

DRAFT COPY SUBJECT TO REVISIONS BY BOARD
SPRINGFIELD BOARD OF EDUCATION
Springfield, New Jersey
REGULAR MEETING DECEMBER 20, 2010

The Springfield Board of Education is committed to providing high quality, efficient educational programs through which all students achieve the New Jersey Core Curriculum Contents Standards. Every effort is made to ensure that the district's certificated and support personnel are among the best in their fields.

The staff and Board of Education are dedicated to maintaining excellence in the delivery of child-centered educational programs. Very simply stated, in Springfield...SCHOOLS ARE FOR KIDS!

A Regular Meeting of the Board of Education of the Township of Springfield in the County of Union, New Jersey, was held at the Jonathan Dayton High School Instructional Media Center-First Floor on Monday, December 20, 2010 at 7:10 P.M.

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on April 26, 2010 and revised on November 19, 2010.

1. CALL TO ORDER

The meeting was called to order by Board President, Mr. Irwin Sablosky

Present: Mr. Anthony Delia, Mr. Brian Kass, Mr. Scott Silverstein, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mrs. Jacqueline Shanes, Mr. Steve Wolcott, Mr. Irwin Sablosky

Absent: Mr. Andrew Fekete

Also Present:

Mr. Michael Davino, Superintendent

Mr. Matthew Clarke, Business Administrator/Board Secretary

Mrs. Ellyn Atherton, Director of Human Resources

2. CLOSED SESSION (7:11 PM– 7:48 PM)

Moved by Mr. Silverstein, seconded by Mrs. Venezia, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION:

“WHEREAS the Board of Education must discuss subjects concerning matters of Attorney/Client privilege and negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore

RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

DRAFT COPY SUBJECT TO REVISIONS BY BOARD

Closed Conference Items

1. Matters protected by Attorney/Client privilege
2. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

3. RECONVENE TO REGULAR SESSION

Moved by Mr. Silverstein, seconded by Mr. Kass, approval to reconvene to the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

4. PLEDGE OF ALLEGIANCE

5. COMMUNICATIONS

a. Thank you note from Elaine Cladek and son regarding book donation to the Walton Media Center in memory of her husband.

6. MINUTES

Moved by Mr. Silverstein, and seconded by Mrs. Shanes, to approve the following minutes:

Executive Meeting	- December 6, 2010
Regular Meeting	- December 6, 2010

Yeas: Mr. Anthony Delia, Mr. Brian Kass, Mrs. Jacqueline Shanes, Mr. Scott Silverstein, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mr. Irwin Sablosky

Abstention: Mr. Steve Wolcott

MOTION CARRIED

7. SUPERINTENDENT'S REPORT

Moved by Mr. Delia, seconded by Mr. Silverstein, to accept and approve the Superintendent's Report as presented.

Mr. Davino reviewed the following items:

1. 2009-10 CAFR
2. Building Usage Request
3. Fund Raiser Request
4. Fieldtrip Request

Yeas: Unanimous by all Members present.

MOTION CARRIED

8. PUBLIC HEARING (8:29-8:46)

**Public Hearing Appointing
Michael Davino as Superintendent of Schools
(Contract 2010-2015)**

WHEREAS, the State of New Jersey has enacted *P.L.2007, c.53, An Act Concerning School District Accountability*; and

WHEREAS, Section 5 of the Act requires the Springfield Board of Education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

WHEREAS, Said notice was provided to the public via publication in the district's official newspaper, *The Local Source*, on November 19, 2010 and on the district's public website on November 19, 2010; and

WHEREAS, Section 5 of the Act requires the Springfield Board of Education to provide public notice of a public hearing 10 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, and school business administrator; and

WHEREAS, Said notice of a public hearing was provided to the public via publication in the district's official newspaper, *The Local Source*, on November 19, 2010 and on the district's public website on November 19, 2010; now therefore be it

RESOLVED, That the Springfield Board of Education hereby designates 7:30 PM in the Jonathan Dayton High School IMC on December 20, 2010 as the as the public hearing required by the Act.

9. PUBLIC HEARING COMMENTS

Mrs. Jacqueline Shanes, chairperson of negotiations, reviewed the following aspects of Mr. Davino's new contract offer placing emphasis on the continuity of service to the district. She explained the salary offer for 2010 – 2015, how his health contribution would be established and the net contract offer over the 5 - year period would only be \$789.00 or \$158.00 per year.

PUBLIC COMMENT SESSION

Steven Friedman, member of the public, had questions regarding salary and benefits.

Beth Manes, member of the public, expressed her gratitude to Mr. Davino for his commitment to our district.

10. FIRST PUBLIC SESSION (8:47 PM)

The following members of the public had comments or suggestions concerning the audit:

Steven Friedman

DRAFT COPY SUBJECT TO REVISIONS BY BOARD

11. BILL LIST

Moved by Mr. Delia, seconded by Mrs. Shanes, to approve computer checks numbered 025644 through 025850 and wire transfers 800074 and 888919 in the amount of \$4,177,401.71.

Yeas: Unanimous by all Members present.

MOTION CARRIED

12. COMPREHENSIVE ANNUAL FINANCIAL REPORT 2009-2010

Moved by Mr. Delia, seconded by Mrs. Shanes, approval of the resolution to accept the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2010 and the accompanying Auditor's Management Report on Administrative Findings completed by Cannone and Company, P.A., and to authorize the administration to implement the recommendations as stated in the report, and adopt the Corrective Action Plan. (Attachment A)

Yeas: Unanimous by all Members present.

MOTION CARRIED

13. PERSONNEL APPOINTMENTS

Moved by Mrs. Venezia, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the appointment of personnel on the attachment. (Attachment B)

Yeas: Mr. Anthony Delia, Mr. Scott Silverstein, Mr. Jeff Strumpf, Mrs. Patricia Venezia, Mrs. Jacqueline Shanes, Mr. Steve Wolcott, Mr. Irwin Sablosky
Abstention: Mr. Brian Kass

MOTION CARRIED

14. PROFESSIONAL DEVELOPMENT TRAVEL

Moved by Mrs. Venezia, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the attached personnel travel for Professional Development. (Attachment C)

Yeas: Unanimous by all Members present.

MOTION CARRIED

15. SPECIAL SERVICES PLACEMENT AND RELATED SERVICES

Moved by Mrs. Venezia, seconded by Mr. Delia, at the recommendation of the Superintendent, that the Board of Education approve the attached Special Education request for Related Services/Placements on the attachment. (Attachment D)

Yeas: Unanimous by all Members present.

MOTION CARRIED

16. OVERNIGHT FIELD TRIP

Moved by Mrs. Venezia, seconded by Mr. Delia, at the recommendation of the Superintendent, approval of the following overnight field trip –

- Model UN – Baltimore, MD (February 10 – February 13, 2011).

Yeas: Unanimous by all Members present.

MOTION CARRIED

DRAFT COPY SUBJECT TO REVISIONS BY BOARD

17. SCHEDULE E SIDE BAR AGREEMENT

Moved by Mrs. Shanes, seconded by Mr. Delia to approve a Sidebar Agreement between the Springfield Board of Education and the Springfield Education Association for revisions to Schedule E in the (May 2010 – June 2011) negotiated contract. (Attachment E

Yeas: Unanimous by all Members present.

MOTION CARRIED

18. SECOND PUBLIC SESSION (8:52-10:09 PM)

The following members of the public had comments or suggestions regarding: *Sussical the Musical*, student activities, posting information on website, 8th grade activities, high school incident.

Beth Manes

Laura Delia

Fran Sandler

Maddie Galante

Barry Galante

Amy Roth

19. NEW BUSINESS

1. NJSBA Negotiations Salary Guide program will be held on February 12, 2011
2. NJSBA will provide an analysis and input on the current CBA with the Education Association. It was recommended that our current contract be sent prior to the upcoming negotiations.
3. Township of Springfield has completed its “brick” inlay and striping of cross-walks.

20. OLD BUSINESS

1. The Gaudineer production of *Sussical the Musical* was fantastic and enjoyed by all.

21. CLOSED SESSION (10:13 PM– 10:36 PM)

Moved by Mr. Silverstein, seconded by Mr. Kass, to suspend the rules of the order of business of the Regular Meeting and adjourn to closed conference session for the reasons contained in the following resolution:

RESOLUTION:

“WHEREAS the Board of Education must discuss subjects concerning matters of negotiations which are not appropriate subjects to be discussed in a public meeting and which are within the exemptions permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231, it is therefore RESOLVED that the aforesaid subjects shall be discussed in private session by this Board and the administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.”

Closed Conference Items

1. Negotiations

Yeas: Unanimous by all Members present.

MOTION CARRIED

DRAFT COPY SUBJECT TO REVISIONS BY BOARD

22. RECONVENE TO REGULAR SESSION

Moved by Mrs. Shanes, seconded by Mr. Silverstein, approval to reconvene to the Regular Meeting of the Board of Education.

Yeas: Unanimous by all Members present.

MOTION CARRIED

23. SUPERINTENDENT CONTRACT 2010-2015

Moved by Mrs. Venezia, seconded by Mrs. Shanes, that the Board of Education approve to rescind the current contract and approve a new contract, subject to the approval required by law, for Mr. Michael Davino as Superintendent for the term of July 1, 2010 through June 30, 2015. Salary and Benefits are as follows:

- 2010-11 \$180,789 (0%)
- 2011-12 \$184,405 (2%)
- 2012-13 \$188,090 (2%)
- 2013-14 \$191,855 (2%)
- 2014-15 \$195,690 (2%)
- and Mr. Davino will contribute either 5% of the Health Benefit Premium or 1.5% of his salary to Health Benefits, which ever is greater in each of the contracted years;

and authorize the President and Board Secretary to execute a contract identifying the terms and condition of employment with adjustments from the 2007-12 contract for life insurance reimbursement.

Yeas: Mr. Anthony Delia, Mr. Brian Kass, Mr. Scott Silverstein, Mrs. Patricia Venezia, Mrs. Jacqueline Shanes, Mr. Steve Wolcott, Mr. Irwin Sablosky

Nays: Mr. Jeff Strumpf

MOTION CARRIED

24. ADJOURNMENT (10:45 PM)

Moved by Mr. Delia, seconded by Mr. Kass, to adjourn the meeting at 10:45 PM.

Yeas: Unanimous by all Members present.

MOTION CARRIED

Upcoming Meetings:

1. Regular Meeting – January 10, 2011 at 7:30 PM in the IMC at JDHS
2. Regular Meeting – January 24, 2010 at 7:30 PM in the IMC at JDHS

Matthew A. Clarke
Business Administrator/Board Secretary

**SPRINGFIELD PUBLIC SCHOOLS
CORRECTIVE ACTION PLAN**

Attachment (B)

Name of School: Springfield
 Type of Audit: Annual
 Date of Board Meeting: December 20, 2010
 Contact Person: Matthew A. Clarke
 Telephone Number: (973) 376-1025 Ext. 1210

County: Union

Recommendation Number	Corrective Action Approved by the Board	Method of Implementation	Person Responsible for Implementation	Completion Date of Implementation
<i>Board Secretary's Report</i>				
2010-01	Several Budgetary Accounts were overexpended	Review with Bookkeeper the importance of each salary line, not program, is not overexpen	Bookkeeper, Confidential Sect: Business Administrator	July 2010

Chief School Administrator

December 20, 2010
Date

C: County Superintendent

School Business Administrator/Board Secretary

December 20, 2010
Date

**Springfield Public Schools
Personnel**

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Certificated</i>								
Rooney Kuhn	Elizabeth	TPAC	JDHS	*	\$27.32/period	----	up to \$2732.00	9/1/10-6/30/11
Breen	Susan	Bookroom Supervisor	JDHS	----	----	----	resignation	1/28/2011
Rollis	Lauren	Bookroom Supervisor	JDHS	----	----	----	resignation	1/28/2011
DeNicolo	Anthony	Bookroom Supervisor	JDHS	----	\$ 1,858.00	----	pro-rated	1/29/11-6/30/11

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Non-Certificated</i>								
Kass	Matthew	Football videographer	JDHS	---	\$50/game	---	up to 10 games	9/1/10-6/30/11
Taub	Lisa	Instructional Aide	District	*	15.52/hour	---	up to 29.75 hrs	12/21/10-6/30/11

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Substitute/Home instructor</i>								
Goerge	Robyn	Home Instructor	District	****	28.00/hr	----	----	9/1/10-6/30/11
Bellarosa	Mandy	Home Instructor	District	****	28.00/hr	----	----	9/1/10-6/30/11
Alfano	Jennifer	Substitute Teacher/Aid	District	----	****	New	----	12/21/10-6/30/11
Thomas	Thresiamma	Substitute Nurse	District	----	****	Renewal	----	12/21/10-6/30/11
Cabelo	Manny	Substitute Teacher/Aid	District	----	****	Renewal	----	12/21/10-6/30/11
Goerge	Jason	Substitute Teacher	District	----	****	Renewal	----	12/21/10-6/30/11
Moore	Kaitlyn	Substitute Teacher/Aid	District	----	****	Renewal	----	12/21/10-6/30/11
Villaraut	Angela	Substitute Aide	District	----	****	New	----	12/21/10-6/30/11

Last Name	First Name	Position	Location	Guide/Step	Salary	Replacement/ Renewal/New	Additional Information	Effective Date
<i>Before and After School Program/Childcare</i>								
Basile	Natalie	Group leader	District	----	22.00/hour	renewal	----	12/1/10-6/30/11
Salazar	Jennifer	Group leader	District	----	22.00/hour	renewal	----	12/1/10-6/30/11
Stevenson	Katherine	Group leader	District	----	22.00/hour	new	----	12/1/10-6/30/11

* In accordance with the Negotiated Contract between the Springfield BOE and the Springfield Education Association (May 17, 2010 - June 30,

**** Special Salaries, Compensation and Fees 2010 - 2011

**Workshop Requests
2010 - 2011**

Attachment (C)

Lname	Fname	Description	Date	Amount	Location
Berger	Debbie	NJ Kindergarten Conf.	2/24/2011	260.00	EVW
Corburn	Hillary	NJASCD Annual Conference	1/12/2011	149.00	TLS
Dillard	Gillian	Motivating the Unmotivated	1/10/2011	199.00	TLS
O'Connor	Lynne	NJ Kindergarten Conf.	2/24/2011	260.00	EVW
December 20, 2010					

**Special Education Request
Related Services/OOD Placements**

Attachment (D)

1. RELATED SERVICES REQUEST

<u>Vendor</u>	<u>Related Service</u>	<u>Rate</u>	<u>Hours/days/weeks</u>	<u>Term</u>	<u>Student</u>
AJL Physical & Occupational Therapy Roseland, NJ	O.T. Documentation O.T. Travel Time	\$80/Hr. \$94/hr.	Per IEP	10 -11 SY	
Deborah Searle Livingston NJ	Physical Therapy	\$400/Eval	Per IEP	10 - 11 SY	
Union County Ed Services Commsision Westfield, NJ	Educational Evaluations		Per IEP	10 - 11 SY	

2. OUT OF DISTRICT PLACEMENT REQUEST

<u>School/Placement</u>	<u>Student</u>	<u>Tuition</u>	<u>Term</u>	<u>Comments</u>
-------------------------	----------------	----------------	-------------	-----------------

SIDEBAR AGREEMENT

The Springfield Board of Education and the Springfield Education Association agree to modify the negotiated Agreement for the school year 2010 – 2011.

Part III – Teachers, Schedule E, (page 61) amended to include the following stipend:

Co-Curricular section -		<u>2010-11</u>
NEW SECTION	(Q) Gay/Straight Alliance	\$ 601

Irwin Sablosky, President
Springfield Board of Education

Date

Candice Schiano, President
Springfield Education Association

Date