POLICY: ASSIGNMENT; TRANSFER

The Chief School Administrator shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory, administrative, and support personnel are subject to assignment and transfer after recommendation of the Chief School Administrator and approval by the Board of Education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated.

Legal References:

N.J.S.A. 18A:27-4.1 Appointment, transfer, removal or renewal of officers and employees; exceptions
N.J.S.A. 18A:59-1 Apportionment and distribution of federal funds; exceptions
N.J.S.A. 34:13A-1 et seq. New Jersey Employer-Employee Relations Act
N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts
N.J.A.C. 6A:32-14.1 Review of mandated programs and services

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972
29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973
20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 Part 200
34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J.144 (1978)

Cross References:

2224 Nondiscrimination/affirmative action
4211  Recruitment, selection and hiring
4211.1 Nondiscrimination/affirmative action
4231/4231.1 Staff development; in-service education/visitations/conferences
5145.4 Equal educational opportunity
6121  Nondiscrimination/affirmative action
6141  Curriculum design/development
6160  Instructional services and resources
6161.1 Guidelines for evaluation and selection of instructional materials
6171.4 Special education

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