARTICIPATING LEA RESPONSIBILITIES

In assisting the State in implementing the tasks and activities described in the State's Race to the Top application, the Participating LEA subgrantee will:

- 1) Implement the LEA plan as identified in Exhibit I of this agreement;
- 2) Actively participate in all relevant convenings, communities of practice, or other practice-sharing events that are organized or sponsored by the State or by the U.S. Department of Education ("ED");
- 3) Post to any website specified by the State or ED, in a timely manner, all non-proprietary products and lessons learned developed using funds associated with the Race to the Top grant;
- 4) Participate, as requested, in any evaluations of this grant conducted by the State or ED;
- 5) Be responsive to State or ED requests for information including on the status of the project, project implementation, outcomes, and any problems anticipated or encountered;
- 6) Participate in meetings and telephone conferences with the State to discuss (a) progress of the project, (b) potential dissemination of resulting non-proprietary products and lessons learned, (c) plans for subsequent years of the Race to the Top grant period, and (d) other matters related to the Race to the Top grant and associated plans.
- 7) Provide SEA with status updates, annual reports, interim reports, project plans.
- 8) Complete a Final Scope of Work, if the State's application is funded. See "Assurances" section for more information.

B. STATE RESPONSIBILITIES

In assisting Participating LEAs in implementing their tasks and activities described in the State's Race to the Top application, the State grantee will:

- 1) Work collaboratively with, and support the Participating LEA in carrying out the LEA Plan as identified in Exhibit I of this agreement;
- 2) Timely distribute the LEA's portion of Race to the Top grant funds during the course of the project period and in accordance with the LEA Plan;

- 3) Provide feedback on the LEA's status updates, annual reports, any interim reports, and project plans and products; and
- 4) Identify sources of technical assistance for the project.

C. JOINT RESPONSIBILITIES

- 1) The State and the Participating LEA will each appoint a key contact person for the Race to the Top grant.
- 2) These key contacts from the State and the Participating LEA will maintain frequent communication to facilitate cooperation under this MOU.
- 3) State and Participating LEA grant personnel will work together to determine appropriate timelines for project updates and status reports throughout the whole grant period.
- 4) State and Participating LEA grant personnel will negotiate in good faith to continue to achieve the overall goals of the State's Race to the Top grant, even when the State Plan requires modifications that affect the Participating LEA, or when the LEA Plan requires modifications.

D. COLLECTIVE BARGAINING

The parties to any applicable collective bargaining agreement will use their best efforts to negotiate any terms and conditions in the agreement necessary for the full implementation of the State Plan. The parties understand that the failure to negotiate any term or condition in a collective bargaining agreement necessary for full implementation of the State Plan will result in termination of the grant.

E. STATE RECOURSE FOR LEA NON-PERFORMANCE

If the State determines that the LEA is not meeting its goals, timelines, budget, or annual targets or is not fulfilling other applicable requirements, the State grantee will take appropriate enforcement action, which could include a collaborative process between the State and the LEA, that could include reimbursement of previous payments, temporarily withholding funds, disallowing costs, and/or terminating this Agreement.

III. ASSURANCES

The Participating LEA hereby certifies and represents that it:

- 1) Has all requisite power and authority to execute this MOU;
- 2) Is familiar with the State's Race to the Top grant application and is supportive of and committed to working on all portions of the State Plan;
- 3) Agrees to be a Participating LEA and will implement those portions of the State Plan indicated in Exhibit I, if the State application is funded,
- 4) Will provide a Final Scope of Work if the State's application is funded; will do so in a timely fashion but no later than 90 days after a grant is awarded; and will describe the LEA's specific goals, activities, timelines, budgets, key personnel, and annual targets for key performance measures ("LEA Plan ") in a manner that is consistent with the Preliminary Scope of Work (Exhibit I) and with the State Plan; and
- 5) Will comply with all of the terms of the Grant, the State's subgrant, and all applicable Federal and State laws and regulations, including laws and regulations applicable to the Program, and the applicable provisions of EDGAR (34 CFR Parts 75, 77, 79, 80, 82, 84, 85, 86, 97, 98 and 99).

IV. MODIFICATIONS

This Memorandum of Understanding may be amended only by written agreement signed by each of the parties involved, and in consultation with ED.

V. DURATION/TERMINATION

This Memorandum of Understanding shall be effective, beginning with the date of the last signature hereon and, if a grant is received, ending upon the expiration of the grant project period, or upon mutual agreement of the parties, whichever occurs first.

VI. SIGNATURES

LEA Superintendent (or equivalent authorized signatory) - required:

Signature/Date

Print Name/Title

President of Local School Board (or equivalent, if applicable):

Signature/Date

Print Name/Title

Local Teachers' Union Leader (if applicable):

Signature/Date

Print Name/Title

Authorized State Official - required:

By its signature below, the State hereby accepts the LEA as a Participating LEA.

Signature/Date

Print Name/Title

A. EXHIBIT I – PRELIMINARY SCOPE OF WORK

LEA hereby agrees to participate in implementing the State Plan in each of the areas identified below.

Elements of State Reform Plans	LEA Participation (Y/C/N)	Comments from LEA (optional)
B. Standards and Assessments		
(B)(3) Supporting the transition to enhanced standards and high-quality assessments		
C. Data Systems to Support Instruction		
(C)(3) Using data to improve instruction:		
(i) Use of local instructional improvement systems		
(ii) Professional development on use of data		
(iii) Availability and accessibility of data to researchers		
D. Great Teachers and Leaders		
(D)(2) Improving teacher and principal effectiveness based on performance:		
(i) Measure student growth		
(ii) Design and implement evaluation systems		
(iii) Conduct annual evaluations		
(iv)(a) Use evaluations to inform professional development		
(iv)(b) Use evaluations to inform compensation, promotion, and retention		
(iv)(c) Use evaluations to inform tenure and/or full certification		
(iv)(d) Use evaluations to inform removal		
(D)(3) Ensuring equitable distribution of effective teachers and principals:		
(i) High-poverty and/or high-minority schools		
(ii) Hard-to-staff subjects and specialty areas		
(D)(5) Providing effective support to teachers and principals:		
(i) Quality professional development		
(ii) Measure effectiveness of professional development		
E. Turning Around the Lowest-Achieving Schools		
(E)(2) Turning around the lowest-achieving schools		
F. Optional Pilot Programs		
Achievement Academics		

For the Participating LEA

For the State

Authorized LEA Signature/Date

Authorized State Signature/Date

Print Name/Title

Print Name/Title